

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,72 %

Validité : du 01/01/2021 au 31/01/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.425,65	3.425,65	3.097,05	3.097,05	2.835,61	2.835,61	2.620,47	2.620,47	2.433,11	2.433,11	2.276,93	2.276,93	2.146,01	2.146,01	2.022,64	2.022,64	2.063,09	2.063,09
1 an	3.494,18	3.494,18	3.159,01	3.159,01	2.892,36	2.892,36	2.672,90	2.672,90	2.481,79	2.481,79	2.322,46	2.322,46	2.188,96	2.188,96	2.063,09	2.063,09	2.104,34	2.104,34
2 ans	3.564,08	3.633,96	3.222,20	3.285,35	2.950,18	3.008,04	2.726,36	2.779,79	2.531,44	2.581,06	2.368,92	2.415,37	2.232,72	2.276,49	2.104,34	2.145,63	2.146,43	2.188,53
3 ans	3.635,33	3.706,62	3.286,63	3.351,08	3.009,18	3.068,21	2.780,89	2.835,38	2.582,06	2.632,71	2.416,30	2.463,69	2.277,37	2.322,03	2.146,43	2.188,53	2.189,39	2.232,30
4 ans	3.708,06	3.854,90	3.352,38	3.485,13	3.069,35	3.190,91	2.836,50	2.948,81	2.633,71	2.738,01	2.464,62	2.562,25	2.322,91	2.414,90	2.189,39	2.276,08	2.233,15	2.321,60
5 ans	3.782,24	3.893,45	3.419,45	3.519,99	3.130,78	3.222,82	2.893,24	2.978,31	2.686,40	2.765,39	2.513,94	2.587,85	2.369,40	2.439,05	2.233,15	2.298,83	2.277,81	2.344,80
6 ans	3.857,85	4.010,24	3.487,79	3.625,58	3.193,37	3.319,52	2.951,08	3.067,66	2.740,10	2.848,33	2.564,20	2.665,49	2.416,76	2.512,22	2.277,81	2.367,78	2.323,37	2.415,16
7 ans	3.896,43	4.050,35	3.522,66	3.661,83	3.225,30	3.352,71	2.980,59	3.098,33	2.767,50	2.876,81	2.589,83	2.692,14	2.440,95	2.537,36	2.300,60	2.391,49	2.346,62	2.439,30
8 ans	3.935,43	4.171,86	3.557,93	3.771,69	3.257,59	3.453,29	3.010,43	3.191,28	2.795,20	2.963,12	2.615,78	2.772,91	2.465,37	2.613,47	2.323,61	2.463,22	2.370,09	2.512,49
9 ans	3.974,76	4.213,58	3.593,50	3.809,40	3.290,15	3.487,83	3.040,55	3.223,17	2.823,14	2.992,75	2.641,92	2.800,64	2.490,02	2.639,60	2.346,84	2.487,86	2.393,78	2.537,62
10 ans	4.014,54	4.340,01	3.629,45	3.923,69	3.323,08	3.592,47	3.070,94	3.319,88	2.851,38	3.082,54	2.668,33	2.884,64	2.514,92	2.718,79	2.370,34	2.562,51	2.417,73	2.613,75
11 ans	4.054,68	4.340,01	3.665,74	3.923,69	3.356,29	3.592,47	3.101,63	3.319,88	2.879,89	3.082,54	2.695,03	2.884,64	2.540,06	2.718,79	2.394,01	2.562,51	2.441,92	2.613,75
12 ans	4.095,20	4.426,79	3.702,37	4.002,14	3.389,85	3.664,30	3.132,65	3.386,26	2.908,68	3.144,21	2.721,97	2.942,34	2.565,48	2.773,18	2.417,98	2.613,75	2.466,32	2.666,02
13 ans	4.136,18	4.426,79	3.739,44	4.002,14	3.423,74	3.664,30	3.163,98	3.386,26	2.937,79	3.144,21	2.749,20	2.942,34	2.591,12	2.773,18	2.442,14	2.613,75	2.490,99	2.666,02
14 ans	4.177,55	4.515,33	3.776,84	4.082,20	3.458,01	3.737,59	3.195,63	3.453,99	2.967,17	3.207,08	2.776,68	3.001,18	2.617,04	2.828,63	2.466,56	2.666,02	2.515,91	2.719,35
