

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,93 %

Validité : du 01/03/2021 au 31/03/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.432,33	3.432,33	3.103,08	3.103,08	2.841,14	2.841,14	2.625,58	2.625,58	2.437,86	2.437,86	2.281,37	2.281,37	2.150,19	2.150,19	2.026,58	2.026,58	2.067,11	2.067,11
1 an	3.500,99	3.500,99	3.165,17	3.165,17	2.898,00	2.898,00	2.678,11	2.678,11	2.486,63	2.486,63	2.326,99	2.326,99	2.193,22	2.193,22	2.067,11	2.067,11	2.108,44	2.108,44
2 ans	3.571,03	3.641,04	3.228,48	3.291,76	2.955,93	3.013,90	2.731,68	2.785,21	2.536,38	2.586,09	2.373,54	2.420,08	2.237,08	2.280,93	2.108,44	2.149,81	2.150,61	2.192,79
3 ans	3.642,42	3.713,85	3.293,04	3.357,62	3.015,05	3.074,19	2.786,31	2.840,91	2.587,09	2.637,84	2.421,01	2.468,49	2.281,81	2.326,56	2.150,61	2.192,79	2.193,66	2.236,65
4 ans	3.715,29	3.862,42	3.358,91	3.491,92	3.075,34	3.197,13	2.842,03	2.954,56	2.638,85	2.743,34	2.469,43	2.567,24	2.327,43	2.419,61	2.193,66	2.280,52	2.237,51	2.326,13
5 ans	3.789,62	3.901,04	3.426,12	3.526,85	3.136,89	3.229,10	2.898,88	2.984,11	2.691,63	2.770,78	2.518,84	2.592,90	2.374,02	2.443,81	2.237,51	2.303,31	2.282,26	2.349,37
6 ans	3.865,37	4.018,06	3.494,59	3.632,64	3.199,60	3.325,99	2.956,83	3.073,64	2.745,44	2.853,89	2.569,20	2.670,68	2.421,47	2.517,12	2.282,26	2.372,40	2.327,90	2.419,87
7 ans	3.904,02	4.058,24	3.529,53	3.668,97	3.231,59	3.359,25	2.986,40	3.104,37	2.772,89	2.882,42	2.594,87	2.697,39	2.445,70	2.542,30	2.305,08	2.396,15	2.351,19	2.444,05
8 ans	3.943,10	4.179,99	3.564,86	3.779,04	3.263,94	3.460,02	3.016,30	3.197,50	2.800,65	2.968,90	2.620,87	2.778,31	2.470,17	2.618,57	2.328,14	2.468,02	2.374,71	2.517,39
9 ans	3.982,51	4.221,79	3.600,50	3.816,83	3.296,56	3.494,63	3.046,48	3.229,45	2.828,64	2.998,59	2.647,07	2.806,10	2.494,88	2.644,75	2.351,42	2.492,71	2.398,44	2.542,57
10 ans	4.022,37	4.348,47	3.636,53	3.931,34	3.329,55	3.599,48	3.076,92	3.326,35	2.856,94	3.088,55	2.673,53	2.890,27	2.519,82	2.724,09	2.374,96	2.567,50	2.422,45	2.618,85
11 ans	4.062,58	4.348,47	3.672,89	3.931,34	3.362,83	3.599,48	3.107,67	3.326,35	2.885,51	3.088,55	2.700,28	2.890,27	2.545,01	2.724,09	2.398,68	2.567,50	2.446,68	2.618,85
12 ans	4.103,19	4.435,42	3.709,59	4.009,94	3.396,46	3.671,44	3.138,76	3.392,87	2.914,35	3.150,34	2.727,27	2.948,08	2.570,48	2.778,58	2.422,69	2.618,85	2.471,13	2.671,21
13 ans	4.144,24	4.435,42	3.746,73	4.009,94	3.430,41	3.671,44	3.170,15	3.392,87	2.943,52	3.150,34	2.754,56	2.948,08	2.596,17	2.778,58	2.446,90	2.618,85	2.495,85	2.671,21
14 ans	4.185,70	4.524,13	3.784,20	4.090,16	3.464,75	3.744,88	3.201,86	3.460,72	2.972,95	3.213,34	2.782,09	3.007,03	2.622,14	2.834,14	2.471,37	2.671,21	2.520,81	2.724,65
