

Adaptation suite à : Introduction complète (100 %) du modèle salarial IFIC  
CCT 31/03/2021

Validité : depuis le 01/07/2021

Ancienneté	Catégorie																			
	4	5	6	7	8	9	10	11	12	13	14	14B	15	16	17	18	19	20		
0 mois	1.980,70	1.991,32	2.021,15	2.062,17	2.109,04	2.167,61	2.237,92	2.325,79	2.431,25	2.513,26	2.718,31	2.513,26	2.911,63	3.175,26	3.433,04	3.772,82	4.112,61	4.452,40		
1 an	2.017,04	2.035,24	2.067,75	2.111,62	2.160,91	2.220,72	2.292,50	2.374,63	2.492,03	2.588,66	2.816,17	2.598,71	3.016,45	3.292,75	3.553,19	3.904,87	4.256,56	4.608,23		
2 ans	2.051,27	2.069,48	2.104,53	2.151,12	2.202,73	2.263,71	2.336,88	2.420,76	2.549,66	2.660,50	2.909,95	2.680,44	3.116,90	3.405,45	3.668,22	4.031,29	4.394,36	4.757,43		
3 ans	2.083,47	2.101,68	2.139,16	2.188,36	2.242,18	2.304,25	2.378,74	2.464,26	2.604,19	2.728,78	2.999,58	2.758,42	3.212,91	3.513,25	3.778,08	4.152,02	4.525,96	4.899,90		
4 ans	2.113,73	2.131,93	2.171,72	2.223,39	2.279,32	2.342,42	2.418,15	2.505,22	2.655,71	2.793,58	3.085,05	2.832,65	3.304,46	3.616,14	3.882,73	4.267,03	4.651,33	5.035,63		
5 ans	2.142,12	2.160,32	2.202,30	2.256,33	2.314,24	2.378,32	2.455,21	2.543,73	2.704,32	2.854,93	3.166,35	2.903,15	3.391,55	3.714,08	3.982,22	4.376,37	4.770,51	5.164,66		
6 ans	2.168,73	2.194,52	2.238,57	2.294,82	2.354,63	2.419,62	2.497,61	2.579,90	2.750,11	2.912,93	3.243,54	2.970,00	3.474,23	3.807,15	4.076,61	4.480,10	4.883,58	5.287,06		
7 ans	2.193,65	2.219,44	2.265,45	2.323,81	2.385,41	2.451,24	2.530,25	2.613,84	2.793,17	2.967,67	3.316,68	3.033,25	3.552,57	3.895,38	4.165,98	4.578,31	4.990,64	5.402,97		
8 ans	2.216,97	2.242,76	2.290,61	2.350,96	2.414,25	2.480,90	2.560,86	2.645,64	2.833,63	3.019,26	3.385,87	3.093,01	3.626,68	3.978,90	4.250,47	4.671,16	5.091,85	5.512,55		
9 ans	2.238,76	2.264,56	2.314,15	2.376,38	2.441,26	2.508,64	2.589,51	2.675,42	2.871,61	3.067,81	3.451,19	3.149,37	3.696,65	4.057,80	4.330,20	4.758,79	5.187,37	5.615,95		
10 ans	2.259,12	2.284,92	2.336,15	2.400,14	2.466,51	2.534,60	2.616,31	2.703,28	2.907,20	3.113,43	3.512,80	3.202,46	3.762,63	4.132,23	4.405,33	4.841,36	5.277,38	5.713,41		
11 ans	2.278,13	2.311,50	2.364,28	2.429,93	2.497,71	2.566,45	2.648,95	2.729,31	2.940,52	3.156,26	3.570,79	3.252,38	3.824,74	4.202,34	4.476,04	4.919,06	5.362,09	5.805,11		
12 ans	2.295,85	2.329,23	2.383,44	2.450,66	2.519,76	2.589,11	2.672,34	2.753,63	2.971,70	3.196,43	3.625,32	3.299,30	3.883,15	4.268,30	4.542,50	4.992,10	5.441,70	5.891,30		
13 ans	2.312,37	2.345,75	2.401,33	2.469,99	2.540,32	2.610,26	2.694,18	2.776,32	3.000,86	3.234,05	3.676,52	3.343,31	3.938,00	4.330,27	4.604,88	5.060,65	5.516,43	5.972,20		
14 ans	2.327,77	2.361,15	2.417,98	2.488,02	2.559,52	2.629,98	2.714,54	2.797,47	3.028,08	3.269,27	3.724,56	3.384,57	3.989,46	4.388,42	4.663,37	5.124,94	5.586,50	6.048,06		
15 ans	2.342,11	2.375,48	2.433,51	2.504,83	2.577,40	2.648,36	2.733,52	2.817,20	3.053,50	3.302,20	3.769,58	3.423,21	4.037,67	4.442,93	4.718,17	5.185,16	5.652,15	6.119,13		
16 ans	2.351,58	2.392,55	2.451,57	2.523,98	2.601,65	2.669,81	2.755,42	2.832,07	3.087,64	3.341,16	3.816,41	3.459,35	4.087,83	4.500,88	4.767,99	5.239,90	5.711,83	6.183,74		
17 ans	2.360,39	2.401,35	2.461,31	2.534,73	2.617,16	2.682,70	2.768,72	2.845,90	3.119,57	3.377,64	3.860,25	3.493,13	4.134,80	4.555,18	4.814,56	5.291,08	5.767,61	6.244,14		
18 ans	2.368,55	2.409,51	2.470,36	2.544,70	2.631,59	2.694,68	2.781,09	2.858,76	3.149,41	3.411,74	3.901,28	3.524,69	4.178,75	4.606,02	4.858,05	5.338,89	5.819,72	6.300,55		
19 ans	2.376,14	2.417,10	2.478,75	2.553,97	2.645,02	2.705,81	2.792,59	2.870,70	3.177,28	3.443,61	3.939,63	3.554,14	4.219,82	4.653,56	4.898,65	5.383,50	5.868,34	6.353,19		
20 ans	2.383,18	2.424,14	2.486,55	2.562,58	2.657,50	2.716,15	2.803,26	2.881,79	3.203,28	3.473,35	3.975,46	3.581,62	4.258,20	4.698,00	4.936,51	5.425,11	5.913,71	6.402,31		
21 ans	2.389,71	2.438,26	2.501,36	2.578,15	2.676,69	2.733,34	2.820,76	2.892,09	3.227,53	3.501,11	4.008,90	3.607,22	4.294,02	4.739,49	4.971,81	5.463,90	5.955,99	6.448,09		
22 ans	2.395,76	2.444,32	2.508,07	2.585,57	2.687,47	2.742,26	2.829,96	2.901,67	3.250,14	3.527,00	4.040,10	3.631,09	4.327,43	4.778,21	5.004,70	5.500,04	5.995,39	6.490,73		
23 ans	2.401,38	2.449,93	2.514,29	2.592,45	2.697,49	2.750,53	2.838,50	2.910,54	3.271,18	3.551,10	4.069,17	3.653,30	4.358,58	4.814,33	5.035,32	5.533,69	6.032,06	6.530,43		
24 ans	2.406,59	2.455,14	2.520,06	2.598,83	2.706,78	2.758,20	2.846,43	2.918,77	3.290,79	3.573,57	4.091,26	3.673,97	4.387,60	4.847,98	5.063,80	5.565,01	6.066,20	6.567,40		
25 ans	2.411,42	2.459,96	2.525,41	2.604,74	2.715,40	2.765,32	2.853,78	2.926,42	3.309,02	3.594,48	4.121,49	3.693,20	4.414,61	4.879,33	5.090,31	5.594,14	6.097,95	6.601,77		
26 ans	2.415,89	2.472,03	2.537,96	2.617,80	2.731,00	2.779,51	2.868,19	2.933,50	3.325,99	3.613,92	4.144,97	3.711,09	4.439,76	4.908,51	5.114,96	5.621,22	6.127,48	6.633,74		
27 ans	2.420,03	2.476,17	2.542,55	2.622,89	2.738,43	2.785,64	2.874,50	2.940,07	3.341,76	3.632,02	4.166,81	3.727,71	4.463,16	4.935,67	5.137,87	5.646,40	6.154,92	6.663,45		
28 ans	2.423,88	2.480,01	2.546,82	2.627,60	2.745,32	2.791,31	2.880,37	2.946,15	3.356,42	3.648,84	4.187,12	3.743,15	4.484,91	4.960,93	5.159,16	5.669,78	6.180,42	6.691,05		
29 ans	2.427,44	2.483,57	2.550,76	2.631,96	2.751,71	2.796,57	2.885,80	2.951,80	3.370,04	3.664,47	4.205,99	3.757,50	4.505,13	4.984,41	5.178,92	5.691,52	6.204,10	6.716,70		
30 ans	2.430,74	2.486,87	2.554,42	2.636,01	2.757,63	2.801,45	2.890,83	2.957,04	3.382,69	3.678,98	4.223,54	3.770,82	4.523,92	5.006,24	5.197,29	5.711,69	6.226,10	6.740,50		

