

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 120,53 %

Validité : depuis le 01/10/2022

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.833,02	3.833,02	3.465,35	3.465,35	3.172,82	3.172,82	2.932,10	2.932,10	2.722,46	2.722,46	2.547,70	2.547,70	2.401,21	2.401,21	2.263,17	2.263,17	2.308,43	2.308,43
1 an	3.909,70	3.909,70	3.534,67	3.534,67	3.236,31	3.236,31	2.990,76	2.990,76	2.776,93	2.776,93	2.598,65	2.598,65	2.449,27	2.449,27	2.308,43	2.308,43	2.354,59	2.354,59
2 ans	3.987,92	4.066,10	3.605,38	3.676,04	3.301,02	3.365,75	3.050,58	3.110,36	2.832,48	2.888,00	2.650,64	2.702,61	2.498,24	2.547,21	2.354,59	2.400,79	2.401,68	2.448,78
3 ans	4.067,65	4.147,41	3.677,48	3.749,59	3.367,03	3.433,08	3.111,59	3.172,57	2.889,12	2.945,79	2.703,64	2.756,67	2.548,20	2.598,17	2.401,68	2.448,78	2.449,75	2.497,77
4 ans	4.149,02	4.313,32	3.751,04	3.899,58	3.434,36	3.570,38	3.173,82	3.299,48	2.946,91	3.063,61	2.757,71	2.866,95	2.599,15	2.702,08	2.449,75	2.546,75	2.498,72	2.597,69
5 ans	4.232,03	4.356,46	3.826,09	3.938,58	3.503,10	3.606,08	3.237,30	3.332,49	3.005,86	3.094,25	2.812,89	2.895,60	2.651,17	2.729,10	2.498,72	2.572,21	2.548,69	2.623,64
6 ans	4.316,63	4.487,14	3.902,56	4.056,73	3.573,12	3.714,28	3.302,02	3.432,47	3.065,95	3.187,05	2.869,13	2.982,47	2.704,16	2.810,98	2.548,69	2.649,36	2.599,66	2.702,37
7 ans	4.359,79	4.532,01	3.941,57	4.097,30	3.608,85	3.751,41	3.335,04	3.466,78	3.096,61	3.218,92	2.897,81	3.012,29	2.731,22	2.839,10	2.574,18	2.675,89	2.625,67	2.729,38
8 ans	4.403,43	4.667,97	3.981,03	4.220,21	3.644,98	3.863,95	3.368,43	3.570,79	3.127,61	3.315,49	2.926,84	3.102,66	2.758,55	2.924,26	2.599,93	2.756,15	2.651,94	2.811,28
9 ans	4.447,44	4.714,65	4.020,83	4.262,41	3.681,41	3.902,60	3.402,13	3.606,46	3.158,86	3.348,65	2.956,09	3.133,70	2.786,14	2.953,50	2.625,93	2.783,71	2.678,44	2.839,40
10 ans	4.491,95	4.856,12	4.061,07	4.390,29	3.718,25	4.019,69	3.436,13	3.714,67	3.190,47	3.449,11	2.985,65	3.227,68	2.813,99	3.042,10	2.652,21	2.867,24	2.705,25	2.924,58
11 ans	4.536,86	4.856,12	4.101,67	4.390,29	3.755,41	4.019,69	3.470,47	3.714,67	3.222,37	3.449,11	3.015,52	3.227,68	2.842,12	3.042,10	2.678,71	2.867,24	2.732,31	2.924,58
12 ans	4.582,20	4.953,22	4.142,65	4.478,08	3.792,97	4.100,06	3.505,18	3.788,96	3.254,58	3.518,11	3.045,66	3.292,24	2.870,57	3.102,96	2.705,52	2.924,58	2.759,62	2.983,06
13 ans	4.628,05	4.953,22	4.184,13	4.478,08	3.830,89	4.100,06	3.540,24	3.788,96	3.287,15	3.518,11	3.076,13	3.292,24	2.899,25	3.102,96	2.732,56	2.924,58	2.787,22	2.983,06
14 ans	4.674,35	5.052,29	4.225,97	4.567,65	3.869,23	4.182,07	3.575,66	3.864,73	3.320,02	3.588,47	3.106,88	3.358,07	2.928,25	3.165,01	2.759,88	2.983,06	2.815,10	3.042,73
