

**Nouveaux statuts**

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.069,36	3.069,36	2.774,94	2.774,94	2.540,69	2.540,69	2.347,93	2.347,93	2.180,06	2.180,06	2.040,11	2.040,11	1.922,82	1.922,82	1.812,26	1.812,26	1.848,51	1.848,51
1 an	3.130,78	3.130,78	2.830,46	2.830,46	2.591,53	2.591,53	2.394,90	2.394,90	2.223,67	2.223,67	2.080,92	2.080,92	1.961,30	1.961,30	1.848,51	1.848,51	1.885,50	1.885,50
2 ans	3.193,38	3.256,01	2.887,07	2.943,67	2.643,35	2.695,19	2.442,81	2.490,68	2.268,16	2.312,62	2.122,55	2.164,17	2.000,51	2.039,74	1.885,50	1.922,46	1.923,20	1.960,91
3 ans	3.257,25	3.321,12	2.944,81	3.002,55	2.696,22	2.749,10	2.491,66	2.540,50	2.313,51	2.358,88	2.164,99	2.207,45	2.040,52	2.080,52	1.923,20	1.960,91	1.961,67	2.000,14
4 ans	3.322,41	3.453,97	3.003,71	3.122,66	2.750,14	2.859,06	2.541,49	2.642,12	2.359,78	2.453,23	2.208,29	2.295,75	2.081,33	2.163,75	1.961,67	2.039,35	2.000,89	2.080,14
5 ans	3.388,87	3.488,51	3.063,80	3.153,89	2.805,17	2.887,65	2.592,34	2.668,54	2.407,00	2.477,76	2.252,47	2.318,71	2.122,97	2.185,38	2.000,89	2.059,74	2.040,91	2.100,94
6 ans	3.456,61	3.593,17	3.125,04	3.248,51	2.861,24	2.974,28	2.644,16	2.748,61	2.455,12	2.552,10	2.297,50	2.388,26	2.165,41	2.250,95	2.040,91	2.121,53	2.081,74	2.163,97
7 ans	3.491,18	3.629,10	3.156,29	3.280,98	2.889,86	3.004,02	2.670,60	2.776,09	2.479,67	2.577,61	2.320,48	2.412,15	2.187,08	2.273,45	2.061,33	2.142,76	2.102,56	2.185,61
8 ans	3.526,13	3.737,97	3.187,89	3.379,42	2.918,78	3.094,14	2.697,34	2.859,36	2.504,49	2.654,94	2.343,72	2.484,51	2.208,96	2.341,65	2.081,95	2.207,04	2.123,59	2.251,19
9 ans	3.561,37	3.775,35	3.219,76	3.413,21	2.947,96	3.125,07	2.724,30	2.887,95	2.529,53	2.681,50	2.367,14	2.509,35	2.231,04	2.365,07	2.102,77	2.229,11	2.144,82	2.273,69
10 ans	3.597,01	3.888,62	3.251,98	3.515,61	2.977,46	3.218,84	2.751,55	2.974,59	2.554,83	2.761,95	2.390,82	2.584,64	2.253,35	2.436,03	2.123,80	2.295,99	2.166,28	2.341,91
11 ans	3.632,97	3.888,62	3.284,48	3.515,61	3.007,21	3.218,84	2.779,06	2.974,59	2.580,38	2.761,95	2.414,73	2.584,64	2.275,89	2.436,03	2.145,04	2.295,99	2.187,94	2.341,91
12 ans	3.669,29	3.966,39	3.317,32	3.585,91	3.037,29	3.283,22	2.806,84	3.034,08	2.606,17	2.817,19	2.438,87	2.636,33	2.298,66	2.484,75	2.166,50	2.341,91	2.209,82	2.388,74
