

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,86 %

Validité : du 01/02/2021 au 28/02/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.430,10	3.430,10	3.101,07	3.101,07	2.839,30	2.839,30	2.623,88	2.623,88	2.436,28	2.436,28	2.279,89	2.279,89	2.148,80	2.148,80	2.025,27	2.025,27	2.065,77	2.065,77
1 an	3.498,72	3.498,72	3.163,11	3.163,11	2.896,12	2.896,12	2.676,37	2.676,37	2.485,02	2.485,02	2.325,48	2.325,48	2.191,80	2.191,80	2.065,77	2.065,77	2.107,08	2.107,08
2 ans	3.568,71	3.638,68	3.226,38	3.289,62	2.954,02	3.011,95	2.729,90	2.783,40	2.534,73	2.584,41	2.372,00	2.418,51	2.235,63	2.279,45	2.107,08	2.148,42	2.149,22	2.191,37
3 ans	3.640,06	3.711,44	3.290,91	3.355,44	3.013,09	3.072,20	2.784,50	2.839,07	2.585,41	2.636,13	2.419,44	2.466,89	2.280,33	2.325,05	2.149,22	2.191,37	2.192,23	2.235,20
4 ans	3.712,88	3.859,91	3.356,73	3.489,66	3.073,34	3.195,06	2.840,19	2.952,65	2.637,13	2.741,56	2.467,83	2.565,58	2.325,93	2.418,04	2.192,23	2.279,04	2.236,06	2.324,62
5 ans	3.787,16	3.898,51	3.423,90	3.524,56	3.134,85	3.227,01	2.897,00	2.982,18	2.689,89	2.768,98	2.517,20	2.591,22	2.372,48	2.442,22	2.236,06	2.301,82	2.280,78	2.347,84
6 ans	3.862,87	4.015,46	3.492,32	3.630,29	3.197,52	3.323,84	2.954,91	3.071,65	2.743,66	2.852,03	2.567,53	2.668,95	2.419,90	2.515,49	2.280,78	2.370,86	2.326,39	2.418,30
7 ans	3.901,49	4.055,61	3.527,24	3.666,59	3.229,49	3.357,07	2.984,46	3.102,36	2.771,10	2.880,55	2.593,19	2.695,64	2.444,12	2.540,65	2.303,59	2.394,60	2.349,67	2.442,47
8 ans	3.940,55	4.177,28	3.562,55	3.776,59	3.261,83	3.457,78	3.014,34	3.195,43	2.798,84	2.966,97	2.619,18	2.776,51	2.468,57	2.616,87	2.326,63	2.466,42	2.373,17	2.515,76
9 ans	3.979,93	4.219,05	3.598,17	3.814,35	3.294,42	3.492,37	3.044,50	3.227,35	2.826,81	2.996,64	2.645,35	2.804,28	2.493,26	2.643,03	2.349,89	2.491,09	2.396,89	2.540,92
10 ans	4.019,76	4.345,65	3.634,17	3.928,79	3.327,39	3.597,14	3.074,93	3.324,19	2.855,09	3.086,54	2.671,80	2.888,39	2.518,19	2.722,32	2.373,42	2.565,84	2.420,87	2.617,15
11 ans	4.059,95	4.345,65	3.670,51	3.928,79	3.360,65	3.597,14	3.105,66	3.324,19	2.883,64	3.086,54	2.698,53	2.888,39	2.543,36	2.722,32	2.397,12	2.565,84	2.445,09	2.617,15
12 ans	4.100,52	4.432,54	3.707,18	4.007,34	3.394,26	3.669,06	3.136,72	3.390,67	2.912,46	3.148,29	2.725,50	2.946,16	2.568,82	2.776,78	2.421,12	2.617,15	2.469,53	2.669,48
13 ans	4.141,55	4.432,54	3.744,30	4.007,34	3.428,19	3.669,06	3.168,10	3.390,67	2.941,61	3.148,29	2.752,77	2.946,16	2.594,49	2.776,78	2.445,32	2.617,15	2.494,23	2.669,48
14 ans	4.182,98	4.521,20	3.781,74	4.087,51	3.462,50	3.742,45	3.199,79	3.458,48	2.971,03	3.211,25	2.780,29	3.005,08	2.620,44	2.832,31	2.469,77	2.669,48	2.519,18	2.722,88
