

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,38 %

Validité : depuis le 01/08/2014

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.099,07	3.099,07	2.801,80	2.801,80	2.565,28	2.565,28	2.370,65	2.370,65	2.201,16	2.201,16	2.059,86	2.059,86	1.941,43	1.941,43	1.829,81	1.829,81	1.866,41	1.866,41
1 an	3.161,08	3.161,08	2.857,86	2.857,86	2.616,62	2.616,62	2.418,08	2.418,08	2.245,19	2.245,19	2.101,06	2.101,06	1.980,28	1.980,28	1.866,41	1.866,41	1.903,74	1.903,74
2 ans	3.224,30	3.287,53	2.915,02	2.972,16	2.668,93	2.721,27	2.466,46	2.514,79	2.290,11	2.335,00	2.143,09	2.185,11	2.019,87	2.059,48	1.903,74	1.941,08	1.941,81	1.979,89
3 ans	3.288,77	3.353,26	2.973,32	3.031,62	2.722,32	2.775,71	2.515,77	2.565,09	2.335,90	2.381,72	2.185,95	2.228,81	2.060,27	2.100,66	1.941,81	1.979,89	1.980,66	2.019,50
4 ans	3.354,57	3.487,40	3.032,78	3.152,89	2.776,75	2.886,73	2.566,08	2.667,69	2.382,63	2.476,98	2.229,66	2.317,97	2.101,47	2.184,69	1.980,66	2.059,09	2.020,26	2.100,27
5 ans	3.421,67	3.522,28	3.093,46	3.184,41	2.832,32	2.915,59	2.617,42	2.694,37	2.430,29	2.501,75	2.274,27	2.341,15	2.143,51	2.206,53	2.020,26	2.079,67	2.060,66	2.121,27
6 ans	3.490,07	3.627,94	3.155,28	3.279,95	2.888,94	3.003,06	2.669,75	2.775,21	2.478,87	2.576,79	2.319,74	2.411,38	2.186,37	2.272,73	2.060,66	2.142,06	2.101,89	2.184,92
7 ans	3.524,97	3.664,22	3.186,83	3.312,74	2.917,83	3.033,09	2.696,45	2.802,96	2.503,67	2.602,56	2.342,94	2.435,49	2.208,24	2.295,46	2.081,28	2.163,50	2.122,91	2.206,76
8 ans	3.560,26	3.774,15	3.218,75	3.412,13	2.947,04	3.124,09	2.723,44	2.887,04	2.528,73	2.680,64	2.366,41	2.508,56	2.230,34	2.364,32	2.102,10	2.228,41	2.144,15	2.272,97
9 ans	3.595,84	3.811,89	3.250,93	3.446,25	2.976,49	3.155,32	2.750,67	2.915,90	2.554,01	2.707,45	2.390,06	2.533,64	2.252,64	2.387,96	2.123,12	2.250,68	2.165,58	2.295,70
10 ans	3.631,82	3.926,26	3.283,45	3.549,65	3.006,28	3.249,99	2.778,18	3.003,38	2.579,55	2.788,68	2.413,96	2.609,65	2.275,16	2.459,60	2.144,36	2.318,22	2.187,25	2.364,57
11 ans	3.668,14	3.926,26	3.316,27	3.549,65	3.036,32	3.249,99	2.805,95	3.003,38	2.605,35	2.788,68	2.438,10	2.609,65	2.297,92	2.459,60	2.165,80	2.318,22	2.209,12	2.364,57
12 ans	3.704,79	4.004,78	3.349,42	3.620,62	3.066,69	3.314,99	2.834,00	3.063,45	2.631,39	2.844,46	2.462,47	2.661,85	2.320,91	2.508,80	2.187,47	2.364,57	2.231,21	2.411,86
13 ans	3.741,87	4.004,78	3.382,95	3.620,62	3.097,36	3.314,99	2.862,37	3.063,45	2.657,72	2.844,46	2.487,11	2.661,85	2.344,10	2.508,80	2.209,33	2.364,57	2.253,52	2.411,86
14 ans	3.779,30	4.084,87	3.416,78	3.693,03	3.128,34	3.381,29	2.890,98	3.124,72	2.684,30	2.901,35	2.511,98	2.715,08	2.367,55	2.558,97	2.231,43	2.411,86	2.276,06	2.460,10
