

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 111,27 %

Validité : depuis le 01/12/2021

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.538,54	3.538,54	3.199,11	3.199,11	2.929,06	2.929,06	2.706,83	2.706,83	2.513,30	2.513,30	2.351,97	2.351,97	2.216,73	2.216,73	2.089,29	2.089,29	2.131,08	2.131,08
1 an	3.609,33	3.609,33	3.263,12	3.263,12	2.987,68	2.987,68	2.760,99	2.760,99	2.563,58	2.563,58	2.399,00	2.399,00	2.261,10	2.261,10	2.131,08	2.131,08	2.173,69	2.173,69
2 ans	3.681,53	3.753,72	3.328,39	3.393,62	3.047,41	3.107,17	2.816,21	2.871,40	2.614,87	2.666,12	2.446,99	2.494,97	2.306,30	2.351,51	2.173,69	2.216,34	2.217,17	2.260,65
3 ans	3.755,14	3.828,78	3.394,95	3.461,52	3.108,35	3.169,33	2.872,54	2.928,83	2.667,15	2.719,47	2.495,93	2.544,88	2.352,43	2.398,56	2.217,17	2.260,65	2.261,54	2.305,87
4 ans	3.830,26	3.981,94	3.462,86	3.599,99	3.170,51	3.296,07	2.929,98	3.045,99	2.720,51	2.828,24	2.545,85	2.646,69	2.399,46	2.494,48	2.261,54	2.351,09	2.306,75	2.398,11
5 ans	3.906,89	4.021,77	3.532,14	3.635,99	3.233,96	3.329,03	2.988,59	3.076,46	2.774,93	2.856,52	2.596,79	2.673,14	2.447,48	2.519,43	2.306,75	2.374,59	2.352,88	2.422,07
6 ans	3.984,99	4.142,40	3.602,73	3.745,06	3.298,61	3.428,92	3.048,33	3.168,76	2.830,40	2.942,20	2.648,70	2.753,33	2.496,41	2.595,02	2.352,88	2.445,81	2.399,94	2.494,75
7 ans	4.024,84	4.183,83	3.638,75	3.782,51	3.331,59	3.463,20	3.078,82	3.200,44	2.858,70	2.971,62	2.675,18	2.780,86	2.521,39	2.620,98	2.376,42	2.470,31	2.423,95	2.519,69
8 ans	4.065,13	4.309,34	3.675,18	3.895,99	3.364,95	3.567,09	3.109,64	3.296,45	2.887,32	3.060,77	2.701,98	2.864,29	2.546,61	2.699,60	2.400,18	2.544,40	2.448,20	2.595,29
9 ans	4.105,75	4.352,44	3.711,92	3.934,94	3.398,58	3.602,78	3.140,75	3.329,39	2.916,18	3.091,38	2.728,99	2.892,94	2.572,08	2.726,59	2.424,18	2.569,85	2.472,66	2.621,25
10 ans	4.146,84	4.483,03	3.749,06	4.053,00	3.432,59	3.710,87	3.172,14	3.429,29	2.945,35	3.184,12	2.756,27	2.979,71	2.597,80	2.808,39	2.448,45	2.646,96	2.497,41	2.699,89
11 ans	4.188,30	4.483,03	3.786,55	4.053,00	3.466,90	3.710,87	3.203,84	3.429,29	2.974,80	3.184,12	2.783,84	2.979,71	2.623,77	2.808,39	2.472,91	2.646,96	2.522,39	2.699,89
12 ans	4.230,16	4.572,67	3.824,38	4.134,04	3.501,57	3.785,06	3.235,89	3.497,86	3.004,53	3.247,83	2.811,67	3.039,31	2.650,03	2.864,57	2.497,67	2.699,89	2.547,60	2.753,88
13 ans	4.272,49	4.572,67	3.862,67	4.134,04	3.536,57	3.785,06	3.268,26	3.497,86	3.034,61	3.247,83	2.839,80	3.039,31	2.676,51	2.864,57	2.522,62	2.699,89	2.573,09	2.753,88
14 ans	4.315,23	4.664,14	3.901,30	4.216,73	3.571,97	3.860,77	3.300,95	3.567,82	3.064,95	3.312,77	2.868,18	3.100,08	2.703,28	2.921,85	2.547,85	2.753,88	2.598,82	2.808,97
15 ans	4.358,39	4.664,14	3.940,30	4.216,73	3.607,67	3.860,77	3.333,96	3.567,82	3.095,60	3.312,77	2.896,87	3.100,08	2.730,32	2.921,85	2.573,33	2.753,88	2.624,81	2.808,97
16 ans	4.401,94	4.757,42	3.979,69	4.301,05	3.643,75	3.938,00	3.367,31	3.639,19	3.126,54	3.379,04	2.925,83	3.162,09	2.757,63	2.980,29	2.599,07	2.808,97	2.651,04	2.865,12
17 ans	4.423,17	4.757,42	3.998,89	4.301,05	3.661,32	3.938,00	3.383,53	3.639,19	3.141,63	3.379,04	2.939,95	3.162,09	2.770,93	2.980,29	2.611,61	2.808,97	2.663,85	2.865,12
18 ans	4.423,17	4.852,57	3.998,89	4.387,09	3.661,32	4.016,75	3.383,53	3.711,97	3.141,63	3.446,62	2.939,95	3.225,34	2.770,93	3.039,90	2.611,61	2.865,12	2.663,85	2.922,42
19 ans	4.423,17	4.852,57	3.998,89	4.387,09	3.661,32	4.016,75	3.383,53	3.711,97	3.141,63	3.446,62	2.939,95	3.225,34	2.770,93	3.039,90	2.611,61	2.865,12	2.663,85	2.922,42
20 ans	4.423,17	4.949,62	3.998,89	4.474,82	3.661,32	4.097,07	3.383,53	3.786,22	3.141,63	3.515,56	2.939,95	3.289,84	2.770,93	3.100,68	2.611,61	2.922,42	2.663,85	2.980,88
21 ans	4.423,17	4.949,62	3.998,89	4.474,82	3.661,32	4.097,07	3.383,53	3.786,22	3.141,63	3.515,56	2.939,95	3.289,84	2.770,93	3.100,68	2.611,61	2.922,42	2.663,85	2.980,88
22 ans	4.423,17	4.999,12	3.998,89	4.519,59	3.661,32	4.138,05	3.383,53	3.824,06	3.141,63	3.550,70	2.939,95	3.322,74	2.770,93	3.131,69	2.611,61	2.951,66	2.663,85	3.010,69
23 ans	4.423,17	4.999,12	3.998,89	4.519,59	3.661,32	4.138,05	3.383,53	3.824,06	3.141,63	3.550,70	2.939,95	3.322,74	2.770,93	3.131,69	2.611,61	2.951,66	2.663,85	3.010,69
24 ans	4.423,17	5.049,12	3.998,89	4.564,76	3.661,32	4.179,42	3.383,53	3.862,32	3.141,63	3.586,21	2.939,95	3.355,97	2.770,93	3.163,02	2.611,61	2.981,17	2.663,85	3.040,80
25 ans	4.423,17	5.049,12	3.998,89	4.564,76	3.661,32	4.179,42	3.383,53	3.862,32	3.141,63	3.586,21	2.939,95	3.355,97	2.770,93	3.163,02	2.611,61	2.981,17	2.663,85	3.040,80
26 ans	4.423,17	5.099,63	3.998,89	4.610,42	3.661,32	4.221,21	3.383,53	3.900,93	3.141,63	3.622,08	2.939,95	3.389,53	2.770,93	3.194,64	2.611,61	3.011,00	2.663,85	3.071,22
27 ans	4.423,17	5.099,63	3.998,89	4.610,42	3.661,32	4.221,21	3.383,53	3.900,93	3.141,63	3.622,08	2.939,95	3.389,53	2.770,93	3.194,64	2.611,61	3.011,00	2.663,85	3.071,22
28 ans	4.423,17	5.150,59	3.998,89	4.656,53	3.661,32	4.263,43	3.383,53	3.939,93	3.141,63	3.658,29	2.939,95	3.423,42	2.770,93	3.226,57	2.611,61	3.041,10	2.663,85	3.101,91
29 ans	4.423,17	5.150,59	3.998,89	4.656,53	3.661,32	4.263,43	3.383,53	3.939,93	3.141,63	3.658,29	2.939,95	3.423,42	2.770,93	3.226,57	2.611,61	3.041,10	2.663,85	3.101,91