15 ans	4.227,56	4.524,13	3.822,03	4.090,16	3.499,38	3.744,88	3.233,89	3.460,72	3.002,68	3.213,34	2.809,91	3.007,03	2.648,36	2.834,14	2.496,09	2.671,21	2.546,03	2.724,65
16 ans	4.269,81	4.614,61	3.860,24	4.171,95	3.534,37	3.819,79	3.266,23	3.529,95	3.032,69	3.277,61	2.838,01	3.067,18	2.674,85	2.890,83	2.521,05	2.724,65	2.571,46	2.779,12
17 ans	4.290,40	4.614,61	3.878,85	4.171,95	3.551,42	3.819,79	3.281,97	3.529,95	3.047,33	3.277,61	2.851,70	3.067,18	2.687,76	2.890,83	2.533,21	2.724,65	2.583,89	2.779,12
18 ans	4.290,40	4.706,91	3.878,85	4.255,40	3.551,42	3.896,18	3.281,97	3.600,54	3.047,33	3.343,16	2.851,70	3.128,52	2.687,76	2.948,65	2.533,21	2.779,12	2.583,89	2.834,70
19 ans	4.290,40	4.706,91	3.878,85	4.255,40	3.551,42	3.896,18	3.281,97	3.600,54	3.047,33	3.343,16	2.851,70	3.128,52	2.687,76	2.948,65	2.533,21	2.779,12	2.583,89	2.834,70
20 ans	4.290,40	4.801,05	3.878,85	4.340,50	3.551,42	3.974,09	3.281,97	3.672,57	3.047,33	3.410,04	2.851,70	3.191,09	2.687,76	3.007,61	2.533,21	2.834,70	2.583,89	2.891,40
21 ans	4.290,40	4.801,05	3.878,85	4.340,50	3.551,42	3.974,09	3.281,97	3.672,57	3.047,33	3.410,04	2.851,70	3.191,09	2.687,76	3.007,61	2.533,21	2.834,70	2.583,89	2.891,40
22 ans	4.290,40	4.849,06	3.878,85	4.383,92	3.551,42	4.013,84	3.281,97	3.709,27	3.047,33	3.444,12	2.851,70	3.223,01	2.687,76	3.037,69	2.533,21	2.863,06	2.583,89	2.920,32
23 ans	4.290,40	4.849,06	3.878,85	4.383,92	3.551,42	4.013,84	3.281,97	3.709,27	3.047,33	3.444,12	2.851,70	3.223,01	2.687,76	3.037,69	2.533,21	2.863,06	2.583,89	2.920,32
24 ans	4.290,40	4.897,56	3.878,85	4.427,74	3.551,42	4.053,97	3.281,97	3.746,38	3.047,33	3.478,56	2.851,70	3.255,23	2.687,76	3.068,07	2.533,21	2.891,68	2.583,89	2.949,52
25 ans	4.290,40	4.897,56	3.878,85	4.427,74	3.551,42	4.053,97	3.281,97	3.746,38	3.047,33	3.478,56	2.851,70	3.255,23	2.687,76	3.068,07	2.533,21	2.891,68	2.583,89	2.949,52
26 ans	4.290,40	4.946,55	3.878,85	4.472,03	3.551,42	4.094,50	3.281,97	3.783,83	3.047,33	3.513,36	2.851,70	3.287,79	2.687,76	3.098,75	2.533,21	2.920,62	2.583,89	2.979,03

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27 ans	4.290,40	4.946,55	3.878,85	4.472,03	3.551,42	4.094,50	3.281,97	3.783,83	3.047,33	3.513,36	2.851,70	3.287,79	2.687,76	3.098,75	2.533,21	2.920,62	2.583,89	2.979,03
28 ans	4.290,40	4.995,98	3.878,85	4.516,75	3.551,42	4.135,46	3.281,97	3.821,66	3.047,33	3.548,48	2.851,70	3.320,66	2.687,76	3.129,72	2.533,21	2.949,81	2.583,89	3.008,80
29 ans	4.290,40	4.995,98	3.878,85	4.516,75	3.551,42	4.135,46	3.281,97	3.821,66	3.047,33	3.548,48	2.851,70	3.320,66	2.687,76	3.129,72	2.533,21	2.949,81	2.583,89	3.008,80
30 ans	4.290,40	5.045,96	3.878,85	4.561,93	3.551,42	4.176,82	3.281,97	3.859,89	3.047,33	3.583,96	2.851,70	3.353,87	2.687,76	3.161,02	2.533,21	2.979,30	2.583,89	3.038,89