15 ans	3.817,09	4.084,87	3.450,93	3.693,03	3.159,62	3.381,29	2.919,89	3.124,72	2.711,14	2.901,35	2.537,09	2.715,08	2.391,23	2.558,97	2.253,74	2.411,86	2.298,82	2.460,10
16 ans	3.855,24	4.166,57	3.485,43	3.766,89	3.191,21	3.448,93	2.949,09	3.187,22	2.738,25	2.959,37	2.562,45	2.769,37	2.415,14	2.610,15	2.276,28	2.460,10	2.321,80	2.509,30
17 ans	3.873,83	4.166,57	3.502,25	3.766,89	3.206,60	3.448,93	2.963,33	3.187,22	2.751,46	2.959,37	2.574,83	2.769,37	2.426,80	2.610,15	2.287,26	2.460,10	2.333,01	2.509,30
18 ans	3.873,83	4.249,91	3.502,25	3.842,24	3.206,60	3.517,90	2.963,33	3.250,97	2.751,46	3.018,57	2.574,83	2.824,77	2.426,80	2.662,36	2.287,26	2.509,30	2.333,01	2.559,48
19 ans	3.873,83	4.249,91	3.502,25	3.842,24	3.206,60	3.517,90	2.963,33	3.250,97	2.751,46	3.018,57	2.574,83	2.824,77	2.426,80	2.662,36	2.287,26	2.509,30	2.333,01	2.559,48
20 ans	3.873,83	4.334,91	3.502,25	3.919,08	3.206,60	3.588,24	2.963,33	3.315,98	2.751,46	3.078,95	2.574,83	2.881,27	2.426,80	2.715,60	2.287,26	2.559,48	2.333,01	2.610,67
21 ans	3.873,83	4.334,91	3.502,25	3.919,08	3.206,60	3.588,24	2.963,33	3.315,98	2.751,46	3.078,95	2.574,83	2.881,27	2.426,80	2.715,60	2.287,26	2.559,48	2.333,01	2.610,67
22 ans	3.873,83	4.378,24	3.502,25	3.958,27	3.206,60	3.624,13	2.963,33	3.349,14	2.751,46	3.109,72	2.574,83	2.910,08	2.426,80	2.742,75	2.287,26	2.585,08	2.333,01	2.636,78
23 ans	3.873,83	4.378,24	3.502,25	3.958,27	3.206,60	3.624,13	2.963,33	3.349,14	2.751,46	3.109,72	2.574,83	2.910,08	2.426,80	2.742,75	2.287,26	2.585,08	2.333,01	2.636,78
24 ans	3.873,83	4.422,04	3.502,25	3.997,84	3.206,60	3.660,38	2.963,33	3.382,63	2.751,46	3.140,82	2.574,83	2.939,18	2.426,80	2.770,18	2.287,26	2.610,93	2.333,01	2.663,14
25 ans	3.873,83	4.422,04	3.502,25	3.997,84	3.206,60	3.660,38	2.963,33	3.382,63	2.751,46	3.140,82	2.574,83	2.939,18	2.426,80	2.770,18	2.287,26	2.610,93	2.333,01	2.663,14

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.873,83	4.466,27	3.502,25	4.037,84	3.206,60	3.696,97	2.963,33	3.416,45	2.751,46	3.172,24	2.574,83	2.968,57	2.426,80	2.797,88	2.287,26	2.637,04	2.333,01	2.689,78
27 ans	3.873,83	4.466,27	3.502,25	4.037,84	3.206,60	3.696,97	2.963,33	3.416,45	2.751,46	3.172,24	2.574,83	2.968,57	2.426,80	2.797,88	2.287,26	2.637,04	2.333,01	2.689,78
28 ans	3.873,83	4.510,92	3.502,25	4.078,21	3.206,60	3.733,94	2.963,33	3.450,61	2.751,46	3.203,95	2.574,83	2.998,25	2.426,80	2.825,86	2.287,26	2.663,40	2.333,01	2.716,66
29 ans	3.873,83	4.510,92	3.502,25	4.078,21	3.206,60	3.733,94	2.963,33	3.450,61	2.751,46	3.203,95	2.574,83	2.998,25	2.426,80	2.825,86	2.287,26	2.663,40	2.333,01	2.716,66
30 ans	3.873,83	4.556,04	3.502,25	4.118,99	3.206,60	3.771,28	2.963,33	3.485,12	2.751,46	3.235,98	2.574,83	3.028,23	2.426,80	2.854,11	2.287,26	2.690,03	2.333,01	2.743,84
