

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : 125,31 % pourcentage à appliquer sur le barème

Validité : depuis le 01/09/2023

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.985,03	3.985,03	3.602,78	3.602,78	3.298,65	3.298,65	3.048,38	3.048,38	2.830,43	2.830,43	2.648,74	2.648,74	2.496,44	2.496,44	2.352,92	2.352,92	2.399,97	2.399,97
1 an	4.064,76	4.064,76	3.674,85	3.674,85	3.364,66	3.364,66	3.109,37	3.109,37	2.887,05	2.887,05	2.701,71	2.701,71	2.546,40	2.546,40	2.399,97	2.399,97	2.447,97	2.447,97
2 ans	4.146,07	4.227,36	3.748,36	3.821,83	3.431,93	3.499,23	3.171,56	3.233,71	2.944,81	3.002,53	2.755,75	2.809,79	2.597,31	2.648,23	2.447,97	2.496,00	2.496,93	2.545,90
3 ans	4.228,96	4.311,89	3.823,32	3.898,29	3.500,56	3.569,23	3.234,99	3.298,38	3.003,69	3.062,61	2.810,87	2.865,99	2.649,25	2.701,21	2.496,93	2.545,90	2.546,90	2.596,82
4 ans	4.313,56	4.484,38	3.899,80	4.054,23	3.570,56	3.711,97	3.299,69	3.430,34	3.063,78	3.185,10	2.867,08	2.980,65	2.702,22	2.809,24	2.546,90	2.647,75	2.597,81	2.700,71
5 ans	4.399,86	4.529,23	3.977,83	4.094,78	3.642,02	3.749,09	3.365,69	3.464,65	3.125,07	3.216,96	2.924,45	3.010,43	2.756,31	2.837,33	2.597,81	2.674,22	2.649,77	2.727,69
6 ans	4.487,81	4.665,09	4.057,32	4.217,61	3.714,83	3.861,58	3.432,97	3.568,59	3.187,54	3.313,45	2.982,92	3.100,75	2.811,41	2.922,45	2.649,77	2.754,43	2.702,76	2.809,54
7 ans	4.532,69	4.711,74	4.097,89	4.259,79	3.751,97	3.900,19	3.467,30	3.604,27	3.219,41	3.346,58	3.012,73	3.131,75	2.839,54	2.951,69	2.676,27	2.782,01	2.729,80	2.837,62
8 ans	4.578,06	4.853,09	4.138,91	4.387,58	3.789,54	4.017,19	3.502,01	3.712,40	3.251,64	3.446,98	3.042,92	3.225,70	2.867,94	3.040,23	2.703,04	2.865,45	2.757,11	2.922,77
9 ans	4.623,81	4.901,63	4.180,29	4.431,45	3.827,41	4.057,37	3.537,05	3.749,49	3.284,14	3.481,45	3.073,33	3.257,97	2.896,63	3.070,63	2.730,07	2.894,11	2.784,66	2.952,00
10 ans	4.670,09	5.048,70	4.222,12	4.564,40	3.865,71	4.179,10	3.572,40	3.861,99	3.316,99	3.585,90	3.104,05	3.355,69	2.925,59	3.162,75	2.757,40	2.980,95	2.812,53	3.040,56
11 ans	4.716,78	5.048,70	4.264,34	4.564,40	3.904,35	4.179,10	3.608,10	3.861,99	3.350,16	3.585,90	3.135,11	3.355,69	2.954,83	3.162,75	2.784,94	2.980,95	2.840,66	3.040,56
12 ans	4.763,92	5.149,65	4.306,94	4.655,67	3.943,39	4.262,66	3.644,19	3.939,22	3.383,65	3.657,64	3.166,45	3.422,81	2.984,41	3.226,02	2.812,82	3.040,56	2.869,06	3.101,36
13 ans	4.811,59	5.149,65	4.350,06	4.655,67	3.982,82	4.262,66	3.680,64	3.939,22	3.417,52	3.657,64	3.198,12	3.422,81	3.014,23	3.226,02	2.840,93	3.040,56	2.897,76	3.101,36
14 ans	4.859,72	5.252,66	4.393,57	4.748,80	4.022,68	4.347,92	3.717,46	4.018,00	3.451,69	3.730,78	3.230,09	3.491,25	3.044,38	3.290,53	2.869,34	3.101,36	2.926,74	3.163,40
15 ans	4.908,33	5.252,66	4.437,49	4.748,80	4.062,89	4.347,92	3.754,64	4.018,00	3.486,20	3.730,78	3.262,40	3.491,25	3.074,83	3.290,53	2.898,03	3.101,36	2.956,01	3.163,40
16 ans	4.957,38	5.357,70	4.481,85	4.843,76	4.103,51	4.434,90	3.792,19	4.098,38	3.521,05	3.805,40	3.295,01	3.561,08	3.105,58	3.356,34	2.927,02	3.163,40	2.985,55	3.226,64
17 ans	4.981,29	5.357,70	4.503,47	4.843,76	4.123,30	4.434,90	3.810,46	4.098,38	3.538,04	3.805,40	3.310,92	3.561,08	3.120,57	3.356,34	2.941,14	3.163,40	2.999,97	3.226,64
18 ans	4.981,29	5.464,87	4.503,47	4.940,65	4.123,30	4.523,58	3.810,46	4.180,34	3.538,04	3.881,51	3.310,92	3.632,31	3.120,57	3.423,47	2.941,14	3.226,64	2.999,97	3.291,17
19 ans	4.981,29	5.464,87	4.503,47	4.940,65	4.123,30	4.523,58	3.810,46	4.180,34	3.538,04	3.881,51	3.310,92	3.632,31	3.120,57	3.423,47	2.941,14	3.226,64	2.999,97	3.291,17
20 ans	4.981,29	5.574,16	4.503,47	5.039,45	4.123,30	4.614,04	3.810,46	4.263,96	3.538,04	3.959,16	3.310,92	3.704,95	3.120,57	3.491,93	2.941,14	3.291,17	2.999,97	3.357,00
21 ans	4.981,29	5.574,16	4.503,47	5.039,45	4.123,30	4.614,04	3.810,46	4.263,96	3.538,04	3.959,16	3.310,92	3.704,95	3.120,57	3.491,93	2.941,14	3.291,17	2.999,97	3.357,00
22 ans	4.981,29	5.629,90	4.503,47	5.089,87	4.123,30	4.660,19	3.810,46	4.306,58	3.538,04	3.998,73	3.310,92	3.742,01	3.120,57	3.526,85	2.941,14	3.324,10	2.999,97	3.390,58
23 ans	4.981,29	5.629,90	4.503,47	5.089,87	4.123,30	4.660,19	3.810,46	4.306,58	3.538,04	3.998,73	3.310,92	3.742,01	3.120,57	3.526,85	2.941,14	3.324,10	2.999,97	3.390,58
24 ans	4.981,29	5.686,22	4.503,47	5.140,74	4.123,30	4.706,78	3.810,46	4.349,66	3.538,04	4.038,72	3.310,92	3.779,42	3.120,57	3.562,12	2.941,14	3.357,33	2.999,97	3.424,48
25 ans	4.981,29	5.686,22	4.503,47	5.140,74	4.123,30	4.706,78	3.810,46	4.349,66	3.538,04	4.038,72	3.310,92	3.779,42	3.120,57	3.562,12	2.941,14	3.357,33	2.999,97	3.424,48
26 ans	4.981,29	5.743,10	4.503,47	5.192,16	4.123,30	4.753,84	3.810,46	4.393,14	3.538,04	4.079,12	3.310,92	3.817,22	3.120,57	3.597,74	2.941,14	3.390,93	2.999,97	3.458,74
27 ans	4.981,29	5.743,10	4.503,47	5.192,16	4.123,30	4.753,84	3.810,46	4.393,14	3.538,04	4.079,12	3.310,92	3.817,22	3.120,57	3.597,74	2.941,14	3.390,93	2.999,97	3.458,74

