

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : 125,26 % pourcentage à appliquer sur le barème

Validité : depuis le 01/02/2023

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.983,44	3.983,44	3.601,34	3.601,34	3.297,33	3.297,33	3.047,16	3.047,16	2.829,30	2.829,30	2.647,68	2.647,68	2.495,44	2.495,44	2.351,98	2.351,98	2.399,02	2.399,02
1 an	4.063,13	4.063,13	3.673,39	3.673,39	3.363,32	3.363,32	3.108,13	3.108,13	2.885,90	2.885,90	2.700,63	2.700,63	2.545,38	2.545,38	2.399,02	2.399,02	2.446,99	2.446,99
2 ans	4.144,41	4.225,67	3.746,86	3.820,30	3.430,56	3.497,84	3.170,29	3.232,42	2.943,64	3.001,33	2.754,66	2.808,67	2.596,28	2.647,17	2.446,99	2.495,00	2.495,93	2.544,88
3 ans	4.227,27	4.310,17	3.821,80	3.896,74	3.499,16	3.567,81	3.233,70	3.297,07	3.002,49	3.061,39	2.809,74	2.864,85	2.648,20	2.700,13	2.495,93	2.544,88	2.545,88	2.595,79
4 ans	4.311,84	4.482,59	3.898,24	4.052,61	3.569,13	3.710,49	3.298,37	3.428,97	3.062,56	3.183,83	2.865,94	2.979,46	2.701,14	2.808,12	2.545,88	2.646,69	2.596,78	2.699,63
5 ans	4.398,10	4.527,42	3.976,24	4.093,15	3.640,57	3.747,59	3.364,35	3.463,26	3.123,82	3.215,67	2.923,28	3.009,23	2.755,21	2.836,20	2.596,78	2.673,15	2.648,71	2.726,60
6 ans	4.486,02	4.663,23	4.055,71	4.215,93	3.713,35	3.860,04	3.431,60	3.567,17	3.186,26	3.312,12	2.981,73	3.099,51	2.810,28	2.921,29	2.648,71	2.753,33	2.701,68	2.808,42
7 ans	4.530,88	4.709,86	4.096,25	4.258,09	3.750,47	3.898,63	3.465,92	3.602,83	3.218,13	3.345,24	3.011,53	3.130,50	2.838,40	2.950,51	2.675,20	2.780,90	2.728,71	2.836,49
8 ans	4.576,24	4.851,16	4.137,26	4.385,83	3.788,03	4.015,59	3.500,62	3.710,92	3.250,35	3.445,60	3.041,70	3.224,42	2.866,80	3.039,02	2.701,96	2.864,31	2.756,01	2.921,60
9 ans	4.621,97	4.899,67	4.178,62	4.429,68	3.825,88	4.055,76	3.535,64	3.747,99	3.282,83	3.480,06	3.072,10	3.256,67	2.895,47	3.069,41	2.728,98	2.892,95	2.783,55	2.950,82
10 ans	4.668,23	5.046,69	4.220,44	4.562,58	3.864,17	4.177,43	3.570,97	3.860,45	3.315,67	3.584,47	3.102,82	3.354,35	2.924,42	3.161,49	2.756,30	2.979,76	2.811,41	3.039,35
11 ans	4.714,90	5.046,69	4.262,64	4.562,58	3.902,79	4.177,43	3.606,66	3.860,45	3.348,83	3.584,47	3.133,85	3.354,35	2.953,66	3.161,49	2.783,83	2.979,76	2.839,53	3.039,35
12 ans	4.762,02	5.147,60	4.305,22	4.653,81	3.941,82	4.260,96	3.642,74	3.937,65	3.382,30	3.656,18	3.165,18	3.421,44	2.983,22	3.224,73	2.811,70	3.039,35	2.867,92	3.100,12
13 ans	4.809,67	5.147,60	4.348,33	4.653,81	3.981,23	4.260,96	3.679,17	3.937,65	3.416,15	3.656,18	3.196,85	3.421,44	3.013,03	3.224,73	2.839,79	3.039,35	2.896,60	3.100,12
14 ans	4.857,78	5.250,56	4.391,82	4.746,90	4.021,07	4.346,18	3.715,98	4.016,40	3.450,31	3.729,29	3.228,80	3.489,86	3.043,17	3.289,21	2.868,19	3.100,12	2.925,57	3.162,14
