

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,93 %

Validité : depuis le 01/08/2020

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.418,65	3.418,65	3.090,73	3.090,73	2.829,82	2.829,82	2.615,12	2.615,12	2.428,14	2.428,14	2.272,28	2.272,28	2.141,62	2.141,62	2.018,51	2.018,51	2.058,87	2.058,87
1 an	3.487,05	3.487,05	3.152,56	3.152,56	2.886,45	2.886,45	2.667,44	2.667,44	2.476,72	2.476,72	2.317,72	2.317,72	2.184,48	2.184,48	2.058,87	2.058,87	2.100,05	2.100,05
2 ans	3.556,80	3.626,53	3.215,61	3.278,64	2.944,16	3.001,89	2.720,80	2.774,11	2.526,27	2.575,78	2.364,09	2.410,44	2.228,16	2.271,84	2.100,05	2.141,24	2.142,04	2.184,06
3 ans	3.627,91	3.699,05	3.279,92	3.344,24	3.003,03	3.061,94	2.775,20	2.829,59	2.576,79	2.627,33	2.411,36	2.458,66	2.272,73	2.317,29	2.142,04	2.184,06	2.184,91	2.227,74
4 ans	3.700,49	3.847,02	3.345,53	3.478,01	3.063,09	3.184,40	2.830,71	2.942,79	2.628,33	2.732,41	2.459,58	2.557,01	2.318,16	2.409,97	2.184,91	2.271,43	2.228,59	2.316,86
5 ans	3.774,52	3.885,50	3.412,47	3.512,80	3.124,39	3.216,24	2.887,33	2.972,22	2.680,91	2.759,74	2.508,80	2.582,57	2.364,56	2.434,07	2.228,59	2.294,14	2.273,17	2.340,01
6 ans	3.849,97	4.002,06	3.480,67	3.618,17	3.186,85	3.312,74	2.945,05	3.061,39	2.734,50	2.842,52	2.558,97	2.660,04	2.411,83	2.507,10	2.273,17	2.362,94	2.318,63	2.410,23
7 ans	3.888,47	4.042,08	3.515,46	3.654,36	3.218,71	3.345,86	2.974,51	3.092,00	2.761,84	2.870,94	2.584,53	2.686,64	2.435,96	2.532,18	2.295,90	2.386,60	2.341,82	2.434,32
8 ans	3.927,39	4.163,33	3.550,66	3.763,98	3.250,94	3.446,24	3.004,29	3.184,77	2.789,49	2.957,07	2.610,44	2.767,24	2.460,33	2.608,13	2.318,87	2.458,19	2.365,24	2.507,37
9 ans	3.966,64	4.204,97	3.586,16	3.801,62	3.283,42	3.480,71	3.034,33	3.216,58	2.817,37	2.986,64	2.636,52	2.794,92	2.484,94	2.634,22	2.342,05	2.482,78	2.388,89	2.532,44
10 ans	4.006,34	4.331,14	3.622,04	3.915,68	3.316,29	3.585,13	3.064,66	3.313,09	2.845,55	3.076,24	2.662,88	2.878,75	2.509,78	2.713,23	2.365,49	2.557,27	2.412,80	2.608,41
11 ans	4.046,39	4.331,14	3.658,25	3.915,68	3.349,43	3.585,13	3.095,29	3.313,09	2.874,01	3.076,24	2.689,52	2.878,75	2.534,88	2.713,23	2.389,13	2.557,27	2.436,93	2.608,41
12 ans	4.086,83	4.417,75	3.694,81	3.993,97	3.382,93	3.656,82	3.126,25	3.379,35	2.902,73	3.137,78	2.716,40	2.936,33	2.560,24	2.767,51	2.413,04	2.608,41	2.461,29	2.660,57
13 ans	4.127,73	4.417,75	3.731,80	3.993,97	3.416,75	3.656,82	3.157,52	3.379,35	2.931,79	3.137,78	2.743,58	2.936,33	2.585,83	2.767,51	2.437,16	2.608,41	2.485,91	2.660,57
14 ans	4.169,02	4.506,11	3.769,12	4.073,86	3.450,94	3.729,96	3.189,10	3.446,94	2.961,11	3.200,53	2.771,01	2.995,05	2.611,69	2.822,86	2.461,53	2.660,57	2.510,76	2.713,79
