

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : Les barèmes de base sont portés à 103,34 %

Validité : depuis le 01/08/2017

Nouveaux statuts

Ancienneté	Classif.prof.																
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1
0 mois	3.202,423.202,422.895,242.895,242.650,832.650,832.449,722.449,722.274,572.274,572.128,562.128,562.006,172.006,171.890,831.890,831.928,641.928,64																
1 an	3.266,493.266,492.953,172.953,172.703,882.703,882.498,722.498,722.320,072.320,072.171,132.171,132.046,322.046,321.928,641.928,641.967,221.967,22																
2 ans	3.331,833.397,163.012,233.071,282.757,942.812,032.548,712.598,652.366,492.412,862.214,572.257,982.087,232.128,151.967,222.005,812.006,562.045,91																
3 ans	3.398,453.465,093.072,473.132,722.813,102.868,272.599,672.650,632.413,812.461,152.258,852.303,142.128,982.170,722.006,562.045,912.046,712.086,84																
4 ans	3.466,443.603,703.133,923.258,032.869,352.982,992.651,662.756,662.462,092.559,582.304,022.395,282.171,552.257,542.046,712.127,762.087,632.170,32																
5 ans	3.535,783.639,753.196,633.290,612.926,773.012,822.704,712.784,232.511,342.585,182.350,122.419,232.215,002.280,112.087,632.149,032.129,382.192,01																
6 ans	3.606,463.748,933.260,513.389,322.985,283.103,212.758,772.867,762.561,542.662,732.397,112.491,802.259,282.348,532.129,382.213,492.171,982.257,78																
7 ans	3.642,533.786,423.293,123.423,223.015,133.134,242.786,372.896,432.587,162.689,352.421,072.516,712.281,882.372,012.150,692.235,652.193,702.280,35																
8 ans	3.678,993.900,013.326,093.525,923.045,323.228,272.814,262.983,322.613,072.770,032.445,322.592,212.304,722.443,162.172,202.302,712.215,652.348,77																
9 ans	3.715,763.939,013.359,343.561,173.075,753.260,552.842,413.013,142.639,182.797,732.469,762.618,142.327,762.467,592.193,922.325,742.237,802.372,26																
10 ans	3.752,944.057,203.392,953.668,023.106,533.358,372.870,833.103,542.665,572.881,682.494,462.696,682.351,042.541,632.215,872.395,522.260,192.443,42																
11 ans	3.790,464.057,203.426,873.668,023.137,583.358,372.899,523.103,542.692,232.881,682.519,412.696,682.374,552.541,632.238,022.395,522.282,792.443,42																
12 ans	3.828,344.138,333.461,113.741,363.168,963.425,532.928,513.165,602.719,142.939,322.544,592.750,612.398,302.592,462.260,422.443,422.305,622.492,29																
13 ans	3.866,654.138,333.495,763.741,363.200,653.425,532.957,823.165,602.746,352.939,322.570,052.750,612.422,282.592,462.283,012.443,422.328,672.492,29																
14 ans	3.905,334.221,103.530,723.816,193.232,673.494,052.987,393.228,922.773,822.998,112.595,752.805,622.446,502.644,312.305,852.492,292.351,962.542,14																
15 ans	3.944,384.221,103.566,023.816,193.264,993.494,053.017,273.228,922.801,562.998,112.621,702.805,622.470,972.644,312.328,902.492,292.375,492.542,14																
16 ans	3.983,814.305,533.601,673.892,513.297,633.563,943.047,443.293,512.829,563.058,072.647,902.861,732.495,682.697,192.352,182.542,142.399,222.592,98																
17 ans	4.003,024.305,533.619,043.892,513.313,543.563,943.062,153.293,512.843,213.058,072.660,692.861,732.507,732.697,192.363,532.542,142.410,822.592,98																
18 ans	4.003,024.391,643.619,043.970,363.313,543.635,213.062,153.359,382.843,213.119,242.660,692.918,972.507,732.751,152.363,532.592,982.410,822.644,83																
19 ans	4.003,024.391,643.619,043.970,363.313,543.635,213.062,153.359,382.843,213.119,242.660,692.918,972.507,732.751,152.363,532.592,982.410,822.644,83																
20 ans	4.003,024.479,473.619,044.049,773.313,543.707,903.062,153.426,572.843,213.181,622.660,692.977,352.507,732.806,162.363,532.644,832.410,822.697,73																
21 ans	4.003,024.479,473.619,044.049,773.313,543.707,903.062,153.426,572.843,213.181,622.660,692.977,352.507,732.806,162.363,532.644,832.410,822.697,73																
22 ans	4.003,024.524,263.619,044.090,283.313,543.744,993.062,153.460,832.843,213.213,432.660,693.007,122.507,732.834,222.363,532.671,292.410,822.724,71																
23 ans	4.003,024.524,263.619,044.090,283.313,543.744,993.062,153.460,832.843,213.213,432.660,693.007,122.507,732.834,222.363,532.671,292.410,822.724,71																
24 ans	4.003,024.569,513.619,044.131,173.313,543.782,443.062,153.495,432.843,213.245,562.660,693.037,192.507,732.862,562.363,532.698,002.410,822.751,95																
25 ans	4.003,024.569,513.619,044.131,173.313,543.782,443.062,153.495,432.843,213.245,562.660,693.037,192.507,732.862,562.363,532.698,002.410,822.751,95																
26 ans	4.003,024.615,223.619,044.172,493.313,543.820,253.062,153.530,382.843,213.278,032.660,693.067,572.507,732.891,182.363,532.724,982.410,822.779,48																