31 ans	3.873,83	4.556,04	3.502,25	4.118,99	3.206,60	3.771,28	2.963,33	3.485,12	2.751,46	3.235,98	2.574,83	3.028,23	2.426,80	2.854,11	2.287,26	2.690,03	2.333,01	2.743,84
32 ans	3.873,83	4.601,60	3.502,25	4.160,18	3.206,60	3.808,99	2.963,33	3.519,98	2.751,46	3.268,34	2.574,83	3.058,52	2.426,80	2.882,65	2.287,26	2.716,94	2.333,01	2.771,28
33 ans	3.873,83	4.601,60	3.502,25	4.160,18	3.206,60	3.808,99	2.963,33	3.519,98	2.751,46	3.268,34	2.574,83	3.058,52	2.426,80	2.882,65	2.287,26	2.716,94	2.333,01	2.771,28
34 ans	3.873,83	4.647,61	3.502,25	4.201,78	3.206,60	3.847,08	2.963,33	3.555,18	2.751,46	3.301,03	2.574,83	3.089,08	2.426,80	2.911,49	2.287,26	2.744,11	2.333,01	2.799,00
35 ans	3.873,83	4.647,61	3.502,25	4.201,78	3.206,60	3.847,08	2.963,33	3.555,18	2.751,46	3.301,03	2.574,83	3.089,08	2.426,80	2.911,49	2.287,26	2.744,11	2.333,01	2.799,00
36 ans	3.873,83	4.648,60	3.502,25	4.202,71	3.206,60	3.847,92	2.963,33	3.555,98	2.751,46	3.301,76	2.574,83	3.089,78	2.426,80	2.912,15	2.287,26	2.744,72	2.333,01	2.799,63
37 ans	3.873,83	4.648,60	3.502,25	4.202,71	3.206,60	3.847,92	2.963,33	3.555,98	2.751,46	3.301,76	2.574,83	3.089,78	2.426,80	2.912,15	2.287,26	2.744,72	2.333,01	2.799,63
38 ans	3.873,83	4.648,60	3.502,25	4.202,71	3.206,60	3.847,92	2.963,33	3.555,98	2.751,46	3.301,76	2.574,83	3.089,78	2.426,80	2.912,15	2.287,26	2.744,72	2.333,01	2.799,63
39 ans	3.873,83	4.648,60	3.502,25	4.202,71	3.206,60	3.847,92	2.963,33	3.555,98	2.751,46	3.301,76	2.574,83	3.089,78	2.426,80	2.912,15	2.287,26	2.744,72	2.333,01	2.799,63
40 ans	3.873,83	4.648,60	3.502,25	4.202,71	3.206,60	3.847,92	2.963,33	3.555,98	2.751,46	3.301,76	2.574,83	3.089,78	2.426,80	2.912,15	2.287,26	2.744,72	2.333,01	2.799,63

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.035,97	4.552,93	4.168,57	3.852,30	3.576,88	3.347,26	3.154,82	2.973,45	3.032,91
PT 120	4.648,60	4.202,71	3.847,92	3.555,98	3.301,76	3.089,78	2.912,15	2.744,72	2.799,63
PT 110	4.261,21	3.852,46	3.527,26	3.259,65	3.026,61	2.832,31	2.669,49	2.515,99	2.566,32
PT 100	3.873,83	3.502,25	3.206,60	2.963,33	2.751,46	2.574,83	2.426,80	2.287,26	2.333,01
PT 90	3.486,44	3.152,02	2.885,94	2.666,99	2.476,30	2.317,34	2.184,12	2.058,53	2.099,72
PT 80	3.099,07	2.801,80	2.565,28	2.370,65	2.201,16	2.059,86	1.941,43	1.829,81	1.866,41

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.473,25	3.258,24	3.059,77	2.877,84	2.712,45	2.580,13	2.480,90	2.398,20	2.315,50	2.232,81	2.150,11	2.067,41	1.984,72	1.902,02	1.653,93
1 an	3.612,19	3.388,58	3.182,17	2.992,96	2.820,95	2.683,34	2.580,14	2.494,13	2.408,13	2.322,12	2.236,12	2.150,11	2.064,11	1.978,10	1.720,09
2 ans	3.751,15	3.518,93	3.304,58	3.108,09	2.929,47	2.786,57	2.679,39	2.590,08	2.500,76	2.411,45	2.322,14	2.232,83	2.143,51	2.054,20	1.786,26