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.981,29	5.800,49	4.503,47	5.244,09	4.123,30	4.801,39	3.810,46	4.437,06	3.538,04	4.119,89	3.310,92	3.855,39	3.120,57	3.633,70	2.941,14	3.424,82	2.999,97	3.493,30
29 ans	4.981,29	5.800,49	4.503,47	5.244,09	4.123,30	4.801,39	3.810,46	4.437,06	3.538,04	4.119,89	3.310,92	3.855,39	3.120,57	3.633,70	2.941,14	3.424,82	2.999,97	3.493,30
30 ans	4.981,29	5.858,52	4.503,47	5.296,54	4.123,30	4.849,41	3.810,46	4.481,45	3.538,04	4.161,08	3.310,92	3.893,95	3.120,57	3.670,04	2.941,14	3.459,06	2.999,97	3.528,24
31 ans	4.981,29	5.858,52	4.503,47	5.296,54	4.123,30	4.849,41	3.810,46	4.481,45	3.538,04	4.161,08	3.310,92	3.893,95	3.120,57	3.670,04	2.941,14	3.459,06	2.999,97	3.528,24
32 ans	4.981,29	5.917,10	4.503,47	5.349,48	4.123,30	4.897,90	3.810,46	4.526,26	3.538,04	4.202,70	3.310,92	3.932,88	3.120,57	3.706,76	2.941,14	3.493,64	2.999,97	3.563,53
33 ans	4.981,29	5.917,10	4.503,47	5.349,48	4.123,30	4.897,90	3.810,46	4.526,26	3.538,04	4.202,70	3.310,92	3.932,88	3.120,57	3.706,76	2.941,14	3.493,64	2.999,97	3.563,53
34 ans	4.981,29	5.976,26	4.503,47	5.402,99	4.123,30	4.946,89	3.810,46	4.571,53	3.538,04	4.244,73	3.310,92	3.972,19	3.120,57	3.743,82	2.941,14	3.528,59	2.999,97	3.599,18
35 ans	4.981,29	5.976,26	4.503,47	5.402,99	4.123,30	4.946,89	3.810,46	4.571,53	3.538,04	4.244,73	3.310,92	3.972,19	3.120,57	3.743,82	2.941,14	3.528,59	2.999,97	3.599,18
36 ans	4.981,29	5.977,53	4.503,47	5.404,18	4.123,30	4.947,97	3.810,46	4.572,55	3.538,04	4.245,67	3.310,92	3.973,08	3.120,57	3.744,68	2.941,14	3.529,37	2.999,97	3.599,98
37 ans	4.981,29	5.977,53	4.503,47	5.404,18	4.123,30	4.947,97	3.810,46	4.572,55	3.538,04	4.245,67	3.310,92	3.973,08	3.120,57	3.744,68	2.941,14	3.529,37	2.999,97	3.599,98
38 ans	4.981,29	5.977,53	4.503,47	5.404,18	4.123,30	4.947,97	3.810,46	4.572,55	3.538,04	4.245,67	3.310,92	3.973,08	3.120,57	3.744,68	2.941,14	3.529,37	2.999,97	3.599,98
39 ans	4.981,29	5.977,53	4.503,47	5.404,18	4.123,30	4.947,97	3.810,46	4.572,55	3.538,04	4.245,67	3.310,92	3.973,08	3.120,57	3.744,68	2.941,14	3.529,37	2.999,97	3.599,98
40 ans	4.981,29	5.977,53	4.503,47	5.404,18	4.123,30	4.947,97	3.810,46	4.572,55	3.538,04	4.245,67	3.310,92	3.973,08	3.120,57	3.744,68	2.941,14	3.529,37	2.999,97	3.599,98