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : Les barèmes de base sont portés à 103,34 %

Validité : depuis le 01/08/2017

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.003,024.615,223.619,044.172,493.313,543.820,253.062,153.530,382.843,213.278,032.660,693.067,572.507,732.891,182.363,532.724,982.410,822.779,48																	
28 ans	4.003,024.661,353.619,044.214,223.313,543.858,463.062,153.565,682.843,213.310,802.660,693.098,242.507,732.920,102.363,532.752,222.410,822.807,26																	
29 ans	4.003,024.661,353.619,044.214,223.313,543.858,463.062,153.565,682.843,213.310,802.660,693.098,242.507,732.920,102.363,532.752,222.410,822.807,26																	
30 ans	4.003,024.707,973.619,044.256,363.313,543.897,043.062,153.601,352.843,213.343,902.660,693.129,222.507,732.949,292.363,532.779,742.410,822.835,34																	
31 ans	4.003,024.707,973.619,044.256,363.313,543.897,043.062,153.601,352.843,213.343,902.660,693.129,222.507,732.949,292.363,532.779,742.410,822.835,34																	
32 ans	4.003,024.755,063.619,044.298,913.313,543.936,013.062,153.637,362.843,213.377,342.660,693.160,522.507,732.978,792.363,532.807,542.410,822.863,70																	
33 ans	4.003,024.755,063.619,044.298,913.313,543.936,013.062,153.637,362.843,213.377,342.660,693.160,522.507,732.978,792.363,532.807,542.410,822.863,70																	
34 ans	4.003,024.802,603.619,044.341,903.313,543.975,383.062,153.673,742.843,213.411,112.660,693.192,102.507,733.008,592.363,532.835,622.410,822.892,34																	
35 ans	4.003,024.802,603.619,044.341,903.313,543.975,383.062,153.673,742.843,213.411,112.660,693.192,102.507,733.008,592.363,532.835,622.410,822.892,34																	
36 ans	4.003,024.803,633.619,044.342,863.313,543.976,243.062,153.674,562.843,213.411,862.660,693.192,812.507,733.009,272.363,532.836,252.410,822.892,99																	
37 ans	4.003,024.803,633.619,044.342,863.313,543.976,243.062,153.674,562.843,213.411,862.660,693.192,812.507,733.009,272.363,532.836,252.410,822.892,99																	
38 ans	4.003,024.803,633.619,044.342,863.313,543.976,243.062,153.674,562.843,213.411,862.660,693.192,812.507,733.009,272.363,532.836,252.410,822.892,99																	
39 ans	4.003,024.803,633.619,044.342,863.313,543.976,243.062,153.674,562.843,213.411,862.660,693.192,812.507,733.009,272.363,532.836,252.410,822.892,99																	
40 ans	4.003,024.803,633.619,044.342,863.313,543.976,243.062,153.674,562.843,213.411,862.660,693.192,812.507,733.009,272.363,532.836,252.410,822.892,99																	

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.203,91	4.704,76	4.307,58	3.980,77	3.696,16	3.458,88	3.260,04	3.072,61	3.134,05
PT 120	4.803,63	4.342,86	3.976,24	3.674,56	3.411,86	3.192,81	3.009,27	2.836,25	2.892,99
PT 110	4.403,32	3.980,94	3.644,89	3.368,36	3.127,54	2.926,76	2.758,51	2.599,90	2.651,90
PT 100	4.003,02	3.619,04	3.313,54	3.062,15	2.843,21	2.660,69	2.507,73	2.363,53	2.410,82
PT 90	3.602,70	3.257,14	2.982,18	2.755,92	2.558,88	2.394,63	2.256,96	2.127,18	2.169,74
PT 80	3.202,42	2.895,24	2.650,83	2.449,72	2.274,57	2.128,56	2.006,17	1.890,83	1.928,64

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : Les barèmes de base sont portés à 103,34 %

