

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : 125,65 % pourcentage à appliquer sur le barème

Validité : depuis le 01/11/2023

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.995,85	3.995,85	3.612,55	3.612,55	3.307,60	3.307,60	3.056,65	3.056,65	2.838,11	2.838,11	2.655,93	2.655,93	2.503,21	2.503,21	2.359,30	2.359,30	2.406,49	2.406,49
1 an	4.075,78	4.075,78	3.684,82	3.684,82	3.373,79	3.373,79	3.117,80	3.117,80	2.894,89	2.894,89	2.709,04	2.709,04	2.553,31	2.553,31	2.406,49	2.406,49	2.454,61	2.454,61
2 ans	4.157,32	4.238,83	3.758,53	3.832,20	3.441,24	3.508,73	3.180,16	3.242,49	2.952,80	3.010,67	2.763,23	2.817,41	2.604,36	2.655,41	2.454,61	2.502,77	2.503,70	2.552,81
3 ans	4.240,44	4.323,59	3.833,69	3.908,87	3.510,06	3.578,91	3.243,77	3.307,33	3.011,84	3.070,92	2.818,49	2.873,77	2.656,44	2.708,54	2.503,70	2.552,81	2.553,81	2.603,87
4 ans	4.325,26	4.496,55	3.910,38	4.065,23	3.580,25	3.722,04	3.308,64	3.439,64	3.072,09	3.193,75	2.874,86	2.988,74	2.709,55	2.816,86	2.553,81	2.654,93	2.604,86	2.708,03
5 ans	4.411,80	4.541,52	3.988,62	4.105,89	3.651,90	3.759,26	3.374,82	3.474,05	3.133,55	3.225,69	2.932,38	3.018,60	2.763,78	2.845,03	2.604,86	2.681,47	2.656,96	2.735,09
6 ans	4.499,99	4.677,75	4.068,33	4.229,05	3.724,91	3.872,06	3.442,28	3.578,27	3.196,18	3.322,44	2.991,01	3.109,16	2.819,03	2.930,38	2.656,96	2.761,90	2.710,09	2.817,16
7 ans	4.544,99	4.724,53	4.109,01	4.271,35	3.762,15	3.910,77	3.476,71	3.614,05	3.228,15	3.355,66	3.020,90	3.140,24	2.847,24	2.959,70	2.683,53	2.789,56	2.737,21	2.845,32
8 ans	4.590,48	4.866,26	4.150,14	4.399,48	3.799,82	4.028,09	3.511,52	3.722,47	3.260,47	3.456,33	3.051,17	3.234,46	2.875,73	3.048,48	2.710,37	2.873,23	2.764,59	2.930,70
9 ans	4.636,36	4.914,93	4.191,63	4.443,47	3.837,79	4.068,38	3.546,65	3.759,66	3.293,05	3.490,90	3.081,67	3.266,81	2.904,49	3.078,97	2.737,47	2.901,96	2.792,22	2.960,01
10 ans	4.682,76	5.062,40	4.233,58	4.576,79	3.876,20	4.190,44	3.582,09	3.872,47	3.325,99	3.595,63	3.112,48	3.364,79	2.933,53	3.171,33	2.764,88	2.989,04	2.820,16	3.048,81
11 ans	4.729,58	5.062,40	4.275,91	4.576,79	3.914,94	4.190,44	3.617,89	3.872,47	3.359,25	3.595,63	3.143,61	3.364,79	2.962,85	3.171,33	2.792,50	2.989,04	2.848,37	3.048,81
12 ans	4.776,85	5.163,62	4.318,63	4.668,30	3.954,09	4.274,22	3.654,08	3.949,91	3.392,83	3.667,56	3.175,04	3.432,09	2.992,51	3.234,77	2.820,45	3.048,81	2.876,84	3.109,77
13 ans	4.824,65	5.163,62	4.361,86	4.668,30	3.993,62	4.274,22	3.690,63	3.949,91	3.426,79	3.667,56	3.206,80	3.432,09	3.022,41	3.234,77	2.848,64	3.048,81	2.905,62	3.109,77
14 ans	4.872,91	5.266,91	4.405,49	4.761,68	4.033,59	4.359,72	3.727,55	4.028,90	3.461,05	3.740,90	3.238,85	3.500,72	3.052,64	3.299,46	2.877,12	3.109,77	2.934,68	3.171,98
