

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 116,52%

Validité : depuis le 01/05/2022

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.705,50	3.705,50	3.350,05	3.350,05	3.067,26	3.067,26	2.834,55	2.834,55	2.631,88	2.631,88	2.462,94	2.462,94	2.321,32	2.321,32	2.187,87	2.187,87	2.231,63	2.231,63
1 an	3.779,63	3.779,63	3.417,08	3.417,08	3.128,64	3.128,64	2.891,26	2.891,26	2.684,54	2.684,54	2.512,19	2.512,19	2.367,78	2.367,78	2.231,63	2.231,63	2.276,25	2.276,25
2 ans	3.855,24	3.930,83	3.485,43	3.553,74	3.191,19	3.253,77	2.949,09	3.006,88	2.738,24	2.791,91	2.562,45	2.612,69	2.415,12	2.462,46	2.276,25	2.320,92	2.321,78	2.367,31
3 ans	3.932,32	4.009,43	3.555,13	3.624,84	3.255,01	3.318,86	3.008,07	3.067,02	2.793,00	2.847,78	2.613,70	2.664,95	2.463,42	2.511,73	2.321,78	2.367,31	2.368,25	2.414,67
4 ans	4.010,98	4.169,82	3.626,24	3.769,84	3.320,10	3.451,59	3.068,23	3.189,71	2.848,87	2.961,68	2.665,97	2.771,57	2.512,67	2.612,18	2.368,25	2.462,02	2.415,59	2.511,26
5 ans	4.091,23	4.211,52	3.698,80	3.807,55	3.386,55	3.486,10	3.129,60	3.221,61	2.905,86	2.991,30	2.719,31	2.799,26	2.562,96	2.638,30	2.415,59	2.486,63	2.463,90	2.536,35
6 ans	4.173,01	4.337,85	3.772,72	3.921,76	3.454,25	3.590,70	3.192,16	3.318,27	2.963,94	3.081,02	2.773,68	2.883,24	2.614,20	2.717,46	2.463,90	2.561,21	2.513,17	2.612,46
7 ans	4.214,74	4.381,23	3.810,44	3.960,98	3.488,78	3.626,60	3.224,09	3.351,44	2.993,59	3.111,83	2.801,40	2.912,07	2.640,35	2.744,64	2.488,54	2.586,86	2.538,32	2.638,57
8 ans	4.256,93	4.512,67	3.848,59	4.079,81	3.523,72	3.735,40	3.256,36	3.451,99	3.023,55	3.205,19	2.829,47	2.999,43	2.666,77	2.826,97	2.513,43	2.664,45	2.563,71	2.717,75
9 ans	4.299,47	4.557,80	3.887,06	4.120,60	3.558,93	3.772,77	3.288,94	3.486,48	3.053,77	3.237,24	2.857,75	3.029,44	2.693,44	2.855,24	2.538,56	2.691,10	2.589,33	2.744,93
10 ans	4.342,50	4.694,56	3.925,95	4.244,23	3.594,55	3.885,95	3.321,81	3.591,09	3.084,32	3.334,36	2.886,32	3.120,30	2.720,37	2.940,89	2.563,98	2.771,85	2.615,24	2.827,28
11 ans	4.385,92	4.694,56	3.965,21	4.244,23	3.630,47	3.885,95	3.355,01	3.591,09	3.115,16	3.334,36	2.915,19	3.120,30	2.747,56	2.940,89	2.589,59	2.771,85	2.641,40	2.827,28
12 ans	4.429,75	4.788,42	4.004,83	4.329,09	3.666,78	3.963,65	3.388,56	3.662,90	3.146,30	3.401,07	2.944,33	3.182,71	2.775,06	2.999,73	2.615,51	2.827,28	2.667,81	2.883,81
13 ans	4.474,08	4.788,42	4.044,92	4.329,09	3.703,44	3.963,65	3.422,46	3.662,90	3.177,79	3.401,07	2.973,79	3.182,71	2.802,80	2.999,73	2.641,65	2.827,28	2.694,49	2.883,81
14 ans	4.518,83	4.884,20	4.085,38	4.415,69	3.740,50	4.042,93	3.456,69	3.736,16	3.209,57	3.469,08	3.003,51	3.246,35	2.830,83	3.059,71	2.668,06	2.883,81	2.721,44	2.941,50
15 ans	4.564,03	4.884,20	4.126,22	4.415,69	3.777,89	4.042,93	3.491,27	3.736,16	3.241,66	3.469,08	3.033,55	3.246,35	2.859,14	3.059,71	2.694,75	2.883,81	2.748,66	2.941,50
16 ans	4.609,64	4.981,88	4.167,47	4.503,99	3.815,67	4.123,81	3.526,19	3.810,89	3.274,06	3.538,47	3.063,88	3.311,29	2.887,74	3.120,91	2.721,70	2.941,50	2.776,12	3.000,31
17 ans	4.631,87	4.981,88	4.187,57	4.503,99	3.834,07	4.123,81	3.543,18	3.810,89	3.289,86	3.538,47	3.078,67	3.311,29	2.901,67	3.120,91	2.734,83	2.941,50	2.789,54	3.000,31
18 ans	4.631,87	5.081,53	4.187,57	4.594,08	3.834,07	4.206,27	3.543,18	3.887,11	3.289,86	3.609,24	3.078,67	3.377,52	2.901,67	3.183,33	2.734,83	3.000,31	2.789,54	3.060,30
19 ans	4.631,87	5.081,53	4.187,57	4.594,08	3.834,07	4.206,27	3.543,18	3.887,11	3.289,86	3.609,24	3.078,67	3.377,52	2.901,67	3.183,33	2.734,83	3.000,31	2.789,54	3.060,30
20 ans	4.631,87	5.183,16	4.187,57	4.685,96	3.834,07	4.290,38	3.543,18	3.964,86	3.289,86	3.681,44	3.078,67	3.445,07	2.901,67	3.246,98	2.734,83	3.060,30	2.789,54	3.121,52
21 ans	4.631,87	5.183,16	4.187,57	4.685,96	3.834,07	4.290,38	3.543,18	3.964,86	3.289,86	3.681,44	3.078,67	3.445,07	2.901,67	3.246,98	2.734,83	3.060,30	2.789,54	3.121,52
22 ans	4.631,87	5.234,99	4.187,57	4.732,83	3.834,07	4.333,30	3.543,18	4.004,49	3.289,86	3.718,23	3.078,67	3.479,52	2.901,67	3.279,46	2.734,83	3.090,93	2.789,54	3.152,74
23 ans	4.631,87	5.234,99	4.187,57	4.732,83	3.834,07	4.333,30	3.543,18	4.004,49	3.289,86	3.718,23	3.078,67	3.479,52	2.901,67	3.279,46	2.734,83	3.090,93	2.789,54	3.152,74
24 ans	4.631,87	5.287,35	4.187,57	4.780,14	3.834,07	4.376,62	3.543,18	4.044,55	3.289,86	3.755,42	3.078,67	3.514,31	2.901,67	3.312,26	2.734,83	3.121,83	2.789,54	3.184,27
25 ans	4.631,87	5.287,35	4.187,57	4.780,14	3.834,07	4.376,62	3.543,18	4.044,55	3.289,86	3.755,42	3.078,67	3.514,31	2.901,67	3.312,26	2.734,83	3.121,83	2.789,54	3.184,27
26 ans	4.631,87	5.340,24	4.187,57	4.827,95	3.834,07	4.420,37	3.543,18	4.084,98	3.289,86	3.792,98	3.078,67	3.549,46	2.901,67	3.345,37	2.734,83	3.153,07	2.789,54	3.216,13
27 ans	4.631,87	5.340,24	4.187,57	4.827,95	3.834,07	4.420,37	3.543,18	4.084,98	3.289,86	3.792,98	3.078,67	3.549,46	2.901,67	3.345,37	2.734,83	3.153,07	2.789,54	3.216,13

