

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : 124,69 % pourcentage à appliquer sur le barème

Validité : depuis le 01/07/2023

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.965,32	3.965,32	3.584,95	3.584,95	3.282,33	3.282,33	3.033,30	3.033,30	2.816,42	2.816,42	2.635,63	2.635,63	2.484,09	2.484,09	2.341,28	2.341,28	2.388,10	2.388,10
1 an	4.044,64	4.044,64	3.656,67	3.656,67	3.348,01	3.348,01	3.093,98	3.093,98	2.872,77	2.872,77	2.688,34	2.688,34	2.533,80	2.533,80	2.388,10	2.388,10	2.435,86	2.435,86
2 ans	4.125,56	4.206,44	3.729,81	3.802,92	3.414,95	3.481,92	3.155,87	3.217,71	2.930,24	2.987,67	2.742,12	2.795,89	2.584,46	2.635,12	2.435,86	2.483,65	2.484,57	2.533,30
3 ans	4.208,04	4.290,56	3.804,40	3.879,01	3.483,24	3.551,57	3.218,98	3.282,07	2.988,83	3.047,46	2.796,96	2.851,81	2.636,15	2.687,84	2.484,57	2.533,30	2.534,30	2.583,98
4 ans	4.292,22	4.462,19	3.880,50	4.034,17	3.552,89	3.693,60	3.283,36	3.413,36	3.048,62	3.169,35	2.852,89	2.965,90	2.688,85	2.795,34	2.534,30	2.634,65	2.584,96	2.687,34
5 ans	4.378,09	4.506,82	3.958,15	4.074,52	3.624,00	3.730,54	3.349,04	3.447,50	3.109,61	3.201,04	2.909,98	2.995,54	2.742,67	2.823,29	2.584,96	2.660,98	2.636,66	2.714,19
6 ans	4.465,61	4.642,01	4.037,25	4.196,74	3.696,45	3.842,47	3.415,98	3.550,93	3.171,76	3.297,05	2.968,16	3.085,40	2.797,49	2.908,00	2.636,66	2.740,80	2.689,39	2.795,64
7 ans	4.510,26	4.688,43	4.077,61	4.238,71	3.733,41	3.880,89	3.450,15	3.586,43	3.203,49	3.330,02	2.997,82	3.116,25	2.825,49	2.937,09	2.663,03	2.768,24	2.716,30	2.823,58
8 ans	4.555,41	4.829,08	4.118,44	4.365,87	3.770,79	3.997,31	3.484,69	3.694,03	3.235,56	3.429,92	3.027,86	3.209,75	2.853,76	3.025,19	2.689,66	2.851,27	2.743,47	2.908,31
9 ans	4.600,94	4.877,37	4.159,61	4.409,52	3.808,47	4.037,30	3.519,55	3.730,94	3.267,89	3.464,22	3.058,12	3.241,85	2.882,30	3.055,44	2.716,56	2.879,79	2.770,89	2.937,40
10 ans	4.646,98	5.023,72	4.201,23	4.541,82	3.846,59	4.158,42	3.554,72	3.842,88	3.300,58	3.568,15	3.088,70	3.339,09	2.911,11	3.147,10	2.743,75	2.966,20	2.798,62	3.025,52
11 ans	4.693,44	5.023,72	4.243,24	4.541,82	3.885,03	4.158,42	3.590,25	3.842,88	3.333,59	3.568,15	3.119,59	3.339,09	2.940,22	3.147,10	2.771,16	2.966,20	2.826,61	3.025,52
12 ans	4.740,35	5.124,17	4.285,63	4.632,63	3.923,88	4.241,57	3.626,16	3.919,73	3.366,90	3.639,54	3.150,78	3.405,87	2.969,64	3.210,06	2.798,90	3.025,52	2.854,86	3.086,02
13 ans	4.787,78	5.124,17	4.328,54	4.632,63	3.963,11	4.241,57	3.662,43	3.919,73	3.400,61	3.639,54	3.182,30	3.405,87	2.999,32	3.210,06	2.826,87	3.025,52	2.883,42	3.086,02
14 ans	4.835,68	5.226,67	4.371,83	4.725,30	4.002,77	4.326,41	3.699,07	3.998,12	3.434,61	3.712,32	3.214,11	3.473,98	3.029,32	3.274,25	2.855,14	3.086,02	2.912,26	3.147,75