15 ans	4.921,65	5.266,91	4.449,53	4.761,68	4.073,91	4.359,72	3.764,83	4.028,90	3.495,66	3.740,90	3.271,25	3.500,72	3.083,17	3.299,46	2.905,89	3.109,77	2.964,03	3.171,98
16 ans	4.970,83	5.372,24	4.494,01	4.856,90	4.114,65	4.446,93	3.802,48	4.109,50	3.530,60	3.815,73	3.303,95	3.570,75	3.114,01	3.365,45	2.934,96	3.171,98	2.993,65	3.235,40
17 ans	4.994,80	5.372,24	4.515,69	4.856,90	4.134,49	4.446,93	3.820,80	4.109,50	3.547,64	3.815,73	3.319,90	3.570,75	3.129,04	3.365,45	2.949,12	3.171,98	3.008,11	3.235,40
18 ans	4.994,80	5.479,70	4.515,69	4.954,05	4.134,49	4.535,85	3.820,80	4.191,68	3.547,64	3.892,05	3.319,90	3.642,17	3.129,04	3.432,76	2.949,12	3.235,40	3.008,11	3.300,10
19 ans	4.994,80	5.479,70	4.515,69	4.954,05	4.134,49	4.535,85	3.820,80	4.191,68	3.547,64	3.892,05	3.319,90	3.642,17	3.129,04	3.432,76	2.949,12	3.235,40	3.008,11	3.300,10
20 ans	4.994,80	5.589,29	4.515,69	5.053,13	4.134,49	4.626,56	3.820,80	4.275,53	3.547,64	3.969,90	3.319,90	3.715,01	3.129,04	3.501,40	2.949,12	3.300,10	3.008,11	3.366,11
21 ans	4.994,80	5.589,29	4.515,69	5.053,13	4.134,49	4.626,56	3.820,80	4.275,53	3.547,64	3.969,90	3.319,90	3.715,01	3.129,04	3.501,40	2.949,12	3.300,10	3.008,11	3.366,11
22 ans	4.994,80	5.645,18	4.515,69	5.103,68	4.134,49	4.672,84	3.820,80	4.318,26	3.547,64	4.009,58	3.319,90	3.752,16	3.129,04	3.536,42	2.949,12	3.333,12	3.008,11	3.399,77
23 ans	4.994,80	5.645,18	4.515,69	5.103,68	4.134,49	4.672,84	3.820,80	4.318,26	3.547,64	4.009,58	3.319,90	3.752,16	3.129,04	3.536,42	2.949,12	3.333,12	3.008,11	3.399,77
24 ans	4.994,80	5.701,65	4.515,69	5.154,69	4.134,49	4.719,55	3.820,80	4.361,46	3.547,64	4.049,67	3.319,90	3.789,68	3.129,04	3.571,79	2.949,12	3.366,44	3.008,11	3.433,78
25 ans	4.994,80	5.701,65	4.515,69	5.154,69	4.134,49	4.719,55	3.820,80	4.361,46	3.547,64	4.049,67	3.319,90	3.789,68	3.129,04	3.571,79	2.949,12	3.366,44	3.008,11	3.433,78
26 ans	4.994,80	5.758,68	4.515,69	5.206,24	4.134,49	4.766,73	3.820,80	4.405,06	3.547,64	4.090,18	3.319,90	3.827,58	3.129,04	3.607,50	2.949,12	3.400,13	3.008,11	3.468,13

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.994,80	5.758,68	4.515,69	5.206,24	4.134,49	4.766,73	3.820,80	4.405,06	3.547,64	4.090,18	3.319,90	3.827,58	3.129,04	3.607,50	2.949,12	3.400,13	3.008,11	3.468,13
28 ans	4.994,80	5.816,23	4.515,69	5.258,31	4.134,49	4.814,42	3.820,80	4.449,10	3.547,64	4.131,07	3.319,90	3.865,85	3.129,04	3.643,56	2.949,12	3.434,12	3.008,11	3.502,78
29 ans	4.994,80	5.816,23	4.515,69	5.258,31	4.134,49	4.814,42	3.820,80	4.449,10	3.547,64	4.131,07	3.319,90	3.865,85	3.129,04	3.643,56	2.949,12	3.434,12	3.008,11	3.502,78
30 ans	4.994,80	5.874,41	4.515,69	5.310,91	4.134,49	4.862,57	3.820,80	4.493,61	3.547,64	4.172,37	3.319,90	3.904,51	3.129,04	3.680,00	2.949,12	3.468,44	3.008,11	3.537,81