13 ans	3.706,00	3.966,39	3.350,52	3.585,91	3.067,67	3.283,22	2.834,92	3.034,08	2.632,25	2.817,19	2.463,27	2.636,33	2.321,64	2.484,75	2.188,16	2.341,91	2.231,92	2.388,74
14 ans	3.743,07	4.045,72	3.384,03	3.657,63	3.098,36	3.348,87	2.863,27	3.094,77	2.658,57	2.873,54	2.487,90	2.689,05	2.344,86	2.534,44	2.210,04	2.388,74	2.254,24	2.436,52
15 ans	3.780,50	4.045,72	3.417,85	3.657,63	3.129,34	3.348,87	2.891,90	3.094,77	2.685,15	2.873,54	2.512,78	2.689,05	2.368,31	2.534,44	2.232,14	2.388,74	2.276,78	2.436,52
16 ans	3.818,29	4.126,64	3.452,02	3.730,78	3.160,61	3.415,86	2.920,82	3.156,66	2.712,00	2.931,00	2.537,90	2.742,83	2.391,99	2.585,13	2.254,46	2.436,52	2.299,54	2.485,24
17 ans	3.836,70	4.126,64	3.468,68	3.730,78	3.175,86	3.415,86	2.934,92	3.156,66	2.725,08	2.931,00	2.550,14	2.742,83	2.403,54	2.585,13	2.265,34	2.436,52	2.310,65	2.485,24
18 ans	3.836,70	4.209,17	3.468,68	3.805,40	3.175,86	3.484,18	2.934,92	3.219,80	2.725,08	2.989,63	2.550,14	2.797,69	2.403,54	2.636,83	2.265,34	2.485,24	2.310,65	2.534,94
19 ans	3.836,70	4.209,17	3.468,68	3.805,40	3.175,86	3.484,18	2.934,92	3.219,80	2.725,08	2.989,63	2.550,14	2.797,69	2.403,54	2.636,83	2.265,34	2.485,24	2.310,65	2.534,94
20 ans	3.836,70	4.293,35	3.468,68	3.881,51	3.175,86	3.553,86	2.934,92	3.284,19	2.725,08	3.049,43	2.550,14	2.853,64	2.403,54	2.689,57	2.265,34	2.534,94	2.310,65	2.585,65
21 ans	3.836,70	4.293,35	3.468,68	3.881,51	3.175,86	3.553,86	2.934,92	3.284,19	2.725,08	3.049,43	2.550,14	2.853,64	2.403,54	2.689,57	2.265,34	2.534,94	2.310,65	2.585,65
22 ans	3.836,70	4.336,28	3.468,68	3.920,33	3.175,86	3.589,40	2.934,92	3.317,03	2.725,08	3.079,92	2.550,14	2.882,18	2.403,54	2.716,46	2.265,34	2.560,30	2.310,65	2.611,51
23 ans	3.836,70	4.336,28	3.468,68	3.920,33	3.175,86	3.589,40	2.934,92	3.317,03	2.725,08	3.079,92	2.550,14	2.882,18	2.403,54	2.716,46	2.265,34	2.560,30	2.310,65	2.611,51
24 ans	3.836,70	4.379,65	3.468,68	3.959,52	3.175,86	3.625,29	2.934,92	3.350,21	2.725,08	3.110,71	2.550,14	2.911,00	2.403,54	2.743,62	2.265,34	2.585,90	2.310,65	2.637,61
25 ans	3.836,70	4.379,65	3.468,68	3.959,52	3.175,86	3.625,29	2.934,92	3.350,21	2.725,08	3.110,71	2.550,14	2.911,00	2.403,54	2.743,62	2.265,34	2.585,90	2.310,65	2.637,61