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
30 ans	4.423,17	5.202,12	3.998,89	4.703,10	3.661,32	4.306,07	3.383,53	3.979,34	3.141,63	3.694,87	2.939,95	3.457,66	2.770,93	3.258,84	2.611,61	3.071,50	2.663,85	3.132,93
31 ans	4.423,17	5.202,12	3.998,89	4.703,10	3.661,32	4.306,07	3.383,53	3.979,34	3.141,63	3.694,87	2.939,95	3.457,66	2.770,93	3.258,84	2.611,61	3.071,50	2.663,85	3.132,93
32 ans	4.423,17	5.254,14	3.998,89	4.750,12	3.661,32	4.349,13	3.383,53	4.019,13	3.141,63	3.731,82	2.939,95	3.492,23	2.770,93	3.291,44	2.611,61	3.102,21	2.663,85	3.164,26
33 ans	4.423,17	5.254,14	3.998,89	4.750,12	3.661,32	4.349,13	3.383,53	4.019,13	3.141,63	3.731,82	2.939,95	3.492,23	2.770,93	3.291,44	2.611,61	3.102,21	2.663,85	3.164,26
34 ans	4.423,17	5.306,67	3.998,89	4.797,63	3.661,32	4.392,63	3.383,53	4.059,33	3.141,63	3.769,14	2.939,95	3.527,14	2.770,93	3.324,36	2.611,61	3.133,24	2.663,85	3.195,92
35 ans	4.423,17	5.306,67	3.998,89	4.797,63	3.661,32	4.392,63	3.383,53	4.059,33	3.141,63	3.769,14	2.939,95	3.527,14	2.770,93	3.324,36	2.611,61	3.133,24	2.663,85	3.195,92
36 ans	4.423,17	5.307,79	3.998,89	4.798,69	3.661,32	4.393,58	3.383,53	4.060,23	3.141,63	3.769,97	2.939,95	3.527,93	2.770,93	3.325,11	2.611,61	3.133,93	2.663,85	3.196,63
37 ans	4.423,17	5.307,79	3.998,89	4.798,69	3.661,32	4.393,58	3.383,53	4.060,23	3.141,63	3.769,97	2.939,95	3.527,93	2.770,93	3.325,11	2.611,61	3.133,93	2.663,85	3.196,63
38 ans	4.423,17	5.307,79	3.998,89	4.798,69	3.661,32	4.393,58	3.383,53	4.060,23	3.141,63	3.769,97	2.939,95	3.527,93	2.770,93	3.325,11	2.611,61	3.133,93	2.663,85	3.196,63
39 ans	4.423,17	5.307,79	3.998,89	4.798,69	3.661,32	4.393,58	3.383,53	4.060,23	3.141,63	3.769,97	2.939,95	3.527,93	2.770,93	3.325,11	2.611,61	3.133,93	2.663,85	3.196,63
40 ans	4.423,17	5.307,79	3.998,89	4.798,69	3.661,32	4.393,58	3.383,53	4.060,23	3.141,63	3.769,97	2.939,95	3.527,93	2.770,93	3.325,11	2.611,61	3.133,93	2.663,85	3.196,63

