

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 108,35 %

Validité : du 01/05/2021 au 31/05/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.445,68	3.445,68	3.115,16	3.115,16	2.852,19	2.852,19	2.635,80	2.635,80	2.447,34	2.447,34	2.290,25	2.290,25	2.158,56	2.158,56	2.034,47	2.034,47	2.075,15	2.075,15
1 an	3.514,61	3.514,61	3.177,48	3.177,48	2.909,27	2.909,27	2.688,53	2.688,53	2.496,31	2.496,31	2.336,05	2.336,05	2.201,76	2.201,76	2.075,15	2.075,15	2.116,65	2.116,65
2 ans	3.584,92	3.655,21	3.241,04	3.304,57	2.967,44	3.025,63	2.742,31	2.796,05	2.546,25	2.596,15	2.382,78	2.429,50	2.245,78	2.289,80	2.116,65	2.158,18	2.158,98	2.201,33
3 ans	3.656,60	3.728,30	3.305,86	3.370,68	3.026,78	3.086,15	2.797,15	2.851,97	2.597,16	2.648,11	2.430,43	2.478,09	2.290,69	2.335,61	2.158,98	2.201,33	2.202,19	2.245,36
4 ans	3.729,74	3.877,45	3.371,98	3.505,51	3.087,30	3.209,58	2.853,09	2.966,06	2.649,11	2.754,02	2.479,04	2.577,23	2.336,49	2.429,02	2.202,19	2.289,39	2.246,21	2.335,18
5 ans	3.804,36	3.916,22	3.439,45	3.540,57	3.149,10	3.241,67	2.910,16	2.995,73	2.702,11	2.781,56	2.528,64	2.602,99	2.383,26	2.453,31	2.246,21	2.312,28	2.291,14	2.358,51
6 ans	3.880,41	4.033,70	3.508,19	3.646,78	3.212,05	3.338,94	2.968,33	3.085,60	2.756,12	2.864,99	2.579,20	2.681,08	2.430,90	2.526,92	2.291,14	2.381,63	2.336,96	2.429,28
7 ans	3.919,21	4.074,04	3.543,26	3.683,25	3.244,16	3.372,32	2.998,02	3.116,45	2.783,68	2.893,64	2.604,97	2.707,88	2.455,22	2.552,20	2.314,05	2.405,48	2.360,34	2.453,56
8 ans	3.958,45	4.196,25	3.578,74	3.793,75	3.276,64	3.473,48	3.028,04	3.209,94	2.811,55	2.980,45	2.631,07	2.789,12	2.479,78	2.628,76	2.337,20	2.477,63	2.383,95	2.527,19
9 ans	3.998,01	4.238,22	3.614,51	3.831,68	3.309,39	3.508,23	3.058,33	3.242,02	2.839,65	3.010,26	2.657,37	2.817,02	2.504,59	2.655,04	2.360,57	2.502,41	2.407,78	2.552,47
10 ans	4.038,02	4.365,39	3.650,68	3.946,64	3.342,51	3.613,48	3.088,90	3.339,29	2.868,06	3.100,57	2.683,94	2.901,52	2.529,63	2.734,69	2.384,20	2.577,49	2.431,87	2.629,04
11 ans	4.078,39	4.365,39	3.687,18	3.946,64	3.375,92	3.613,48	3.119,76	3.339,29	2.896,74	3.100,57	2.710,79	2.901,52	2.554,91	2.734,69	2.408,01	2.577,49	2.456,20	2.629,04
12 ans	4.119,15	4.452,68	3.724,02	4.025,55	3.409,68	3.685,73	3.150,97	3.406,07	2.925,69	3.162,60	2.737,89	2.959,55	2.580,49	2.789,39	2.432,12	2.629,04	2.480,75	2.681,61
13 ans	4.160,37	4.452,68	3.761,31	4.025,55	3.443,76	3.685,73	3.182,49	3.406,07	2.954,98	3.162,60	2.765,28	2.959,55	2.606,27	2.789,39	2.456,42	2.629,04	2.505,56	2.681,61
14 ans	4.201,99	4.541,74	3.798,92	4.106,07	3.478,23	3.759,45	3.214,32	3.474,19	2.984,52	3.225,84	2.792,92	3.018,73	2.632,34	2.845,17	2.480,99	2.681,61	2.530,62	2.735,25
