

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 102,34 %

Validité : depuis le 01/03/2017

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HBI	HB2
0 mois	3.171,43	3.171,43	2.867,22	2.867,22	2.625,17	2.625,17	2.426,01	2.426,01	2.252,55	2.252,55	2.107,96	2.107,96	1.986,76	1.986,76	1.872,54	1.872,54	1.909,98	1.909,98
1 an	3.234,89	3.234,89	2.924,59	2.924,59	2.677,72	2.677,72	2.474,54	2.474,54	2.297,61	2.297,61	2.150,12	2.150,12	2.026,52	2.026,52	1.909,98	1.909,98	1.948,19	1.948,19
2 ans	3.299,58	3.364,28	2.983,08	3.041,56	2.731,25	2.784,81	2.524,04	2.573,50	2.343,59	2.389,52	2.193,14	2.236,13	2.067,03	2.107,56	1.948,19	1.986,40	1.987,15	2.026,12
3 ans	3.365,56	3.431,56	3.042,74	3.102,41	2.785,88	2.840,52	2.574,52	2.624,98	2.390,45	2.437,33	2.236,99	2.280,85	2.108,38	2.149,71	1.987,15	2.026,12	2.026,91	2.066,64
4 ans	3.432,89	3.568,83	3.103,59	3.226,50	2.841,58	2.954,13	2.626,00	2.729,98	2.438,26	2.534,81	2.281,72	2.372,10	2.150,53	2.235,70	2.026,91	2.107,17	2.067,43	2.149,31
5 ans	3.501,56	3.604,53	3.165,69	3.258,77	2.898,45	2.983,66	2.678,53	2.757,29	2.487,04	2.560,17	2.327,38	2.395,82	2.193,57	2.258,05	2.067,43	2.128,23	2.108,78	2.170,80
6 ans	3.571,56	3.712,65	3.228,96	3.356,53	2.956,39	3.073,18	2.732,08	2.840,01	2.536,75	2.636,96	2.373,91	2.467,68	2.237,42	2.325,80	2.108,78	2.192,07	2.150,96	2.235,93
7 ans	3.607,28	3.749,78	3.261,25	3.390,09	2.985,95	3.103,91	2.759,40	2.868,41	2.562,12	2.663,33	2.397,64	2.492,36	2.259,80	2.349,06	2.129,88	2.214,01	2.172,47	2.258,29
8 ans	3.643,39	3.862,27	3.293,91	3.491,80	3.015,85	3.197,03	2.787,03	2.954,45	2.587,78	2.743,22	2.421,66	2.567,13	2.282,42	2.419,52	2.151,18	2.280,43	2.194,21	2.326,04
9 ans	3.679,80	3.900,89	3.326,83	3.526,71	3.045,99	3.229,00	2.814,90	2.983,98	2.613,64	2.770,66	2.445,86	2.592,80	2.305,24	2.443,72	2.172,69	2.303,23	2.216,14	2.349,31
10 ans	3.716,62	4.017,94	3.360,12	3.632,53	3.076,47	3.325,88	2.843,05	3.073,51	2.639,78	2.853,79	2.470,32	2.670,58	2.328,29	2.517,03	2.194,43	2.372,34	2.238,32	2.419,78
11 ans	3.753,78	4.017,94	3.393,71	3.632,53	3.107,22	3.325,88	2.871,47	3.073,51	2.666,18	2.853,79	2.495,03	2.670,58	2.351,57	2.517,03	2.216,37	2.372,34	2.260,70	2.419,78
12 ans	3.791,30	4.098,29	3.427,62	3.705,16	3.138,30	3.392,39	2.900,17	3.134,97	2.692,83	2.910,88	2.519,97	2.723,99	2.375,10	2.567,37	2.238,54	2.419,78	2.283,31	2.468,17
13 ans	3.829,24	4.098,29	3.461,94	3.705,16	3.169,67	3.392,39	2.929,20	3.134,97	2.719,78	2.910,88	2.545,18	2.723,99	2.398,84	2.567,37	2.260,92	2.419,78	2.306,14	2.468,17
14 ans	3.867,54	4.180,25	3.496,56	3.779,26	3.201,39	3.460,24	2.958,49	3.197,67	2.746,98	2.969,10	2.570,63	2.778,47	2.422,83	2.618,72	2.283,53	2.468,17	2.329,20	2.517,54
15 ans	3.906,22	4.180,25	3.531,51	3.779,26	3.233,39	3.460,24	2.988,07	3.197,67	2.774,45	2.969,10	2.596,34	2.778,47	2.447,06	2.618,72	2.306,36	2.468,17	2.352,50	2.517,54
16 ans	3.945,26	4.263,86	3.566,82	3.854,84	3.265,72	3.529,45	3.017,96	3.261,64	2.802,18	3.028,48	2.622,28	2.834,04	2.471,53	2.671,09	2.329,42	2.517,54	2.376,01	2.567,88
