

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 109,89 %

Validité : du 01/10/2021 au 31/10/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.494,66	3.494,66	3.159,44	3.159,44	2.892,73	2.892,73	2.673,26	2.673,26	2.482,13	2.482,13	2.322,80	2.322,80	2.189,24	2.189,24	2.063,38	2.063,38	2.104,65	2.104,65
1 an	3.564,57	3.564,57	3.222,65	3.222,65	2.950,62	2.950,62	2.726,74	2.726,74	2.531,79	2.531,79	2.369,25	2.369,25	2.233,05	2.233,05	2.104,65	2.104,65	2.146,73	2.146,73
2 ans	3.635,88	3.707,16	3.287,11	3.351,54	3.009,61	3.068,63	2.781,28	2.835,79	2.582,44	2.633,05	2.416,65	2.464,03	2.277,70	2.322,35	2.146,73	2.188,85	2.189,67	2.232,61
3 ans	3.708,57	3.781,29	3.352,84	3.418,59	3.069,80	3.130,02	2.836,91	2.892,50	2.634,07	2.685,74	2.464,98	2.513,32	2.323,25	2.368,81	2.189,67	2.232,61	2.233,49	2.277,27
4 ans	3.782,75	3.932,56	3.419,91	3.555,34	3.131,18	3.255,19	2.893,65	3.008,22	2.686,77	2.793,16	2.514,27	2.613,87	2.369,70	2.463,55	2.233,49	2.321,93	2.278,14	2.368,37
5 ans	3.858,44	3.971,89	3.488,34	3.590,90	3.193,85	3.287,74	2.951,52	3.038,30	2.740,51	2.821,10	2.564,58	2.639,99	2.417,13	2.488,18	2.278,14	2.345,14	2.323,70	2.392,03
6 ans	3.935,57	4.091,03	3.558,05	3.698,61	3.257,70	3.386,39	3.010,52	3.129,46	2.795,29	2.905,71	2.615,85	2.719,18	2.465,45	2.562,83	2.323,70	2.415,48	2.370,17	2.463,81
7 ans	3.974,92	4.131,94	3.593,62	3.735,60	3.290,27	3.420,25	3.040,63	3.160,74	2.823,25	2.934,77	2.642,00	2.746,37	2.490,12	2.588,47	2.346,94	2.439,67	2.393,89	2.488,44
8 ans	4.014,71	4.255,90	3.629,60	3.847,67	3.323,22	3.522,85	3.071,07	3.255,57	2.851,51	3.022,81	2.668,47	2.828,77	2.515,03	2.666,12	2.370,42	2.512,84	2.417,83	2.563,11
9 ans	4.054,83	4.298,46	3.665,89	3.886,14	3.356,43	3.558,10	3.101,80	3.288,10	2.880,01	3.053,04	2.695,14	2.857,06	2.540,18	2.692,78	2.394,12	2.537,98	2.442,00	2.588,74
10 ans	4.095,41	4.427,44	3.702,57	4.002,73	3.390,02	3.664,84	3.132,80	3.386,75	2.908,82	3.144,63	2.722,09	2.942,76	2.565,58	2.773,56	2.418,09	2.614,13	2.466,44	2.666,40
11 ans	4.136,36	4.427,44	3.739,59	4.002,73	3.423,90	3.664,84	3.164,11	3.386,75	2.937,91	3.144,63	2.749,32	2.942,76	2.591,23	2.773,56	2.442,24	2.614,13	2.491,11	2.666,40
12 ans	4.177,70	4.515,96	3.776,95	4.082,77	3.458,14	3.738,12	3.195,76	3.454,48	2.967,27	3.207,55	2.776,80	3.001,61	2.617,16	2.829,04	2.466,69	2.666,40	2.516,01	2.719,72
13 ans	4.219,50	4.515,96	3.814,77	4.082,77	3.492,71	3.738,12	3.227,72	3.454,48	2.996,98	3.207,55	2.804,58	3.001,61	2.643,32	2.829,04	2.491,34	2.666,40	2.541,17	2.719,72
14 ans	4.261,71	4.606,29	3.852,92	4.164,44	3.527,67	3.812,89	3.260,01	3.523,57	3.026,94	3.271,69	2.832,61	3.061,63	2.669,76	2.885,61	2.516,25	2.719,72	2.566,59	2.774,13