15 ans	4.244,02	4.541,74	3.836,90	4.106,07	3.513,00	3.759,45	3.246,47	3.474,19	3.014,36	3.225,84	2.820,85	3.018,73	2.658,67	2.845,17	2.505,80	2.681,61	2.555,93	2.735,25
16 ans	4.286,42	4.632,57	3.875,26	4.188,18	3.548,13	3.834,66	3.278,94	3.543,68	3.044,49	3.290,36	2.849,05	3.079,11	2.685,26	2.902,08	2.530,86	2.735,25	2.581,47	2.789,94
17 ans	4.307,10	4.632,57	3.893,95	4.188,18	3.565,24	3.834,66	3.294,74	3.543,68	3.059,19	3.290,36	2.862,80	3.079,11	2.698,22	2.902,08	2.543,07	2.735,25	2.593,94	2.789,94
18 ans	4.307,10	4.725,23	3.893,95	4.271,96	3.565,24	3.911,34	3.294,74	3.614,56	3.059,19	3.356,17	2.862,80	3.140,70	2.698,22	2.960,12	2.543,07	2.789,94	2.593,94	2.845,73
19 ans	4.307,10	4.725,23	3.893,95	4.271,96	3.565,24	3.911,34	3.294,74	3.614,56	3.059,19	3.356,17	2.862,80	3.140,70	2.698,22	2.960,12	2.543,07	2.789,94	2.593,94	2.845,73
20 ans	4.307,10	4.819,73	3.893,95	4.357,39	3.565,24	3.989,56	3.294,74	3.686,86	3.059,19	3.423,31	2.862,80	3.203,51	2.698,22	3.019,31	2.543,07	2.845,73	2.593,94	2.902,65
21 ans	4.307,10	4.819,73	3.893,95	4.357,39	3.565,24	3.989,56	3.294,74	3.686,86	3.059,19	3.423,31	2.862,80	3.203,51	2.698,22	3.019,31	2.543,07	2.845,73	2.593,94	2.902,65
22 ans	4.307,10	4.867,93	3.893,95	4.400,98	3.565,24	4.029,46	3.294,74	3.723,71	3.059,19	3.457,52	2.862,80	3.235,55	2.698,22	3.049,51	2.543,07	2.874,20	2.593,94	2.931,68
23 ans	4.307,10	4.867,93	3.893,95	4.400,98	3.565,24	4.029,46	3.294,74	3.723,71	3.059,19	3.457,52	2.862,80	3.235,55	2.698,22	3.049,51	2.543,07	2.874,20	2.593,94	2.931,68
24 ans	4.307,10	4.916,62	3.893,95	4.444,97	3.565,24	4.069,75	3.294,74	3.760,96	3.059,19	3.492,10	2.862,80	3.267,90	2.698,22	3.080,01	2.543,07	2.902,93	2.593,94	2.961,00
25 ans	4.307,10	4.916,62	3.893,95	4.444,97	3.565,24	4.069,75	3.294,74	3.760,96	3.059,19	3.492,10	2.862,80	3.267,90	2.698,22	3.080,01	2.543,07	2.902,93	2.593,94	2.961,00
26 ans	4.307,10	4.965,80	3.893,95	4.489,43	3.565,24	4.110,43	3.294,74	3.798,56	3.059,19	3.527,03	2.862,80	3.300,58	2.698,22	3.110,80	2.543,07	2.931,98	2.593,94	2.990,62

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Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.307,10	4.965,80	3.893,95	4.489,43	3.565,24	4.110,43	3.294,74	3.798,56	3.059,19	3.527,03	2.862,80	3.300,58	2.698,22	3.110,80	2.543,07	2.931,98	2.593,94	2.990,62
28 ans	4.307,10	5.015,42	3.893,95	4.534,33	3.565,24	4.151,55	3.294,74	3.836,53	3.059,19	3.562,29	2.862,80	3.333,58	2.698,22	3.141,90	2.543,07	2.961,29	2.593,94	3.020,51
29 ans	4.307,10	5.015,42	3.893,95	4.534,33	3.565,24	4.151,55	3.294,74	3.836,53	3.059,19	3.562,29	2.862,80	3.333,58	2.698,22	3.141,90	2.543,07	2.961,29	2.593,94	3.020,51
30 ans	4.307,10	5.065,60	3.893,95	4.579,68	3.565,24	4.193,07	3.294,74	3.874,91	3.059,19	3.597,90	2.862,80	3.366,92	2.698,22	3.173,32	2.543,07	2.990,89	2.593,94	3.050,71
