

Adaptation suite à : Les barèmes de base sont portés à 100,19 %

Validité : depuis le 01/12/2014

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.093,21	3.093,21	2.796,49	2.796,49	2.560,43	2.560,43	2.366,17	2.366,17	2.197,00	2.197,00	2.055,96	2.055,96	1.937,75	1.937,75	1.826,34	1.826,34	1.862,87	1.862,87
1 an	3.155,09	3.155,09	2.852,45	2.852,45	2.611,66	2.611,66	2.413,51	2.413,51	2.240,94	2.240,94	2.097,09	2.097,09	1.976,53	1.976,53	1.862,87	1.862,87	1.900,13	1.900,13
2 ans	3.218,19	3.218,19	2.909,50	2.909,50	2.663,88	2.663,88	2.461,79	2.461,79	2.285,77	2.285,77	2.139,04	2.139,04	2.016,04	2.016,04	1.900,13	1.900,13	1.937,40	1.937,40
3 ans	3.282,55	3.282,55	2.967,69	2.967,69	2.717,16	2.717,16	2.511,01	2.511,01	2.331,48	2.331,48	2.181,81	2.181,81	2.056,37	2.056,37	1.938,14	1.938,14	1.976,91	1.976,91
4 ans	3.348,22	3.348,22	3.027,04	3.027,04	2.771,50	2.771,50	2.561,23	2.561,23	2.378,12	2.378,12	2.224,59	2.224,59	2.097,49	2.097,49	1.976,91	1.976,91	2.016,43	2.016,43
5 ans	3.415,20	3.415,20	3.087,61	3.087,61	2.826,96	2.826,96	2.612,46	2.612,46	2.425,69	2.425,69	2.269,96	2.269,96	2.139,46	2.139,46	2.016,43	2.016,43	2.056,76	2.056,76
6 ans	3.483,47	3.483,47	3.149,31	3.149,31	2.883,47	2.883,47	2.664,69	2.664,69	2.474,18	2.474,18	2.315,35	2.315,35	2.182,23	2.182,23	2.056,76	2.056,76	2.097,91	2.097,91
7 ans	3.518,30	3.518,30	3.180,80	3.180,80	2.912,30	2.912,30	2.691,34	2.691,34	2.498,93	2.498,93	2.338,50	2.338,50	2.204,06	2.204,06	2.077,34	2.077,34	2.118,89	2.118,89
8 ans	3.553,52	3.553,52	3.212,66	3.212,66	2.941,46	2.941,46	2.718,28	2.718,28	2.523,95	2.523,95	2.361,93	2.361,93	2.226,12	2.226,12	2.098,12	2.098,12	2.140,09	2.140,09
9 ans	3.589,04	3.589,04	3.244,77	3.244,77	2.970,85	2.970,85	2.745,47	2.745,47	2.549,17	2.549,17	2.385,53	2.385,53	2.248,37	2.248,37	2.119,10	2.119,10	2.161,48	2.161,48
10 ans	3.624,94	3.624,94	3.277,23	3.277,23	3.000,59	3.000,59	2.772,92	2.772,92	2.574,66	2.574,66	2.409,39	2.409,39	2.270,86	2.270,86	2.140,30	2.140,30	2.183,11	2.183,11
11 ans	3.661,19	3.661,19	3.310,00	3.310,00	3.030,58	3.030,58	2.800,64	2.800,64	2.600,42	2.600,42	2.433,48	2.433,48	2.293,57	2.293,57	2.161,70	2.161,70	2.204,94	2.204,94
12 ans	3.697,78	3.697,78	3.343,08	3.343,08	3.060,88	3.060,88	2.828,63	2.828,63	2.626,41	2.626,41	2.457,81	2.457,81	2.316,51	2.316,51	2.183,33	2.183,33	2.226,98	2.226,98
13 ans	3.734,78	3.734,78	3.376,54	3.376,54	3.091,49	3.091,49	2.856,95	2.856,95	2.652,69	2.652,69	2.482,40	2.482,40	2.339,67	2.339,67	2.205,15	2.205,15	2.249,26	2.249,26
14 ans	3.772,14	3.772,14	3.410,32	3.410,32	3.122,42	3.122,42	2.885,51	2.885,51	2.679,22	2.679,22	2.495,86	2.495,86	2.363,07	2.363,07	2.227,20	2.227,20	2.271,75	2.271,75
15 ans	3.809,87	3.809,87	3.444,40	3.444,40	3.153,64	3.153,64	2.914,37	2.914,37	2.706,01	2.706,01	2.532,29	2.532,29	2.386,71	2.386,71	2.249,48	2.249,48	2.294,47	2.294,47
16 ans	3.847,95	3.847,95	3.478,84	3.478,84	3.185,17	3.185,17	2.943,51	2.943,51	2.733,06	2.733,06	2.557,60	2.557,60	2.410,57	2.410,57	2.271,97	2.271,97	2.317,40	2.317,40
17 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
18 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
19 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
20 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
21 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
22 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
23 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
24 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
25 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
26 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
27 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
28 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
29 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
30 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
31 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
32 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
33 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60
34 ans	3.866,50	3.866,50	3.495,62	3.495,62	3.200,53	3.200,53	2.957,72	2.957,72	2.746,25	2.746,25	2.569,95	2.569,95	2.422,20	2.422,20	2.282,93	2.282,93	2.328,60	2.328,60