31 ans	4.994,80	5.874,41	4.515,69	5.310,91	4.134,49	4.862,57	3.820,80	4.493,61	3.547,64	4.172,37	3.319,90	3.904,51	3.129,04	3.680,00	2.949,12	3.468,44	3.008,11	3.537,81
32 ans	4.994,80	5.933,16	4.515,69	5.364,00	4.134,49	4.911,19	3.820,80	4.538,54	3.547,64	4.214,10	3.319,90	3.943,55	3.129,04	3.716,81	2.949,12	3.503,12	3.008,11	3.573,20
33 ans	4.994,80	5.933,16	4.515,69	5.364,00	4.134,49	4.911,19	3.820,80	4.538,54	3.547,64	4.214,10	3.319,90	3.943,55	3.129,04	3.716,81	2.949,12	3.503,12	3.008,11	3.573,20
34 ans	4.994,80	5.992,47	4.515,69	5.417,65	4.134,49	4.960,31	3.820,80	4.583,94	3.547,64	4.256,24	3.319,90	3.982,97	3.129,04	3.753,98	2.949,12	3.538,17	3.008,11	3.608,94
35 ans	4.994,80	5.992,47	4.515,69	5.417,65	4.134,49	4.960,31	3.820,80	4.583,94	3.547,64	4.256,24	3.319,90	3.982,97	3.129,04	3.753,98	2.949,12	3.538,17	3.008,11	3.608,94
36 ans	4.994,80	5.993,74	4.515,69	5.418,84	4.134,49	4.961,39	3.820,80	4.584,96	3.547,64	4.257,19	3.319,90	3.983,86	3.129,04	3.754,84	2.949,12	3.538,94	3.008,11	3.609,75
37 ans	4.994,80	5.993,74	4.515,69	5.418,84	4.134,49	4.961,39	3.820,80	4.584,96	3.547,64	4.257,19	3.319,90	3.983,86	3.129,04	3.754,84	2.949,12	3.538,94	3.008,11	3.609,75
38 ans	4.994,80	5.993,74	4.515,69	5.418,84	4.134,49	4.961,39	3.820,80	4.584,96	3.547,64	4.257,19	3.319,90	3.983,86	3.129,04	3.754,84	2.949,12	3.538,94	3.008,11	3.609,75
39 ans	4.994,80	5.993,74	4.515,69	5.418,84	4.134,49	4.961,39	3.820,80	4.584,96	3.547,64	4.257,19	3.319,90	3.983,86	3.129,04	3.754,84	2.949,12	3.538,94	3.008,11	3.609,75
40 ans	4.994,80	5.993,74	4.515,69	5.418,84	4.134,49	4.961,39	3.820,80	4.584,96	3.547,64	4.257,19	3.319,90	3.983,86	3.129,04	3.754,84	2.949,12	3.538,94	3.008,11	3.609,75

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	6.493,22	5.870,39	5.374,82	4.967,03	4.611,91	4.315,84	4.067,73	3.833,88	3.910,54
PT 120	5.993,74	5.418,84	4.961,39	4.584,96	4.257,19	3.983,86	3.754,84	3.538,94	3.609,75
PT 110	5.494,27	4.967,23	4.547,94	4.202,89	3.902,41	3.651,89	3.441,94	3.244,04	3.308,93
PT 100	4.994,80	4.515,69	4.134,49	3.820,80	3.547,64	3.319,90	3.129,04	2.949,12	3.008,11
PT 90	4.495,29	4.064,12	3.721,02	3.438,73	3.192,87	2.987,91	2.816,13	2.654,21	2.707,31
PT 80	3.995,85	3.612,55	3.307,60	3.056,65	2.838,11	2.655,93	2.503,21	2.359,30	2.406,49

CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	4.478,29	4.201,06	3.945,16	3.710,58	3.497,33	3.326,73	3.198,78	3.092,15	2.985,53	2.878,90	2.772,28	2.665,65	2.559,02	2.452,40	2.132,52
1 an	4.657,46	4.369,14	4.103,00	3.859,04	3.637,26	3.459,83	3.326,76	3.215,87	3.104,98	2.994,08	2.883,19	2.772,30	2.661,41	2.550,52	2.217,84
2 ans	4.836,59	4.537,19	4.260,81	4.007,46	3.777,15	3.592,90	3.454,71	3.339,55	3.224,40	3.109,24	2.994,08	2.878,93	2.763,77	2.648,61	2.303,14