15 ans	4.906,37	5.250,56	4.435,72	4.746,90	4.061,27	4.346,18	3.753,14	4.016,40	3.484,81	3.729,29	3.261,09	3.489,86	3.073,60	3.289,21	2.896,88	3.100,12	2.954,83	3.162,14
16 ans	4.955,40	5.355,57	4.480,06	4.841,83	4.101,88	4.433,13	3.790,68	4.096,74	3.519,64	3.803,88	3.293,70	3.559,66	3.104,34	3.355,00	2.925,85	3.162,14	2.984,36	3.225,36
17 ans	4.979,30	5.355,57	4.501,67	4.841,83	4.121,66	4.433,13	3.808,94	4.096,74	3.536,63	3.803,88	3.309,59	3.559,66	3.119,32	3.355,00	2.939,96	3.162,14	2.998,77	3.225,36
18 ans	4.979,30	5.462,69	4.501,67	4.938,68	4.121,66	4.521,77	3.808,94	4.178,67	3.536,63	3.879,97	3.309,59	3.630,86	3.119,32	3.422,10	2.939,96	3.225,36	2.998,77	3.289,85
19 ans	4.979,30	5.462,69	4.501,67	4.938,68	4.121,66	4.521,77	3.808,94	4.178,67	3.536,63	3.879,97	3.309,59	3.630,86	3.119,32	3.422,10	2.939,96	3.225,36	2.998,77	3.289,85
20 ans	4.979,30	5.571,94	4.501,67	5.037,44	4.121,66	4.612,20	3.808,94	4.262,26	3.536,63	3.957,58	3.309,59	3.703,47	3.119,32	3.490,53	2.939,96	3.289,85	2.998,77	3.355,67
21 ans	4.979,30	5.571,94	4.501,67	5.037,44	4.121,66	4.612,20	3.808,94	4.262,26	3.536,63	3.957,58	3.309,59	3.703,47	3.119,32	3.490,53	2.939,96	3.289,85	2.998,77	3.355,67
22 ans	4.979,30	5.627,66	4.501,67	5.087,84	4.121,66	4.658,33	3.808,94	4.304,86	3.536,63	3.997,13	3.309,59	3.740,51	3.119,32	3.525,44	2.939,96	3.322,77	2.998,77	3.389,22
23 ans	4.979,30	5.627,66	4.501,67	5.087,84	4.121,66	4.658,33	3.808,94	4.304,86	3.536,63	3.997,13	3.309,59	3.740,51	3.119,32	3.525,44	2.939,96	3.322,77	2.998,77	3.389,22
24 ans	4.979,30	5.683,95	4.501,67	5.138,69	4.121,66	4.704,90	3.808,94	4.347,92	3.536,63	4.037,10	3.309,59	3.777,92	3.119,32	3.560,70	2.939,96	3.355,99	2.998,77	3.423,12
25 ans	4.979,30	5.683,95	4.501,67	5.138,69	4.121,66	4.704,90	3.808,94	4.347,92	3.536,63	4.037,10	3.309,59	3.777,92	3.119,32	3.560,70	2.939,96	3.355,99	2.998,77	3.423,12
26 ans	4.979,30	5.740,80	4.501,67	5.190,09	4.121,66	4.751,94	3.808,94	4.391,39	3.536,63	4.077,49	3.309,59	3.815,70	3.119,32	3.596,30	2.939,96	3.389,57	2.998,77	3.457,36

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27 ans	4.979,30	5.740,80	4.501,67	5.190,09	4.121,66	4.751,94	3.808,94	4.391,39	3.536,63	4.077,49	3.309,59	3.815,70	3.119,32	3.596,30	2.939,96	3.389,57	2.998,77	3.457,36
28 ans	4.979,30	5.798,17	4.501,67	5.241,99	4.121,66	4.799,47	3.808,94	4.435,29	3.536,63	4.118,25	3.309,59	3.853,85	3.119,32	3.632,25	2.939,96	3.423,46	2.998,77	3.491,91
29 ans	4.979,30	5.798,17	4.501,67	5.241,99	4.121,66	4.799,47	3.808,94	4.435,29	3.536,63	4.118,25	3.309,59	3.853,85	3.119,32	3.632,25	2.939,96	3.423,46	2.998,77	3.491,91
30 ans	4.979,30	5.856,18	4.501,67	5.294,43	4.121,66	4.847,47	3.808,94	4.479,66	3.536,63	4.159,42	3.309,59	3.892,39	3.119,32	3.668,58	2.939,96	3.457,68	2.998,77	3.526,83