Validité : depuis le 01/08/2017

CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.589,09	3.366,91	3.161,82	2.973,82	2.802,91	2.666,18	2.563,64	2.478,18	2.392,73	2.307,27	2.221,82	2.136,36	2.050,91	1.965,45	1.709,09
1 an	3.732,67	3.501,60	3.288,30	3.092,78	2.915,03	2.772,84	2.666,19	2.577,32	2.488,44	2.399,57	2.310,70	2.221,83	2.132,95	2.044,08	1.777,46
2 ans	3.876,24	3.636,29	3.414,79	3.211,74	3.027,16	2.879,49	2.768,75	2.676,45	2.584,16	2.491,87	2.399,58	2.307,29	2.215,00	2.122,70	1.845,83
3 ans	4.019,78	3.770,93	3.541,23	3.330,67	3.139,26	2.986,12	2.871,27	2.775,56	2.679,85	2.584,14	2.488,43	2.392,73	2.297,02	2.201,31	1.914,18
4 ans	4.163,36	3.905,62	3.667,72	3.449,64	3.251,38	3.092,78	2.973,83	2.874,70	2.775,57	2.676,44	2.577,32	2.478,19	2.379,06	2.279,93	1.982,55
5 ans	4.306,91	4.040,29	3.794,18	3.568,58	3.363,49	3.199,42	3.076,37	2.973,82	2.871,27	2.768,73	2.666,18	2.563,64	2.461,09	2.358,55	2.050,91
6 ans	4.414,56	4.141,27	3.889,01	3.657,78	3.447,56	3.279,39	3.153,26	3.048,15	2.943,04	2.837,93	2.732,82	2.627,71	2.522,60	2.417,50	2.102,17
7 ans	4.522,27	4.242,32	3.983,90	3.747,02	3.531,67	3.359,40	3.230,19	3.122,52	3.014,84	2.907,17	2.799,50	2.691,83	2.584,15	2.476,48	2.153,46
8 ans	4.629,93	4.343,32	4.078,75	3.836,23	3.615,76	3.439,38	3.307,10	3.196,86	3.086,62	2.976,39	2.866,15	2.755,91	2.645,68	2.535,44	2.204,73
9 ans	4.737,62	4.444,34	4.173,62	3.925,46	3.699,86	3.519,38	3.384,02	3.271,21	3.158,41	3.045,61	2.932,81	2.820,01	2.707,21	2.594,41	2.256,01
10 ans	4.845,27	4.545,32	4.268,45	4.014,65	3.783,92	3.599,34	3.460,91	3.345,54	3.230,18	3.114,81	2.999,45	2.884,09	2.768,72	2.653,36	2.307,27
12 ans	4.952,96	4.646,34	4.363,32	4.103,88	3.868,02	3.679,34	3.537,83	3.419,90	3.301,97	3.184,04	3.066,12	2.948,19	2.830,26	2.712,33	2.358,55
14 ans	5.060,60	4.747,33	4.458,15	4.193,07	3.952,09	3.759,30	3.614,72	3.494,22	3.373,73	3.253,24	3.132,75	3.012,26	2.891,77	2.771,28	2.409,81
16 ans	5.168,29	4.848,35	4.553,02	4.282,30	4.036,19	3.839,30	3.691,64	3.568,58	3.445,53	3.322,47	3.199,42	3.076,36	2.953,31	2.830,25	2.461,09
18 ans	5.275,96	4.949,35	4.647,87	4.371,51	4.120,27	3.919,28	3.768,54	3.642,92	3.517,30	3.391,69	3.266,07	3.140,45	3.014,83	2.889,21	2.512,36
20 ans	5.383,67	5.050,39	4.742,75	4.460,75	4.204,39	3.999,29	3.845,48	3.717,29	3.589,11	3.460,93	3.332,75	3.204,56	3.076,38	2.948,20	2.563,65
22 ans	5.455,40	5.117,69	4.805,95	4.520,19	4.260,41	4.052,58	3.896,72	3.766,82	3.636,93	3.507,04	3.377,15	3.247,26	3.117,37	2.987,48	2.597,81
24 ans	5.527,20	5.185,04	4.869,20	4.579,68	4.316,48	4.105,92	3.948,00	3.816,40	3.684,80	3.553,20	3.421,60	3.290,00	3.158,40	3.026,80	2.632,00
26 ans	5.599,00	5.252,39	4.932,45	4.639,17	4.372,55	4.159,26	3.999,29	3.865,98	3.732,67	3.599,36	3.466,05	3.332,74	3.199,43	3.066,12	2.666,19
28 ans	5.670,78	5.319,73	4.995,68	4.698,64	4.428,61	4.212,58	4.050,56	3.915,54	3.780,52	3.645,50	3.510,48	3.375,46	3.240,44	3.105,43	2.700,37
30 ans	5.742,56	5.387,06	5.058,92	4.758,12	4.484,66	4.265,90	4.101,83	3.965,10	3.828,37	3.691,64	3.554,92	3.418,19	3.281,46	3.144,73	2.734,55
32 ans	5.814,33	5.454,40	5.122,15	4.817,59	4.540,72	4.319,22	4.153,10	4.014,66	3.876,22	3.737,79	3.599,35	3.460,91	3.322,48	3.184,04	2.768,73