15 ans	4.304,34	4.606,29	3.891,44	4.164,44	3.562,93	3.812,89	3.292,61	3.523,57	3.057,21	3.271,69	2.860,94	3.061,63	2.696,46	2.885,61	2.541,42	2.719,72	2.592,26	2.774,13
16 ans	4.347,35	4.698,41	3.930,34	4.247,71	3.598,56	3.889,16	3.325,55	3.594,05	3.087,77	3.337,13	2.889,55	3.122,88	2.723,43	2.943,33	2.566,83	2.774,13	2.618,16	2.829,59
17 ans	4.368,31	4.698,41	3.949,29	4.247,71	3.615,91	3.889,16	3.341,57	3.594,05	3.102,67	3.337,13	2.903,49	3.122,88	2.736,57	2.943,33	2.579,22	2.774,13	2.630,81	2.829,59
18 ans	4.368,31	4.792,39	3.949,29	4.332,68	3.615,91	3.966,93	3.341,57	3.665,93	3.102,67	3.403,88	2.903,49	3.185,34	2.736,57	3.002,19	2.579,22	2.829,59	2.630,81	2.886,17
19 ans	4.368,31	4.792,39	3.949,29	4.332,68	3.615,91	3.966,93	3.341,57	3.665,93	3.102,67	3.403,88	2.903,49	3.185,34	2.736,57	3.002,19	2.579,22	2.829,59	2.630,81	2.886,17
20 ans	4.368,31	4.888,24	3.949,29	4.419,33	3.615,91	4.046,26	3.341,57	3.739,26	3.102,67	3.471,96	2.903,49	3.249,04	2.736,57	3.062,23	2.579,22	2.886,17	2.630,81	2.943,91
21 ans	4.368,31	4.888,24	3.949,29	4.419,33	3.615,91	4.046,26	3.341,57	3.739,26	3.102,67	3.471,96	2.903,49	3.249,04	2.736,57	3.062,23	2.579,22	2.886,17	2.630,81	2.943,91
22 ans	4.368,31	4.937,12	3.949,29	4.463,53	3.615,91	4.086,73	3.341,57	3.776,63	3.102,67	3.506,67	2.903,49	3.281,54	2.736,57	3.092,85	2.579,22	2.915,05	2.630,81	2.973,35
23 ans	4.368,31	4.937,12	3.949,29	4.463,53	3.615,91	4.086,73	3.341,57	3.776,63	3.102,67	3.506,67	2.903,49	3.281,54	2.736,57	3.092,85	2.579,22	2.915,05	2.630,81	2.973,35
24 ans	4.368,31	4.986,50	3.949,29	4.508,15	3.615,91	4.127,59	3.341,57	3.814,41	3.102,67	3.541,73	2.903,49	3.314,35	2.736,57	3.123,79	2.579,22	2.944,19	2.630,81	3.003,08
25 ans	4.368,31	4.986,50	3.949,29	4.508,15	3.615,91	4.127,59	3.341,57	3.814,41	3.102,67	3.541,73	2.903,49	3.314,35	2.736,57	3.123,79	2.579,22	2.944,19	2.630,81	3.003,08
26 ans	4.368,31	5.036,38	3.949,29	4.553,24	3.615,91	4.168,85	3.341,57	3.852,55	3.102,67	3.577,16	2.903,49	3.347,49	2.736,57	3.155,02	2.579,22	2.973,66	2.630,81	3.033,13

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Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.368,31	5.036,38	3.949,29	4.553,24	3.615,91	4.168,85	3.341,57	3.852,55	3.102,67	3.577,16	2.903,49	3.347,49	2.736,57	3.155,02	2.579,22	2.973,66	2.630,81	3.033,13
28 ans	4.368,31	5.086,71	3.949,29	4.598,78	3.615,91	4.210,56	3.341,57	3.891,06	3.102,67	3.612,92	2.903,49	3.380,96	2.736,57	3.186,56	2.579,22	3.003,38	2.630,81	3.063,44
29 ans	4.368,31	5.086,71	3.949,29	4.598,78	3.615,91	4.210,56	3.341,57	3.891,06	3.102,67	3.612,92	2.903,49	3.380,96	2.736,57	3.186,56	2.579,22	3.003,38	2.630,81	3.063,44
30 ans	4.368,31	5.137,60	3.949,29	4.644,78	3.615,91	4.252,67	3.341,57	3.929,99	3.102,67	3.649,04	2.903,49	3.414,78	2.736,57	3.218,43	2.579,22	3.033,40	2.630,81	3.094,07
