

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : 125,08 % pourcentage à appliquer sur le barème

Validité : depuis le 01/04/2023

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.977,72	3.977,72	3.596,16	3.596,16	3.292,59	3.292,59	3.042,78	3.042,78	2.825,23	2.825,23	2.643,88	2.643,88	2.491,86	2.491,86	2.348,60	2.348,60	2.395,57	2.395,57
1 an	4.057,30	4.057,30	3.668,11	3.668,11	3.358,49	3.358,49	3.103,66	3.103,66	2.881,76	2.881,76	2.696,75	2.696,75	2.541,73	2.541,73	2.395,57	2.395,57	2.443,48	2.443,48
2 ans	4.138,46	4.219,60	3.741,48	3.814,81	3.425,63	3.492,81	3.165,74	3.227,78	2.939,41	2.997,02	2.750,70	2.804,63	2.592,55	2.643,37	2.443,48	2.491,42	2.492,34	2.541,23
3 ans	4.221,20	4.303,98	3.816,30	3.891,14	3.494,13	3.562,68	3.229,05	3.292,33	2.998,18	3.056,99	2.805,71	2.860,73	2.644,39	2.696,25	2.492,34	2.541,23	2.542,23	2.592,06
4 ans	4.305,64	4.476,15	3.892,64	4.046,79	3.564,00	3.705,16	3.293,63	3.424,04	3.058,16	3.179,26	2.861,82	2.975,18	2.697,26	2.804,08	2.542,23	2.642,89	2.593,05	2.695,75
5 ans	4.391,78	4.520,92	3.970,53	4.087,26	3.635,34	3.742,21	3.359,51	3.458,29	3.119,33	3.211,05	2.919,08	3.004,91	2.751,25	2.832,12	2.593,05	2.669,31	2.644,90	2.722,68
6 ans	4.479,58	4.656,53	4.049,88	4.209,87	3.708,01	3.854,49	3.426,67	3.562,04	3.181,68	3.307,37	2.977,44	3.095,05	2.806,24	2.917,09	2.644,90	2.749,37	2.697,80	2.804,38
7 ans	4.524,37	4.703,10	4.090,37	4.251,97	3.745,08	3.893,03	3.460,94	3.597,65	3.213,51	3.340,44	3.007,20	3.126,00	2.834,33	2.946,27	2.671,36	2.776,90	2.724,79	2.832,41
8 ans	4.569,66	4.844,19	4.131,32	4.379,53	3.782,58	4.009,81	3.495,59	3.705,58	3.245,68	3.440,65	3.037,33	3.219,78	2.862,68	3.034,65	2.698,08	2.860,19	2.752,05	2.917,40
9 ans	4.615,33	4.892,63	4.172,62	4.423,32	3.820,38	4.049,93	3.530,56	3.742,61	3.278,11	3.475,06	3.067,69	3.251,99	2.891,31	3.065,00	2.725,06	2.888,80	2.779,55	2.946,58
10 ans	4.661,52	5.039,44	4.214,37	4.556,03	3.858,62	4.171,43	3.565,84	3.854,90	3.310,91	3.579,31	3.098,36	3.349,53	2.920,22	3.156,94	2.752,34	2.975,48	2.807,37	3.034,98
11 ans	4.708,12	5.039,44	4.256,51	4.556,03	3.897,18	4.171,43	3.601,48	3.854,90	3.344,01	3.579,31	3.129,35	3.349,53	2.949,41	3.156,94	2.779,83	2.975,48	2.835,45	3.034,98
12 ans	4.755,18	5.140,20	4.299,04	4.647,12	3.936,16	4.254,83	3.637,50	3.931,99	3.377,44	3.650,92	3.160,63	3.416,52	2.978,93	3.220,10	2.807,66	3.034,98	2.863,79	3.095,67
13 ans	4.802,76	5.140,20	4.342,08	4.647,12	3.975,51	4.254,83	3.673,89	3.931,99	3.411,24	3.650,92	3.192,25	3.416,52	3.008,70	3.220,10	2.835,71	3.034,98	2.892,44	3.095,67
14 ans	4.850,80	5.243,02	4.385,50	4.740,08	4.015,29	4.339,94	3.710,64	4.010,63	3.445,35	3.723,93	3.224,16	3.484,84	3.038,79	3.284,49	2.864,07	3.095,67	2.921,37	3.157,59
15 ans	4.899,32	5.243,02	4.429,35	4.740,08	4.055,43	4.339,94	3.747,75	4.010,63	3.479,80	3.723,93	3.256,41	3.484,84	3.069,19	3.284,49	2.892,71	3.095,67	2.950,59	3.157,59
16 ans	4.948,28	5.347,87	4.473,62	4.834,87	4.095,98	4.426,76	3.785,23	4.090,85	3.514,59	3.798,42	3.288,97	3.554,55	3.099,88	3.350,18	2.921,64	3.157,59	2.980,07	3.220,72
17 ans	4.972,14	5.347,87	4.495,20	4.834,87	4.115,73	4.426,76	3.803,47	4.090,85	3.531,55	3.798,42	3.304,84	3.554,55	3.114,84	3.350,18	2.935,74	3.157,59	2.994,47	3.220,72
18 ans	4.972,14	5.454,84	4.495,20	4.931,58	4.115,73	4.515,28	3.803,47	4.172,67	3.531,55	3.874,39	3.304,84	3.625,64	3.114,84	3.417,19	2.935,74	3.220,72	2.994,47	3.285,13
19 ans	4.972,14	5.454,84	4.495,20	4.931,58	4.115,73	4.515,28	3.803,47	4.172,67	3.531,55	3.874,39	3.304,84	3.625,64	3.114,84	3.417,19	2.935,74	3.220,72	2.994,47	3.285,13
20 ans	4.972,14	5.563,93	4.495,20	5.030,20	4.115,73	4.605,57	3.803,47	4.256,13	3.531,55	3.951,89	3.304,84	3.698,15	3.114,84	3.485,52	2.935,74	3.285,13	2.994,47	3.350,84
21 ans	4.972,14	5.563,93	4.495,20	5.030,20	4.115,73	4.605,57	3.803,47	4.256,13	3.531,55	3.951,89	3.304,84	3.698,15	3.114,84	3.485,52	2.935,74	3.285,13	2.994,47	3.350,84
22 ans	4.972,14	5.619,57	4.495,20	5.080,52	4.115,73	4.651,64	3.803,47	4.298,67	3.531,55	3.991,39	3.304,84	3.735,14	3.114,84	3.520,38	2.935,74	3.318,00	2.994,47	3.384,35
23 ans	4.972,14	5.619,57	4.495,20	5.080,52	4.115,73	4.651,64	3.803,47	4.298,67	3.531,55	3.991,39	3.304,84	3.735,14	3.114,84	3.520,38	2.935,74	3.318,00	2.994,47	3.384,35
24 ans	4.972,14	5.675,78	4.495,20	5.131,31	4.115,73	4.698,14	3.803,47	4.341,68	3.531,55	4.031,30	3.304,84	3.772,49	3.114,84	3.555,59	2.935,74	3.351,17	2.994,47	3.418,20
25 ans	4.972,14	5.675,78	4.495,20	5.131,31	4.115,73	4.698,14	3.803,47	4.341,68	3.531,55	4.031,30	3.304,84	3.772,49	3.114,84	3.555,59	2.935,74	3.351,17	2.994,47	3.418,20
26 ans	4.972,14	5.732,55	4.495,20	5.182,63	4.115,73	4.745,11	3.803,47	4.385,08	3.531,55	4.071,63	3.304,84	3.810,21	3.114,84	3.591,13	2.935,74	3.384,70	2.994,47	3.452,40
27 ans	4.972,14	5.732,55	4.495,20	5.182,63	4.115,73	4.745,11	3.803,47	4.385,08	3.531,55	4.071,63	3.304,84	3.810,21	3.114,84	3.591,13	2.935,74	3.384,70	2.994,47	3.452,40