3 ans	3.890,04	3.649,23	3.426,94	3.223,18	3.037,94	2.889,74	2.778,60	2.685,98	2.593,36	2.500,74	2.408,12	2.315,50	2.222,88	2.130,26	1.852,40
4 ans	4.028,98	3.779,56	3.549,34	3.338,29	3.146,44	2.992,95	2.877,84	2.781,91	2.685,98	2.590,06	2.494,13	2.398,20	2.302,27	2.206,34	1.918,56
5 ans	4.167,91	3.909,90	3.671,73	3.453,41	3.254,94	3.096,16	2.977,08	2.877,84	2.778,61	2.679,37	2.580,14	2.480,90	2.381,66	2.282,43	1.984,72
6 ans	4.272,09	4.007,63	3.763,51	3.539,73	3.336,30	3.173,55	3.051,50	2.949,78	2.848,06	2.746,35	2.644,63	2.542,91	2.441,20	2.339,48	2.034,33
7 ans	4.376,32	4.105,40	3.855,33	3.626,09	3.417,69	3.250,98	3.125,94	3.021,74	2.917,54	2.813,35	2.709,15	2.604,95	2.500,75	2.396,55	2.083,96
8 ans	4.480,52	4.203,15	3.947,12	3.712,43	3.499,07	3.328,38	3.200,37	3.093,69	2.987,01	2.880,33	2.773,65	2.666,98	2.560,30	2.453,62	2.133,58
9 ans	4.584,70	4.300,88	4.038,90	3.798,75	3.580,43	3.405,78	3.274,79	3.165,63	3.056,47	2.947,31	2.838,15	2.728,99	2.619,83	2.510,67	2.183,19
10 ans	4.688,90	4.398,64	4.130,70	3.885,09	3.661,81	3.483,18	3.349,22	3.237,57	3.125,93	3.014,29	2.902,65	2.791,01	2.679,37	2.567,73	2.232,81
12 ans	4.793,10	4.496,39	4.222,50	3.971,43	3.743,19	3.560,59	3.423,65	3.309,52	3.195,40	3.081,28	2.967,16	2.853,04	2.738,92	2.624,79	2.282,43
14 ans	4.897,28	4.594,12	4.314,27	4.057,75	3.824,55	3.637,98	3.498,06	3.381,46	3.264,86	3.148,25	3.031,65	2.915,05	2.798,45	2.681,85	2.332,04
16 ans	5.001,51	4.691,89	4.406,09	4.144,11	3.905,94	3.715,41	3.572,51	3.453,42	3.334,34	3.215,25	3.096,17	2.977,09	2.858,00	2.738,92	2.381,67
18 ans	5.105,69	4.789,62	4.497,87	4.230,43	3.987,30	3.792,80	3.646,92	3.525,36	3.403,79	3.282,23	3.160,66	3.039,10	2.917,54	2.795,97	2.431,28
20 ans	5.209,91	4.887,39	4.589,68	4.316,78	4.068,69	3.870,22	3.721,37	3.597,32	3.473,27	3.349,23	3.225,18	3.101,14	2.977,09	2.853,05	2.480,91
22 ans	5.279,36	4.952,54	4.650,86	4.374,33	4.122,93	3.921,81	3.770,97	3.645,27	3.519,57	3.393,87	3.268,17	3.142,48	3.016,78	2.891,08	2.513,98
24 ans	5.348,81	5.017,69	4.712,04	4.431,87	4.177,16	3.973,40	3.820,58	3.693,22	3.565,87	3.438,52	3.311,17	3.183,81	3.056,46	2.929,11	2.547,05
26 ans	5.418,32	5.082,90	4.773,28	4.489,46	4.231,45	4.025,03	3.870,23	3.741,22	3.612,21	3.483,20	3.354,20	3.225,19	3.096,18	2.967,17	2.580,15
28 ans	5.487,76	5.148,04	4.834,46	4.547,00	4.285,68	4.076,62	3.919,83	3.789,17	3.658,51	3.527,85	3.397,19	3.266,53	3.135,86	3.005,20	2.613,22
30 ans	5.557,23	5.213,21	4.895,66	4.604,56	4.339,93	4.128,23	3.969,45	3.837,14	3.704,82	3.572,51	3.440,19	3.307,88	3.175,56	3.043,25	2.646,30
32 ans	5.626,68	5.278,36	4.956,83	4.662,10	4.394,17	4.179,82	4.019,06	3.885,09	3.751,12	3.617,15	3.483,18	3.349,21	3.215,24	3.081,28	2.679,37