17 ans	3.964,28	4.263,86	3.584,02	3.854,84	3.281,47	3.529,45	3.032,52	3.261,64	2.815,70	3.028,48	2.634,95	2.834,04	2.483,46	2.671,09	2.340,66	2.517,54	2.387,49	2.567,88
18 ans	3.964,28	4.349,14	3.584,02	3.931,94	3.281,47	3.600,03	3.032,52	3.326,87	2.815,70	3.089,05	2.634,95	2.890,73	2.483,46	2.724,53	2.340,66	2.567,88	2.387,49	2.619,24
19 ans	3.964,28	4.349,14	3.584,02	3.931,94	3.281,47	3.600,03	3.032,52	3.326,87	2.815,70	3.089,05	2.634,95	2.890,73	2.483,46	2.724,53	2.340,66	2.567,88	2.387,49	2.619,24
20 ans	3.964,28	4.436,12	3.584,02	4.010,58	3.281,47	3.672,02	3.032,52	3.393,41	2.815,70	3.150,83	2.634,95	2.948,54	2.483,46	2.779,00	2.340,66	2.619,24	2.387,49	2.671,63
21 ans	3.964,28	4.436,12	3.584,02	4.010,58	3.281,47	3.672,02	3.032,52	3.393,41	2.815,70	3.150,83	2.634,95	2.948,54	2.483,46	2.779,00	2.340,66	2.619,24	2.387,49	2.671,63
22 ans	3.964,28	4.480,48	3.584,02	4.050,70	3.281,47	3.708,75	3.032,52	3.427,34	2.815,70	3.182,33	2.634,95	2.978,02	2.483,46	2.806,80	2.340,66	2.645,44	2.387,49	2.698,35
23 ans	3.964,28	4.480,48	3.584,02	4.050,70	3.281,47	3.708,75	3.032,52	3.427,34	2.815,70	3.182,33	2.634,95	2.978,02	2.483,46	2.806,80	2.340,66	2.645,44	2.387,49	2.698,35
24 ans	3.964,28	4.525,29	3.584,02	4.091,20	3.281,47	3.745,84	3.032,52	3.461,61	2.815,70	3.214,15	2.634,95	3.007,80	2.483,46	2.834,86	2.340,66	2.671,89	2.387,49	2.725,32
25 ans	3.964,28	4.525,29	3.584,02	4.091,20	3.281,47	3.745,84	3.032,52	3.461,61	2.815,70	3.214,15	2.634,95	3.007,80	2.483,46	2.834,86	2.340,66	2.671,89	2.387,49	2.725,32
26 ans	3.964,28	4.570,56	3.584,02	4.132,11	3.281,47	3.783,28	3.032,52	3.496,22	2.815,70	3.246,31	2.634,95	3.037,88	2.483,46	2.863,21	2.340,66	2.698,61	2.387,49	2.752,59
27 ans	3.964,28	4.570,56	3.584,02	4.132,11	3.281,47	3.783,28	3.032,52	3.496,22	2.815,70	3.246,31	2.634,95	3.037,88	2.483,46	2.863,21	2.340,66	2.698,61	2.387,49	2.752,59
28 ans	3.964,28	4.616,24	3.584,02	4.173,44	3.281,47	3.821,12	3.032,52	3.531,18	2.815,70	3.278,76	2.634,95	3.068,26	2.483,46	2.891,84	2.340,66	2.725,59	2.387,49	2.780,10
29 ans	3.964,28	4.616,24	3.584,02	4.173,44	3.281,47	3.821,12	3.032,52	3.531,18	2.815,70	3.278,76	2.634,95	3.068,26	2.483,46	2.891,84	2.340,66	2.725,59	2.387,49	2.780,10
30 ans	3.964,28	4.662,42	3.584,02	4.215,17	3.281,47	3.859,33	3.032,52	3.566,50	2.815,70	3.311,54	2.634,95	3.098,94	2.483,46	2.920,75	2.340,66	2.752,84	2.387,49	2.807,90
31 ans	3.964,28	4.662,42	3.584,02	4.215,17	3.281,47	3.859,33	3.032,52	3.566,50	2.815,70	3.311,54	2.634,95	3.098,94	2.483,46	2.920,75	2.340,66	2.752,84	2.387,49	2.807,90
32 ans	3.964,28	4.709,04	3.584,02	4.257,31	3.281,47	3.897,93	3.032,52	3.602,16	2.815,70	3.344,66	2.634,95	3.129,94	2.483,46	2.949,96	2.340,66	2.780,37	2.387,49	2.835,98
33 ans	3.964,28	4.709,04	3.584,02	4.257,31	3.281,47	3.897,93	3.032,52	3.602,16	2.815,70	3.344,66	2.634,95	3.129,94	2.483,46	2.949,96	2.340,66	2.780,37	2.387,49	2.835,98
34 ans	3.964,28	4.756,13	3.584,02	4.299,89	3.281,47	3.936,91	3.032,52	3.638,19	2.815,70	3.378,10	2.634,95	3.161,21	2.483,46	2.979,48	2.340,66	2.808,18	2.387,49	2.864,35