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.631,87	5.393,61	4.187,57	4.876,23	3.834,07	4.464,59	3.543,18	4.125,82	3.289,86	3.830,90	3.078,67	3.584,95	2.901,67	3.378,81	2.734,83	3.184,58	2.789,54	3.248,26
29 ans	4.631,87	5.393,61	4.187,57	4.876,23	3.834,07	4.464,59	3.543,18	4.125,82	3.289,86	3.830,90	3.078,67	3.584,95	2.901,67	3.378,81	2.734,83	3.184,58	2.789,54	3.248,26
30 ans	4.631,87	5.447,57	4.187,57	4.925,01	3.834,07	4.509,24	3.543,18	4.167,09	3.289,86	3.869,20	3.078,67	3.620,80	2.901,67	3.412,60	2.734,83	3.216,42	2.789,54	3.280,75
31 ans	4.631,87	5.447,57	4.187,57	4.925,01	3.834,07	4.509,24	3.543,18	4.167,09	3.289,86	3.869,20	3.078,67	3.620,80	2.901,67	3.412,60	2.734,83	3.216,42	2.789,54	3.280,75
32 ans	4.631,87	5.502,04	4.187,57	4.974,24	3.834,07	4.554,34	3.543,18	4.208,76	3.289,86	3.907,89	3.078,67	3.657,00	2.901,67	3.446,74	2.734,83	3.248,58	2.789,54	3.313,56
33 ans	4.631,87	5.502,04	4.187,57	4.974,24	3.834,07	4.554,34	3.543,18	4.208,76	3.289,86	3.907,89	3.078,67	3.657,00	2.901,67	3.446,74	2.734,83	3.248,58	2.789,54	3.313,56
34 ans	4.631,87	5.557,05	4.187,57	5.023,99	3.834,07	4.599,88	3.543,18	4.250,86	3.289,86	3.946,98	3.078,67	3.693,56	2.901,67	3.481,21	2.734,83	3.281,08	2.789,54	3.346,71
35 ans	4.631,87	5.557,05	4.187,57	5.023,99	3.834,07	4.599,88	3.543,18	4.250,86	3.289,86	3.946,98	3.078,67	3.693,56	2.901,67	3.481,21	2.734,83	3.281,08	2.789,54	3.346,71
36 ans	4.631,87	5.558,23	4.187,57	5.025,10	3.834,07	4.600,89	3.543,18	4.251,80	3.289,86	3.947,85	3.078,67	3.694,38	2.901,67	3.482,00	2.734,83	3.281,80	2.789,54	3.347,46
37 ans	4.631,87	5.558,23	4.187,57	5.025,10	3.834,07	4.600,89	3.543,18	4.251,80	3.289,86	3.947,85	3.078,67	3.694,38	2.901,67	3.482,00	2.734,83	3.281,80	2.789,54	3.347,46
38 ans	4.631,87	5.558,23	4.187,57	5.025,10	3.834,07	4.600,89	3.543,18	4.251,80	3.289,86	3.947,85	3.078,67	3.694,38	2.901,67	3.482,00	2.734,83	3.281,80	2.789,54	3.347,46
39 ans	4.631,87	5.558,23	4.187,57	5.025,10	3.834,07	4.600,89	3.543,18	4.251,80	3.289,86	3.947,85	3.078,67	3.694,38	2.901,67	3.482,00	2.734,83	3.281,80	2.789,54	3.347,46
40 ans	4.631,87	5.558,23	4.187,57	5.025,10	3.834,07	4.600,89	3.543,18	4.251,80	3.289,86	3.947,85	3.078,67	3.694,38	2.901,67	3.482,00	2.734,83	3.281,80	2.789,54	3.347,46