C.P. n° 330.01.10-01.00 Hôpitaux privés - Barème IFIC

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Ancienneté	Catégorie																	
	4	5	6	7	8	9	10	11	12	13	14	14B	15	16	17	18	19	20
31 ans	2.433,79	2.497,46	2.565,35	2.647,29	2.770,67	2.813,50	2.903,03	2.961,88	3.394,44	3.692,46	4.239,83	3.783,18	4.541,37	5.026,52	5.214,33	5.730,42	6.246,51	6.762,61
32 ans	2.436,62	2.500,29	2.568,48	2.650,76	2.775,76	2.817,68	2.907,36	2.966,37	3.405,33	3.704,98	4.254,96	3.794,65	4.557,58	5.045,35	5.230,14	5.747,80	6.265,46	6.783,12
33 ans	2.439,24	2.502,91	2.571,38	2.653,98	2.780,47	2.821,56	2.911,36	2.970,53	3.415,46	3.716,60	4.269,00	3.805,30	4.572,62	5.062,84	5.244,81	5.763,93	6.283,04	6.802,15
34 ans	2.441,66	2.505,34	2.574,07	2.656,95	2.784,85	2.825,16	2.915,07	2.974,39	3.424,84	3.727,38	4.282,04	3.815,18	4.586,58	5.079,07	5.258,42	5.778,88	6.299,34	6.819,80
35 ans	2.443,91	2.507,58	2.576,57	2.659,71	2.788,90	2.828,48	2.918,50	2.977,96	3.433,54	3.737,38	4.294,13	3.824,33	4.599,54	5.094,13	5.271,05	5.792,76	6.314,47	6.836,18