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 120,07 %

Validité : depuis le 01/03/2013

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.836,70	4.423,45	3.468,68	3.999,12	3.175,86	3.661,53	2.934,92	3.383,70	2.725,08	3.141,82	2.550,14	2.940,11	2.403,54	2.771,06	2.265,34	2.611,76	2.310,65	2.663,99
27 ans	3.836,70	4.423,45	3.468,68	3.999,12	3.175,86	3.661,53	2.934,92	3.383,70	2.725,08	3.141,82	2.550,14	2.940,11	2.403,54	2.771,06	2.265,34	2.611,76	2.310,65	2.663,99
28 ans	3.836,70	4.467,68	3.468,68	4.039,12	3.175,86	3.698,14	2.934,92	3.417,54	2.725,08	3.173,23	2.550,14	2.969,51	2.403,54	2.798,77	2.265,34	2.637,88	2.310,65	2.690,62
29 ans	3.836,70	4.467,68	3.468,68	4.039,12	3.175,86	3.698,14	2.934,92	3.417,54	2.725,08	3.173,23	2.550,14	2.969,51	2.403,54	2.798,77	2.265,34	2.637,88	2.310,65	2.690,62
30 ans	3.836,70	4.512,36	3.468,68	4.079,51	3.175,86	3.735,13	2.934,92	3.451,72	2.725,08	3.204,97	2.550,14	2.999,20	2.403,54	2.826,76	2.265,34	2.664,26	2.310,65	2.717,53
31 ans	3.836,70	4.512,36	3.468,68	4.079,51	3.175,86	3.735,13	2.934,92	3.451,72	2.725,08	3.204,97	2.550,14	2.999,20	2.403,54	2.826,76	2.265,34	2.664,26	2.310,65	2.717,53
32 ans	3.836,70	4.557,48	3.468,68	4.120,30	3.175,86	3.772,48	2.934,92	3.486,23	2.725,08	3.237,02	2.550,14	3.029,20	2.403,54	2.855,02	2.265,34	2.690,89	2.310,65	2.744,72
33 ans	3.836,70	4.557,48	3.468,68	4.120,30	3.175,86	3.772,48	2.934,92	3.486,23	2.725,08	3.237,02	2.550,14	3.029,20	2.403,54	2.855,02	2.265,34	2.690,89	2.310,65	2.744,72
34 ans	3.836,70	4.603,06	3.468,68	4.161,51	3.175,86	3.810,21	2.934,92	3.521,10	2.725,08	3.269,39	2.550,14	3.059,48	2.403,54	2.883,58	2.265,34	2.717,80	2.310,65	2.772,16
35 ans	3.836,70	4.603,06	3.468,68	4.161,51	3.175,86	3.810,21	2.934,92	3.521,10	2.725,08	3.269,39	2.550,14	3.059,48	2.403,54	2.883,58	2.265,34	2.717,80	2.310,65	2.772,16
36 ans	3.836,70	4.604,04	3.468,68	4.162,42	3.175,86	3.811,03	2.934,92	3.521,89	2.725,08	3.270,11	2.550,14	3.060,16	2.403,54	2.884,24	2.265,34	2.718,41	2.310,65	2.772,79
37 ans	3.836,70	4.604,04	3.468,68	4.162,42	3.175,86	3.811,03	2.934,92	3.521,89	2.725,08	3.270,11	2.550,14	3.060,16	2.403,54	2.884,24	2.265,34	2.718,41	2.310,65	2.772,79
38 ans	3.836,70	4.604,04	3.468,68	4.162,42	3.175,86	3.811,03	2.934,92	3.521,89	2.725,08	3.270,11	2.550,14	3.060,16	2.403,54	2.884,24	2.265,34	2.718,41	2.310,65	2.772,79
39 ans	3.836,70	4.604,04	3.468,68	4.162,42	3.175,86	3.811,03	2.934,92	3.521,89	2.725,08	3.270,11	2.550,14	3.060,16	2.403,54	2.884,24	2.265,34	2.718,41	2.310,65	2.772,79
40 ans	3.836,70	4.604,04	3.468,68	4.162,42	3.175,86	3.811,03	2.934,92	3.521,89	2.725,08	3.270,11	2.550,14	3.060,16	2.403,54	2.884,24	2.265,34	2.718,41	2.310,65	2.772,79

## Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.987,70	4.509,28	4.128,62	3.815,38	3.542,59	3.315,18	3.124,58	2.944,94	3.003,84
PT 120	4.604,04	4.162,42	3.811,03	3.521,89	3.270,11	3.060,16	2.884,24	2.718,41	2.772,79
PT 110	4.220,36	3.815,54	3.493,45	3.228,41	2.997,60	2.805,16	2.643,89	2.491,87	2.541,71
PT 100	3.836,70	3.468,68	3.175,86	2.934,92	2.725,08	2.550,14	2.403,54	2.265,34	2.310,65
PT 90	3.453,02	3.121,81	2.858,28	2.641,42	2.452,57	2.295,13	2.163,18	2.038,80	2.079,59
PT 80	3.069,36	2.774,94	2.540,69	2.347,93	2.180,06	2.040,11	1.922,82	1.812,26	1.848,51