15 ans	4.219,34	4.515,33	3.814,59	4.082,20	3.492,57	3.737,59	3.227,59	3.453,99	2.996,84	3.207,08	2.804,45	3.001,18	2.643,21	2.828,63	2.491,23	2.666,02	2.541,07	2.719,35
16 ans	4.261,50	4.605,63	3.852,72	4.163,83	3.527,50	3.812,36	3.259,88	3.523,08	3.026,79	3.271,23	2.832,49	3.061,21	2.669,65	2.885,20	2.516,15	2.719,35	2.566,46	2.773,71
17 ans	4.282,05	4.605,63	3.871,31	4.163,83	3.544,51	3.812,36	3.275,58	3.523,08	3.041,40	3.271,23	2.846,16	3.061,21	2.682,53	2.885,20	2.528,29	2.719,35	2.578,86	2.773,71
18 ans	4.282,05	4.697,76	3.871,31	4.247,12	3.544,51	3.888,60	3.275,58	3.593,54	3.041,40	3.336,66	2.846,16	3.122,44	2.682,53	2.942,91	2.528,29	2.773,71	2.578,86	2.829,18
19 ans	4.282,05	4.697,76	3.871,31	4.247,12	3.544,51	3.888,60	3.275,58	3.593,54	3.041,40	3.336,66	2.846,16	3.122,44	2.682,53	2.942,91	2.528,29	2.773,71	2.578,86	2.829,18
20 ans	4.282,05	4.791,71	3.871,31	4.332,06	3.544,51	3.966,36	3.275,58	3.665,42	3.041,40	3.403,40	2.846,16	3.184,88	2.682,53	3.001,76	2.528,29	2.829,18	2.578,86	2.885,78
21 ans	4.282,05	4.791,71	3.871,31	4.332,06	3.544,51	3.966,36	3.275,58	3.665,42	3.041,40	3.403,40	2.846,16	3.184,88	2.682,53	3.001,76	2.528,29	2.829,18	2.578,86	2.885,78
22 ans	4.282,05	4.839,62	3.871,31	4.375,39	3.544,51	4.006,03	3.275,58	3.702,06	3.041,40	3.437,42	2.846,16	3.216,73	2.682,53	3.031,78	2.528,29	2.857,49	2.578,86	2.914,63
23 ans	4.282,05	4.839,62	3.871,31	4.375,39	3.544,51	4.006,03	3.275,58	3.702,06	3.041,40	3.437,42	2.846,16	3.216,73	2.682,53	3.031,78	2.528,29	2.857,49	2.578,86	2.914,63
24 ans	4.282,05	4.888,03	3.871,31	4.419,13	3.544,51	4.046,08	3.275,58	3.739,09	3.041,40	3.471,79	2.846,16	3.248,90	2.682,53	3.062,10	2.528,29	2.886,06	2.578,86	2.943,78
25 ans	4.282,05	4.888,03	3.871,31	4.419,13	3.544,51	4.046,08	3.275,58	3.739,09	3.041,40	3.471,79	2.846,16	3.248,90	2.682,53	3.062,10	2.528,29	2.886,06	2.578,86	2.943,78
26 ans	4.282,05	4.936,93	3.871,31	4.463,32	3.544,51	4.086,53	3.275,58	3.776,47	3.041,40	3.506,52	2.846,16	3.281,39	2.682,53	3.092,72	2.528,29	2.914,94	2.578,86	2.973,23

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27 ans	4.282,05	4.936,93	3.871,31	4.463,32	3.544,51	4.086,53	3.275,58	3.776,47	3.041,40	3.506,52	2.846,16	3.281,39	2.682,53	3.092,72	2.528,29	2.914,94	2.578,86	2.973,23
28 ans	4.282,05	4.986,26	3.871,31	4.507,96	3.544,51	4.127,41	3.275,58	3.814,23	3.041,40	3.541,58	2.846,16	3.314,20	2.682,53	3.123,63	2.528,29	2.944,07	2.578,86	3.002,94
29 ans	4.282,05	4.986,26	3.871,31	4.507,96	3.544,51	4.127,41	3.275,58	3.814,23	3.041,40	3.541,58	2.846,16	3.314,20	2.682,53	3.123,63	2.528,29	2.944,07	2.578,86	3.002,94
30 ans	4.282,05	5.036,15	3.871,31	4.553,06	3.544,51	4.168,69	3.275,58	3.852,38	3.041,40	3.576,98	2.846,16	3.347,35	2.682,53	3.154,87	2.528,29	2.973,50	2.578,86	3.032,98
