

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 108,73 %

Validité : du 01/07/2021 au 31/07/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.457,77	3.457,77	3.126,09	3.126,09	2.862,20	2.862,20	2.645,04	2.645,04	2.455,93	2.455,93	2.298,28	2.298,28	2.166,13	2.166,13	2.041,60	2.041,60	2.082,43	2.082,43
1 an	3.526,94	3.526,94	3.188,63	3.188,63	2.919,48	2.919,48	2.697,96	2.697,96	2.505,06	2.505,06	2.344,24	2.344,24	2.209,48	2.209,48	2.082,43	2.082,43	2.124,07	2.124,07
2 ans	3.597,50	3.668,03	3.252,41	3.316,16	2.977,84	3.036,24	2.751,92	2.805,85	2.555,18	2.605,26	2.391,14	2.438,02	2.253,66	2.297,83	2.124,07	2.165,75	2.166,55	2.209,05
3 ans	3.669,42	3.741,38	3.317,45	3.382,50	3.037,39	3.096,98	2.806,96	2.861,97	2.606,27	2.657,39	2.438,96	2.486,79	2.298,73	2.343,81	2.166,55	2.209,05	2.209,92	2.253,23
4 ans	3.742,82	3.891,04	3.383,81	3.517,81	3.098,13	3.220,83	2.863,10	2.976,46	2.658,41	2.763,68	2.487,73	2.586,27	2.344,69	2.437,54	2.209,92	2.297,42	2.254,09	2.343,37
5 ans	3.817,71	3.929,96	3.451,51	3.552,99	3.160,14	3.253,04	2.920,37	3.006,23	2.711,58	2.791,32	2.537,51	2.612,12	2.391,61	2.461,92	2.254,09	2.320,39	2.299,17	2.366,78
6 ans	3.894,02	4.047,84	3.520,49	3.659,57	3.223,31	3.350,65	2.978,75	3.096,42	2.765,79	2.875,04	2.588,24	2.690,48	2.439,42	2.535,78	2.299,17	2.389,98	2.345,15	2.437,80
7 ans	3.932,96	4.088,32	3.555,69	3.696,17	3.255,54	3.384,15	3.008,54	3.127,38	2.793,45	2.903,79	2.614,11	2.717,38	2.463,83	2.561,15	2.322,17	2.413,91	2.368,62	2.462,17
8 ans	3.972,33	4.210,97	3.591,29	3.807,05	3.288,14	3.485,67	3.038,66	3.221,20	2.821,41	2.990,90	2.640,30	2.798,91	2.488,48	2.637,97	2.345,39	2.486,32	2.392,31	2.536,05
9 ans	4.012,03	4.253,08	3.627,19	3.845,12	3.320,99	3.520,54	3.069,06	3.253,39	2.849,61	3.020,81	2.666,69	2.826,90	2.513,37	2.664,35	2.368,85	2.511,18	2.416,22	2.561,42
10 ans	4.052,18	4.380,70	3.663,48	3.960,48	3.354,23	3.626,16	3.099,73	3.351,00	2.878,12	3.111,44	2.693,35	2.911,69	2.538,50	2.744,28	2.392,56	2.586,53	2.440,40	2.638,26
11 ans	4.092,70	4.380,70	3.700,11	3.960,48	3.387,75	3.626,16	3.130,71	3.351,00	2.906,90	3.111,44	2.720,29	2.911,69	2.563,88	2.744,28	2.416,46	2.586,53	2.464,81	2.638,26
12 ans	4.133,60	4.468,29	3.737,08	4.039,67	3.421,64	3.698,66	3.162,02	3.418,01	2.935,95	3.173,69	2.747,49	2.969,93	2.589,54	2.799,18	2.440,65	2.638,26	2.489,45	2.691,01
13 ans	4.174,96	4.468,29	3.774,50	4.039,67	3.455,84	3.698,66	3.193,65	3.418,01	2.965,34	3.173,69	2.774,97	2.969,93	2.615,41	2.799,18	2.465,04	2.638,26	2.514,35	2.691,01
14 ans	4.216,72	4.557,67	3.812,25	4.120,48	3.490,43	3.772,64	3.225,60	3.486,37	2.994,99	3.237,15	2.802,71	3.029,32	2.641,57	2.855,15	2.489,69	2.691,01	2.539,50	2.744,85
