

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 108,50 %

Validité : depuis le 01/06/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.436,70	3.436,70	3.107,05	3.107,05	2.844,76	2.844,76	2.628,93	2.628,93	2.440,97	2.440,97	2.284,28	2.284,28	2.152,93	2.152,93	2.029,17	2.029,17	2.069,75	2.069,75
1 an	3.505,46	3.505,46	3.169,21	3.169,21	2.901,69	2.901,69	2.681,52	2.681,52	2.489,80	2.489,80	2.329,96	2.329,96	2.196,02	2.196,02	2.069,75	2.069,75	2.111,14	2.111,14
2 ans	3.575,58	3.645,69	3.232,59	3.295,96	2.959,71	3.017,74	2.735,17	2.788,76	2.539,62	2.589,39	2.376,57	2.423,17	2.239,93	2.283,84	2.111,14	2.152,55	2.153,36	2.195,60
3 ans	3.647,06	3.718,59	3.297,24	3.361,91	3.018,89	3.078,11	2.789,86	2.844,53	2.590,39	2.641,20	2.424,10	2.471,64	2.284,73	2.329,53	2.153,36	2.195,60	2.196,45	2.239,51
4 ans	3.720,03	3.867,34	3.363,20	3.496,38	3.079,26	3.201,22	2.845,66	2.958,33	2.642,21	2.746,84	2.472,57	2.570,52	2.330,41	2.422,70	2.196,45	2.283,43	2.240,36	2.329,09
5 ans	3.794,45	3.906,02	3.430,49	3.531,35	3.140,89	3.233,22	2.902,58	2.987,92	2.695,06	2.774,31	2.522,05	2.596,21	2.377,05	2.446,92	2.240,36	2.306,25	2.285,17	2.352,37
6 ans	3.870,30	4.023,19	3.499,05	3.637,28	3.203,68	3.330,23	2.960,61	3.077,56	2.748,95	2.857,53	2.572,48	2.674,09	2.424,56	2.520,34	2.285,17	2.375,42	2.330,87	2.422,96
7 ans	3.909,01	4.063,42	3.534,03	3.673,66	3.235,71	3.363,53	2.990,22	3.108,33	2.776,43	2.886,10	2.598,18	2.700,83	2.448,82	2.545,55	2.308,02	2.399,21	2.354,19	2.447,17
8 ans	3.948,13	4.185,32	3.569,41	3.783,86	3.268,11	3.464,44	3.020,15	3.201,59	2.804,23	2.972,68	2.624,22	2.781,85	2.473,32	2.621,90	2.331,11	2.471,17	2.377,73	2.520,61
9 ans	3.987,59	4.227,18	3.605,10	3.821,70	3.300,77	3.499,09	3.050,36	3.233,57	2.832,25	3.002,41	2.650,45	2.809,68	2.498,06	2.648,13	2.354,42	2.495,89	2.401,51	2.545,81
10 ans	4.027,50	4.354,02	3.641,17	3.936,36	3.333,80	3.604,07	3.080,85	3.330,59	2.860,58	3.092,49	2.676,94	2.893,96	2.523,04	2.727,56	2.377,98	2.570,78	2.425,54	2.622,18
11 ans	4.067,76	4.354,02	3.677,57	3.936,36	3.367,12	3.604,07	3.111,64	3.330,59	2.889,19	3.092,49	2.703,72	2.893,96	2.548,26	2.727,56	2.401,75	2.570,78	2.449,80	2.622,18
12 ans	4.108,42	4.441,08	3.714,32	4.015,06	3.400,79	3.676,13	3.142,76	3.397,20	2.918,06	3.154,36	2.730,75	2.951,84	2.573,76	2.782,12	2.425,79	2.622,18	2.474,29	2.674,62
13 ans	4.149,53	4.441,08	3.751,51	4.015,06	3.434,80	3.676,13	3.174,20	3.397,20	2.947,27	3.154,36	2.758,07	2.951,84	2.599,49	2.782,12	2.450,03	2.622,18	2.499,04	2.674,62
14 ans	4.191,04	4.529,91	3.789,03	4.095,38	3.469,17	3.749,66	3.205,95	3.465,14	2.976,75	3.217,44	2.785,64	3.010,86	2.625,48	2.837,76	2.474,53	2.674,62	2.524,02	2.728,12