31 ans	4.368,31	5.137,60	3.949,29	4.644,78	3.615,91	4.252,67	3.341,57	3.929,99	3.102,67	3.649,04	2.903,49	3.414,78	2.736,57	3.218,43	2.579,22	3.033,40	2.630,81	3.094,07
32 ans	4.368,31	5.188,97	3.949,29	4.691,20	3.615,91	4.295,19	3.341,57	3.969,28	3.102,67	3.685,53	2.903,49	3.448,92	2.736,57	3.250,62	2.579,22	3.063,73	2.630,81	3.125,02
33 ans	4.368,31	5.188,97	3.949,29	4.691,20	3.615,91	4.295,19	3.341,57	3.969,28	3.102,67	3.685,53	2.903,49	3.448,92	2.736,57	3.250,62	2.579,22	3.063,73	2.630,81	3.125,02
34 ans	4.368,31	5.240,85	3.949,29	4.738,13	3.615,91	4.338,15	3.341,57	4.008,99	3.102,67	3.722,39	2.903,49	3.483,39	2.736,57	3.283,13	2.579,22	3.094,38	2.630,81	3.156,28
35 ans	4.368,31	5.240,85	3.949,29	4.738,13	3.615,91	4.338,15	3.341,57	4.008,99	3.102,67	3.722,39	2.903,49	3.483,39	2.736,57	3.283,13	2.579,22	3.094,38	2.630,81	3.156,28
36 ans	4.368,31	5.241,96	3.949,29	4.739,17	3.615,91	4.339,09	3.341,57	4.009,88	3.102,67	3.723,22	2.903,49	3.484,17	2.736,57	3.283,88	2.579,22	3.095,06	2.630,81	3.156,99
37 ans	4.368,31	5.241,96	3.949,29	4.739,17	3.615,91	4.339,09	3.341,57	4.009,88	3.102,67	3.723,22	2.903,49	3.484,17	2.736,57	3.283,88	2.579,22	3.095,06	2.630,81	3.156,99
38 ans	4.368,31	5.241,96	3.949,29	4.739,17	3.615,91	4.339,09	3.341,57	4.009,88	3.102,67	3.723,22	2.903,49	3.484,17	2.736,57	3.283,88	2.579,22	3.095,06	2.630,81	3.156,99
39 ans	4.368,31	5.241,96	3.949,29	4.739,17	3.615,91	4.339,09	3.341,57	4.009,88	3.102,67	3.723,22	2.903,49	3.484,17	2.736,57	3.283,88	2.579,22	3.095,06	2.630,81	3.156,99
40 ans	4.368,31	5.241,96	3.949,29	4.739,17	3.615,91	4.339,09	3.341,57	4.009,88	3.102,67	3.723,22	2.903,49	3.484,17	2.736,57	3.283,88	2.579,22	3.095,06	2.630,81	3.156,99

#### Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.678,79	5.134,08	4.700,67	4.344,03	4.033,45	3.774,51	3.557,52	3.353,01	3.420,05	
PT 120	5.241,96	4.739,17	4.339,09	4.009,88	3.723,22	3.484,17	3.283,88	3.095,06	3.156,99	
PT 110	4.805,14	4.344,20	3.977,50	3.675,73	3.412,94	3.193,84	3.010,23	2.837,15	2.893,90	
PT 100	4.368,31	3.949,29	3.615,91	3.341,57	3.102,67	2.903,49	2.736,57	2.579,22	2.630,81	
PT 90	3.931,46	3.554,37	3.254,30	3.007,41	2.792,39	2.613,14	2.462,91	2.321,29	2.367,73	
PT 80	3.494,66	3.159,44	2.892,73	2.673,26	2.482,13	2.322,80	2.189,24	2.063,38	2.104,65	

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.916,58	3.674,13	3.450,32	3.245,17	3.058,67	2.909,46	2.797,56	2.704,31	2.611,06	2.517,80	2.424,55	2.331,30	2.238,05	2.144,80	1.865,04
1 an	4.073,29	3.821,13	3.588,37	3.375,01	3.181,04	3.025,87	2.909,49	2.812,51	2.715,52	2.618,54	2.521,56	2.424,58	2.327,59	2.230,61	1.939,66
2 ans	4.229,95	3.968,09	3.726,38	3.504,81	3.303,39	3.142,25	3.021,39	2.920,68	2.819,96	2.719,25	2.618,54	2.517,83	2.417,11	2.316,40	2.014,26