15 ans	4.210,72	4.506,11	3.806,80	4.073,86	3.485,44	3.729,96	3.221,00	3.446,94	2.990,72	3.200,53	2.798,72	2.995,05	2.637,81	2.822,86	2.486,15	2.660,57	2.535,88	2.713,79
16 ans	4.252,80	4.596,23	3.844,86	4.155,33	3.520,29	3.804,58	3.253,22	3.515,88	3.020,62	3.264,55	2.826,70	3.054,96	2.664,20	2.879,31	2.511,00	2.713,79	2.561,22	2.768,05
17 ans	4.273,30	4.596,23	3.863,40	4.155,33	3.537,27	3.804,58	3.268,90	3.515,88	3.035,19	3.264,55	2.840,34	3.054,96	2.677,05	2.879,31	2.523,12	2.713,79	2.573,59	2.768,05
18 ans	4.273,30	4.688,17	3.863,40	4.238,44	3.537,27	3.880,66	3.268,90	3.586,20	3.035,19	3.329,85	2.840,34	3.116,06	2.677,05	2.936,90	2.523,12	2.768,05	2.573,59	2.823,41
19 ans	4.273,30	4.688,17	3.863,40	4.238,44	3.537,27	3.880,66	3.268,90	3.586,20	3.035,19	3.329,85	2.840,34	3.116,06	2.677,05	2.936,90	2.523,12	2.768,05	2.573,59	2.823,41
20 ans	4.273,30	4.781,92	3.863,40	4.323,21	3.537,27	3.958,26	3.268,90	3.657,93	3.035,19	3.396,45	2.840,34	3.178,38	2.677,05	2.995,63	2.523,12	2.823,41	2.573,59	2.879,89
21 ans	4.273,30	4.781,92	3.863,40	4.323,21	3.537,27	3.958,26	3.268,90	3.657,93	3.035,19	3.396,45	2.840,34	3.178,38	2.677,05	2.995,63	2.523,12	2.823,41	2.573,59	2.879,89
22 ans	4.273,30	4.829,74	3.863,40	4.366,46	3.537,27	3.997,85	3.268,90	3.694,50	3.035,19	3.430,40	2.840,34	3.210,16	2.677,05	3.025,59	2.523,12	2.851,65	2.573,59	2.908,68
23 ans	4.273,30	4.829,74	3.863,40	4.366,46	3.537,27	3.997,85	3.268,90	3.694,50	3.035,19	3.430,40	2.840,34	3.210,16	2.677,05	3.025,59	2.523,12	2.851,65	2.573,59	2.908,68
24 ans	4.273,30	4.878,05	3.863,40	4.410,11	3.537,27	4.037,82	3.268,90	3.731,45	3.035,19	3.464,70	2.840,34	3.242,26	2.677,05	3.055,84	2.523,12	2.880,17	2.573,59	2.937,77
25 ans	4.273,30	4.878,05	3.863,40	4.410,11	3.537,27	4.037,82	3.268,90	3.731,45	3.035,19	3.464,70	2.840,34	3.242,26	2.677,05	3.055,84	2.523,12	2.880,17	2.573,59	2.937,77

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.273,30	4.926,84	3.863,40	4.454,21	3.537,27	4.078,19	3.268,90	3.768,75	3.035,19	3.499,36	2.840,34	3.274,68	2.677,05	3.086,40	2.523,12	2.908,98	2.573,59	2.967,16
27 ans	4.273,30	4.926,84	3.863,40	4.454,21	3.537,27	4.078,19	3.268,90	3.768,75	3.035,19	3.499,36	2.840,34	3.274,68	2.677,05	3.086,40	2.523,12	2.908,98	2.573,59	2.967,16
28 ans	4.273,30	4.976,08	3.863,40	4.498,76	3.537,27	4.118,98	3.268,90	3.806,43	3.035,19	3.534,34	2.840,34	3.307,43	2.677,05	3.117,26	2.523,12	2.938,06	2.573,59	2.996,81
29 ans	4.273,30	4.976,08	3.863,40	4.498,76	3.537,27	4.118,98	3.268,90	3.806,43	3.035,19	3.534,34	2.840,34	3.307,43	2.677,05	3.117,26	2.523,12	2.938,06	2.573,59	2.996,81
30 ans	4.273,30	5.025,86	3.863,40	4.543,76	3.537,27	4.160,17	3.268,90	3.844,51	3.035,19	3.569,68	2.840,34	3.340,51	2.677,05	3.148,43	2.523,12	2.967,43	2.573,59	3.026,78