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.972,14	5.789,84	4.495,20	5.234,46	4.115,73	4.792,58	3.803,47	4.428,92	3.531,55	4.112,33	3.304,84	3.848,31	3.114,84	3.627,03	2.935,74	3.418,54	2.994,47	3.486,89
29 ans	4.972,14	5.789,84	4.495,20	5.234,46	4.115,73	4.792,58	3.803,47	4.428,92	3.531,55	4.112,33	3.304,84	3.848,31	3.114,84	3.627,03	2.935,74	3.418,54	2.994,47	3.486,89
30 ans	4.972,14	5.847,77	4.495,20	5.286,82	4.115,73	4.840,51	3.803,47	4.473,22	3.531,55	4.153,44	3.304,84	3.886,80	3.114,84	3.663,31	2.935,74	3.452,71	2.994,47	3.521,76
31 ans	4.972,14	5.847,77	4.495,20	5.286,82	4.115,73	4.840,51	3.803,47	4.473,22	3.531,55	4.153,44	3.304,84	3.886,80	3.114,84	3.663,31	2.935,74	3.452,71	2.994,47	3.521,76
32 ans	4.972,14	5.906,24	4.495,20	5.339,67	4.115,73	4.888,91	3.803,47	4.517,95	3.531,55	4.194,98	3.304,84	3.925,66	3.114,84	3.699,95	2.935,74	3.487,23	2.994,47	3.556,99
33 ans	4.972,14	5.906,24	4.495,20	5.339,67	4.115,73	4.888,91	3.803,47	4.517,95	3.531,55	4.194,98	3.304,84	3.925,66	3.114,84	3.699,95	2.935,74	3.487,23	2.994,47	3.556,99
34 ans	4.972,14	5.965,29	4.495,20	5.393,07	4.115,73	4.937,81	3.803,47	4.563,14	3.531,55	4.236,93	3.304,84	3.964,90	3.114,84	3.736,95	2.935,74	3.522,12	2.994,47	3.592,57
35 ans	4.972,14	5.965,29	4.495,20	5.393,07	4.115,73	4.937,81	3.803,47	4.563,14	3.531,55	4.236,93	3.304,84	3.964,90	3.114,84	3.736,95	2.935,74	3.522,12	2.994,47	3.592,57
36 ans	4.972,14	5.966,55	4.495,20	5.394,26	4.115,73	4.938,88	3.803,47	4.564,16	3.531,55	4.237,87	3.304,84	3.965,79	3.114,84	3.737,80	2.935,74	3.522,89	2.994,47	3.593,37
37 ans	4.972,14	5.966,55	4.495,20	5.394,26	4.115,73	4.938,88	3.803,47	4.564,16	3.531,55	4.237,87	3.304,84	3.965,79	3.114,84	3.737,80	2.935,74	3.522,89	2.994,47	3.593,37
38 ans	4.972,14	5.966,55	4.495,20	5.394,26	4.115,73	4.938,88	3.803,47	4.564,16	3.531,55	4.237,87	3.304,84	3.965,79	3.114,84	3.737,80	2.935,74	3.522,89	2.994,47	3.593,37
39 ans	4.972,14	5.966,55	4.495,20	5.394,26	4.115,73	4.938,88	3.803,47	4.564,16	3.531,55	4.237,87	3.304,84	3.965,79	3.114,84	3.737,80	2.935,74	3.522,89	2.994,47	3.593,37
40 ans	4.972,14	5.966,55	4.495,20	5.394,26	4.115,73	4.938,88	3.803,47	4.564,16	3.531,55	4.237,87	3.304,84	3.965,79	3.114,84	3.737,80	2.935,74	3.522,89	2.994,47	3.593,37