3 ans	5.015,70	4.705,21	4.418,60	4.155,87	3.917,03	3.725,95	3.582,65	3.463,22	3.343,80	3.224,38	3.104,96	2.985,54	2.866,12	2.746,69	2.388,43
4 ans	5.194,83	4.873,25	4.576,40	4.304,29	4.056,92	3.859,02	3.710,60	3.586,91	3.463,22	3.339,54	3.215,85	3.092,16	2.968,48	2.844,79	2.473,73
5 ans	5.373,96	5.041,29	4.734,21	4.452,71	4.196,81	3.992,09	3.838,55	3.710,59	3.582,64	3.454,69	3.326,74	3.198,79	3.070,84	2.942,88	2.559,03
6 ans	5.508,32	5.167,33	4.852,57	4.564,04	4.301,74	4.091,90	3.934,52	3.803,36	3.672,21	3.541,06	3.409,91	3.278,76	3.147,61	3.016,46	2.623,01
7 ans	5.642,68	5.293,37	4.970,93	4.675,36	4.406,66	4.191,70	4.030,49	3.896,14	3.761,79	3.627,44	3.493,09	3.358,74	3.224,39	3.090,04	2.686,99
8 ans	5.777,04	5.419,41	5.089,29	4.786,69	4.511,59	4.291,51	4.126,46	3.988,91	3.851,36	3.713,81	3.576,26	3.438,71	3.301,16	3.163,62	2.750,97
9 ans	5.911,40	5.545,45	5.207,66	4.898,01	4.616,52	4.391,32	4.222,43	4.081,68	3.940,93	3.800,18	3.659,44	3.518,69	3.377,94	3.237,19	2.814,95
10 ans	6.045,73	5.671,47	5.326,00	5.009,32	4.721,43	4.491,12	4.318,38	4.174,43	4.030,49	3.886,54	3.742,60	3.598,65	3.454,70	3.310,76	2.878,92
12 ans	6.180,09	5.797,51	5.444,37	5.120,65	4.826,36	4.590,92	4.414,35	4.267,21	4.120,06	3.972,92	3.825,77	3.678,63	3.531,48	3.384,34	2.942,90
14 ans	6.314,36	5.923,47	5.562,65	5.231,90	4.931,22	4.690,67	4.510,26	4.359,92	4.209,58	4.059,23	3.908,89	3.758,55	3.608,21	3.457,87	3.006,84
16 ans	6.448,81	6.049,59	5.681,09	5.343,30	5.036,21	4.790,54	4.606,29	4.452,75	4.299,20	4.145,66	3.992,12	3.838,58	3.685,03	3.531,49	3.070,86
18 ans	6.583,12	6.175,60	5.799,42	5.454,59	5.141,10	4.890,32	4.702,23	4.545,49	4.388,75	4.232,01	4.075,27	3.918,53	3.761,78	3.605,04	3.134,82
20 ans	6.717,50	6.301,66	5.917,80	5.565,93	5.246,05	4.990,14	4.798,22	4.638,27	4.478,33	4.318,39	4.158,45	3.998,51	3.838,57	3.678,63	3.198,81
22 ans	6.807,02	6.385,64	5.996,66	5.640,11	5.315,96	5.056,65	4.862,16	4.700,09	4.538,02	4.375,94	4.213,87	4.051,80	3.889,73	3.727,66	3.241,44
24 ans	6.896,59	6.469,66	6.075,57	5.714,32	5.385,91	5.123,18	4.926,14	4.761,93	4.597,73	4.433,52	4.269,32	4.105,11	3.940,91	3.776,70	3.284,09
26 ans	6.986,20	6.553,72	6.154,51	5.788,56	5.455,89	5.189,75	4.990,14	4.823,80	4.657,46	4.491,13	4.324,79	4.158,45	3.992,11	3.825,77	3.326,76
28 ans	7.075,72	6.637,70	6.233,37	5.862,74	5.525,80	5.256,25	5.054,09	4.885,62	4.717,15	4.548,68	4.380,21	4.211,74	4.043,27	3.874,80	3.369,39
30 ans	7.165,33	6.721,76	6.312,31	5.936,98	5.595,78	5.322,81	5.118,09	4.947,49	4.776,88	4.606,28	4.435,68	4.265,08	4.094,47	3.923,87	3.412,06
32 ans	7.254,87	6.805,76	6.391,20	6.011,18	5.665,71	5.389,33	5.182,05	5.009,32	4.836,58	4.663,85	4.491,11	4.318,38	4.145,64	3.972,91	3.454,70