31 ans	4.979,30	5.856,18	4.501,67	5.294,43	4.121,66	4.847,47	3.808,94	4.479,66	3.536,63	4.159,42	3.309,59	3.892,39	3.119,32	3.668,58	2.939,96	3.457,68	2.998,77	3.526,83
32 ans	4.979,30	5.914,74	4.501,67	5.347,35	4.121,66	4.895,95	3.808,94	4.524,45	3.536,63	4.201,02	3.309,59	3.931,31	3.119,32	3.705,28	2.939,96	3.492,25	2.998,77	3.562,11
33 ans	4.979,30	5.914,74	4.501,67	5.347,35	4.121,66	4.895,95	3.808,94	4.524,45	3.536,63	4.201,02	3.309,59	3.931,31	3.119,32	3.705,28	2.939,96	3.492,25	2.998,77	3.562,11
34 ans	4.979,30	5.973,87	4.501,67	5.400,84	4.121,66	4.944,91	3.808,94	4.569,71	3.536,63	4.243,03	3.309,59	3.970,60	3.119,32	3.742,33	2.939,96	3.527,18	2.998,77	3.597,74
35 ans	4.979,30	5.973,87	4.501,67	5.400,84	4.121,66	4.944,91	3.808,94	4.569,71	3.536,63	4.243,03	3.309,59	3.970,60	3.119,32	3.742,33	2.939,96	3.527,18	2.998,77	3.597,74
36 ans	4.979,30	5.975,14	4.501,67	5.402,03	4.121,66	4.945,99	3.808,94	4.570,72	3.536,63	4.243,97	3.309,59	3.971,49	3.119,32	3.743,18	2.939,96	3.527,96	2.998,77	3.598,54
37 ans	4.979,30	5.975,14	4.501,67	5.402,03	4.121,66	4.945,99	3.808,94	4.570,72	3.536,63	4.243,97	3.309,59	3.971,49	3.119,32	3.743,18	2.939,96	3.527,96	2.998,77	3.598,54
38 ans	4.979,30	5.975,14	4.501,67	5.402,03	4.121,66	4.945,99	3.808,94	4.570,72	3.536,63	4.243,97	3.309,59	3.971,49	3.119,32	3.743,18	2.939,96	3.527,96	2.998,77	3.598,54
39 ans	4.979,30	5.975,14	4.501,67	5.402,03	4.121,66	4.945,99	3.808,94	4.570,72	3.536,63	4.243,97	3.309,59	3.971,49	3.119,32	3.743,18	2.939,96	3.527,96	2.998,77	3.598,54
40 ans	4.979,30	5.975,14	4.501,67	5.402,03	4.121,66	4.945,99	3.808,94	4.570,72	3.536,63	4.243,97	3.309,59	3.971,49	3.119,32	3.743,18	2.939,96	3.527,96	2.998,77	3.598,54

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.473,06	5.852,17	5.358,13	4.951,62	4.597,59	4.302,44	4.055,10	3.821,98	3.898,40
PT 120	5.975,14	5.402,03	4.945,99	4.570,72	4.243,97	3.971,49	3.743,18	3.527,96	3.598,54
PT 110	5.477,22	4.951,82	4.533,82	4.189,85	3.890,30	3.640,56	3.431,26	3.233,98	3.298,66
PT 100	4.979,30	4.501,67	4.121,66	3.808,94	3.536,63	3.309,59	3.119,32	2.939,96	2.998,77
PT 90	4.481,34	4.051,51	3.709,47	3.428,05	3.182,96	2.978,63	2.807,39	2.645,97	2.698,90
PT 80	3.983,44	3.601,34	3.297,33	3.047,16	2.829,30	2.647,68	2.495,44	2.351,98	2.399,02

CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	4.464,39	4.188,02	3.932,92	3.699,07	3.486,48	3.316,40	3.188,85	3.082,56	2.976,26	2.869,97	2.763,67	2.657,38	2.551,08	2.444,79	2.125,90
1 an	4.643,00	4.355,57	4.090,26	3.847,05	3.625,96	3.449,08	3.316,43	3.205,88	3.095,33	2.984,78	2.874,24	2.763,69	2.653,14	2.542,59	2.210,95
2 ans	4.821,58	4.523,10	4.247,58	3.995,02	3.765,42	3.581,74	3.443,99	3.329,19	3.214,39	3.099,59	2.984,79	2.869,99	2.755,19	2.640,39	2.295,99