15 ans	4.721,10	5.052,29	4.268,22	4.567,65	3.907,91	4.182,07	3.611,42	3.864,73	3.353,22	3.588,47	3.137,95	3.358,07	2.957,54	3.165,01	2.787,49	2.983,06	2.843,25	3.042,73
16 ans	4.768,28	5.153,33	4.310,89	4.658,99	3.946,98	4.265,73	3.647,54	3.942,04	3.386,74	3.660,24	3.169,32	3.425,25	2.987,12	3.228,31	2.815,36	3.042,73	2.871,66	3.103,56
17 ans	4.791,27	5.153,33	4.331,68	4.658,99	3.966,02	4.265,73	3.665,11	3.942,04	3.403,08	3.660,24	3.184,62	3.425,25	3.001,53	3.228,31	2.828,95	3.042,73	2.885,54	3.103,56
18 ans	4.791,27	5.256,41	4.331,68	4.752,18	3.966,02	4.351,02	3.665,11	4.020,88	3.403,08	3.733,45	3.184,62	3.493,75	3.001,53	3.292,88	2.828,95	3.103,56	2.885,54	3.165,62
19 ans	4.791,27	5.256,41	4.331,68	4.752,18	3.966,02	4.351,02	3.665,11	4.020,88	3.403,08	3.733,45	3.184,62	3.493,75	3.001,53	3.292,88	2.828,95	3.103,56	2.885,54	3.165,62
20 ans	4.791,27	5.361,54	4.331,68	4.847,22	3.966,02	4.438,04	3.665,11	4.101,31	3.403,08	3.808,13	3.184,62	3.563,63	3.001,53	3.358,73	2.828,95	3.165,62	2.885,54	3.228,95
21 ans	4.791,27	5.361,54	4.331,68	4.847,22	3.966,02	4.438,04	3.665,11	4.101,31	3.403,08	3.808,13	3.184,62	3.563,63	3.001,53	3.358,73	2.828,95	3.165,62	2.885,54	3.228,95
22 ans	4.791,27	5.415,15	4.331,68	4.895,71	3.966,02	4.482,43	3.665,11	4.142,30	3.403,08	3.846,20	3.184,62	3.599,27	3.001,53	3.392,32	2.828,95	3.197,30	2.885,54	3.261,24
23 ans	4.791,27	5.415,15	4.331,68	4.895,71	3.966,02	4.482,43	3.665,11	4.142,30	3.403,08	3.846,20	3.184,62	3.599,27	3.001,53	3.392,32	2.828,95	3.197,30	2.885,54	3.261,24
24 ans	4.791,27	5.469,31	4.331,68	4.944,65	3.966,02	4.527,24	3.665,11	4.183,74	3.403,08	3.884,66	3.184,62	3.635,26	3.001,53	3.426,25	2.828,95	3.229,26	2.885,54	3.293,86
25 ans	4.791,27	5.469,31	4.331,68	4.944,65	3.966,02	4.527,24	3.665,11	4.183,74	3.403,08	3.884,66	3.184,62	3.635,26	3.001,53	3.426,25	2.828,95	3.229,26	2.885,54	3.293,86
26 ans	4.791,27	5.524,02	4.331,68	4.994,10	3.966,02	4.572,50	3.665,11	4.225,56	3.403,08	3.923,52	3.184,62	3.671,61	3.001,53	3.460,50	2.828,95	3.261,58	2.885,54	3.326,81

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2	
27 ans	4.791,27	5.524,02	4.331,68	4.994,10	3.966,02	4.572,50	3.665,11	4.225,56	3.403,08	3.923,52	3.184,62	3.671,61	3.001,53	3.460,50	2.828,95	3.261,58	2.885,54	3.326,81	
28 ans	4.791,27	5.579,23	4.331,68	5.044,05	3.966,02	4.618,24	3.665,11	4.267,81	3.403,08	3.962,74	3.184,62	3.708,32	3.001,53	3.495,09	2.828,95	3.294,18	2.885,54	3.360,05	
29 ans	4.791,27	5.579,23	4.331,68	5.044,05	3.966,02	4.618,24	3.665,11	4.267,81	3.403,08	3.962,74	3.184,62	3.708,32	3.001,53	3.495,09	2.828,95	3.294,18	2.885,54	3.360,05	
30 ans	4.791,27	5.635,04	4.331,68	5.094,50	3.966,02	4.664,43	3.665,11	4.310,50	3.403,08	4.002,36	3.184,62	3.745,41	3.001,53	3.530,05	2.828,95	3.327,11	2.885,54	3.393,65	