31 ans	4.290,40	5.045,96	3.878,85	4.561,93	3.551,42	4.176,82	3.281,97	3.859,89	3.047,33	3.583,96	2.851,70	3.353,87	2.687,76	3.161,02	2.533,21	2.979,30	2.583,89	3.038,89
32 ans	4.290,40	5.096,42	3.878,85	4.607,53	3.551,42	4.218,58	3.281,97	3.898,49	3.047,33	3.619,80	2.851,70	3.387,40	2.687,76	3.192,64	2.533,21	3.009,09	2.583,89	3.069,28
33 ans	4.290,40	5.096,42	3.878,85	4.607,53	3.551,42	4.218,58	3.281,97	3.898,49	3.047,33	3.619,80	2.851,70	3.387,40	2.687,76	3.192,64	2.533,21	3.009,09	2.583,89	3.069,28
34 ans	4.290,40	5.147,38	3.878,85	4.653,62	3.551,42	4.260,77	3.281,97	3.937,48	3.047,33	3.656,00	2.851,70	3.421,26	2.687,76	3.224,57	2.533,21	3.039,19	2.583,89	3.099,99
35 ans	4.290,40	5.147,38	3.878,85	4.653,62	3.551,42	4.260,77	3.281,97	3.937,48	3.047,33	3.656,00	2.851,70	3.421,26	2.687,76	3.224,57	2.533,21	3.039,19	2.583,89	3.099,99
36 ans	4.290,40	5.148,47	3.878,85	4.654,64	3.551,42	4.261,70	3.281,97	3.938,35	3.047,33	3.656,81	2.851,70	3.422,03	2.687,76	3.225,30	2.533,21	3.039,86	2.583,89	3.100,68
37 ans	4.290,40	5.148,47	3.878,85	4.654,64	3.551,42	4.261,70	3.281,97	3.938,35	3.047,33	3.656,81	2.851,70	3.422,03	2.687,76	3.225,30	2.533,21	3.039,86	2.583,89	3.100,68
38 ans	4.290,40	5.148,47	3.878,85	4.654,64	3.551,42	4.261,70	3.281,97	3.938,35	3.047,33	3.656,81	2.851,70	3.422,03	2.687,76	3.225,30	2.533,21	3.039,86	2.583,89	3.100,68
39 ans	4.290,40	5.148,47	3.878,85	4.654,64	3.551,42	4.261,70	3.281,97	3.938,35	3.047,33	3.656,81	2.851,70	3.422,03	2.687,76	3.225,30	2.533,21	3.039,86	2.583,89	3.100,68
40 ans	4.290,40	5.148,47	3.878,85	4.654,64	3.551,42	4.261,70	3.281,97	3.938,35	3.047,33	3.656,81	2.851,70	3.422,03	2.687,76	3.225,30	2.533,21	3.039,86	2.583,89	3.100,68

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.577,50	5.042,51	4.616,82	4.266,55	3.961,51	3.707,19	3.494,07	3.293,20	3.359,05
PT 120	5.148,47	4.654,64	4.261,70	3.938,35	3.656,81	3.422,03	3.225,30	3.039,86	3.100,68
PT 110	4.719,43	4.266,72	3.906,56	3.610,17	3.352,07	3.136,88	2.956,54	2.786,55	2.842,28
PT 100	4.290,40	3.878,85	3.551,42	3.281,97	3.047,33	2.851,70	2.687,76	2.533,21	2.583,89
PT 90	3.861,34	3.490,97	3.196,26	2.953,77	2.742,59	2.566,53	2.418,98	2.279,89	2.325,50
PT 80	3.432,33	3.103,08	2.841,14	2.625,58	2.437,86	2.281,37	2.150,19	2.026,58	2.067,11

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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0 mois	3.846,74	3.608,61	3.388,79	3.187,30	3.004,12	2.857,58	2.747,67	2.656,08	2.564,49	2.472,90	2.381,31	2.289,73	2.198,14	2.106,55	1.831,78
1 an	4.000,63	3.752,97	3.524,36	3.314,80	3.124,30	2.971,89	2.857,59	2.762,34	2.667,08	2.571,83	2.476,58	2.381,33	2.286,07	2.190,82	1.905,06
2 ans	4.154,51	3.897,33	3.659,93	3.442,31	3.244,48	3.086,21	2.967,51	2.868,59	2.769,68	2.670,76	2.571,84	2.472,93	2.374,01	2.275,09	1.978,34