15 ans	4.884,04	5.226,67	4.415,53	4.725,30	4.042,79	4.326,41	3.736,06	3.998,12	3.468,95	3.712,32	3.246,25	3.473,98	3.059,62	3.274,25	2.883,69	3.086,02	2.941,39	3.147,75
16 ans	4.932,85	5.331,20	4.459,68	4.819,79	4.083,21	4.412,95	3.773,43	4.078,10	3.503,63	3.786,57	3.278,71	3.543,47	3.090,22	3.339,73	2.912,53	3.147,75	2.970,78	3.210,68
17 ans	4.956,64	5.331,20	4.481,18	4.819,79	4.102,90	4.412,95	3.791,61	4.078,10	3.520,53	3.786,57	3.294,53	3.543,47	3.105,13	3.339,73	2.926,59	3.147,75	2.985,13	3.210,68
18 ans	4.956,64	5.437,83	4.481,18	4.916,20	4.102,90	4.501,20	3.791,61	4.159,66	3.520,53	3.862,31	3.294,53	3.614,34	3.105,13	3.406,53	2.926,59	3.210,68	2.985,13	3.274,88
19 ans	4.956,64	5.437,83	4.481,18	4.916,20	4.102,90	4.501,20	3.791,61	4.159,66	3.520,53	3.862,31	3.294,53	3.614,34	3.105,13	3.406,53	2.926,59	3.210,68	2.985,13	3.274,88
20 ans	4.956,64	5.546,59	4.481,18	5.014,52	4.102,90	4.591,21	3.791,61	4.242,86	3.520,53	3.939,57	3.294,53	3.686,62	3.105,13	3.474,65	2.926,59	3.274,88	2.985,13	3.340,40
21 ans	4.956,64	5.546,59	4.481,18	5.014,52	4.102,90	4.591,21	3.791,61	4.242,86	3.520,53	3.939,57	3.294,53	3.686,62	3.105,13	3.474,65	2.926,59	3.274,88	2.985,13	3.340,40
22 ans	4.956,64	5.602,05	4.481,18	5.064,68	4.102,90	4.637,13	3.791,61	4.285,27	3.520,53	3.978,95	3.294,53	3.723,49	3.105,13	3.509,40	2.926,59	3.307,65	2.985,13	3.373,80
23 ans	4.956,64	5.602,05	4.481,18	5.064,68	4.102,90	4.637,13	3.791,61	4.285,27	3.520,53	3.978,95	3.294,53	3.723,49	3.105,13	3.509,40	2.926,59	3.307,65	2.985,13	3.373,80
24 ans	4.956,64	5.658,08	4.481,18	5.115,31	4.102,90	4.683,49	3.791,61	4.328,14	3.520,53	4.018,73	3.294,53	3.760,73	3.105,13	3.544,50	2.926,59	3.340,72	2.985,13	3.407,54
25 ans	4.956,64	5.658,08	4.481,18	5.115,31	4.102,90	4.683,49	3.791,61	4.328,14	3.520,53	4.018,73	3.294,53	3.760,73	3.105,13	3.544,50	2.926,59	3.340,72	2.985,13	3.407,54
26 ans	4.956,64	5.714,68	4.481,18	5.166,47	4.102,90	4.730,31	3.791,61	4.371,41	3.520,53	4.058,93	3.294,53	3.798,33	3.105,13	3.579,94	2.926,59	3.374,15	2.985,13	3.441,63

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.956,64	5.714,68	4.481,18	5.166,47	4.102,90	4.730,31	3.791,61	4.371,41	3.520,53	4.058,93	3.294,53	3.798,33	3.105,13	3.579,94	2.926,59	3.374,15	2.985,13	3.441,63
28 ans	4.956,64	5.771,79	4.481,18	5.218,14	4.102,90	4.777,63	3.791,61	4.415,11	3.520,53	4.099,51	3.294,53	3.836,31	3.105,13	3.615,72	2.926,59	3.407,88	2.985,13	3.476,02
29 ans	4.956,64	5.771,79	4.481,18	5.218,14	4.102,90	4.777,63	3.791,61	4.415,11	3.520,53	4.099,51	3.294,53	3.836,31	3.105,13	3.615,72	2.926,59	3.407,88	2.985,13	3.476,02
30 ans	4.956,64	5.829,53	4.481,18	5.270,33	4.102,90	4.825,42	3.791,61	4.459,28	3.520,53	4.140,49	3.294,53	3.874,68	3.105,13	3.651,88	2.926,59	3.441,94	2.985,13	3.510,78