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.750,10	5.198,56	4.759,70	4.398,58	4.084,10	3.821,91	3.602,20	3.395,11	3.463,00
PT 120	5.307,79	4.798,69	4.393,58	4.060,23	3.769,97	3.527,93	3.325,11	3.133,93	3.196,63
PT 110	4.865,48	4.398,76	4.027,45	3.721,89	3.455,80	3.233,95	3.048,03	2.872,78	2.930,24
PT 100	4.423,17	3.998,89	3.661,32	3.383,53	3.141,63	2.939,95	2.770,93	2.611,61	2.663,85
PT 90	3.980,83	3.599,01	3.295,17	3.045,18	2.827,46	2.645,96	2.493,84	2.350,45	2.397,47
PT 80	3.538,54	3.199,11	2.929,06	2.706,83	2.513,30	2.351,97	2.216,73	2.089,29	2.131,08

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.965,77	3.720,27	3.493,65	3.285,92	3.097,07	2.946,00	2.832,69	2.738,27	2.643,84	2.549,42	2.455,00	2.360,58	2.266,15	2.171,73	1.888,46
1 an	4.124,44	3.869,12	3.633,44	3.417,39	3.220,99	3.063,87	2.946,03	2.847,83	2.749,63	2.651,43	2.553,23	2.455,03	2.356,82	2.258,62	1.964,02
2 ans	4.283,08	4.017,93	3.773,19	3.548,83	3.344,88	3.181,71	3.059,34	2.957,36	2.855,38	2.753,41	2.651,43	2.549,45	2.447,47	2.345,49	2.039,56
3 ans	4.441,69	4.166,73	3.912,92	3.680,26	3.468,75	3.299,54	3.172,64	3.066,88	2.961,13	2.855,37	2.749,62	2.643,86	2.538,11	2.432,35	2.115,09
4 ans	4.600,32	4.315,54	4.052,67	3.811,70	3.592,63	3.417,38	3.285,95	3.176,41	3.066,88	2.957,35	2.847,82	2.738,29	2.628,76	2.519,22	2.190,63