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.021,40	5.443,84	4.984,27	4.606,12	4.276,80	4.002,24	3.772,16	3.555,30	3.626,39
PT 120	5.558,23	5.025,10	4.600,89	4.251,80	3.947,85	3.694,38	3.482,00	3.281,80	3.347,46
PT 110	5.095,05	4.606,30	4.217,48	3.897,50	3.618,85	3.386,54	3.191,84	3.008,33	3.068,50
PT 100	4.631,87	4.187,57	3.834,07	3.543,18	3.289,86	3.078,67	2.901,67	2.734,83	2.789,54
PT 90	4.168,65	3.768,82	3.450,65	3.188,86	2.960,87	2.770,80	2.611,50	2.461,35	2.510,59
PT 80	3.705,50	3.350,05	3.067,26	2.834,55	2.631,88	2.462,94	2.321,32	2.187,87	2.231,63

CCT de garantie

Ancienneté	Classification professionnelle															
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0	
0 mois	4.152,90	3.895,81	3.658,50	3.440,97	3.243,21	3.085,01	2.966,36	2.867,48	2.768,60	2.669,72	2.570,84	2.471,96	2.373,08	2.274,21	1.977,57	
1 an	4.319,03	4.051,66	3.804,86	3.578,62	3.372,96	3.208,42	3.085,02	2.982,19	2.879,35	2.776,52	2.673,68	2.570,85	2.468,02	2.365,18	2.056,68	