3 ans	4.386,61	4.115,05	3.864,39	3.634,62	3.425,73	3.258,62	3.133,29	3.028,85	2.924,40	2.819,96	2.715,52	2.611,08	2.506,63	2.402,19	2.088,86
4 ans	4.543,27	4.262,02	4.002,40	3.764,42	3.548,07	3.375,00	3.245,19	3.137,02	3.028,84	2.920,67	2.812,50	2.704,33	2.596,15	2.487,98	2.163,46
5 ans	4.699,91	4.408,96	4.140,39	3.894,21	3.670,40	3.491,36	3.357,08	3.245,17	3.133,27	3.021,37	2.909,47	2.797,56	2.685,66	2.573,76	2.238,05
6 ans	4.817,42	4.519,20	4.243,92	3.991,58	3.762,18	3.578,66	3.441,02	3.326,31	3.211,61	3.096,91	2.982,21	2.867,51	2.752,81	2.638,11	2.294,01
7 ans	4.934,92	4.629,42	4.347,43	4.088,93	3.853,93	3.665,94	3.524,94	3.407,44	3.289,94	3.172,45	3.054,95	2.937,45	2.819,95	2.702,45	2.349,96
8 ans	5.052,43	4.739,66	4.450,95	4.186,30	3.945,71	3.753,24	3.608,88	3.488,58	3.368,29	3.247,99	3.127,70	3.007,40	2.887,10	2.766,81	2.405,92
9 ans	5.169,95	4.849,90	4.554,48	4.283,67	4.037,48	3.840,53	3.692,82	3.569,73	3.446,63	3.323,54	3.200,44	3.077,35	2.954,26	2.831,16	2.461,88
10 ans	5.287,42	4.960,11	4.657,97	4.381,01	4.129,22	3.927,80	3.776,73	3.650,84	3.524,95	3.399,06	3.273,17	3.147,28	3.021,38	2.895,49	2.517,82
12 ans	5.404,94	5.070,35	4.761,49	4.478,38	4.221,00	4.015,10	3.860,67	3.731,98	3.603,29	3.474,60	3.345,91	3.217,23	3.088,54	2.959,85	2.573,78
14 ans	5.522,37	5.180,51	4.864,95	4.575,68	4.312,71	4.102,33	3.944,55	3.813,07	3.681,58	3.550,10	3.418,61	3.287,13	3.155,64	3.024,16	2.629,70
16 ans	5.639,95	5.290,81	4.968,53	4.673,10	4.404,53	4.189,68	4.028,54	3.894,25	3.759,97	3.625,68	3.491,40	3.357,11	3.222,83	3.088,54	2.685,69
18 ans	5.757,40	5.400,99	5.072,00	4.770,42	4.496,26	4.276,93	4.112,43	3.975,35	3.838,27	3.701,19	3.564,11	3.427,03	3.289,94	3.152,86	2.741,62
20 ans	5.874,94	5.511,25	5.175,54	4.867,81	4.588,05	4.364,24	4.196,39	4.056,51	3.916,63	3.776,75	3.636,87	3.496,99	3.357,11	3.217,23	2.797,59
22 ans	5.953,25	5.584,71	5.244,53	4.932,69	4.649,20	4.422,41	4.252,32	4.110,58	3.968,83	3.827,09	3.685,34	3.543,60	3.401,86	3.260,11	2.834,88
24 ans	6.031,56	5.658,17	5.313,51	4.997,58	4.710,36	4.480,59	4.308,26	4.164,65	4.021,04	3.877,43	3.733,82	3.590,21	3.446,60	3.303,00	2.872,17
26 ans	6.109,93	5.731,70	5.382,56	5.062,51	4.771,56	4.538,80	4.364,24	4.218,76	4.073,29	3.927,81	3.782,34	3.636,86	3.491,39	3.345,91	2.909,49
28 ans	6.188,24	5.805,16	5.451,54	5.127,40	4.832,72	4.596,98	4.420,17	4.272,83	4.125,49	3.978,15	3.830,81	3.683,48	3.536,14	3.388,80	2.946,78
30 ans	6.266,61	5.878,68	5.520,59	5.192,33	4.893,92	4.655,20	4.476,15	4.326,95	4.177,74	4.028,54	3.879,33	3.730,13	3.580,92	3.431,72	2.984,10
32 ans	6.344,90	5.952,12	5.589,55	5.257,20	4.955,06	4.713,35	4.532,07	4.381,00	4.229,93	4.078,86	3.927,79	3.776,73	3.625,66	3.474,59	3.021,38