31 ans	4.282,05	5.036,15	3.871,31	4.553,06	3.544,51	4.168,69	3.275,58	3.852,38	3.041,40	3.576,98	2.846,16	3.347,35	2.682,53	3.154,87	2.528,29	2.973,50	2.578,86	3.032,98
32 ans	4.282,05	5.086,51	3.871,31	4.598,57	3.544,51	4.210,38	3.275,58	3.890,90	3.041,40	3.612,76	2.846,16	3.380,81	2.682,53	3.186,43	2.528,29	3.003,23	2.578,86	3.063,31
33 ans	4.282,05	5.086,51	3.871,31	4.598,57	3.544,51	4.210,38	3.275,58	3.890,90	3.041,40	3.612,76	2.846,16	3.380,81	2.682,53	3.186,43	2.528,29	3.003,23	2.578,86	3.063,31
34 ans	4.282,05	5.137,36	3.871,31	4.644,56	3.544,51	4.252,48	3.275,58	3.929,82	3.041,40	3.648,89	2.846,16	3.414,61	2.682,53	3.218,30	2.528,29	3.033,28	2.578,86	3.093,96
35 ans	4.282,05	5.137,36	3.871,31	4.644,56	3.544,51	4.252,48	3.275,58	3.929,82	3.041,40	3.648,89	2.846,16	3.414,61	2.682,53	3.218,30	2.528,29	3.033,28	2.578,86	3.093,96
36 ans	4.282,05	5.138,45	3.871,31	4.645,59	3.544,51	4.253,41	3.275,58	3.930,69	3.041,40	3.649,69	2.846,16	3.415,37	2.682,53	3.219,03	2.528,29	3.033,94	2.578,86	3.094,64
37 ans	4.282,05	5.138,45	3.871,31	4.645,59	3.544,51	4.253,41	3.275,58	3.930,69	3.041,40	3.649,69	2.846,16	3.415,37	2.682,53	3.219,03	2.528,29	3.033,94	2.578,86	3.094,64
38 ans	4.282,05	5.138,45	3.871,31	4.645,59	3.544,51	4.253,41	3.275,58	3.930,69	3.041,40	3.649,69	2.846,16	3.415,37	2.682,53	3.219,03	2.528,29	3.033,94	2.578,86	3.094,64
39 ans	4.282,05	5.138,45	3.871,31	4.645,59	3.544,51	4.253,41	3.275,58	3.930,69	3.041,40	3.649,69	2.846,16	3.415,37	2.682,53	3.219,03	2.528,29	3.033,94	2.578,86	3.094,64
40 ans	4.282,05	5.138,45	3.871,31	4.645,59	3.544,51	4.253,41	3.275,58	3.930,69	3.041,40	3.649,69	2.846,16	3.415,37	2.682,53	3.219,03	2.528,29	3.033,94	2.578,86	3.094,64

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.566,65	5.032,70	4.607,84	4.258,25	3.953,80	3.699,98	3.487,27	3.286,80	3.352,52
PT 120	5.138,45	4.645,59	4.253,41	3.930,69	3.649,69	3.415,37	3.219,03	3.033,94	3.094,64
PT 110	4.710,25	4.258,42	3.898,96	3.603,15	3.345,55	3.130,77	2.950,78	2.781,13	2.836,75
PT 100	4.282,05	3.871,31	3.544,51	3.275,58	3.041,40	2.846,16	2.682,53	2.528,29	2.578,86
PT 90	3.853,82	3.484,18	3.190,04	2.948,03	2.737,25	2.561,54	2.414,27	2.275,46	2.320,98
PT 80	3.425,65	3.097,05	2.835,61	2.620,47	2.433,11	2.276,93	2.146,01	2.022,64	2.063,09

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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0 mois	3.839,24	3.601,57	3.382,19	3.181,09	2.998,26	2.852,01	2.742,32	2.650,90	2.559,49	2.468,08	2.376,67	2.285,26	2.193,85	2.102,44	1.828,21
1 an	3.992,84	3.745,66	3.517,50	3.308,35	3.118,21	2.966,11	2.852,03	2.756,96	2.661,89	2.566,82	2.471,76	2.376,69	2.281,62	2.186,55	1.901,35
2 ans	4.146,43	3.889,75	3.652,81	3.435,61	3.238,16	3.080,20	2.961,74	2.863,01	2.764,29	2.665,56	2.566,84	2.468,11	2.369,39	2.270,66	1.974,49