15 ans	4.232,95	4.529,91	3.826,90	4.095,38	3.503,84	3.749,66	3.238,01	3.465,14	3.006,51	3.217,44	2.813,50	3.010,86	2.651,74	2.837,76	2.499,28	2.674,62	2.549,27	2.728,12
16 ans	4.275,26	4.620,51	3.865,16	4.177,27	3.538,88	3.824,67	3.270,40	3.534,45	3.036,57	3.281,79	2.841,63	3.071,09	2.678,27	2.894,52	2.524,26	2.728,12	2.574,75	2.782,67
17 ans	4.295,87	4.620,51	3.883,80	4.177,27	3.555,95	3.824,67	3.286,16	3.534,45	3.051,22	3.281,79	2.855,34	3.071,09	2.691,19	2.894,52	2.536,45	2.728,12	2.587,18	2.782,67
18 ans	4.295,87	4.712,93	3.883,80	4.260,83	3.555,95	3.901,15	3.286,16	3.605,14	3.051,22	3.347,43	2.855,34	3.132,51	2.691,19	2.952,42	2.536,45	2.782,67	2.587,18	2.838,32
19 ans	4.295,87	4.712,93	3.883,80	4.260,83	3.555,95	3.901,15	3.286,16	3.605,14	3.051,22	3.347,43	2.855,34	3.132,51	2.691,19	2.952,42	2.536,45	2.782,67	2.587,18	2.838,32
20 ans	4.295,87	4.807,18	3.883,80	4.346,04	3.555,95	3.979,16	3.286,16	3.677,25	3.051,22	3.414,39	2.855,34	3.195,16	2.691,19	3.011,45	2.536,45	2.838,32	2.587,18	2.895,09
21 ans	4.295,87	4.807,18	3.883,80	4.346,04	3.555,95	3.979,16	3.286,16	3.677,25	3.051,22	3.414,39	2.855,34	3.195,16	2.691,19	3.011,45	2.536,45	2.838,32	2.587,18	2.895,09
22 ans	4.295,87	4.855,24	3.883,80	4.389,52	3.555,95	4.018,96	3.286,16	3.714,01	3.051,22	3.448,52	2.855,34	3.227,12	2.691,19	3.041,57	2.536,45	2.866,71	2.587,18	2.924,04
23 ans	4.295,87	4.855,24	3.883,80	4.389,52	3.555,95	4.018,96	3.286,16	3.714,01	3.051,22	3.448,52	2.855,34	3.227,12	2.691,19	3.041,57	2.536,45	2.866,71	2.587,18	2.924,04
24 ans	4.295,87	4.903,81	3.883,80	4.433,40	3.555,95	4.059,15	3.286,16	3.751,16	3.051,22	3.483,00	2.855,34	3.259,38	2.691,19	3.071,98	2.536,45	2.895,38	2.587,18	2.953,28
25 ans	4.295,87	4.903,81	3.883,80	4.433,40	3.555,95	4.059,15	3.286,16	3.751,16	3.051,22	3.483,00	2.855,34	3.259,38	2.691,19	3.071,98	2.536,45	2.895,38	2.587,18	2.953,28
26 ans	4.295,87	4.952,86	3.883,80	4.477,73	3.555,95	4.099,73	3.286,16	3.788,66	3.051,22	3.517,84	2.855,34	3.291,98	2.691,19	3.102,70	2.536,45	2.924,35	2.587,18	2.982,83
27 ans	4.295,87	4.952,86	3.883,80	4.477,73	3.555,95	4.099,73	3.286,16	3.788,66	3.051,22	3.517,84	2.855,34	3.291,98	2.691,19	3.102,70	2.536,45	2.924,35	2.587,18	2.982,83

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.295,87	5.002,36	3.883,80	4.522,52	3.555,95	4.140,73	3.286,16	3.826,53	3.051,22	3.553,01	2.855,34	3.324,90	2.691,19	3.133,72	2.536,45	2.953,58	2.587,18	3.012,63
29 ans	4.295,87	5.002,36	3.883,80	4.522,52	3.555,95	4.140,73	3.286,16	3.826,53	3.051,22	3.553,01	2.855,34	3.324,90	2.691,19	3.133,72	2.536,45	2.953,58	2.587,18	3.012,63
30 ans	4.295,87	5.052,40	3.883,80	4.567,75	3.555,95	4.182,14	3.286,16	3.864,81	3.051,22	3.588,53	2.855,34	3.358,15	2.691,19	3.165,05	2.536,45	2.983,10	2.587,18	3.042,76