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.475,64	5.854,51	5.360,27	4.953,59	4.599,43	4.304,16	4.056,72	3.823,51	3.899,96
PT 120	5.977,53	5.404,18	4.947,97	4.572,55	4.245,67	3.973,08	3.744,68	3.529,37	3.599,98
PT 110	5.479,41	4.953,79	4.535,63	4.191,52	3.891,85	3.642,01	3.432,63	3.235,27	3.299,98
PT 100	4.981,29	4.503,47	4.123,30	3.810,46	3.538,04	3.310,92	3.120,57	2.941,14	2.999,97
PT 90	4.483,13	4.053,13	3.710,96	3.429,42	3.184,23	2.979,82	2.808,51	2.647,02	2.699,98
PT 80	3.985,03	3.602,78	3.298,65	3.048,38	2.830,43	2.648,74	2.496,44	2.352,92	2.399,97

CCT de garantie

Ancienneté	Classif.prof.															
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0	
0 mois	4.466,18	4.189,70	3.934,49	3.700,55	3.487,87	3.317,73	3.190,13	3.083,79	2.977,45	2.871,11	2.764,78	2.658,44	2.552,10	2.445,76	2.126,75	
1 an	4.644,84	4.357,31	4.091,89	3.848,58	3.627,40	3.450,45	3.317,75	3.207,15	3.096,56	2.985,97	2.875,38	2.764,79	2.654,20	2.543,60	2.211,83	