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
5 ans	4.758,94	4.464,34	4.192,40	3.943,12	3.716,50	3.535,21	3.399,24	3.285,93	3.172,62	3.059,32	2.946,01	2.832,70	2.719,39	2.606,08	2.266,16
6 ans	4.877,92	4.575,96	4.297,22	4.041,71	3.809,42	3.623,60	3.484,23	3.368,09	3.251,95	3.135,81	3.019,67	2.903,53	2.787,38	2.671,24	2.322,82
7 ans	4.996,91	4.687,58	4.402,04	4.140,30	3.902,35	3.711,99	3.569,22	3.450,25	3.331,27	3.212,30	3.093,32	2.974,35	2.855,38	2.736,40	2.379,48
8 ans	5.115,87	4.799,18	4.506,84	4.238,87	3.995,25	3.800,36	3.654,20	3.532,39	3.410,58	3.288,78	3.166,97	3.045,16	2.923,36	2.801,55	2.436,13
9 ans	5.234,86	4.910,80	4.611,66	4.337,45	4.088,18	3.888,75	3.739,19	3.614,55	3.489,91	3.365,27	3.240,63	3.115,99	2.991,35	2.866,71	2.492,79
10 ans	5.353,82	5.022,40	4.716,46	4.436,03	4.181,08	3.977,13	3.824,16	3.696,69	3.569,22	3.441,74	3.314,27	3.186,80	3.059,33	2.931,86	2.549,44
12 ans	5.472,81	5.134,02	4.821,29	4.534,61	4.274,00	4.065,52	3.909,15	3.778,85	3.648,54	3.518,24	3.387,93	3.257,63	3.127,32	2.997,02	2.606,10
14 ans	5.591,71	5.245,56	4.926,03	4.633,13	4.366,86	4.153,84	3.994,08	3.860,94	3.727,81	3.594,67	3.461,54	3.328,40	3.195,26	3.062,13	2.662,72
16 ans	5.710,78	5.357,26	5.030,93	4.731,79	4.459,85	4.242,30	4.079,13	3.943,16	3.807,19	3.671,22	3.535,25	3.399,28	3.263,30	3.127,33	2.719,42
18 ans	5.829,71	5.468,82	5.135,69	4.830,33	4.552,72	4.330,64	4.164,08	4.025,27	3.886,47	3.747,67	3.608,87	3.470,06	3.331,26	3.192,46	2.776,05
20 ans	5.948,71	5.580,46	5.240,53	4.928,93	4.645,66	4.419,04	4.249,08	4.107,44	3.965,81	3.824,17	3.682,54	3.540,90	3.399,26	3.257,63	2.832,72
22 ans	6.028,01	5.654,85	5.310,39	4.994,64	4.707,59	4.477,95	4.305,72	4.162,20	4.018,67	3.875,15	3.731,62	3.588,10	3.444,58	3.301,05	2.870,48
24 ans	6.107,30	5.729,23	5.380,24	5.060,34	4.769,51	4.536,85	4.362,36	4.216,95	4.071,54	3.926,12	3.780,71	3.635,30	3.489,89	3.344,48	2.908,24
26 ans	6.186,66	5.803,68	5.450,16	5.126,09	4.831,49	4.595,81	4.419,05	4.271,74	4.124,44	3.977,14	3.829,84	3.682,54	3.535,24	3.387,93	2.946,03
28 ans	6.265,94	5.878,05	5.519,99	5.191,78	4.893,40	4.654,70	4.475,67	4.326,48	4.177,29	4.028,10	3.878,91	3.729,73	3.580,54	3.431,35	2.983,78
30 ans	6.345,30	5.952,49	5.589,90	5.257,53	4.955,37	4.713,65	4.532,36	4.381,28	4.230,20	4.079,12	3.928,04	3.776,96	3.625,88	3.474,81	3.021,57
32 ans	6.424,57	6.026,86	5.659,74	5.323,22	5.017,28	4.772,54	4.588,98	4.436,01	4.283,05	4.130,08	3.977,12	3.824,15	3.671,18	3.518,22	3.059,32