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
35 ans	3.964,28	4.756,13	3.584,02	4.299,89	3.281,47	3.936,91	3.032,52	3.638,19	2.815,70	3.378,10	2.634,95	3.161,21	2.483,46	2.979,48	2.340,66	2.808,18	2.387,49	2.864,35
36 ans	3.964,28	4.757,14	3.584,02	4.300,84	3.281,47	3.937,77	3.032,52	3.639,01	2.815,70	3.378,85	2.634,95	3.161,92	2.483,46	2.980,15	2.340,66	2.808,80	2.387,49	2.865,00
37 ans	3.964,28	4.757,14	3.584,02	4.300,84	3.281,47	3.937,77	3.032,52	3.639,01	2.815,70	3.378,85	2.634,95	3.161,92	2.483,46	2.980,15	2.340,66	2.808,80	2.387,49	2.865,00
38 ans	3.964,28	4.757,14	3.584,02	4.300,84	3.281,47	3.937,77	3.032,52	3.639,01	2.815,70	3.378,85	2.634,95	3.161,92	2.483,46	2.980,15	2.340,66	2.808,80	2.387,49	2.865,00
39 ans	3.964,28	4.757,14	3.584,02	4.300,84	3.281,47	3.937,77	3.032,52	3.639,01	2.815,70	3.378,85	2.634,95	3.161,92	2.483,46	2.980,15	2.340,66	2.808,80	2.387,49	2.865,00
40 ans	3.964,28	4.757,14	3.584,02	4.300,84	3.281,47	3.937,77	3.032,52	3.639,01	2.815,70	3.378,85	2.634,95	3.161,92	2.483,46	2.980,15	2.340,66	2.808,80	2.387,49	2.865,00

Entreprises de réseaux

Position	Classif.prof.									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.153,56	4.659,23	4.265,90	3.942,25	3.660,39	3.425,41	3.228,49	3.042,88	3.103,73	
PT 120	4.757,14	4.300,84	3.937,77	3.639,01	3.378,85	3.161,92	2.980,15	2.808,80	2.865,00	
PT 110	4.360,71	3.942,41	3.609,62	3.335,76	3.097,28	2.898,44	2.731,81	2.574,74	2.626,24	
PT 100	3.964,28	3.584,02	3.281,47	3.032,52	2.815,70	2.634,95	2.483,46	2.340,66	2.387,49	
PT 90	3.567,84	3.225,62	2.953,32	2.729,25	2.534,12	2.371,45	2.235,12	2.106,60	2.148,74	
PT 80	3.171,43	2.867,22	2.625,17	2.426,01	2.252,55	2.107,96	1.986,76	1.872,54	1.909,98	