31 ans	4.273,30	5.025,86	3.863,40	4.543,76	3.537,27	4.160,17	3.268,90	3.844,51	3.035,19	3.569,68	2.840,34	3.340,51	2.677,05	3.148,43	2.523,12	2.967,43	2.573,59	3.026,78
32 ans	4.273,30	5.076,12	3.863,40	4.589,17	3.537,27	4.201,78	3.268,90	3.882,95	3.035,19	3.605,38	2.840,34	3.373,91	2.677,05	3.179,92	2.523,12	2.997,10	2.573,59	3.057,05
33 ans	4.273,30	5.076,12	3.863,40	4.589,17	3.537,27	4.201,78	3.268,90	3.882,95	3.035,19	3.605,38	2.840,34	3.373,91	2.677,05	3.179,92	2.523,12	2.997,10	2.573,59	3.057,05
34 ans	4.273,30	5.126,87	3.863,40	4.635,08	3.537,27	4.243,80	3.268,90	3.921,80	3.035,19	3.641,43	2.840,34	3.407,63	2.677,05	3.211,73	2.523,12	3.027,08	2.573,59	3.087,64
35 ans	4.273,30	5.126,87	3.863,40	4.635,08	3.537,27	4.243,80	3.268,90	3.921,80	3.035,19	3.641,43	2.840,34	3.407,63	2.677,05	3.211,73	2.523,12	3.027,08	2.573,59	3.087,64
36 ans	4.273,30	5.127,96	3.863,40	4.636,10	3.537,27	4.244,73	3.268,90	3.922,66	3.035,19	3.642,24	2.840,34	3.408,40	2.677,05	3.212,45	2.523,12	3.027,75	2.573,59	3.088,32
37 ans	4.273,30	5.127,96	3.863,40	4.636,10	3.537,27	4.244,73	3.268,90	3.922,66	3.035,19	3.642,24	2.840,34	3.408,40	2.677,05	3.212,45	2.523,12	3.027,75	2.573,59	3.088,32
38 ans	4.273,30	5.127,96	3.863,40	4.636,10	3.537,27	4.244,73	3.268,90	3.922,66	3.035,19	3.642,24	2.840,34	3.408,40	2.677,05	3.212,45	2.523,12	3.027,75	2.573,59	3.088,32
39 ans	4.273,30	5.127,96	3.863,40	4.636,10	3.537,27	4.244,73	3.268,90	3.922,66	3.035,19	3.642,24	2.840,34	3.408,40	2.677,05	3.212,45	2.523,12	3.027,75	2.573,59	3.088,32
40 ans	4.273,30	5.127,96	3.863,40	4.636,10	3.537,27	4.244,73	3.268,90	3.922,66	3.035,19	3.642,24	2.840,34	3.408,40	2.677,05	3.212,45	2.523,12	3.027,75	2.573,59	3.088,32

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.555,28	5.022,43	4.598,43	4.249,55	3.945,73	3.692,43	3.480,15	3.280,08	3.345,67
PT 120	5.127,96	4.636,10	4.244,73	3.922,66	3.642,24	3.408,40	3.212,45	3.027,75	3.088,32
PT 110	4.700,63	4.249,72	3.891,00	3.595,79	3.338,72	3.124,38	2.944,76	2.775,44	2.830,96
PT 100	4.273,30	3.863,40	3.537,27	3.268,90	3.035,19	2.840,34	2.677,05	2.523,12	2.573,59
PT 90	3.845,96	3.477,06	3.183,52	2.942,01	2.731,67	2.556,31	2.409,34	2.270,80	2.316,24
PT 80	3.418,65	3.090,73	2.829,82	2.615,12	2.428,14	2.272,28	2.141,62	2.018,51	2.058,87

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.831,41	3.594,23	3.375,29	3.174,60	2.992,15	2.846,19	2.736,72	2.645,50	2.554,27	2.463,05	2.371,82	2.280,60	2.189,38	2.098,15	1.824,48
1 an	3.984,69	3.738,02	3.510,32	3.301,60	3.111,85	2.960,05	2.846,21	2.751,33	2.656,46	2.561,58	2.466,71	2.371,84	2.276,96	2.182,09	1.897,47
2 ans	4.137,97	3.881,81	3.645,35	3.428,60	3.231,55	3.073,92	2.955,69	2.857,17	2.758,64	2.660,12	2.561,60	2.463,08	2.364,55	2.266,03	1.970,46