C.P. n° 326.00.00-00.00 Gaz et électricité

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## CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.439,97	3.227,02	3.030,45	2.850,26	2.686,45	2.555,40	2.457,12	2.375,22	2.293,31	2.211,41	2.129,50	2.047,60	1.965,70	1.883,79	1.638,08
1 an	3.577,56	3.356,09	3.151,66	2.964,26	2.793,90	2.657,62	2.555,40	2.470,22	2.385,04	2.299,86	2.214,68	2.129,50	2.044,32	1.959,14	1.703,60
2 ans	3.715,19	3.485,21	3.272,91	3.078,30	2.901,39	2.759,86	2.653,71	2.565,25	2.476,80	2.388,34	2.299,88	2.211,43	2.122,97	2.034,51	1.769,14
3 ans	3.852,77	3.614,26	3.394,10	3.192,29	3.008,83	2.862,05	2.751,98	2.660,24	2.568,51	2.476,78	2.385,05	2.293,31	2.201,58	2.109,85	1.834,65
4 ans	3.990,36	3.743,33	3.515,31	3.306,30	3.116,28	2.964,27	2.850,26	2.755,25	2.660,24	2.565,23	2.470,22	2.375,21	2.280,20	2.185,20	1.900,17
5 ans	4.127,97	3.872,43	3.636,55	3.420,32	3.223,75	3.066,49	2.948,55	2.850,27	2.751,98	2.653,70	2.555,41	2.457,13	2.358,84	2.260,56	1.965,70
6 ans	4.231,14	3.969,22	3.727,44	3.505,80	3.304,32	3.143,13	3.022,25	2.921,50	2.820,76	2.720,02	2.619,28	2.518,54	2.417,80	2.317,05	2.014,83
7 ans	4.334,36	4.066,04	3.818,36	3.591,33	3.384,93	3.219,81	3.095,97	2.992,77	2.889,57	2.786,37	2.683,17	2.579,98	2.476,78	2.373,58	2.063,98
8 ans	4.437,55	4.162,85	3.909,27	3.676,83	3.465,52	3.296,47	3.169,68	3.064,02	2.958,37	2.852,71	2.747,06	2.641,40	2.535,74	2.430,09	2.113,12
9 ans	4.540,77	4.259,67	4.000,20	3.762,35	3.546,12	3.373,14	3.243,41	3.135,29	3.027,18	2.919,06	2.810,95	2.702,84	2.594,72	2.486,61	2.162,27
10 ans	4.643,96	4.356,48	4.091,11	3.847,85	3.626,71	3.449,80	3.317,12	3.206,54	3.095,97	2.985,40	2.874,83	2.764,26	2.653,69	2.543,12	2.211,41
12 ans	4.747,16	4.453,28	4.182,02	3.933,36	3.707,30	3.526,46	3.390,83	3.277,80	3.164,77	3.051,74	2.938,72	2.825,69	2.712,66	2.599,63	2.260,55
14 ans	4.850,35	4.550,09	4.272,93	4.018,86	3.787,89	3.603,12	3.464,54	3.349,05	3.233,57	3.118,08	3.002,60	2.887,11	2.771,63	2.656,14	2.309,69
16 ans	4.953,56	4.646,91	4.363,85	4.104,38	3.868,50	3.679,79	3.538,26	3.420,32	3.302,38	3.184,43	3.066,49	2.948,55	2.830,61	2.712,67	2.358,84
18 ans	5.056,76	4.743,72	4.454,76	4.189,89	3.949,09	3.756,45	3.611,97	3.491,57	3.371,17	3.250,77	3.130,37	3.009,98	2.889,58	2.769,18	2.407,98
20 ans	5.159,95	4.840,53	4.545,67	4.275,39	4.029,68	3.833,11	3.685,68	3.562,82	3.439,97	3.317,11	3.194,26	3.071,40	2.948,54	2.825,69	2.457,12
22 ans	5.228,75	4.905,06	4.606,28	4.332,39	4.083,40	3.884,21	3.734,82	3.610,33	3.485,83	3.361,34	3.236,84	3.112,35	2.987,86	2.863,36	2.489,88
24 ans	5.297,52	4.969,58	4.666,87	4.389,38	4.137,11	3.935,30	3.783,95	3.657,81	3.531,68	3.405,55	3.279,42	3.153,29	3.027,16	2.901,02	2.522,63
26 ans	5.366,36	5.034,16	4.727,51	4.446,41	4.190,87	3.986,44	3.833,12	3.705,34	3.577,57	3.449,80	3.322,03	3.194,26	3.066,49	2.938,72	2.555,41
28 ans	5.435,16	5.098,69	4.788,11	4.503,42	4.244,60	4.037,55	3.882,26	3.752,85	3.623,44	3.494,03	3.364,62	3.235,21	3.105,80	2.976,40	2.588,17
30 ans	5.503,93	5.163,21	4.848,70	4.560,40	4.298,31	4.088,64	3.931,38	3.800,33	3.669,29	3.538,24	3.407,20	3.276,15	3.145,10	3.014,06	2.620,92
32 ans	5.572,75	5.227,77	4.909,33	4.617,42	4.352,05	4.139,76	3.980,54	3.847,85	3.715,17	3.582,48	3.449,80	3.317,11	3.184,43	3.051,74	2.653,69