15 ans	4.224,82	4.521,20	3.819,55	4.087,51	3.497,11	3.742,45	3.231,79	3.458,48	3.000,73	3.211,25	2.808,09	3.005,08	2.646,65	2.832,31	2.494,47	2.669,48	2.544,37	2.722,88
16 ans	4.267,04	4.611,62	3.857,73	4.169,24	3.532,08	3.817,32	3.264,11	3.527,66	3.030,73	3.275,48	2.836,17	3.065,19	2.673,12	2.888,95	2.519,42	2.722,88	2.569,80	2.777,32
17 ans	4.287,62	4.611,62	3.876,34	4.169,24	3.549,11	3.817,32	3.279,84	3.527,66	3.045,35	3.275,48	2.849,86	3.065,19	2.686,02	2.888,95	2.531,57	2.722,88	2.582,21	2.777,32
18 ans	4.287,62	4.703,86	3.876,34	4.252,64	3.549,11	3.893,65	3.279,84	3.598,21	3.045,35	3.341,00	2.849,86	3.126,49	2.686,02	2.946,74	2.531,57	2.777,32	2.582,21	2.832,86
19 ans	4.287,62	4.703,86	3.876,34	4.252,64	3.549,11	3.893,65	3.279,84	3.598,21	3.045,35	3.341,00	2.849,86	3.126,49	2.686,02	2.946,74	2.531,57	2.777,32	2.582,21	2.832,86
20 ans	4.287,62	4.797,94	3.876,34	4.337,69	3.549,11	3.971,51	3.279,84	3.670,18	3.045,35	3.407,83	2.849,86	3.189,02	2.686,02	3.005,66	2.531,57	2.832,86	2.582,21	2.889,53
21 ans	4.287,62	4.797,94	3.876,34	4.337,69	3.549,11	3.971,51	3.279,84	3.670,18	3.045,35	3.407,83	2.849,86	3.189,02	2.686,02	3.005,66	2.531,57	2.832,86	2.582,21	2.889,53
22 ans	4.287,62	4.845,91	3.876,34	4.381,08	3.549,11	4.011,24	3.279,84	3.706,87	3.045,35	3.441,89	2.849,86	3.220,92	2.686,02	3.035,72	2.531,57	2.861,20	2.582,21	2.918,42
23 ans	4.287,62	4.845,91	3.876,34	4.381,08	3.549,11	4.011,24	3.279,84	3.706,87	3.045,35	3.441,89	2.849,86	3.220,92	2.686,02	3.035,72	2.531,57	2.861,20	2.582,21	2.918,42
24 ans	4.287,62	4.894,38	3.876,34	4.424,87	3.549,11	4.051,34	3.279,84	3.743,95	3.045,35	3.476,31	2.849,86	3.253,12	2.686,02	3.066,08	2.531,57	2.889,81	2.582,21	2.947,61
25 ans	4.287,62	4.894,38	3.876,34	4.424,87	3.549,11	4.051,34	3.279,84	3.743,95	3.045,35	3.476,31	2.849,86	3.253,12	2.686,02	3.066,08	2.531,57	2.889,81	2.582,21	2.947,61

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Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.287,62	4.943,34	3.876,34	4.469,13	3.549,11	4.091,84	3.279,84	3.781,38	3.045,35	3.511,08	2.849,86	3.285,65	2.686,02	3.096,74	2.531,57	2.918,72	2.582,21	2.977,10
27 ans	4.287,62	4.943,34	3.876,34	4.469,13	3.549,11	4.091,84	3.279,84	3.781,38	3.045,35	3.511,08	2.849,86	3.285,65	2.686,02	3.096,74	2.531,57	2.918,72	2.582,21	2.977,10
28 ans	4.287,62	4.992,74	3.876,34	4.513,82	3.549,11	4.132,77	3.279,84	3.819,18	3.045,35	3.546,18	2.849,86	3.318,51	2.686,02	3.127,69	2.531,57	2.947,90	2.582,21	3.006,85
29 ans	4.287,62	4.992,74	3.876,34	4.513,82	3.549,11	4.132,77	3.279,84	3.819,18	3.045,35	3.546,18	2.849,86	3.318,51	2.686,02	3.127,69	2.531,57	2.947,90	2.582,21	3.006,85
30 ans	4.287,62	5.042,69	3.876,34	4.558,97	3.549,11	4.174,11	3.279,84	3.857,39	3.045,35	3.581,63	2.849,86	3.351,70	2.686,02	3.158,97	2.531,57	2.977,37	2.582,21	3.036,92