31 ans	4.956,64	5.829,53	4.481,18	5.270,33	4.102,90	4.825,42	3.791,61	4.459,28	3.520,53	4.140,49	3.294,53	3.874,68	3.105,13	3.651,88	2.926,59	3.441,94	2.985,13	3.510,78
32 ans	4.956,64	5.887,82	4.481,18	5.323,02	4.102,90	4.873,67	3.791,61	4.503,87	3.520,53	4.181,90	3.294,53	3.913,42	3.105,13	3.688,42	2.926,59	3.476,36	2.985,13	3.545,90
33 ans	4.956,64	5.887,82	4.481,18	5.323,02	4.102,90	4.873,67	3.791,61	4.503,87	3.520,53	4.181,90	3.294,53	3.913,42	3.105,13	3.688,42	2.926,59	3.476,36	2.985,13	3.545,90
34 ans	4.956,64	5.946,69	4.481,18	5.376,26	4.102,90	4.922,41	3.791,61	4.548,92	3.520,53	4.223,72	3.294,53	3.952,54	3.105,13	3.725,30	2.926,59	3.511,13	2.985,13	3.581,37
35 ans	4.956,64	5.946,69	4.481,18	5.376,26	4.102,90	4.922,41	3.791,61	4.548,92	3.520,53	4.223,72	3.294,53	3.952,54	3.105,13	3.725,30	2.926,59	3.511,13	2.985,13	3.581,37
36 ans	4.956,64	5.947,95	4.481,18	5.377,44	4.102,90	4.923,48	3.791,61	4.549,93	3.520,53	4.224,66	3.294,53	3.953,42	3.105,13	3.726,15	2.926,59	3.511,91	2.985,13	3.582,17
37 ans	4.956,64	5.947,95	4.481,18	5.377,44	4.102,90	4.923,48	3.791,61	4.549,93	3.520,53	4.224,66	3.294,53	3.953,42	3.105,13	3.726,15	2.926,59	3.511,91	2.985,13	3.582,17
38 ans	4.956,64	5.947,95	4.481,18	5.377,44	4.102,90	4.923,48	3.791,61	4.549,93	3.520,53	4.224,66	3.294,53	3.953,42	3.105,13	3.726,15	2.926,59	3.511,91	2.985,13	3.582,17
39 ans	4.956,64	5.947,95	4.481,18	5.377,44	4.102,90	4.923,48	3.791,61	4.549,93	3.520,53	4.224,66	3.294,53	3.953,42	3.105,13	3.726,15	2.926,59	3.511,91	2.985,13	3.582,17
40 ans	4.956,64	5.947,95	4.481,18	5.377,44	4.102,90	4.923,48	3.791,61	4.549,93	3.520,53	4.224,66	3.294,53	3.953,42	3.105,13	3.726,15	2.926,59	3.511,91	2.985,13	3.582,17

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.443,61	5.825,54	5.333,75	4.929,08	4.576,67	4.282,86	4.036,65	3.804,59	3.880,66
PT 120	5.947,95	5.377,44	4.923,48	4.549,93	4.224,66	3.953,42	3.726,15	3.511,91	3.582,17
PT 110	5.452,29	4.929,28	4.513,19	4.170,78	3.872,60	3.623,99	3.415,65	3.219,26	3.283,65
PT 100	4.956,64	4.481,18	4.102,90	3.791,61	3.520,53	3.294,53	3.105,13	2.926,59	2.985,13
PT 90	4.460,95	4.033,07	3.692,59	3.412,45	3.168,47	2.965,08	2.794,61	2.633,93	2.686,62
PT 80	3.965,32	3.584,95	3.282,33	3.033,30	2.816,42	2.635,63	2.484,09	2.341,28	2.388,10

CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	4.444,08	4.168,97	3.915,03	3.682,24	3.470,62	3.301,32	3.174,35	3.068,53	2.962,72	2.856,91	2.751,10	2.645,29	2.539,48	2.433,66	2.116,23
1 an	4.621,87	4.335,75	4.071,65	3.829,55	3.609,46	3.433,39	3.301,34	3.191,29	3.081,25	2.971,20	2.861,16	2.751,11	2.641,07	2.531,02	2.200,89
2 ans	4.799,63	4.502,51	4.228,25	3.976,84	3.748,29	3.565,44	3.428,31	3.314,03	3.199,76	3.085,48	2.971,20	2.856,93	2.742,65	2.628,37	2.285,54