31 ans	4.295,87	5.052,40	3.883,80	4.567,75	3.555,95	4.182,14	3.286,16	3.864,81	3.051,22	3.588,53	2.855,34	3.358,15	2.691,19	3.165,05	2.536,45	2.983,10	2.587,18	3.042,76
32 ans	4.295,87	5.102,93	3.883,80	4.613,41	3.555,95	4.223,97	3.286,16	3.903,46	3.051,22	3.624,42	2.855,34	3.391,73	2.691,19	3.196,71	2.536,45	3.012,93	2.587,18	3.073,20
33 ans	4.295,87	5.102,93	3.883,80	4.613,41	3.555,95	4.223,97	3.286,16	3.903,46	3.051,22	3.624,42	2.855,34	3.391,73	2.691,19	3.196,71	2.536,45	3.012,93	2.587,18	3.073,20
34 ans	4.295,87	5.153,95	3.883,80	4.659,55	3.555,95	4.266,21	3.286,16	3.942,51	3.051,22	3.660,66	2.855,34	3.425,63	2.691,19	3.228,69	2.536,45	3.043,07	2.587,18	3.103,95
35 ans	4.295,87	5.153,95	3.883,80	4.659,55	3.555,95	4.266,21	3.286,16	3.942,51	3.051,22	3.660,66	2.855,34	3.425,63	2.691,19	3.228,69	2.536,45	3.043,07	2.587,18	3.103,95
36 ans	4.295,87	5.155,04	3.883,80	4.660,58	3.555,95	4.267,14	3.286,16	3.943,38	3.051,22	3.661,47	2.855,34	3.426,40	2.691,19	3.229,42	2.536,45	3.043,74	2.587,18	3.104,63
37 ans	4.295,87	5.155,04	3.883,80	4.660,58	3.555,95	4.267,14	3.286,16	3.943,38	3.051,22	3.661,47	2.855,34	3.426,40	2.691,19	3.229,42	2.536,45	3.043,74	2.587,18	3.104,63
38 ans	4.295,87	5.155,04	3.883,80	4.660,58	3.555,95	4.267,14	3.286,16	3.943,38	3.051,22	3.661,47	2.855,34	3.426,40	2.691,19	3.229,42	2.536,45	3.043,74	2.587,18	3.104,63
39 ans	4.295,87	5.155,04	3.883,80	4.660,58	3.555,95	4.267,14	3.286,16	3.943,38	3.051,22	3.661,47	2.855,34	3.426,40	2.691,19	3.229,42	2.536,45	3.043,74	2.587,18	3.104,63
40 ans	4.295,87	5.155,04	3.883,80	4.660,58	3.555,95	4.267,14	3.286,16	3.943,38	3.051,22	3.661,47	2.855,34	3.426,40	2.691,19	3.229,42	2.536,45	3.043,74	2.587,18	3.104,63

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.584,61	5.048,95	4.622,72	4.271,99	3.966,56	3.711,93	3.498,53	3.297,40	3.363,34	
PT 120	5.155,04	4.660,58	4.267,14	3.943,38	3.661,47	3.426,40	3.229,42	3.043,74	3.104,63	
PT 110	4.725,46	4.272,17	3.911,54	3.614,78	3.356,35	3.140,88	2.960,31	2.790,10	2.845,91	
PT 100	4.295,87	3.883,80	3.555,95	3.286,16	3.051,22	2.855,34	2.691,19	2.536,45	2.587,18	
PT 90	3.866,27	3.495,43	3.200,34	2.957,55	2.746,09	2.569,81	2.422,07	2.282,80	2.328,48	
PT 80	3.436,70	3.107,05	2.844,76	2.628,93	2.440,97	2.284,28	2.152,93	2.029,17	2.069,75	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.851,65	3.613,22	3.393,12	3.191,37	3.007,96	2.861,23	2.751,18	2.659,47	2.567,77	2.476,06	2.384,36	2.292,65	2.200,94	2.109,24	1.834,12
1 an	4.005,75	3.757,78	3.528,88	3.319,05	3.128,30	2.975,70	2.861,25	2.765,88	2.670,50	2.575,13	2.479,75	2.384,38	2.289,00	2.193,63	1.907,50
2 ans	4.159,81	3.902,29	3.664,59	3.446,70	3.248,61	3.090,14	2.971,29	2.872,25	2.773,20	2.674,16	2.575,12	2.476,08	2.377,03	2.277,99	1.980,86