3 ans	4.308,36	4.041,65	3.795,46	3.569,78	3.364,62	3.200,50	3.077,40	2.974,82	2.872,24	2.769,66	2.667,08	2.564,50	2.461,92	2.359,34	2.051,60
4 ans	4.462,23	4.185,99	3.931,01	3.697,27	3.484,79	3.314,80	3.187,31	3.081,06	2.974,82	2.868,57	2.762,33	2.656,09	2.549,84	2.443,60	2.124,87
5 ans	4.616,07	4.330,32	4.066,54	3.824,75	3.604,93	3.429,08	3.297,20	3.187,29	3.077,38	2.967,48	2.857,57	2.747,66	2.637,76	2.527,85	2.198,13
6 ans	4.731,49	4.438,59	4.168,22	3.920,38	3.695,07	3.514,82	3.379,64	3.266,98	3.154,33	3.041,67	2.929,02	2.816,36	2.703,71	2.591,05	2.253,09
7 ans	4.846,91	4.546,86	4.269,89	4.016,01	3.785,20	3.600,56	3.462,08	3.346,67	3.231,27	3.115,87	3.000,47	2.885,06	2.769,66	2.654,26	2.308,05
8 ans	4.962,32	4.655,13	4.371,57	4.111,64	3.875,34	3.686,30	3.544,52	3.426,36	3.308,21	3.190,06	3.071,91	2.953,76	2.835,61	2.717,46	2.363,01
9 ans	5.077,74	4.763,40	4.473,24	4.207,27	3.965,47	3.772,03	3.626,96	3.506,06	3.385,16	3.264,26	3.143,36	3.022,46	2.901,56	2.780,67	2.417,97
10 ans	5.193,11	4.871,63	4.574,88	4.302,86	4.055,57	3.857,74	3.709,37	3.585,72	3.462,07	3.338,43	3.214,78	3.091,14	2.967,49	2.843,85	2.472,91
12 ans	5.308,53	4.979,90	4.676,56	4.398,49	4.145,71	3.943,48	3.791,81	3.665,41	3.539,02	3.412,62	3.286,23	3.159,84	3.033,44	2.907,05	2.527,87
14 ans	5.423,88	5.088,12	4.778,18	4.494,07	4.235,79	4.029,17	3.874,20	3.745,06	3.615,92	3.486,78	3.357,64	3.228,50	3.099,36	2.970,22	2.582,80
16 ans	5.539,36	5.196,45	4.879,91	4.589,75	4.325,98	4.114,95	3.956,69	3.824,80	3.692,91	3.561,02	3.429,13	3.297,24	3.165,35	3.033,46	2.637,79
18 ans	5.654,71	5.304,66	4.981,53	4.685,33	4.416,06	4.200,64	4.039,08	3.904,44	3.769,81	3.635,17	3.500,54	3.365,90	3.231,26	3.096,63	2.692,72
20 ans	5.770,15	5.412,95	5.083,23	4.780,98	4.506,21	4.286,40	4.121,54	3.984,15	3.846,77	3.709,38	3.572,00	3.434,61	3.297,23	3.159,84	2.747,69
22 ans	5.847,05	5.485,09	5.150,97	4.844,70	4.566,27	4.343,52	4.176,47	4.037,25	3.898,03	3.758,82	3.619,60	3.480,39	3.341,17	3.201,96	2.784,31
24 ans	5.923,97	5.557,25	5.218,74	4.908,44	4.626,34	4.400,67	4.231,41	4.090,36	3.949,32	3.808,27	3.667,22	3.526,18	3.385,13	3.244,08	2.820,94
26 ans	6.000,96	5.629,47	5.286,56	4.972,22	4.686,46	4.457,86	4.286,40	4.143,52	4.000,64	3.857,76	3.714,88	3.572,00	3.429,12	3.286,24	2.857,60
28 ans	6.077,86	5.701,61	5.354,31	5.035,94	4.746,52	4.514,98	4.341,33	4.196,62	4.051,91	3.907,20	3.762,49	3.617,78	3.473,06	3.328,35	2.894,22
30 ans	6.154,83	5.773,81	5.422,11	5.099,71	4.806,63	4.572,16	4.396,31	4.249,76	4.103,22	3.956,67	3.810,13	3.663,59	3.517,04	3.370,50	2.930,87
32 ans	6.231,73	5.845,96	5.489,86	5.163,43	4.866,68	4.629,28	4.451,24	4.302,86	4.154,49	4.006,11	3.857,74	3.709,36	3.560,99	3.412,61	2.967,49