31 ans	4.307,10	5.065,60	3.893,95	4.579,68	3.565,24	4.193,07	3.294,74	3.874,91	3.059,19	3.597,90	2.862,80	3.366,92	2.698,22	3.173,32	2.543,07	2.990,89	2.593,94	3.050,71
32 ans	4.307,10	5.116,25	3.893,95	4.625,46	3.565,24	4.235,00	3.294,74	3.913,66	3.059,19	3.633,89	2.862,80	3.400,59	2.698,22	3.205,07	2.543,07	3.020,80	2.593,94	3.081,22
33 ans	4.307,10	5.116,25	3.893,95	4.625,46	3.565,24	4.235,00	3.294,74	3.913,66	3.059,19	3.633,89	2.862,80	3.400,59	2.698,22	3.205,07	2.543,07	3.020,80	2.593,94	3.081,22
34 ans	4.307,10	5.167,41	3.893,95	4.671,73	3.565,24	4.277,35	3.294,74	3.952,80	3.059,19	3.670,23	2.862,80	3.434,58	2.698,22	3.237,12	2.543,07	3.051,02	2.593,94	3.112,05
35 ans	4.307,10	5.167,41	3.893,95	4.671,73	3.565,24	4.277,35	3.294,74	3.952,80	3.059,19	3.670,23	2.862,80	3.434,58	2.698,22	3.237,12	2.543,07	3.051,02	2.593,94	3.112,05
36 ans	4.307,10	5.168,50	3.893,95	4.672,76	3.565,24	4.278,29	3.294,74	3.953,68	3.059,19	3.671,04	2.862,80	3.435,35	2.698,22	3.237,86	2.543,07	3.051,69	2.593,94	3.112,74
37 ans	4.307,10	5.168,50	3.893,95	4.672,76	3.565,24	4.278,29	3.294,74	3.953,68	3.059,19	3.671,04	2.862,80	3.435,35	2.698,22	3.237,86	2.543,07	3.051,69	2.593,94	3.112,74
38 ans	4.307,10	5.168,50	3.893,95	4.672,76	3.565,24	4.278,29	3.294,74	3.953,68	3.059,19	3.671,04	2.862,80	3.435,35	2.698,22	3.237,86	2.543,07	3.051,69	2.593,94	3.112,74
39 ans	4.307,10	5.168,50	3.893,95	4.672,76	3.565,24	4.278,29	3.294,74	3.953,68	3.059,19	3.671,04	2.862,80	3.435,35	2.698,22	3.237,86	2.543,07	3.051,69	2.593,94	3.112,74
40 ans	4.307,10	5.168,50	3.893,95	4.672,76	3.565,24	4.278,29	3.294,74	3.953,68	3.059,19	3.671,04	2.862,80	3.435,35	2.698,22	3.237,86	2.543,07	3.051,69	2.593,94	3.112,74

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.599,20	5.062,13	4.634,79	4.283,15	3.976,92	3.721,62	3.507,67	3.306,02	3.372,12
PT 120	5.168,50	4.672,76	4.278,29	3.953,68	3.671,04	3.435,35	3.237,86	3.051,69	3.112,74
PT 110	4.737,80	4.283,32	3.921,76	3.624,22	3.365,11	3.149,08	2.968,04	2.797,39	2.853,34
PT 100	4.307,10	3.893,95	3.565,24	3.294,74	3.059,19	2.862,80	2.698,22	2.543,07	2.593,94
PT 90	3.876,36	3.504,56	3.208,70	2.965,27	2.753,26	2.576,52	2.428,39	2.288,76	2.334,55
PT 80	3.445,68	3.115,16	2.852,19	2.635,80	2.447,34	2.290,25	2.158,56	2.034,47	2.075,15

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.861,71	3.622,65	3.401,98	3.199,70	3.015,81	2.868,70	2.758,37	2.666,42	2.574,47	2.482,53	2.390,58	2.298,64	2.206,69	2.114,75	1.838,91
1 an	4.016,21	3.767,59	3.538,09	3.327,72	3.136,47	2.983,47	2.868,72	2.773,10	2.677,47	2.581,85	2.486,22	2.390,60	2.294,98	2.199,35	1.912,48
2 ans	4.170,66	3.912,48	3.674,16	3.455,69	3.257,09	3.098,21	2.979,05	2.879,74	2.780,44	2.681,14	2.581,84	2.482,54	2.383,24	2.283,93	1.986,03