3 ans	4.291,20	4.025,56	3.780,35	3.555,57	3.351,23	3.187,75	3.065,15	2.962,97	2.860,80	2.758,63	2.656,46	2.554,29	2.452,12	2.349,94	2.043,43
4 ans	4.444,46	4.169,33	3.915,36	3.682,55	3.470,91	3.301,60	3.174,62	3.068,79	2.962,97	2.857,15	2.751,33	2.645,51	2.539,69	2.433,87	2.116,41
5 ans	4.597,70	4.313,08	4.050,35	3.809,52	3.590,58	3.415,43	3.284,07	3.174,60	3.065,13	2.955,66	2.846,19	2.736,73	2.627,26	2.517,79	2.189,38
6 ans	4.712,63	4.420,90	4.151,60	3.904,75	3.680,34	3.500,81	3.366,17	3.253,96	3.141,75	3.029,55	2.917,34	2.805,14	2.692,93	2.580,73	2.244,11
7 ans	4.827,61	4.528,75	4.252,89	4.000,02	3.770,13	3.586,22	3.448,29	3.333,35	3.218,40	3.103,46	2.988,52	2.873,58	2.758,63	2.643,69	2.298,86
8 ans	4.942,56	4.636,59	4.354,16	4.095,26	3.859,90	3.671,62	3.530,40	3.412,72	3.295,04	3.177,36	3.059,68	2.942,00	2.824,32	2.706,64	2.353,60
9 ans	5.057,49	4.744,41	4.455,41	4.190,49	3.949,66	3.756,99	3.612,50	3.492,08	3.371,66	3.251,25	3.130,83	3.010,41	2.890,00	2.769,58	2.408,33
10 ans	5.172,43	4.852,23	4.556,66	4.285,72	4.039,42	3.842,37	3.694,59	3.571,44	3.448,28	3.325,13	3.201,98	3.078,83	2.955,67	2.832,52	2.463,06
12 ans	5.287,38	4.960,07	4.657,93	4.380,97	4.129,19	3.927,77	3.776,70	3.650,81	3.524,92	3.399,03	3.273,14	3.147,25	3.021,36	2.895,47	2.517,80
14 ans	5.402,27	5.067,84	4.759,14	4.476,17	4.218,92	4.013,12	3.858,77	3.730,14	3.601,51	3.472,89	3.344,26	3.215,64	3.087,01	2.958,39	2.572,51
16 ans	5.517,29	5.175,74	4.860,47	4.571,47	4.308,74	4.098,56	3.940,92	3.809,56	3.678,19	3.546,83	3.415,46	3.284,10	3.152,74	3.021,37	2.627,28
18 ans	5.632,20	5.283,54	4.961,70	4.666,68	4.398,48	4.183,92	4.023,00	3.888,90	3.754,80	3.620,70	3.486,60	3.352,50	3.218,40	3.084,30	2.682,00
20 ans	5.747,18	5.391,40	5.062,99	4.761,95	4.488,27	4.269,33	4.105,13	3.968,29	3.831,45	3.694,61	3.557,78	3.420,94	3.284,10	3.147,26	2.736,75
22 ans	5.823,76	5.463,24	5.130,46	4.825,40	4.548,08	4.326,22	4.159,83	4.021,17	3.882,51	3.743,85	3.605,19	3.466,53	3.327,86	3.189,20	2.773,22
24 ans	5.900,39	5.535,13	5.197,96	4.888,90	4.607,92	4.383,15	4.214,57	4.074,08	3.933,59	3.793,11	3.652,62	3.512,14	3.371,65	3.231,17	2.809,71
26 ans	5.977,04	5.607,03	5.265,49	4.952,41	4.667,78	4.440,09	4.269,32	4.127,00	3.984,69	3.842,38	3.700,07	3.557,76	3.415,45	3.273,14	2.846,21
28 ans	6.053,65	5.678,90	5.332,98	5.015,88	4.727,61	4.497,00	4.324,04	4.179,90	4.035,77	3.891,63	3.747,50	3.603,36	3.459,23	3.315,09	2.882,69
30 ans	6.130,30	5.750,80	5.400,50	5.079,39	4.787,47	4.553,94	4.378,79	4.232,83	4.086,87	3.940,91	3.794,95	3.648,99	3.503,03	3.357,07	2.919,19
32 ans	6.206,91	5.822,67	5.467,99	5.142,87	4.847,30	4.610,85	4.433,51	4.285,72	4.137,94	3.990,15	3.842,37	3.694,59	3.546,80	3.399,02	2.955,67