

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 110,53 %

Validité : du 01/11/2021 au 30/11/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.515,01	3.515,01	3.177,84	3.177,84	2.909,58	2.909,58	2.688,83	2.688,83	2.496,59	2.496,59	2.336,33	2.336,33	2.201,99	2.201,99	2.075,40	2.075,40	2.116,90	2.116,90
1 an	3.585,33	3.585,33	3.241,41	3.241,41	2.967,81	2.967,81	2.742,63	2.742,63	2.546,53	2.546,53	2.383,05	2.383,05	2.246,06	2.246,06	2.116,90	2.116,90	2.159,24	2.159,24
2 ans	3.657,05	3.728,75	3.306,25	3.371,05	3.027,14	3.086,51	2.797,48	2.852,30	2.597,48	2.648,39	2.430,72	2.478,38	2.290,97	2.335,87	2.159,24	2.201,60	2.202,42	2.245,62
3 ans	3.730,17	3.803,32	3.372,37	3.438,50	3.087,68	3.148,25	2.853,43	2.909,35	2.649,42	2.701,39	2.479,33	2.527,95	2.336,78	2.382,61	2.202,42	2.245,62	2.246,50	2.290,54
4 ans	3.804,79	3.955,46	3.439,83	3.576,04	3.149,42	3.274,15	2.910,50	3.025,74	2.702,41	2.809,43	2.528,92	2.629,09	2.383,50	2.477,89	2.246,50	2.335,45	2.291,41	2.382,16
5 ans	3.880,91	3.995,02	3.508,65	3.611,81	3.212,45	3.306,89	2.968,71	3.056,00	2.756,47	2.837,53	2.579,52	2.655,36	2.431,21	2.502,68	2.291,41	2.358,80	2.337,23	2.405,96
6 ans	3.958,49	4.114,86	3.578,77	3.720,15	3.276,67	3.406,11	3.028,06	3.147,68	2.811,57	2.922,63	2.631,09	2.735,02	2.479,81	2.577,76	2.337,23	2.429,55	2.383,98	2.478,16
7 ans	3.998,07	4.156,01	3.614,55	3.757,36	3.309,43	3.440,17	3.058,34	3.179,15	2.839,69	2.951,86	2.657,38	2.762,37	2.504,62	2.603,55	2.360,61	2.453,88	2.407,83	2.502,93
8 ans	4.038,09	4.280,68	3.650,74	3.870,08	3.342,57	3.543,37	3.088,96	3.274,53	2.868,12	3.040,42	2.684,01	2.845,24	2.529,68	2.681,65	2.384,22	2.527,48	2.431,91	2.578,03
9 ans	4.078,45	4.323,49	3.687,24	3.908,77	3.375,97	3.578,82	3.119,86	3.307,25	2.896,78	3.070,82	2.710,84	2.873,70	2.554,98	2.708,46	2.408,06	2.552,76	2.456,22	2.603,82
10 ans	4.119,27	4.453,22	3.724,13	4.026,04	3.409,76	3.686,19	3.151,04	3.406,48	2.925,76	3.162,95	2.737,94	2.959,89	2.580,52	2.789,71	2.432,17	2.629,35	2.480,80	2.681,93
11 ans	4.160,45	4.453,22	3.761,37	4.026,04	3.443,84	3.686,19	3.182,53	3.406,48	2.955,02	3.162,95	2.765,33	2.959,89	2.606,32	2.789,71	2.456,46	2.629,35	2.505,62	2.681,93
12 ans	4.202,03	4.542,26	3.798,95	4.106,54	3.478,28	3.759,89	3.214,37	3.474,60	2.984,55	3.226,23	2.792,97	3.019,09	2.632,40	2.845,52	2.481,06	2.681,93	2.530,66	2.735,56
13 ans	4.244,08	4.542,26	3.836,98	4.106,54	3.513,05	3.759,89	3.246,52	3.474,60	3.014,43	3.226,23	2.820,91	3.019,09	2.658,71	2.845,52	2.505,85	2.681,93	2.555,97	2.735,56
14 ans	4.286,53	4.633,12	3.875,36	4.188,69	3.548,21	3.835,09	3.278,99	3.544,09	3.044,57	3.290,74	2.849,11	3.079,47	2.685,30	2.902,42	2.530,90	2.735,56	2.581,54	2.790,29