31 ans	4.791,27	5.635,04	4.331,68	5.094,50	3.966,02	4.664,43	3.665,11	4.310,50	3.403,08	4.002,36	3.184,62	3.745,41	3.001,53	3.530,05	2.828,95	3.327,11	2.885,54	3.393,65	
32 ans	4.791,27	5.691,39	4.331,68	5.145,43	3.966,02	4.711,07	3.665,11	4.353,60	3.403,08	4.042,38	3.184,62	3.782,86	3.001,53	3.565,36	2.828,95	3.360,38	2.885,54	3.427,60	
33 ans	4.791,27	5.691,39	4.331,68	5.145,43	3.966,02	4.711,07	3.665,11	4.353,60	3.403,08	4.042,38	3.184,62	3.782,86	3.001,53	3.565,36	2.828,95	3.360,38	2.885,54	3.427,60	
34 ans	4.791,27	5.748,29	4.331,68	5.196,89	3.966,02	4.758,19	3.665,11	4.397,15	3.403,08	4.082,81	3.184,62	3.820,67	3.001,53	3.601,01	2.828,95	3.393,99	2.885,54	3.461,89	
35 ans	4.791,27	5.748,29	4.331,68	5.196,89	3.966,02	4.758,19	3.665,11	4.397,15	3.403,08	4.082,81	3.184,62	3.820,67	3.001,53	3.601,01	2.828,95	3.393,99	2.885,54	3.461,89	
36 ans	4.791,27	5.749,51	4.331,68	5.198,04	3.966,02	4.759,22	3.665,11	4.398,13	3.403,08	4.083,71	3.184,62	3.821,52	3.001,53	3.601,83	2.828,95	3.394,74	2.885,54	3.462,66	
37 ans	4.791,27	5.749,51	4.331,68	5.198,04	3.966,02	4.759,22	3.665,11	4.398,13	3.403,08	4.083,71	3.184,62	3.821,52	3.001,53	3.601,83	2.828,95	3.394,74	2.885,54	3.462,66	
38 ans	4.791,27	5.749,51	4.331,68	5.198,04	3.966,02	4.759,22	3.665,11	4.398,13	3.403,08	4.083,71	3.184,62	3.821,52	3.001,53	3.601,83	2.828,95	3.394,74	2.885,54	3.462,66	
39 ans	4.791,27	5.749,51	4.331,68	5.198,04	3.966,02	4.759,22	3.665,11	4.398,13	3.403,08	4.083,71	3.184,62	3.821,52	3.001,53	3.601,83	2.828,95	3.394,74	2.885,54	3.462,66	
40 ans	4.791,27	5.749,51	4.331,68	5.198,04	3.966,02	4.759,22	3.665,11	4.398,13	3.403,08	4.083,71	3.184,62	3.821,52	3.001,53	3.601,83	2.828,95	3.394,74	2.885,54	3.462,66	

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.228,63	5.631,19	5.155,80	4.764,64	4.423,98	4.139,98	3.901,98	3.677,66	3.751,19
PT 120	5.749,51	5.198,04	4.759,22	4.398,13	4.083,71	3.821,52	3.601,83	3.394,74	3.462,66
PT 110	5.270,39	4.764,83	4.362,62	4.031,63	3.743,40	3.503,08	3.301,69	3.111,86	3.174,10
PT 100	4.791,27	4.331,68	3.966,02	3.665,11	3.403,08	3.184,62	3.001,53	2.828,95	2.885,54
PT 90	4.312,12	3.898,52	3.569,40	3.298,60	3.062,76	2.866,16	2.701,38	2.546,05	2.596,99
PT 80	3.833,02	3.465,35	3.172,82	2.932,10	2.722,46	2.547,70	2.401,21	2.263,17	2.308,43

CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	4.295,80	4.029,87	3.784,40	3.559,38	3.354,82	3.191,17	3.068,43	2.966,15	2.863,87	2.761,59	2.659,31	2.557,03	2.454,74	2.352,46	2.045,62
1 an	4.467,67	4.191,10	3.935,80	3.701,78	3.489,03	3.318,84	3.191,19	3.084,82	2.978,44	2.872,07	2.765,70	2.659,33	2.552,95	2.446,58	2.127,46
2 ans	4.639,51	4.352,30	4.087,19	3.844,16	3.623,24	3.446,49	3.313,94	3.203,47	3.093,01	2.982,54	2.872,08	2.761,61	2.651,15	2.540,68	2.209,29