15 ans	4.258,90	4.557,67	3.850,36	4.120,48	3.525,32	3.772,64	3.257,86	3.486,37	3.024,93	3.237,15	2.830,74	3.029,32	2.667,99	2.855,15	2.514,59	2.691,01	2.564,90	2.744,85
16 ans	4.301,46	4.648,82	3.888,85	4.202,87	3.560,57	3.848,11	3.290,44	3.556,11	3.055,17	3.301,90	2.859,04	3.089,91	2.694,68	2.912,26	2.539,74	2.744,85	2.590,52	2.799,72
17 ans	4.322,20	4.648,82	3.907,60	4.202,87	3.577,74	3.848,11	3.306,29	3.556,11	3.069,92	3.301,90	2.872,84	3.089,91	2.707,68	2.912,26	2.551,99	2.744,85	2.603,04	2.799,72
18 ans	4.322,20	4.741,80	3.907,60	4.286,94	3.577,74	3.925,06	3.306,29	3.627,23	3.069,92	3.367,94	2.872,84	3.151,71	2.707,68	2.970,50	2.551,99	2.799,72	2.603,04	2.855,71
19 ans	4.322,20	4.741,80	3.907,60	4.286,94	3.577,74	3.925,06	3.306,29	3.627,23	3.069,92	3.367,94	2.872,84	3.151,71	2.707,68	2.970,50	2.551,99	2.799,72	2.603,04	2.855,71
20 ans	4.322,20	4.836,64	3.907,60	4.372,67	3.577,74	4.003,55	3.306,29	3.699,79	3.069,92	3.435,31	2.872,84	3.214,74	2.707,68	3.029,90	2.551,99	2.855,71	2.603,04	2.912,83
21 ans	4.322,20	4.836,64	3.907,60	4.372,67	3.577,74	4.003,55	3.306,29	3.699,79	3.069,92	3.435,31	2.872,84	3.214,74	2.707,68	3.029,90	2.551,99	2.855,71	2.603,04	2.912,83
22 ans	4.322,20	4.885,00	3.907,60	4.416,42	3.577,74	4.043,59	3.306,29	3.736,77	3.069,92	3.469,65	2.872,84	3.246,90	2.707,68	3.060,21	2.551,99	2.884,28	2.603,04	2.941,96
23 ans	4.322,20	4.885,00	3.907,60	4.416,42	3.577,74	4.043,59	3.306,29	3.736,77	3.069,92	3.469,65	2.872,84	3.246,90	2.707,68	3.060,21	2.551,99	2.884,28	2.603,04	2.941,96
24 ans	4.322,20	4.933,86	3.907,60	4.460,56	3.577,74	4.084,02	3.306,29	3.774,15	3.069,92	3.504,35	2.872,84	3.279,36	2.707,68	3.090,81	2.551,99	2.913,12	2.603,04	2.971,38
25 ans	4.322,20	4.933,86	3.907,60	4.460,56	3.577,74	4.084,02	3.306,29	3.774,15	3.069,92	3.504,35	2.872,84	3.279,36	2.707,68	3.090,81	2.551,99	2.913,12	2.603,04	2.971,38
26 ans	4.322,20	4.983,22	3.907,60	4.505,17	3.577,74	4.124,85	3.306,29	3.811,88	3.069,92	3.539,40	2.872,84	3.312,16	2.707,68	3.121,71	2.551,99	2.942,27	2.603,04	3.001,11

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.322,20	4.983,22	3.907,60	4.505,17	3.577,74	4.124,85	3.306,29	3.811,88	3.069,92	3.539,40	2.872,84	3.312,16	2.707,68	3.121,71	2.551,99	2.942,27	2.603,04	3.001,11
28 ans	4.322,20	5.033,01	3.907,60	4.550,23	3.577,74	4.166,11	3.306,29	3.849,99	3.069,92	3.574,78	2.872,84	3.345,27	2.707,68	3.152,92	2.551,99	2.971,68	2.603,04	3.031,10
29 ans	4.322,20	5.033,01	3.907,60	4.550,23	3.577,74	4.166,11	3.306,29	3.849,99	3.069,92	3.574,78	2.872,84	3.345,27	2.707,68	3.152,92	2.551,99	2.971,68	2.603,04	3.031,10
30 ans	4.322,20	5.083,37	3.907,60	4.595,75	3.577,74	4.207,77	3.306,29	3.888,50	3.069,92	3.610,52	2.872,84	3.378,73	2.707,68	3.184,45	2.551,99	3.001,38	2.603,04	3.061,41