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 100,19 %

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
35 ans	3.866,50	4.638,82	3.495,62	4.193,82	3.200,53	3.839,80	2.957,72	3.548,45	2.746,25	3.294,78	2.569,95	3.083,24	2.422,20	2.905,98	2.282,93	2.738,91	2.328,60	2.793,70
36 ans	3.866,50	4.639,80	3.495,62	4.194,75	3.200,53	3.840,63	2.957,72	3.549,25	2.746,25	3.295,51	2.569,95	3.083,93	2.422,20	2.906,64	2.282,93	2.739,53	2.328,60	2.794,33
37 ans	3.866,50	4.639,80	3.495,62	4.194,75	3.200,53	3.840,63	2.957,72	3.549,25	2.746,25	3.295,51	2.569,95	3.083,93	2.422,20	2.906,64	2.282,93	2.739,53	2.328,60	2.794,33
38 ans	3.866,50	4.639,80	3.495,62	4.194,75	3.200,53	3.840,63	2.957,72	3.549,25	2.746,25	3.295,51	2.569,95	3.083,93	2.422,20	2.906,64	2.282,93	2.739,53	2.328,60	2.794,33
39 ans	3.866,50	4.639,80	3.495,62	4.194,75	3.200,53	3.840,63	2.957,72	3.549,25	2.746,25	3.295,51	2.569,95	3.083,93	2.422,20	2.906,64	2.282,93	2.739,53	2.328,60	2.794,33
40 ans	3.866,50	4.639,80	3.495,62	4.194,75	3.200,53	3.840,63	2.957,72	3.549,25	2.746,25	3.295,51	2.569,95	3.083,93	2.422,20	2.906,64	2.282,93	2.739,53	2.328,60	2.794,33

Entreprises de réseaux

Position	Classif.prof.									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.026,44	4.544,31	4.160,68	3.845,01	3.570,11	3.340,93	3.148,85	2.967,82	3.027,17	
PT 120	4.639,80	4.194,75	3.840,63	3.549,25	3.295,51	3.083,93	2.906,64	2.739,53	2.794,33	
PT 110	4.253,15	3.845,17	3.520,59	3.253,48	3.020,88	2.826,95	2.664,43	2.511,23	2.561,46	
PT 100	3.866,50	3.495,62	3.200,53	2.957,72	2.746,25	2.569,95	2.422,20	2.282,93	2.328,60	
PT 90	3.479,84	3.146,06	2.880,47	2.661,94	2.471,62	2.312,96	2.179,98	2.054,64	2.095,74	
PT 80	3.093,21	2.796,49	2.560,43	2.366,17	2.197,00	2.055,96	1.937,75	1.826,34	1.862,87	