31 ans	4.287,62	5.042,69	3.876,34	4.558,97	3.549,11	4.174,11	3.279,84	3.857,39	3.045,35	3.581,63	2.849,86	3.351,70	2.686,02	3.158,97	2.531,57	2.977,37	2.582,21	3.036,92
32 ans	4.287,62	5.093,12	3.876,34	4.604,54	3.549,11	4.215,85	3.279,84	3.895,96	3.045,35	3.617,45	2.849,86	3.385,21	2.686,02	3.190,57	2.531,57	3.007,14	2.582,21	3.067,29
33 ans	4.287,62	5.093,12	3.876,34	4.604,54	3.549,11	4.215,85	3.279,84	3.895,96	3.045,35	3.617,45	2.849,86	3.385,21	2.686,02	3.190,57	2.531,57	3.007,14	2.582,21	3.067,29
34 ans	4.287,62	5.144,04	3.876,34	4.650,60	3.549,11	4.258,01	3.279,84	3.934,93	3.045,35	3.653,63	2.849,86	3.419,04	2.686,02	3.222,48	2.531,57	3.037,22	2.582,21	3.097,98
35 ans	4.287,62	5.144,04	3.876,34	4.650,60	3.549,11	4.258,01	3.279,84	3.934,93	3.045,35	3.653,63	2.849,86	3.419,04	2.686,02	3.222,48	2.531,57	3.037,22	2.582,21	3.097,98
36 ans	4.287,62	5.145,13	3.876,34	4.651,62	3.549,11	4.258,94	3.279,84	3.935,80	3.045,35	3.654,44	2.849,86	3.419,81	2.686,02	3.223,21	2.531,57	3.037,89	2.582,21	3.098,67
37 ans	4.287,62	5.145,13	3.876,34	4.651,62	3.549,11	4.258,94	3.279,84	3.935,80	3.045,35	3.654,44	2.849,86	3.419,81	2.686,02	3.223,21	2.531,57	3.037,89	2.582,21	3.098,67
38 ans	4.287,62	5.145,13	3.876,34	4.651,62	3.549,11	4.258,94	3.279,84	3.935,80	3.045,35	3.654,44	2.849,86	3.419,81	2.686,02	3.223,21	2.531,57	3.037,89	2.582,21	3.098,67
39 ans	4.287,62	5.145,13	3.876,34	4.651,62	3.549,11	4.258,94	3.279,84	3.935,80	3.045,35	3.654,44	2.849,86	3.419,81	2.686,02	3.223,21	2.531,57	3.037,89	2.582,21	3.098,67
40 ans	4.287,62	5.145,13	3.876,34	4.651,62	3.549,11	4.258,94	3.279,84	3.935,80	3.045,35	3.654,44	2.849,86	3.419,81	2.686,02	3.223,21	2.531,57	3.037,89	2.582,21	3.098,67

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.573,88	5.039,24	4.613,83	4.263,78	3.958,94	3.704,79	3.491,81	3.291,07	3.356,87
PT 120	5.145,13	4.651,62	4.258,94	3.935,80	3.654,44	3.419,81	3.223,21	3.037,89	3.098,67
PT 110	4.716,37	4.263,95	3.904,03	3.607,83	3.349,89	3.134,84	2.954,62	2.784,74	2.840,44
PT 100	4.287,62	3.876,34	3.549,11	3.279,84	3.045,35	2.849,86	2.686,02	2.531,57	2.582,21
PT 90	3.858,83	3.488,71	3.194,19	2.951,86	2.740,81	2.564,87	2.417,41	2.278,41	2.323,99
PT 80	3.430,10	3.101,07	2.839,30	2.623,88	2.436,28	2.279,89	2.148,80	2.025,27	2.065,77

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.844,24	3.606,26	3.386,59	3.185,23	3.002,17	2.855,72	2.745,89	2.654,36	2.562,83	2.471,30	2.379,77	2.288,24	2.196,71	2.105,18	1.830,59
1 an	3.998,04	3.750,55	3.522,09	3.312,66	3.122,28	2.969,97	2.855,75	2.760,55	2.665,36	2.570,17	2.474,98	2.379,79	2.284,60	2.189,40	1.903,83
2 ans	4.151,81	3.894,79	3.657,54	3.440,07	3.242,36	3.084,20	2.965,58	2.866,72	2.767,87	2.669,02	2.570,17	2.471,31	2.372,46	2.273,61	1.977,05