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.463,76	5.843,76	5.350,43	4.944,50	4.590,99	4.296,26	4.049,28	3.816,49	3.892,80
PT 120	5.966,55	5.394,26	4.938,88	4.564,16	4.237,87	3.965,79	3.737,80	3.522,89	3.593,37
PT 110	5.469,35	4.944,70	4.527,31	4.183,83	3.884,71	3.635,33	3.426,33	3.229,33	3.293,92
PT 100	4.972,14	4.495,20	4.115,73	3.803,47	3.531,55	3.304,84	3.114,84	2.935,74	2.994,47
PT 90	4.474,90	4.045,69	3.704,14	3.423,13	3.178,38	2.974,35	2.803,36	2.642,16	2.695,02
PT 80	3.977,72	3.596,16	3.292,59	3.042,78	2.825,23	2.643,88	2.491,86	2.348,60	2.395,57

CCT de garantie

Ancienneté	Classif.prof.															
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0	
0 mois	4.457,99	4.182,01	3.927,27	3.693,76	3.481,47	3.311,65	3.184,28	3.078,13	2.971,99	2.865,85	2.759,71	2.653,56	2.547,42	2.441,28	2.122,85	
1 an	4.636,32	4.349,31	4.084,37	3.841,52	3.620,74	3.444,12	3.311,66	3.201,27	3.090,88	2.980,49	2.870,10	2.759,71	2.649,32	2.538,94	2.207,77	