31 ans	4.322,20	5.083,37	3.907,60	4.595,75	3.577,74	4.207,77	3.306,29	3.888,50	3.069,92	3.610,52	2.872,84	3.378,73	2.707,68	3.184,45	2.551,99	3.001,38	2.603,04	3.061,41
32 ans	4.322,20	5.134,20	3.907,60	4.641,68	3.577,74	4.249,85	3.306,29	3.927,38	3.069,92	3.646,63	2.872,84	3.412,51	2.707,68	3.216,31	2.551,99	3.031,39	2.603,04	3.092,03
33 ans	4.322,20	5.134,20	3.907,60	4.641,68	3.577,74	4.249,85	3.306,29	3.927,38	3.069,92	3.646,63	2.872,84	3.412,51	2.707,68	3.216,31	2.551,99	3.031,39	2.603,04	3.092,03
34 ans	4.322,20	5.185,53	3.907,60	4.688,11	3.577,74	4.292,36	3.306,29	3.966,67	3.069,92	3.683,10	2.872,84	3.446,62	2.707,68	3.248,47	2.551,99	3.061,72	2.603,04	3.122,96
35 ans	4.322,20	5.185,53	3.907,60	4.688,11	3.577,74	4.292,36	3.306,29	3.966,67	3.069,92	3.683,10	2.872,84	3.446,62	2.707,68	3.248,47	2.551,99	3.061,72	2.603,04	3.122,96
36 ans	4.322,20	5.186,63	3.907,60	4.689,14	3.577,74	4.293,29	3.306,29	3.967,55	3.069,92	3.683,91	2.872,84	3.447,39	2.707,68	3.249,21	2.551,99	3.062,39	2.603,04	3.123,66
37 ans	4.322,20	5.186,63	3.907,60	4.689,14	3.577,74	4.293,29	3.306,29	3.967,55	3.069,92	3.683,91	2.872,84	3.447,39	2.707,68	3.249,21	2.551,99	3.062,39	2.603,04	3.123,66
38 ans	4.322,20	5.186,63	3.907,60	4.689,14	3.577,74	4.293,29	3.306,29	3.967,55	3.069,92	3.683,91	2.872,84	3.447,39	2.707,68	3.249,21	2.551,99	3.062,39	2.603,04	3.123,66
39 ans	4.322,20	5.186,63	3.907,60	4.689,14	3.577,74	4.293,29	3.306,29	3.967,55	3.069,92	3.683,91	2.872,84	3.447,39	2.707,68	3.249,21	2.551,99	3.062,39	2.603,04	3.123,66
40 ans	4.322,20	5.186,63	3.907,60	4.689,14	3.577,74	4.293,29	3.306,29	3.967,55	3.069,92	3.683,91	2.872,84	3.447,39	2.707,68	3.249,21	2.551,99	3.062,39	2.603,04	3.123,66

#### Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.618,84	5.079,89	4.651,05	4.298,17	3.990,87	3.734,67	3.519,97	3.317,61	3.383,95
PT 120	5.186,63	4.689,14	4.293,29	3.967,55	3.683,91	3.447,39	3.249,21	3.062,39	3.123,66
PT 110	4.754,41	4.298,35	3.935,51	3.636,93	3.376,91	3.160,13	2.978,45	2.807,20	2.863,35
PT 100	4.322,20	3.907,60	3.577,74	3.306,29	3.069,92	2.872,84	2.707,68	2.551,99	2.603,04
PT 90	3.889,96	3.516,85	3.219,95	2.975,67	2.762,92	2.585,56	2.436,91	2.296,79	2.342,74
PT 80	3.457,77	3.126,09	2.862,20	2.645,04	2.455,93	2.298,28	2.166,13	2.041,60	2.082,43

#### CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.875,24	3.635,34	3.413,90	3.210,91	3.026,37	2.878,75	2.768,03	2.675,76	2.583,49	2.491,22	2.398,96	2.306,69	2.214,42	2.122,15	1.845,35
1 an	4.030,28	3.780,78	3.550,48	3.339,37	3.147,46	2.993,92	2.878,77	2.782,81	2.686,85	2.590,89	2.494,93	2.398,98	2.303,02	2.207,06	1.919,18
2 ans	4.185,30	3.926,21	3.687,05	3.467,82	3.268,52	3.109,08	2.989,50	2.889,85	2.790,20	2.690,55	2.590,90	2.491,25	2.391,60	2.291,95	1.993,00