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
2 ans	4.485,16	4.207,51	3.951,21	3.716,27	3.502,70	3.331,83	3.203,69	3.096,90	2.990,11	2.883,32	2.776,53	2.669,74	2.562,95	2.456,16	2.135,79
3 ans	4.651,25	4.363,31	4.097,53	3.853,89	3.632,40	3.455,21	3.322,32	3.211,58	3.100,83	2.990,09	2.879,34	2.768,60	2.657,86	2.547,11	2.214,88
4 ans	4.817,38	4.519,16	4.243,88	3.991,54	3.762,14	3.578,62	3.440,99	3.326,29	3.211,59	3.096,89	2.982,19	2.867,49	2.752,79	2.638,09	2.293,99
5 ans	4.983,47	4.674,97	4.390,20	4.129,16	3.891,85	3.702,00	3.559,62	3.440,97	3.322,31	3.203,66	3.085,00	2.966,35	2.847,70	2.729,04	2.373,08
6 ans	5.108,06	4.791,85	4.499,96	4.232,39	3.989,15	3.794,56	3.648,62	3.526,99	3.405,37	3.283,75	3.162,13	3.040,51	2.918,89	2.797,27	2.432,41
7 ans	5.232,68	4.908,75	4.609,74	4.335,65	4.086,47	3.887,13	3.737,63	3.613,04	3.488,45	3.363,86	3.239,28	3.114,69	2.990,10	2.865,51	2.491,75
8 ans	5.357,27	5.025,63	4.719,50	4.438,88	4.183,77	3.979,68	3.826,62	3.699,07	3.571,51	3.443,96	3.316,40	3.188,85	3.061,30	2.933,74	2.551,08
9 ans	5.481,86	5.142,51	4.829,26	4.542,11	4.281,07	4.072,24	3.915,62	3.785,09	3.654,57	3.524,05	3.393,53	3.263,01	3.132,49	3.001,97	2.610,41
10 ans	5.606,43	5.259,37	4.939,00	4.645,33	4.378,36	4.164,78	4.004,60	3.871,11	3.737,62	3.604,14	3.470,65	3.337,16	3.203,68	3.070,19	2.669,73
12 ans	5.731,03	5.376,25	5.048,76	4.748,56	4.475,66	4.257,33	4.093,59	3.957,14	3.820,68	3.684,23	3.547,78	3.411,33	3.274,87	3.138,42	2.729,06
14 ans	5.855,56	5.493,07	5.158,47	4.851,75	4.572,91	4.349,84	4.182,54	4.043,12	3.903,70	3.764,29	3.624,87	3.485,45	3.346,03	3.206,61	2.788,36
16 ans	5.980,23	5.610,03	5.268,30	4.955,05	4.670,28	4.442,46	4.271,60	4.129,21	3.986,82	3.844,44	3.702,05	3.559,66	3.417,28	3.274,89	2.847,73
18 ans	6.104,76	5.726,85	5.378,01	5.058,23	4.767,53	4.534,97	4.360,55	4.215,19	4.069,84	3.924,49	3.779,14	3.633,79	3.488,44	3.343,08	2.907,03
20 ans	6.229,40	5.843,77	5.487,80	5.161,50	4.864,86	4.627,55	4.449,57	4.301,25	4.152,93	4.004,61	3.856,29	3.707,98	3.559,66	3.411,34	2.966,38
22 ans	6.312,41	5.921,64	5.560,93	5.230,28	4.929,69	4.689,22	4.508,87	4.358,57	4.208,27	4.057,98	3.907,68	3.757,39	3.607,09	3.456,80	3.005,91
24 ans	6.395,47	5.999,56	5.634,10	5.299,10	4.994,55	4.750,92	4.568,19	4.415,92	4.263,64	4.111,37	3.959,10	3.806,83	3.654,55	3.502,28	3.045,46
26 ans	6.478,56	6.077,51	5.707,31	5.367,95	5.059,45	4.812,65	4.627,55	4.473,29	4.319,04	4.164,79	4.010,54	3.856,29	3.702,04	3.547,78	3.085,03
28 ans	6.561,60	6.155,40	5.780,45	5.436,75	5.124,29	4.874,33	4.686,86	4.530,63	4.374,40	4.218,17	4.061,94	3.905,71	3.749,48	3.593,26	3.124,57
30 ans	6.644,69	6.233,36	5.853,66	5.505,60	5.189,19	4.936,06	4.746,21	4.588,00	4.429,80	4.271,59	4.113,38	3.955,18	3.796,97	3.638,76	3.164,14
32 ans	6.727,71	6.311,23	5.926,79	5.574,39	5.254,02	4.997,73	4.805,51	4.645,32	4.485,14	4.324,95	4.164,77	4.004,59	3.844,40	3.684,22	3.203,67