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
2 ans	4.823,51	4.524,91	4.249,28	3.996,62	3.766,93	3.583,18	3.445,37	3.330,52	3.215,67	3.100,83	2.985,98	2.871,14	2.756,29	2.641,45	2.296,91
3 ans	5.002,14	4.692,48	4.406,64	4.144,63	3.906,43	3.715,87	3.572,96	3.453,86	3.334,76	3.215,66	3.096,56	2.977,46	2.858,36	2.739,27	2.381,97
4 ans	5.180,78	4.860,07	4.564,02	4.292,65	4.045,95	3.848,58	3.700,56	3.577,21	3.453,86	3.330,50	3.207,15	3.083,80	2.960,45	2.837,10	2.467,04
5 ans	5.359,41	5.027,64	4.721,39	4.440,65	4.185,44	3.981,28	3.828,15	3.700,55	3.572,94	3.445,34	3.317,73	3.190,13	3.062,52	2.934,92	2.552,10
6 ans	5.493,41	5.153,34	4.839,43	4.551,68	4.290,09	4.080,82	3.923,87	3.793,07	3.662,27	3.531,48	3.400,68	3.269,89	3.139,09	3.008,30	2.615,91
7 ans	5.627,41	5.279,05	4.957,48	4.662,71	4.394,74	4.180,36	4.019,58	3.885,59	3.751,61	3.617,62	3.483,64	3.349,65	3.215,66	3.081,68	2.679,72
8 ans	5.761,39	5.404,73	5.075,51	4.773,72	4.499,37	4.279,89	4.115,28	3.978,10	3.840,93	3.703,75	3.566,58	3.429,40	3.292,22	3.155,05	2.743,52
9 ans	5.895,39	5.530,44	5.193,56	4.884,75	4.604,02	4.379,43	4.211,00	4.070,63	3.930,26	3.789,90	3.649,53	3.509,16	3.368,80	3.228,43	2.807,33
10 ans	6.029,37	5.656,13	5.311,59	4.995,77	4.708,65	4.478,96	4.306,70	4.163,14	4.019,58	3.876,03	3.732,47	3.588,91	3.445,36	3.301,80	2.871,13
12 ans	6.163,37	5.781,83	5.429,64	5.106,80	4.813,30	4.578,51	4.402,41	4.255,66	4.108,92	3.962,17	3.815,42	3.668,68	3.521,93	3.375,18	2.934,94
14 ans	6.297,29	5.907,46	5.547,61	5.217,76	4.917,88	4.677,99	4.498,07	4.348,13	4.198,19	4.048,26	3.898,32	3.748,39	3.598,45	3.448,52	2.998,71
16 ans	6.431,36	6.033,22	5.665,72	5.328,84	5.022,58	4.777,58	4.593,83	4.440,70	4.287,57	4.134,44	3.981,32	3.828,19	3.675,06	3.521,93	3.062,55
18 ans	6.565,29	6.158,87	5.783,71	5.439,81	5.127,18	4.877,07	4.689,50	4.533,18	4.376,86	4.220,55	4.064,23	3.907,91	3.751,60	3.595,28	3.126,33
20 ans	6.699,32	6.284,60	5.901,78	5.550,86	5.231,85	4.976,63	4.785,23	4.625,72	4.466,21	4.306,70	4.147,20	3.987,69	3.828,18	3.668,67	3.190,15
22 ans	6.788,61	6.368,36	5.980,44	5.624,85	5.301,58	5.042,97	4.849,01	4.687,37	4.525,74	4.364,10	4.202,47	4.040,84	3.879,20	3.717,57	3.232,67
24 ans	6.877,92	6.452,14	6.059,12	5.698,85	5.371,33	5.109,31	4.912,80	4.749,04	4.585,28	4.421,52	4.257,76	4.094,00	3.930,24	3.766,48	3.275,20
26 ans	6.967,30	6.535,99	6.137,86	5.772,90	5.441,13	5.175,71	4.976,64	4.810,75	4.644,86	4.478,98	4.313,09	4.147,20	3.981,31	3.815,42	3.317,76
28 ans	7.056,59	6.619,75	6.216,52	5.846,89	5.510,86	5.242,04	5.040,42	4.872,41	4.704,39	4.536,38	4.368,36	4.200,35	4.032,34	3.864,32	3.360,28
30 ans	7.145,94	6.703,58	6.295,24	5.920,92	5.580,64	5.308,41	5.104,25	4.934,10	4.763,96	4.593,82	4.423,68	4.253,54	4.083,40	3.913,25	3.402,83
32 ans	7.235,24	6.787,34	6.373,90	5.994,91	5.650,37	5.374,75	5.168,03	4.995,76	4.823,49	4.651,22	4.478,96	4.306,69	4.134,42	3.962,15	3.445,35