3 ans	4.340,30	4.071,62	3.823,60	3.596,25	3.389,57	3.224,22	3.100,22	2.996,87	2.893,53	2.790,19	2.686,85	2.583,51	2.480,17	2.376,83	2.066,81
4 ans	4.495,30	4.217,02	3.960,15	3.724,68	3.510,62	3.339,37	3.210,93	3.103,90	2.996,87	2.889,84	2.782,81	2.675,78	2.568,74	2.461,71	2.140,62
5 ans	4.650,30	4.362,43	4.096,70	3.853,11	3.631,67	3.454,51	3.321,65	3.210,92	3.100,20	2.989,48	2.878,76	2.768,04	2.657,32	2.546,59	2.214,43
6 ans	4.766,56	4.471,49	4.199,11	3.949,43	3.722,46	3.540,87	3.404,69	3.291,20	3.177,71	3.064,22	2.950,73	2.837,24	2.723,75	2.610,26	2.269,79
7 ans	4.882,84	4.580,57	4.301,55	4.045,78	3.813,26	3.627,25	3.487,74	3.371,48	3.255,22	3.138,97	3.022,71	2.906,45	2.790,19	2.673,93	2.325,16
8 ans	4.999,09	4.689,62	4.403,96	4.142,10	3.904,05	3.713,61	3.570,78	3.451,75	3.332,73	3.213,70	3.094,68	2.975,65	2.856,62	2.737,60	2.380,52
9 ans	5.115,37	4.798,70	4.506,40	4.238,45	3.994,86	3.799,99	3.653,84	3.532,04	3.410,25	3.288,45	3.166,66	3.044,86	2.923,07	2.801,27	2.435,89
10 ans	5.231,60	4.907,74	4.608,79	4.334,76	4.085,63	3.886,33	3.736,86	3.612,30	3.487,74	3.363,17	3.238,61	3.114,05	2.989,49	2.864,93	2.491,24
12 ans	5.347,88	5.016,82	4.711,23	4.431,10	4.176,44	3.972,71	3.819,92	3.692,58	3.565,25	3.437,92	3.310,59	3.183,26	3.055,93	2.928,60	2.546,61
14 ans	5.464,07	5.125,82	4.813,59	4.527,38	4.267,18	4.059,03	3.902,91	3.772,81	3.642,72	3.512,62	3.382,52	3.252,43	3.122,33	2.992,23	2.601,94
16 ans	5.580,41	5.234,96	4.916,08	4.623,77	4.358,04	4.145,45	3.986,01	3.853,14	3.720,28	3.587,41	3.454,54	3.321,68	3.188,81	3.055,94	2.657,34
18 ans	5.696,63	5.343,98	5.018,46	4.720,06	4.448,80	4.231,78	4.069,02	3.933,39	3.797,75	3.662,12	3.526,48	3.390,85	3.255,22	3.119,58	2.712,68
20 ans	5.812,93	5.453,08	5.120,91	4.816,42	4.539,62	4.318,17	4.152,09	4.013,69	3.875,28	3.736,88	3.598,48	3.460,08	3.321,67	3.183,27	2.768,06
22 ans	5.890,40	5.525,75	5.189,16	4.880,61	4.600,12	4.375,72	4.207,43	4.067,18	3.926,93	3.786,68	3.646,44	3.506,19	3.365,94	3.225,69	2.804,95
24 ans	5.967,89	5.598,44	5.257,42	4.944,82	4.660,63	4.433,29	4.262,78	4.120,68	3.978,59	3.836,50	3.694,41	3.552,31	3.410,22	3.268,13	2.841,85
26 ans	6.045,44	5.671,20	5.325,74	5.009,08	4.721,20	4.490,90	4.318,17	4.174,23	4.030,29	3.886,35	3.742,41	3.598,48	3.454,54	3.310,60	2.878,78
28 ans	6.122,91	5.743,87	5.393,99	5.073,27	4.781,70	4.548,45	4.373,51	4.227,72	4.081,94	3.936,15	3.790,37	3.644,59	3.498,80	3.353,02	2.915,67
30 ans	6.200,46	5.816,62	5.462,31	5.137,52	4.842,26	4.606,06	4.428,90	4.281,27	4.133,64	3.986,01	3.838,38	3.690,75	3.543,12	3.395,49	2.952,60
32 ans	6.277,93	5.889,30	5.530,56	5.201,71	4.902,76	4.663,60	4.484,24	4.334,76	4.185,29	4.035,81	3.886,34	3.736,86	3.587,39	3.437,91	2.989,49