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
2 ans	4.814,65	4.516,60	4.241,48	3.989,28	3.760,01	3.576,60	3.439,04	3.324,40	3.209,77	3.095,13	2.980,50	2.865,86	2.751,23	2.636,59	2.292,69
3 ans	4.992,96	4.683,87	4.398,56	4.137,02	3.899,26	3.709,06	3.566,40	3.447,52	3.328,64	3.209,76	3.090,88	2.972,00	2.853,12	2.734,24	2.377,60
4 ans	5.171,27	4.851,14	4.555,64	4.284,77	4.038,52	3.841,52	3.693,77	3.570,64	3.447,51	3.324,39	3.201,26	3.078,14	2.955,01	2.831,89	2.462,51
5 ans	5.349,58	5.018,42	4.712,73	4.432,51	4.177,77	3.973,98	3.821,13	3.693,76	3.566,39	3.439,02	3.311,65	3.184,28	3.056,90	2.929,53	2.547,42
6 ans	5.483,33	5.143,89	4.830,55	4.543,33	4.282,22	4.073,33	3.916,67	3.786,11	3.655,55	3.525,00	3.394,44	3.263,89	3.133,33	3.002,78	2.611,11
7 ans	5.617,08	5.269,36	4.948,38	4.654,15	4.386,67	4.172,69	4.012,20	3.878,46	3.744,72	3.610,98	3.477,24	3.343,50	3.209,76	3.076,02	2.674,80
8 ans	5.750,83	5.394,83	5.066,21	4.764,97	4.491,12	4.272,04	4.107,74	3.970,81	3.833,89	3.696,96	3.560,04	3.423,11	3.286,19	3.149,26	2.738,49
9 ans	5.884,58	5.520,29	5.184,03	4.875,79	4.595,58	4.371,40	4.203,27	4.063,16	3.923,05	3.782,94	3.642,83	3.502,73	3.362,62	3.222,51	2.802,18
10 ans	6.018,31	5.645,74	5.301,84	4.986,60	4.700,01	4.470,74	4.298,79	4.155,50	4.012,20	3.868,91	3.725,62	3.582,33	3.439,03	3.295,74	2.865,86
12 ans	6.152,06	5.771,21	5.419,67	5.097,42	4.804,46	4.570,10	4.394,33	4.247,85	4.101,37	3.954,89	3.808,42	3.661,94	3.515,46	3.368,98	2.929,55
14 ans	6.285,72	5.896,60	5.537,42	5.208,17	4.908,85	4.669,39	4.489,80	4.340,14	4.190,48	4.040,82	3.891,16	3.741,50	3.591,84	3.442,18	2.993,20
16 ans	6.419,55	6.022,15	5.655,32	5.319,06	5.013,37	4.768,81	4.585,40	4.432,55	4.279,70	4.126,86	3.974,01	3.821,16	3.668,32	3.515,47	3.056,93
18 ans	6.553,26	6.147,58	5.773,11	5.429,84	5.117,78	4.868,14	4.680,90	4.524,87	4.368,84	4.212,81	4.056,78	3.900,75	3.744,72	3.588,69	3.120,60
20 ans	6.687,03	6.273,07	5.890,96	5.540,68	5.222,25	4.967,51	4.776,45	4.617,24	4.458,02	4.298,81	4.139,59	3.980,38	3.821,16	3.661,95	3.184,30
22 ans	6.776,15	6.356,68	5.969,47	5.614,53	5.291,85	5.033,71	4.840,11	4.678,77	4.517,44	4.356,10	4.194,76	4.033,43	3.872,09	3.710,75	3.226,74
24 ans	6.865,30	6.440,30	6.048,00	5.688,39	5.361,47	5.099,94	4.903,79	4.740,33	4.576,87	4.413,41	4.249,95	4.086,49	3.923,03	3.759,57	3.269,19
26 ans	6.954,51	6.523,99	6.126,59	5.762,31	5.431,14	5.166,21	4.967,51	4.801,92	4.636,34	4.470,75	4.305,17	4.139,59	3.974,00	3.808,42	3.311,67
28 ans	7.043,63	6.607,60	6.205,10	5.836,15	5.500,74	5.232,41	5.031,17	4.863,46	4.695,75	4.528,05	4.360,34	4.192,64	4.024,93	3.857,23	3.354,11
30 ans	7.132,82	6.691,26	6.283,67	5.910,05	5.570,39	5.298,66	5.094,87	4.925,04	4.755,21	4.585,38	4.415,55	4.245,73	4.075,90	3.906,07	3.396,58
32 ans	7.221,94	6.774,87	6.362,19	5.983,89	5.639,99	5.364,87	5.158,53	4.986,58	4.814,63	4.642,68	4.470,73	4.298,78	4.126,82	3.954,87	3.439,02