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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.554,36	3.334,32	3.131,22	2.945,04	2.775,78	2.640,38	2.538,83	2.454,20	2.369,57	2.284,94	2.200,32	2.115,69	2.031,06	1.946,43	1.692,55
1 an	3.696,55	3.467,71	3.256,48	3.062,85	2.886,83	2.746,01	2.640,39	2.552,38	2.464,36	2.376,35	2.288,34	2.200,33	2.112,31	2.024,30	1.760,26
2 ans	3.838,74	3.601,10	3.381,74	3.180,67	2.997,87	2.851,63	2.741,96	2.650,56	2.559,16	2.467,76	2.376,36	2.284,96	2.193,56	2.102,17	1.827,97
3 ans	3.980,87	3.734,43	3.506,95	3.298,43	3.108,87	2.957,21	2.843,48	2.748,69	2.653,91	2.559,13	2.464,35	2.369,56	2.274,78	2.180,00	1.895,65
4 ans	4.123,06	3.867,82	3.632,22	3.416,25	3.219,91	3.062,84	2.945,04	2.846,87	2.748,70	2.650,54	2.552,37	2.454,20	2.356,03	2.257,86	1.963,36
5 ans	4.265,23	4.001,19	3.757,46	3.534,04	3.330,94	3.168,45	3.046,59	2.945,04	2.843,48	2.741,93	2.640,38	2.538,83	2.437,27	2.335,72	2.031,06
6 ans	4.371,84	4.101,21	3.851,39	3.622,38	3.414,20	3.247,65	3.122,75	3.018,65	2.914,56	2.810,47	2.706,38	2.602,29	2.498,20	2.394,10	2.081,83
7 ans	4.478,50	4.201,26	3.945,35	3.710,76	3.497,50	3.326,89	3.198,93	3.092,30	2.985,67	2.879,04	2.772,41	2.665,78	2.559,14	2.452,51	2.132,62
8 ans	4.585,12	4.301,28	4.039,27	3.799,10	3.580,76	3.406,09	3.275,09	3.165,92	3.056,75	2.947,58	2.838,41	2.729,24	2.620,07	2.510,90	2.183,39
9 ans	4.691,76	4.401,31	4.133,21	3.887,46	3.664,04	3.485,31	3.351,26	3.239,55	3.127,84	3.016,13	2.904,42	2.792,71	2.681,00	2.569,30	2.234,17
10 ans	4.798,40	4.501,35	4.227,16	3.975,81	3.747,32	3.564,52	3.427,43	3.313,18	3.198,93	3.084,68	2.970,44	2.856,19	2.741,94	2.627,69	2.284,95
12 ans	4.905,03	4.601,39	4.321,10	4.064,17	3.830,60	3.643,74	3.503,60	3.386,81	3.270,02	3.153,24	3.036,45	2.919,66	2.802,88	2.686,09	2.335,73
14 ans	5.011,63	4.701,39	4.415,01	4.152,49	3.913,84	3.722,92	3.579,74	3.460,41	3.341,09	3.221,76	3.102,44	2.983,11	2.863,79	2.744,46	2.386,49
16 ans	5.118,29	4.801,44	4.508,97	4.240,87	3.997,14	3.802,16	3.655,92	3.534,06	3.412,19	3.290,33	3.168,46	3.046,60	2.924,74	2.802,87	2.437,28
18 ans	5.224,91	4.901,46	4.602,89	4.329,21	4.080,40	3.881,36	3.732,08	3.607,67	3.483,27	3.358,87	3.234,47	3.110,06	2.985,66	2.861,26	2.488,05
20 ans	5.331,56	5.001,51	4.696,85	4.417,58	4.163,70	3.960,59	3.808,26	3.681,32	3.554,38	3.427,43	3.300,49	3.173,55	3.046,61	2.919,67	2.538,84
22 ans	5.402,61	5.068,16	4.759,44	4.476,45	4.219,18	4.013,37	3.859,01	3.730,37	3.601,74	3.473,10	3.344,47	3.215,84	3.087,20	2.958,57	2.572,67
24 ans	5.473,71	5.134,86	4.822,08	4.535,36	4.274,71	4.066,19	3.909,80	3.779,47	3.649,14	3.518,82	3.388,49	3.258,16	3.127,84	2.997,51	2.606,53
26 ans	5.544,82	5.201,57	4.884,72	4.594,28	4.330,24	4.119,01	3.960,59	3.828,57	3.696,55	3.564,53	3.432,51	3.300,49	3.168,47	3.036,45	2.640,39
28 ans	5.615,90	5.268,25	4.947,34	4.653,18	4.385,75	4.171,81	4.011,36	3.877,65	3.743,94	3.610,22	3.476,51	3.342,80	3.209,09	3.075,38	2.674,24
30 ans	5.686,99	5.334,94	5.009,97	4.712,08	4.441,27	4.224,62	4.062,14	3.926,73	3.791,33	3.655,92	3.520,52	3.385,11	3.249,71	3.114,30	2.708,09
32 ans	5.758,05	5.401,60	5.072,57	4.770,96	4.496,77	4.277,41	4.112,90	3.975,80	3.838,70	3.701,61	3.564,51	3.427,41	3.290,32	3.153,22	2.741,93