3 ans	4.811,33	4.513,49	4.238,55	3.986,53	3.757,42	3.574,13	3.436,67	3.322,11	3.207,55	3.093,00	2.978,44	2.863,89	2.749,33	2.634,78	2.291,11
4 ans	4.983,15	4.674,67	4.389,92	4.128,90	3.891,61	3.701,77	3.559,40	3.440,75	3.322,10	3.203,46	3.084,81	2.966,16	2.847,52	2.728,87	2.372,93
5 ans	5.154,98	4.835,86	4.541,29	4.271,27	4.025,79	3.829,41	3.682,13	3.559,39	3.436,65	3.313,91	3.191,18	3.068,44	2.945,70	2.822,96	2.454,75
6 ans	5.283,85	4.956,76	4.654,82	4.378,05	4.126,44	3.925,15	3.774,18	3.648,37	3.522,57	3.396,76	3.270,96	3.145,15	3.019,34	2.893,54	2.516,12
7 ans	5.412,75	5.077,68	4.768,38	4.484,85	4.227,10	4.020,90	3.866,25	3.737,38	3.608,50	3.479,63	3.350,75	3.221,88	3.093,00	2.964,13	2.577,50
8 ans	5.541,63	5.198,57	4.881,91	4.591,63	4.327,75	4.116,64	3.958,31	3.826,36	3.694,42	3.562,47	3.430,53	3.298,59	3.166,64	3.034,70	2.638,87
9 ans	5.670,53	5.319,49	4.995,46	4.698,44	4.428,41	4.212,39	4.050,38	3.915,36	3.780,35	3.645,34	3.510,33	3.375,31	3.240,30	3.105,29	2.700,25
10 ans	5.799,38	5.440,37	5.108,98	4.805,20	4.529,04	4.308,11	4.142,42	4.004,33	3.866,25	3.728,17	3.590,09	3.452,01	3.313,93	3.175,85	2.761,61
12 ans	5.928,26	5.561,27	5.222,51	4.911,99	4.629,69	4.403,85	4.234,47	4.093,32	3.952,17	3.811,02	3.669,87	3.528,73	3.387,58	3.246,43	2.822,98
14 ans	6.057,07	5.682,11	5.335,99	5.018,72	4.730,28	4.499,54	4.326,48	4.182,26	4.038,05	3.893,83	3.749,62	3.605,40	3.461,18	3.316,97	2.884,32
16 ans	6.186,03	5.803,09	5.449,60	5.125,57	4.831,00	4.595,34	4.418,60	4.271,31	4.124,02	3.976,74	3.829,45	3.682,16	3.534,88	3.387,59	2.945,73
18 ans	6.314,87	5.923,95	5.563,10	5.232,32	4.931,61	4.691,04	4.510,62	4.360,27	4.209,91	4.059,56	3.909,20	3.758,85	3.608,50	3.458,14	3.007,08
20 ans	6.443,77	6.044,87	5.676,65	5.339,12	5.032,27	4.786,80	4.602,69	4.449,27	4.295,84	4.142,42	3.989,00	3.835,58	3.682,15	3.528,73	3.068,46
22 ans	6.529,66	6.125,44	5.752,32	5.410,29	5.099,35	4.850,60	4.664,04	4.508,57	4.353,10	4.197,64	4.042,17	3.886,70	3.731,23	3.575,76	3.109,36
24 ans	6.615,57	6.206,03	5.828,00	5.481,47	5.166,44	4.914,42	4.725,41	4.567,89	4.410,38	4.252,86	4.095,35	3.937,84	3.780,32	3.622,81	3.150,27
26 ans	6.701,52	6.286,66	5.903,72	5.552,69	5.233,57	4.978,27	4.786,80	4.627,24	4.467,68	4.308,12	4.148,56	3.989,00	3.829,44	3.669,88	3.191,20
28 ans	6.787,41	6.367,24	5.979,39	5.623,85	5.300,64	5.042,08	4.848,15	4.686,55	4.524,94	4.363,34	4.201,73	4.040,13	3.878,52	3.716,92	3.232,10
30 ans	6.873,36	6.447,87	6.055,11	5.695,07	5.367,77	5.105,93	4.909,55	4.745,89	4.582,24	4.418,59	4.254,94	4.091,29	3.927,64	3.763,98	3.273,03
32 ans	6.959,23	6.528,42	6.130,75	5.766,22	5.434,83	5.169,72	4.970,88	4.805,18	4.639,49	4.473,79	4.308,10	4.142,40	3.976,70	3.811,01	3.313,92