3 ans	4.305,57	4.039,03	3.793,00	3.567,47	3.362,44	3.198,42	3.075,41	2.972,89	2.870,38	2.767,86	2.665,35	2.562,84	2.460,32	2.357,81	2.050,27
4 ans	4.459,33	4.183,28	3.928,46	3.694,87	3.482,52	3.312,64	3.185,24	3.079,06	2.972,89	2.866,71	2.760,54	2.654,36	2.548,19	2.442,01	2.123,49
5 ans	4.613,09	4.327,52	4.063,91	3.822,28	3.602,60	3.426,87	3.295,07	3.185,23	3.075,39	2.965,56	2.855,72	2.745,89	2.636,05	2.526,22	2.196,71
6 ans	4.728,42	4.435,71	4.165,52	3.917,84	3.692,67	3.512,54	3.377,45	3.264,86	3.152,28	3.039,70	2.927,12	2.814,54	2.701,96	2.589,37	2.251,63
7 ans	4.843,76	4.543,90	4.267,12	4.013,40	3.782,74	3.598,22	3.459,83	3.344,50	3.229,17	3.113,84	2.998,52	2.883,19	2.767,86	2.652,53	2.306,55
8 ans	4.959,11	4.652,12	4.368,74	4.108,98	3.872,83	3.683,91	3.542,22	3.424,15	3.306,07	3.188,00	3.069,92	2.951,85	2.833,78	2.715,70	2.361,48
9 ans	5.074,44	4.760,31	4.470,34	4.204,54	3.962,90	3.769,58	3.624,60	3.503,78	3.382,96	3.262,14	3.141,32	3.020,50	2.899,68	2.778,86	2.416,40
10 ans	5.189,75	4.868,48	4.571,92	4.300,08	4.052,95	3.855,24	3.706,97	3.583,40	3.459,83	3.336,27	3.212,70	3.089,14	2.965,57	2.842,01	2.471,31
12 ans	5.305,08	4.976,67	4.673,53	4.395,64	4.143,02	3.940,92	3.789,35	3.663,03	3.536,72	3.410,41	3.284,10	3.157,79	3.031,48	2.905,16	2.526,23
14 ans	5.420,35	5.084,81	4.775,07	4.491,15	4.233,04	4.026,55	3.871,68	3.742,62	3.613,57	3.484,51	3.355,46	3.226,40	3.097,34	2.968,29	2.581,12
16 ans	5.535,77	5.193,08	4.876,75	4.586,78	4.323,17	4.112,28	3.954,12	3.822,32	3.690,51	3.558,71	3.426,90	3.295,10	3.163,30	3.031,49	2.636,08
18 ans	5.651,06	5.301,23	4.978,31	4.682,31	4.413,21	4.197,93	4.036,47	3.901,92	3.767,37	3.632,82	3.498,27	3.363,73	3.229,18	3.094,63	2.690,98
20 ans	5.766,41	5.409,44	5.079,93	4.777,88	4.503,29	4.283,62	4.118,87	3.981,57	3.844,27	3.706,98	3.569,68	3.432,39	3.295,09	3.157,80	2.745,91
22 ans	5.843,27	5.481,54	5.147,64	4.841,57	4.563,32	4.340,72	4.173,77	4.034,64	3.895,51	3.756,39	3.617,26	3.478,14	3.339,01	3.199,89	2.782,51
24 ans	5.920,15	5.553,67	5.215,37	4.905,27	4.623,36	4.397,83	4.228,68	4.087,72	3.946,77	3.805,81	3.664,86	3.523,90	3.382,94	3.241,99	2.819,12
26 ans	5.997,05	5.625,81	5.283,12	4.968,99	4.683,41	4.454,95	4.283,61	4.140,82	3.998,04	3.855,25	3.712,46	3.569,68	3.426,89	3.284,10	2.855,74
28 ans	6.073,91	5.697,91	5.350,83	5.032,67	4.743,44	4.512,05	4.338,51	4.193,89	4.049,28	3.904,66	3.760,04	3.615,43	3.470,81	3.326,19	2.892,34
30 ans	6.150,84	5.770,07	5.418,59	5.096,41	4.803,51	4.569,19	4.393,46	4.247,01	4.100,56	3.954,11	3.807,66	3.661,21	3.514,76	3.368,32	2.928,97
32 ans	6.227,70	5.842,17	5.486,30	5.160,09	4.863,53	4.626,29	4.448,36	4.300,08	4.151,80	4.003,52	3.855,24	3.706,96	3.558,68	3.410,41	2.965,57