3 ans	4.313,86	4.046,81	3.800,31	3.574,34	3.368,92	3.204,58	3.081,33	2.978,62	2.875,91	2.773,20	2.670,49	2.567,78	2.465,06	2.362,35	2.054,22
4 ans	4.467,94	4.191,35	3.936,04	3.702,01	3.489,25	3.319,04	3.191,39	3.085,01	2.978,63	2.872,25	2.765,87	2.659,49	2.553,11	2.446,73	2.127,59
5 ans	4.621,97	4.335,85	4.071,74	3.829,64	3.609,54	3.433,47	3.301,41	3.191,36	3.081,32	2.971,27	2.861,22	2.751,18	2.641,13	2.531,08	2.200,94
6 ans	4.737,52	4.444,24	4.173,53	3.925,37	3.699,77	3.519,30	3.383,94	3.271,14	3.158,34	3.045,55	2.932,75	2.819,95	2.707,15	2.594,35	2.255,96
7 ans	4.853,10	4.552,67	4.275,35	4.021,14	3.790,04	3.605,16	3.466,50	3.350,95	3.235,40	3.119,85	3.004,30	2.888,75	2.773,20	2.657,65	2.311,00
8 ans	4.968,66	4.661,08	4.377,16	4.116,89	3.880,29	3.691,01	3.549,05	3.430,74	3.312,44	3.194,14	3.075,84	2.957,54	2.839,24	2.720,93	2.366,03
9 ans	5.084,21	4.769,47	4.478,94	4.212,63	3.970,52	3.776,84	3.631,58	3.510,52	3.389,47	3.268,42	3.147,37	3.026,31	2.905,26	2.784,21	2.421,05
10 ans	5.199,75	4.877,86	4.580,73	4.308,36	4.060,75	3.862,67	3.714,11	3.590,30	3.466,50	3.342,69	3.218,89	3.095,09	2.971,28	2.847,48	2.476,07
12 ans	5.315,31	4.986,27	4.682,54	4.404,11	4.151,00	3.948,52	3.796,65	3.670,10	3.543,54	3.416,99	3.290,43	3.163,88	3.037,32	2.910,77	2.531,10
14 ans	5.430,81	5.094,62	4.784,29	4.499,81	4.241,20	4.034,32	3.879,15	3.749,85	3.620,54	3.491,24	3.361,93	3.232,63	3.103,32	2.974,02	2.586,10
16 ans	5.546,42	5.203,07	4.886,13	4.595,60	4.331,49	4.120,19	3.961,73	3.829,67	3.697,61	3.565,55	3.433,50	3.301,44	3.169,38	3.037,32	2.641,15
18 ans	5.661,94	5.311,44	4.987,90	4.691,32	4.421,70	4.206,01	4.044,24	3.909,43	3.774,62	3.639,82	3.505,01	3.370,20	3.235,39	3.100,58	2.696,16
20 ans	5.777,52	5.419,86	5.089,72	4.787,09	4.511,97	4.291,87	4.126,80	3.989,24	3.851,68	3.714,12	3.576,56	3.439,00	3.301,44	3.163,88	2.751,20
22 ans	5.854,51	5.492,08	5.157,54	4.850,88	4.572,09	4.349,06	4.181,79	4.042,40	3.903,00	3.763,61	3.624,22	3.484,83	3.345,43	3.206,04	2.787,86
24 ans	5.931,56	5.564,36	5.225,42	4.914,72	4.632,26	4.406,30	4.236,83	4.095,60	3.954,37	3.813,14	3.671,92	3.530,69	3.389,46	3.248,23	2.824,55
26 ans	6.008,60	5.636,64	5.293,29	4.978,56	4.692,43	4.463,53	4.291,86	4.148,80	4.005,74	3.862,67	3.719,61	3.576,55	3.433,49	3.290,43	2.861,24
28 ans	6.085,63	5.708,90	5.361,15	5.042,38	4.752,59	4.520,76	4.346,88	4.201,98	4.057,09	3.912,19	3.767,30	3.622,40	3.477,50	3.332,61	2.897,92
30 ans	6.162,68	5.781,18	5.429,03	5.106,22	4.812,76	4.577,99	4.401,92	4.255,18	4.108,45	3.961,72	3.814,99	3.668,26	3.521,53	3.374,80	2.934,61
32 ans	6.239,69	5.853,42	5.496,87	5.170,03	4.872,90	4.635,20	4.456,92	4.308,36	4.159,79	4.011,23	3.862,66	3.714,10	3.565,54	3.416,97	2.971,28