3 ans	4.977,38	4.669,25	4.384,83	4.124,11	3.887,10	3.697,48	3.555,27	3.436,76	3.318,25	3.199,74	3.081,23	2.962,73	2.844,22	2.725,71	2.370,18
4 ans	5.155,14	4.836,02	4.541,44	4.271,40	4.025,92	3.829,53	3.682,25	3.559,50	3.436,76	3.314,02	3.191,28	3.068,54	2.945,80	2.823,05	2.454,83
5 ans	5.332,89	5.002,76	4.698,02	4.418,68	4.164,73	3.961,57	3.809,21	3.682,23	3.555,26	3.428,28	3.301,31	3.174,34	3.047,36	2.920,39	2.539,47
6 ans	5.466,24	5.127,85	4.815,49	4.529,17	4.268,87	4.060,63	3.904,46	3.774,31	3.644,16	3.514,01	3.383,86	3.253,71	3.123,56	2.993,42	2.602,97
7 ans	5.599,57	5.252,93	4.932,95	4.639,64	4.372,99	4.159,68	3.999,69	3.866,37	3.733,04	3.599,72	3.466,40	3.333,08	3.199,75	3.066,43	2.666,46
8 ans	5.732,90	5.378,00	5.050,41	4.750,11	4.477,12	4.258,72	4.094,93	3.958,43	3.821,93	3.685,43	3.548,94	3.412,44	3.275,94	3.139,44	2.729,95
9 ans	5.866,22	5.503,08	5.167,86	4.860,59	4.581,24	4.357,77	4.190,16	4.050,49	3.910,82	3.771,14	3.631,47	3.491,80	3.352,13	3.212,46	2.793,44
10 ans	5.999,53	5.628,13	5.285,30	4.971,04	4.685,35	4.456,80	4.285,38	4.142,53	3.999,69	3.856,84	3.714,00	3.571,15	3.428,30	3.285,46	2.856,92
12 ans	6.132,86	5.753,21	5.402,76	5.081,51	4.789,47	4.555,84	4.380,62	4.234,59	4.088,57	3.942,55	3.796,53	3.650,51	3.504,49	3.358,47	2.920,41
14 ans	6.266,13	5.878,22	5.520,16	5.191,93	4.893,55	4.654,84	4.475,81	4.326,61	4.177,42	4.028,22	3.879,03	3.729,84	3.580,64	3.431,45	2.983,87
16 ans	6.399,54	6.003,38	5.637,69	5.302,48	4.997,74	4.753,94	4.571,10	4.418,73	4.266,36	4.113,99	3.961,62	3.809,25	3.656,88	3.504,51	3.047,40
18 ans	6.532,83	6.128,41	5.755,11	5.412,91	5.101,83	4.852,96	4.666,31	4.510,76	4.355,22	4.199,67	4.044,13	3.888,59	3.733,04	3.577,50	3.110,87
20 ans	6.666,18	6.253,51	5.872,58	5.523,40	5.205,97	4.952,02	4.761,56	4.602,84	4.444,12	4.285,40	4.126,68	3.967,96	3.809,24	3.650,53	3.174,37
22 ans	6.755,03	6.336,86	5.950,86	5.597,02	5.275,36	5.018,02	4.825,02	4.664,19	4.503,35	4.342,52	4.181,68	4.020,85	3.860,02	3.699,18	3.216,68
24 ans	6.843,90	6.420,23	6.029,15	5.670,66	5.344,76	5.084,04	4.888,50	4.725,55	4.562,60	4.399,65	4.236,70	4.073,75	3.910,80	3.747,85	3.259,00
26 ans	6.932,81	6.503,64	6.107,48	5.744,33	5.414,20	5.150,09	4.952,01	4.786,94	4.621,88	4.456,81	4.291,74	4.126,68	3.961,61	3.796,54	3.301,34
28 ans	7.021,67	6.586,99	6.185,75	5.817,95	5.483,59	5.216,09	5.015,48	4.848,29	4.681,11	4.513,93	4.346,75	4.179,56	4.012,38	3.845,20	3.343,65
30 ans	7.110,58	6.670,40	6.264,08	5.891,62	5.553,02	5.282,14	5.078,99	4.909,69	4.740,39	4.571,09	4.401,79	4.232,49	4.063,19	3.893,89	3.385,99
32 ans	7.199,43	6.753,75	6.342,36	5.965,24	5.622,41	5.348,15	5.142,45	4.971,04	4.799,62	4.628,21	4.456,79	4.285,38	4.113,96	3.942,55	3.428,30