3 ans	4.299,98	4.033,79	3.788,08	3.562,84	3.358,08	3.194,27	3.071,42	2.969,03	2.866,65	2.764,27	2.661,89	2.559,51	2.457,13	2.354,75	2.047,61
4 ans	4.453,55	4.177,86	3.923,37	3.690,09	3.478,01	3.308,35	3.181,11	3.075,07	2.969,04	2.863,00	2.756,96	2.650,93	2.544,89	2.438,85	2.120,74
5 ans	4.607,11	4.321,90	4.058,64	3.817,32	3.597,93	3.422,42	3.290,79	3.181,10	3.071,40	2.961,71	2.852,02	2.742,33	2.632,63	2.522,94	2.193,86
6 ans	4.722,29	4.429,96	4.160,11	3.912,76	3.687,88	3.507,99	3.373,07	3.260,63	3.148,19	3.035,76	2.923,32	2.810,89	2.698,45	2.586,02	2.248,71
7 ans	4.837,48	4.538,01	4.261,59	4.008,19	3.777,84	3.593,55	3.455,34	3.340,16	3.224,98	3.109,81	2.994,63	2.879,45	2.764,27	2.649,09	2.303,56
8 ans	4.952,66	4.646,07	4.363,06	4.103,63	3.867,79	3.679,12	3.537,62	3.419,69	3.301,77	3.183,85	3.065,93	2.948,01	2.830,09	2.712,17	2.358,41
9 ans	5.067,85	4.754,12	4.464,53	4.199,07	3.957,75	3.764,69	3.619,89	3.499,23	3.378,56	3.257,90	3.137,24	3.016,58	2.895,91	2.775,25	2.413,26
10 ans	5.183,01	4.862,16	4.565,99	4.294,49	4.047,68	3.850,24	3.702,15	3.578,75	3.455,34	3.331,94	3.208,53	3.085,13	2.961,72	2.838,32	2.468,10
12 ans	5.298,20	4.970,21	4.667,46	4.389,93	4.137,64	3.935,80	3.784,43	3.658,28	3.532,13	3.405,98	3.279,84	3.153,69	3.027,54	2.901,39	2.522,95
14 ans	5.413,32	5.078,21	4.768,87	4.485,32	4.227,54	4.021,32	3.866,66	3.737,77	3.608,88	3.479,99	3.351,10	3.222,21	3.093,32	2.964,44	2.577,77
16 ans	5.528,59	5.186,34	4.870,42	4.580,83	4.317,56	4.106,95	3.948,99	3.817,36	3.685,72	3.554,09	3.422,46	3.290,83	3.159,19	3.027,56	2.632,66
18 ans	5.643,71	5.294,34	4.971,84	4.676,22	4.407,47	4.192,47	4.031,22	3.896,85	3.762,47	3.628,10	3.493,72	3.359,35	3.224,98	3.090,60	2.687,48
20 ans	5.758,94	5.402,43	5.073,35	4.771,69	4.497,45	4.278,07	4.113,53	3.976,41	3.839,29	3.702,17	3.565,06	3.427,94	3.290,82	3.153,70	2.742,35
22 ans	5.835,69	5.474,43	5.140,97	4.835,29	4.557,40	4.335,08	4.168,35	4.029,41	3.890,46	3.751,52	3.612,57	3.473,63	3.334,68	3.195,74	2.778,90
24 ans	5.912,47	5.546,46	5.208,60	4.898,90	4.617,35	4.392,12	4.223,19	4.082,42	3.941,64	3.800,87	3.660,10	3.519,33	3.378,55	3.237,78	2.815,46
26 ans	5.989,28	5.618,52	5.276,27	4.962,55	4.677,35	4.449,18	4.278,06	4.135,46	3.992,86	3.850,25	3.707,65	3.565,05	3.422,45	3.279,85	2.852,04
28 ans	6.066,04	5.690,52	5.343,89	5.026,15	4.737,29	4.506,20	4.332,89	4.188,46	4.044,03	3.899,60	3.755,17	3.610,74	3.466,31	3.321,88	2.888,59
30 ans	6.142,86	5.762,58	5.411,56	5.089,80	4.797,28	4.563,27	4.387,76	4.241,50	4.095,24	3.948,98	3.802,72	3.656,46	3.510,20	3.363,95	2.925,17
32 ans	6.219,61	5.834,59	5.479,18	5.153,39	4.857,22	4.620,28	4.442,58	4.294,49	4.146,41	3.998,32	3.850,24	3.702,15	3.554,06	3.405,98	2.961,72