3 ans	4.325,12	4.057,37	3.810,22	3.583,67	3.377,71	3.212,94	3.089,37	2.986,39	2.883,41	2.780,43	2.677,45	2.574,48	2.471,50	2.368,52	2.059,58
4 ans	4.479,59	4.202,29	3.946,31	3.711,66	3.498,35	3.327,70	3.199,71	3.093,05	2.986,40	2.879,74	2.773,08	2.666,43	2.559,77	2.453,11	2.133,14
5 ans	4.634,05	4.347,18	4.082,38	3.839,64	3.618,97	3.442,44	3.310,04	3.199,70	3.089,37	2.979,03	2.868,70	2.758,36	2.648,03	2.537,69	2.206,69
6 ans	4.749,91	4.455,86	4.184,44	3.935,64	3.709,45	3.528,50	3.392,79	3.279,70	3.166,60	3.053,51	2.940,42	2.827,33	2.714,23	2.601,14	2.261,86
7 ans	4.865,76	4.564,55	4.286,51	4.031,63	3.799,93	3.614,57	3.475,55	3.359,69	3.243,84	3.127,99	3.012,14	2.896,29	2.780,44	2.664,58	2.317,03
8 ans	4.981,62	4.673,23	4.388,57	4.127,63	3.890,41	3.700,63	3.558,30	3.439,69	3.321,08	3.202,47	3.083,86	2.965,25	2.846,64	2.728,03	2.372,20
9 ans	5.097,50	4.781,94	4.490,65	4.223,64	3.980,90	3.786,71	3.641,07	3.519,70	3.398,33	3.276,96	3.155,59	3.034,23	2.912,86	2.791,49	2.427,38
10 ans	5.213,33	4.890,60	4.592,70	4.319,62	4.071,37	3.872,76	3.723,81	3.599,68	3.475,56	3.351,43	3.227,30	3.103,18	2.979,05	2.854,92	2.482,54
12 ans	5.329,19	4.999,29	4.694,76	4.415,62	4.161,84	3.958,83	3.806,57	3.679,68	3.552,79	3.425,91	3.299,02	3.172,14	3.045,25	2.918,37	2.537,71
14 ans	5.444,99	5.107,91	4.796,77	4.511,56	4.252,27	4.044,85	3.889,28	3.759,63	3.629,99	3.500,35	3.370,71	3.241,06	3.111,42	2.981,78	2.592,85
16 ans	5.560,91	5.216,66	4.898,89	4.607,61	4.342,80	4.130,96	3.972,08	3.839,67	3.707,27	3.574,87	3.442,47	3.310,06	3.177,66	3.045,26	2.648,05
18 ans	5.676,72	5.325,30	5.000,92	4.703,57	4.433,25	4.216,99	4.054,80	3.919,64	3.784,48	3.649,32	3.514,16	3.379,00	3.243,84	3.108,68	2.703,20
20 ans	5.792,62	5.434,03	5.103,02	4.799,60	4.523,76	4.303,09	4.137,59	3.999,67	3.861,75	3.723,83	3.585,91	3.447,99	3.310,07	3.172,15	2.758,39
22 ans	5.869,82	5.506,45	5.171,03	4.863,56	4.584,05	4.360,43	4.192,73	4.052,97	3.913,21	3.773,45	3.633,70	3.493,94	3.354,18	3.214,42	2.795,15
24 ans	5.947,03	5.578,88	5.239,05	4.927,54	4.644,35	4.417,80	4.247,88	4.106,28	3.964,69	3.823,09	3.681,50	3.539,90	3.398,30	3.256,71	2.831,92
26 ans	6.024,31	5.651,38	5.307,13	4.991,57	4.704,70	4.475,20	4.303,08	4.159,64	4.016,21	3.872,77	3.729,34	3.585,90	3.442,46	3.299,03	2.868,72
28 ans	6.101,51	5.723,80	5.375,14	5.055,54	4.764,99	4.532,55	4.358,22	4.212,95	4.067,67	3.922,40	3.777,12	3.631,85	3.486,58	3.341,30	2.905,48
30 ans	6.178,79	5.796,29	5.443,22	5.119,57	4.825,34	4.589,96	4.413,42	4.266,31	4.119,19	3.972,08	3.824,96	3.677,85	3.530,74	3.383,62	2.942,28
32 ans	6.255,98	5.868,71	5.511,22	5.183,53	4.885,63	4.647,30	4.468,56	4.319,61	4.170,66	4.021,70	3.872,75	3.723,80	3.574,85	3.425,90	2.979,04