15 ans	4.329,40	4.633,12	3.914,10	4.188,69	3.583,68	3.835,09	3.311,79	3.544,09	3.075,01	3.290,74	2.877,60	3.079,47	2.712,16	2.902,42	2.556,22	2.735,56	2.607,36	2.790,29
16 ans	4.372,67	4.725,78	3.953,23	4.272,45	3.619,51	3.911,81	3.344,91	3.614,98	3.105,75	3.356,56	2.906,38	3.141,06	2.739,29	2.960,47	2.581,78	2.790,29	2.633,41	2.846,07
17 ans	4.393,76	4.725,78	3.972,29	4.272,45	3.636,97	3.911,81	3.361,03	3.614,98	3.120,74	3.356,56	2.920,40	3.141,06	2.752,51	2.960,47	2.594,24	2.790,29	2.646,13	2.846,07
18 ans	4.393,76	4.820,30	3.972,29	4.357,91	3.636,97	3.990,03	3.361,03	3.687,28	3.120,74	3.423,70	2.920,40	3.203,89	2.752,51	3.019,68	2.594,24	2.846,07	2.646,13	2.902,98
19 ans	4.393,76	4.820,30	3.972,29	4.357,91	3.636,97	3.990,03	3.361,03	3.687,28	3.120,74	3.423,70	2.920,40	3.203,89	2.752,51	3.019,68	2.594,24	2.846,07	2.646,13	2.902,98
20 ans	4.393,76	4.916,71	3.972,29	4.445,06	3.636,97	4.069,83	3.361,03	3.761,04	3.120,74	3.492,18	2.920,40	3.267,96	2.752,51	3.080,06	2.594,24	2.902,98	2.646,13	2.961,05
21 ans	4.393,76	4.916,71	3.972,29	4.445,06	3.636,97	4.069,83	3.361,03	3.761,04	3.120,74	3.492,18	2.920,40	3.267,96	2.752,51	3.080,06	2.594,24	2.902,98	2.646,13	2.961,05
22 ans	4.393,76	4.965,87	3.972,29	4.489,53	3.636,97	4.110,53	3.361,03	3.798,63	3.120,74	3.527,09	2.920,40	3.300,65	2.752,51	3.110,87	2.594,24	2.932,03	2.646,13	2.990,67
23 ans	4.393,76	4.965,87	3.972,29	4.489,53	3.636,97	4.110,53	3.361,03	3.798,63	3.120,74	3.527,09	2.920,40	3.300,65	2.752,51	3.110,87	2.594,24	2.932,03	2.646,13	2.990,67
24 ans	4.393,76	5.015,54	3.972,29	4.534,40	3.636,97	4.151,63	3.361,03	3.836,63	3.120,74	3.562,36	2.920,40	3.333,65	2.752,51	3.141,98	2.594,24	2.961,34	2.646,13	3.020,57
25 ans	4.393,76	5.015,54	3.972,29	4.534,40	3.636,97	4.151,63	3.361,03	3.836,63	3.120,74	3.562,36	2.920,40	3.333,65	2.752,51	3.141,98	2.594,24	2.961,34	2.646,13	3.020,57
26 ans	4.393,76	5.065,71	3.972,29	4.579,76	3.636,97	4.193,13	3.361,03	3.874,98	3.120,74	3.597,99	2.920,40	3.366,99	2.752,51	3.173,39	2.594,24	2.990,97	2.646,13	3.050,79

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.393,76	5.065,71	3.972,29	4.579,76	3.636,97	4.193,13	3.361,03	3.874,98	3.120,74	3.597,99	2.920,40	3.366,99	2.752,51	3.173,39	2.594,24	2.990,97	2.646,13	3.050,79
28 ans	4.393,76	5.116,33	3.972,29	4.625,56	3.636,97	4.235,08	3.361,03	3.913,72	3.120,74	3.633,96	2.920,40	3.400,65	2.752,51	3.205,12	2.594,24	3.020,87	2.646,13	3.081,28
29 ans	4.393,76	5.116,33	3.972,29	4.625,56	3.636,97	4.235,08	3.361,03	3.913,72	3.120,74	3.633,96	2.920,40	3.400,65	2.752,51	3.205,12	2.594,24	3.020,87	2.646,13	3.081,28
30 ans	4.393,76	5.167,52	3.972,29	4.671,83	3.636,97	4.277,43	3.361,03	3.952,87	3.120,74	3.670,29	2.920,40	3.434,66	2.752,51	3.237,17	2.594,24	3.051,07	2.646,13	3.112,09