C.P. n° 326.00.00-00.00 Gaz et électricité

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CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARACO
0 mois	3.466,68	3.252,08	3.053,98	2.872,39	2.707,31	2.575,25	2.476,20	2.393,66	2.311,12	2.228,58	2.146,04	2.063,50	1.980,96	1.898,42	1.650,80
1 an	3.605,36	3.382,17	3.176,15	2.987,30	2.815,62	2.678,27	2.575,26	2.489,42	2.403,58	2.317,73	2.231,89	2.146,05	2.060,21	1.974,37	1.716,84
2 ans	3.744,05	3.512,27	3.298,33	3.102,21	2.923,92	2.781,29	2.674,32	2.585,18	2.496,03	2.406,89	2.317,74	2.228,60	2.139,46	2.050,31	1.782,88
3 ans	3.882,69	3.642,33	3.420,47	3.217,09	3.032,20	2.884,28	2.773,35	2.680,91	2.588,46	2.496,02	2.403,57	2.311,13	2.218,68	2.126,24	1.848,90
4 ans	4.021,35	3.772,41	3.542,62	3.331,98	3.140,49	2.987,29	2.872,40	2.776,65	2.680,90	2.585,16	2.489,41	2.393,66	2.297,92	2.202,17	1.914,93
5 ans	4.160,04	3.902,51	3.664,79	3.446,89	3.248,79	3.090,31	2.971,46	2.872,41	2.773,36	2.674,31	2.575,26	2.476,21	2.377,16	2.278,12	1.980,97
6 ans	4.264,01	4.000,05	3.756,39	3.533,04	3.329,99	3.167,55	3.045,72	2.944,20	2.842,67	2.741,15	2.639,62	2.538,10	2.436,58	2.335,05	2.030,48
7 ans	4.368,02	4.097,62	3.848,02	3.619,22	3.411,22	3.244,82	3.120,02	3.016,01	2.912,01	2.808,01	2.704,01	2.600,01	2.496,01	2.392,01	2.080,01
8 ans	4.472,03	4.195,19	3.939,65	3.705,40	3.492,45	3.322,08	3.194,31	3.087,83	2.981,36	2.874,88	2.768,40	2.661,93	2.555,45	2.448,97	2.129,54
9 ans	4.576,03	4.292,75	4.031,26	3.791,56	3.573,66	3.399,33	3.268,59	3.159,64	3.050,68	2.941,73	2.832,78	2.723,83	2.614,87	2.505,92	2.179,06
10 ans	4.680,04	4.390,32	4.122,89	3.877,75	3.654,89	3.476,60	3.342,89	3.231,46	3.120,03	3.008,60	2.897,17	2.785,74	2.674,31	2.562,88	2.228,59
12 ans	4.784,03	4.487,88	4.214,50	3.963,91	3.736,10	3.553,85	3.417,17	3.303,26	3.189,35	3.075,45	2.961,54	2.847,64	2.733,73	2.619,83	2.278,11
14 ans	4.888,00	4.585,41	4.306,10	4.050,06	3.817,30	3.631,09	3.491,43	3.375,05	3.258,67	3.142,29	3.025,91	2.909,53	2.793,14	2.676,76	2.327,62
16 ans	4.992,04	4.683,01	4.397,75	4.136,26	3.898,54	3.708,37	3.565,74	3.446,88	3.328,02	3.209,17	3.090,31	2.971,45	2.852,59	2.733,73	2.377,16
18 ans	5.096,03	4.780,56	4.489,36	4.222,42	3.979,76	3.785,62	3.640,02	3.518,69	3.397,35	3.276,02	3.154,68	3.033,35	2.912,02	2.790,68	2.426,68
20 ans	5.200,06	4.878,15	4.581,01	4.308,62	4.061,00	3.862,90	3.714,33	3.590,52	3.466,71	3.342,90	3.219,09	3.095,28	2.971,46	2.847,65	2.476,22
22 ans	5.269,36	4.943,16	4.642,06	4.366,04	4.115,12	3.914,38	3.763,83	3.638,37	3.512,91	3.387,45	3.261,99	3.136,53	3.011,06	2.885,60	2.509,22
24 ans	5.338,68	5.008,19	4.703,13	4.423,48	4.169,26	3.965,88	3.813,35	3.686,23	3.559,12	3.432,01	3.304,90	3.177,79	3.050,68	2.923,56	2.542,23
26 ans	5.408,05	5.073,26	4.764,23	4.480,95	4.223,43	4.017,41	3.862,89	3.734,13	3.605,36	3.476,60	3.347,84	3.219,08	3.090,31	2.961,55	2.575,26
28 ans	5.477,39	5.138,31	4.825,32	4.538,41	4.277,58	4.068,92	3.912,42	3.782,01	3.651,59	3.521,18	3.390,76	3.260,35	3.129,94	2.999,52	2.608,28
30 ans	5.546,71	5.203,34	4.886,39	4.595,84	4.331,72	4.120,41	3.961,94	3.829,87	3.697,81	3.565,74	3.433,68	3.301,61	3.169,55	3.037,48	2.641,29
32 ans	5.616,03	5.268,37	4.947,46	4.653,28	4.385,85	4.171,91	4.011,45	3.877,74	3.744,02	3.610,31	3.476,59	3.342,88	3.209,16	3.075,45	2.674,30