3 ans	5.000,14	4.690,61	4.404,89	4.142,97	3.904,87	3.714,39	3.571,53	3.452,48	3.333,43	3.214,38	3.095,33	2.976,28	2.857,22	2.738,17	2.381,02
4 ans	5.178,73	4.858,14	4.562,21	4.290,94	4.044,34	3.847,05	3.699,09	3.575,79	3.452,48	3.329,18	3.205,88	3.082,58	2.959,27	2.835,97	2.466,06
5 ans	5.357,27	5.025,63	4.719,50	4.438,88	4.183,77	3.979,68	3.826,62	3.699,07	3.571,51	3.443,96	3.316,40	3.188,85	3.061,30	2.933,74	2.551,08
6 ans	5.491,23	5.151,29	4.837,51	4.549,87	4.288,39	4.079,20	3.922,31	3.791,56	3.660,82	3.530,07	3.399,33	3.268,59	3.137,84	3.007,10	2.614,87
7 ans	5.625,17	5.276,94	4.955,50	4.660,85	4.392,99	4.178,69	4.017,98	3.884,04	3.750,11	3.616,18	3.482,25	3.348,31	3.214,38	3.080,45	2.678,65
8 ans	5.759,10	5.402,59	5.073,50	4.771,83	4.497,59	4.278,19	4.113,65	3.976,52	3.839,40	3.702,28	3.565,16	3.428,04	3.290,92	3.153,79	2.742,43
9 ans	5.893,04	5.528,23	5.191,49	4.882,81	4.602,18	4.377,69	4.209,32	4.069,00	3.928,69	3.788,38	3.648,07	3.507,76	3.367,45	3.227,14	2.806,21
10 ans	6.026,96	5.653,86	5.309,46	4.993,77	4.706,77	4.477,17	4.304,97	4.161,47	4.017,97	3.874,47	3.730,97	3.587,48	3.443,98	3.300,48	2.869,98
12 ans	6.160,90	5.779,51	5.427,46	5.104,74	4.811,37	4.576,67	4.400,64	4.253,95	4.107,26	3.960,58	3.813,89	3.667,20	3.520,51	3.373,82	2.933,76
14 ans	6.294,77	5.905,09	5.545,39	5.215,67	4.915,92	4.676,12	4.496,27	4.346,39	4.196,51	4.046,64	3.896,76	3.746,89	3.597,01	3.447,14	2.997,51
16 ans	6.428,79	6.030,82	5.663,46	5.326,71	5.020,58	4.775,67	4.592,00	4.438,93	4.285,86	4.132,80	3.979,73	3.826,66	3.673,60	3.520,53	3.061,33
18 ans	6.562,69	6.156,43	5.781,42	5.437,66	5.125,15	4.875,14	4.687,64	4.531,38	4.375,13	4.218,87	4.062,62	3.906,36	3.750,11	3.593,85	3.125,09
20 ans	6.696,65	6.282,09	5.899,43	5.548,65	5.229,76	4.974,65	4.783,32	4.623,88	4.464,43	4.304,99	4.145,54	3.986,10	3.826,66	3.667,21	3.188,88
22 ans	6.785,90	6.365,82	5.978,05	5.622,60	5.299,46	5.040,95	4.847,07	4.685,50	4.523,93	4.362,36	4.200,79	4.039,23	3.877,66	3.716,09	3.231,38
24 ans	6.875,19	6.449,58	6.056,72	5.696,59	5.369,20	5.107,28	4.910,85	4.747,16	4.583,46	4.419,77	4.256,07	4.092,38	3.928,68	3.764,99	3.273,90
26 ans	6.964,50	6.533,37	6.135,40	5.770,59	5.438,95	5.173,63	4.974,65	4.808,82	4.643,00	4.477,18	4.311,36	4.145,54	3.979,72	3.813,89	3.316,43
28 ans	7.053,75	6.617,09	6.214,02	5.844,54	5.508,65	5.239,93	5.038,40	4.870,45	4.702,50	4.534,56	4.366,61	4.198,66	4.030,72	3.862,77	3.358,93
30 ans	7.143,09	6.700,90	6.292,72	5.918,56	5.578,41	5.306,29	5.102,21	4.932,13	4.762,06	4.591,98	4.421,91	4.251,84	4.081,76	3.911,69	3.401,47
32 ans	7.232,34	6.784,62	6.371,34	5.992,51	5.648,11	5.372,59	5.165,96	4.993,76	4.821,56	4.649,36	4.477,16	4.304,96	4.132,76	3.960,57	3.443,97