31 ans	4.393,76	5.167,52	3.972,29	4.671,83	3.636,97	4.277,43	3.361,03	3.952,87	3.120,74	3.670,29	2.920,40	3.434,66	2.752,51	3.237,17	2.594,24	3.051,07	2.646,13	3.112,09
32 ans	4.393,76	5.219,19	3.972,29	4.718,53	3.636,97	4.320,21	3.361,03	3.992,40	3.120,74	3.707,00	2.920,40	3.469,01	2.752,51	3.269,55	2.594,24	3.081,58	2.646,13	3.143,22
33 ans	4.393,76	5.219,19	3.972,29	4.718,53	3.636,97	4.320,21	3.361,03	3.992,40	3.120,74	3.707,00	2.920,40	3.469,01	2.752,51	3.269,55	2.594,24	3.081,58	2.646,13	3.143,22
34 ans	4.393,76	5.271,37	3.972,29	4.765,72	3.636,97	4.363,41	3.361,03	4.032,33	3.120,74	3.744,07	2.920,40	3.503,68	2.752,51	3.302,25	2.594,24	3.112,40	2.646,13	3.174,66
35 ans	4.393,76	5.271,37	3.972,29	4.765,72	3.636,97	4.363,41	3.361,03	4.032,33	3.120,74	3.744,07	2.920,40	3.503,68	2.752,51	3.302,25	2.594,24	3.112,40	2.646,13	3.174,66
36 ans	4.393,76	5.272,49	3.972,29	4.766,77	3.636,97	4.364,37	3.361,03	4.033,23	3.120,74	3.744,90	2.920,40	3.504,46	2.752,51	3.303,00	2.594,24	3.113,09	2.646,13	3.175,37
37 ans	4.393,76	5.272,49	3.972,29	4.766,77	3.636,97	4.364,37	3.361,03	4.033,23	3.120,74	3.744,90	2.920,40	3.504,46	2.752,51	3.303,00	2.594,24	3.113,09	2.646,13	3.175,37
38 ans	4.393,76	5.272,49	3.972,29	4.766,77	3.636,97	4.364,37	3.361,03	4.033,23	3.120,74	3.744,90	2.920,40	3.504,46	2.752,51	3.303,00	2.594,24	3.113,09	2.646,13	3.175,37
39 ans	4.393,76	5.272,49	3.972,29	4.766,77	3.636,97	4.364,37	3.361,03	4.033,23	3.120,74	3.744,90	2.920,40	3.504,46	2.752,51	3.303,00	2.594,24	3.113,09	2.646,13	3.175,37
40 ans	4.393,76	5.272,49	3.972,29	4.766,77	3.636,97	4.364,37	3.361,03	4.033,23	3.120,74	3.744,90	2.920,40	3.504,46	2.752,51	3.303,00	2.594,24	3.113,09	2.646,13	3.175,37

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.711,86	5.163,98	4.728,04	4.369,33	4.056,94	3.796,50	3.578,24	3.372,54	3.439,97
PT 120	5.272,49	4.766,77	4.364,37	4.033,23	3.744,90	3.504,46	3.303,00	3.113,09	3.175,37
PT 110	4.833,12	4.369,51	4.000,67	3.697,14	3.432,82	3.212,44	3.027,76	2.853,67	2.910,75
PT 100	4.393,76	3.972,29	3.636,97	3.361,03	3.120,74	2.920,40	2.752,51	2.594,24	2.646,13
PT 90	3.954,35	3.575,07	3.273,26	3.024,93	2.808,66	2.628,36	2.477,25	2.334,81	2.381,52
PT 80	3.515,01	3.177,84	2.909,58	2.688,83	2.496,59	2.336,33	2.201,99	2.075,40	2.116,90

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.939,39	3.695,52	3.470,42	3.264,07	3.076,48	2.926,40	2.813,85	2.720,06	2.626,26	2.532,47	2.438,67	2.344,88	2.251,08	2.157,29	1.875,90
1 an	4.097,00	3.843,37	3.609,26	3.394,65	3.199,56	3.043,48	2.926,43	2.828,88	2.731,33	2.633,78	2.536,24	2.438,69	2.341,14	2.243,59	1.950,95
2 ans	4.254,58	3.991,20	3.748,08	3.525,22	3.322,62	3.160,54	3.038,99	2.937,69	2.836,39	2.735,09	2.633,79	2.532,49	2.431,19	2.329,89	2.025,99
3 ans	4.412,14	4.139,01	3.886,89	3.655,77	3.445,67	3.277,59	3.151,53	3.046,48	2.941,43	2.836,38	2.731,33	2.626,28	2.521,22	2.416,17	2.101,02
4 ans	4.569,73	4.286,84	4.025,71	3.786,34	3.568,74	3.394,65	3.264,09	3.155,29	3.046,48	2.937,68	2.828,88	2.720,08	2.611,27	2.502,47	2.176,06
5 ans	4.727,29	4.434,65	4.164,52	3.916,90	3.691,79	3.511,70	3.376,64	3.264,08	3.151,53	3.038,97	2.926,42	2.813,86	2.701,31	2.588,75	2.251,09
6 ans	4.845,48	4.545,52	4.268,63	4.014,82	3.784,09	3.599,50	3.461,06	3.345,69	3.230,32	3.114,95	2.999,58	2.884,21	2.768,84	2.653,48	2.307,37
7 ans	4.963,67	4.656,39	4.372,75	4.112,75	3.876,39	3.687,29	3.545,48	3.427,29	3.309,11	3.190,93	3.072,75	2.954,56	2.836,38	2.718,20	2.363,65
8 ans	5.081,85	4.767,26	4.476,87	4.210,68	3.968,69	3.775,09	3.629,90	3.508,90	3.387,90	3.266,91	3.145,91	3.024,91	2.903,92	2.782,92	2.419,93
9 ans	5.200,04	4.878,13	4.580,99	4.308,61	4.060,98	3.862,89	3.714,32	3.590,50	3.466,69	3.342,88	3.219,07	3.095,26	2.971,45	2.847,64	2.476,21
10 ans	5.318,23	4.989,01	4.685,11	4.406,53	4.153,28	3.950,68	3.798,74	3.672,11	3.545,49	3.418,86	3.292,24	3.165,61	3.038,99	2.912,36	2.532,49
12 ans	5.436,42	5.099,88	4.789,22	4.504,46	4.245,58	4.038,48	3.883,16	3.753,72	3.624,28	3.494,84	3.365,40	3.235,96	3.106,52	2.977,09	2.588,77
14 ans	5.554,54	5.210,69	4.893,29	4.602,33	4.337,83	4.126,23	3.967,53	3.835,28	3.703,03	3.570,78	3.438,53	3.306,28	3.174,02	3.041,77	2.645,02
16 ans	5.672,79	5.321,62	4.997,46	4.700,31	4.430,18	4.214,07	4.052,00	3.916,93	3.781,86	3.646,80	3.511,73	3.376,66	3.241,60	3.106,53	2.701,33
18 ans	5.790,94	5.432,45	5.101,54	4.798,21	4.522,45	4.301,84	4.136,39	3.998,51	3.860,63	3.722,75	3.584,87	3.446,99	3.309,11	3.171,23	2.757,59
20 ans	5.909,15	5.543,34	5.205,68	4.896,15	4.614,76	4.389,65	4.220,82	4.080,13	3.939,43	3.798,74	3.658,04	3.517,35	3.376,66	3.235,96	2.813,88
22 ans	5.987,92	5.617,24	5.275,07	4.961,42	4.676,28	4.448,17	4.277,09	4.134,52	3.991,95	3.849,38	3.706,81	3.564,24	3.421,67	3.279,10	2.851,39
24 ans	6.066,69	5.691,13	5.344,47	5.026,69	4.737,80	4.506,68	4.333,35	4.188,91	4.044,46	3.900,02	3.755,57	3.611,13	3.466,68	3.322,24	2.888,90
26 ans	6.145,52	5.765,09	5.413,91	5.092,01	4.799,36	4.565,25	4.389,66	4.243,34	4.097,02	3.950,69	3.804,37	3.658,05	3.511,73	3.365,41	2.926,44
28 ans	6.224,27	5.838,96	5.483,29	5.157,26	4.860,86	4.623,75	4.445,91	4.297,71	4.149,52	4.001,32	3.853,12	3.704,93	3.556,73	3.408,53	2.963,94
30 ans	6.303,11	5.912,92	5.552,74	5.222,58	4.922,43	4.682,31	4.502,22	4.352,15	4.202,07	4.052,00	3.901,92	3.751,85	3.601,78	3.451,70	3.001,48
32 ans	6.381,86	5.986,79	5.622,11	5.287,83	4.983,93	4.740,81	4.558,47	4.406,52	4.254,57	4.102,62	3.950,67	3.798,73	3.646,78	3.494,83	3.038,98