

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 119,21 %

Validité : depuis le 01/09/2012

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.047,38	3.047,38	2.755,06	2.755,06	2.522,50	2.522,50	2.331,12	2.331,12	2.164,45	2.164,45	2.025,50	2.025,50	1.909,05	1.909,05	1.799,28	1.799,28	1.835,27	1.835,27
1 an	3.108,35	3.108,35	2.810,19	2.810,19	2.572,97	2.572,97	2.377,75	2.377,75	2.207,75	2.207,75	2.066,02	2.066,02	1.947,25	1.947,25	1.835,27	1.835,27	1.871,99	1.871,99
2 ans	3.170,51	3.232,69	2.866,39	2.922,59	2.624,42	2.675,88	2.425,32	2.472,84	2.251,91	2.296,06	2.107,35	2.148,66	1.986,18	2.025,13	1.871,99	1.908,70	1.909,42	1.946,87
3 ans	3.233,92	3.297,34	2.923,72	2.981,05	2.676,91	2.729,41	2.473,81	2.522,30	2.296,94	2.341,99	2.149,49	2.191,64	2.025,90	2.065,62	1.909,42	1.946,87	1.947,62	1.985,81
4 ans	3.298,61	3.429,23	2.982,19	3.100,29	2.730,45	2.838,58	2.523,28	2.623,19	2.342,88	2.435,66	2.192,47	2.279,31	2.066,42	2.148,25	1.947,62	2.024,75	1.986,56	2.065,24
5 ans	3.364,59	3.463,53	3.041,86	3.131,30	2.785,08	2.866,96	2.573,77	2.649,43	2.389,76	2.460,02	2.236,33	2.302,10	2.107,76	2.169,73	1.986,56	2.044,99	2.026,30	2.085,89
6 ans	3.431,85	3.567,43	3.102,65	3.225,24	2.840,75	2.952,97	2.625,22	2.728,92	2.437,53	2.533,82	2.281,05	2.371,16	2.149,90	2.234,83	2.026,30	2.106,33	2.066,83	2.148,47
7 ans	3.466,17	3.603,11	3.133,69	3.257,48	2.869,16	2.982,50	2.651,47	2.756,21	2.461,91	2.559,15	2.303,86	2.394,87	2.171,41	2.257,17	2.046,56	2.127,41	2.087,50	2.169,96
8 ans	3.500,88	3.711,20	3.165,06	3.355,21	2.897,88	3.071,98	2.678,02	2.838,88	2.486,55	2.635,92	2.326,93	2.466,72	2.193,14	2.324,88	2.067,04	2.191,23	2.108,38	2.235,07
9 ans	3.535,86	3.748,31	3.196,70	3.388,76	2.926,84	3.102,69	2.704,79	2.867,26	2.511,41	2.662,29	2.350,19	2.491,38	2.215,06	2.348,13	2.087,71	2.213,15	2.129,46	2.257,41
10 ans	3.571,25	3.860,77	3.228,68	3.490,43	2.956,13	3.195,78	2.731,84	2.953,28	2.536,53	2.742,16	2.373,70	2.566,13	2.237,21	2.418,58	2.108,59	2.279,55	2.150,76	2.325,13
11 ans	3.606,95	3.860,77	3.260,95	3.490,43	2.985,67	3.195,78	2.759,15	2.953,28	2.561,89	2.742,16	2.397,43	2.566,13	2.259,59	2.418,58	2.129,67	2.279,55	2.172,27	2.325,13
12 ans	3.643,01	3.937,98	3.293,56	3.560,23	3.015,54	3.259,70	2.786,74	3.012,35	2.587,50	2.797,01	2.421,41	2.617,45	2.282,19	2.466,96	2.150,98	2.325,13	2.193,99	2.371,64
13 ans	3.679,45	3.937,98	3.326,52	3.560,23	3.045,70	3.259,70	2.814,62	3.012,35	2.613,39	2.797,01	2.445,63	2.617,45	2.305,01	2.466,96	2.172,48	2.325,13	2.215,94	2.371,64
14 ans	3.716,26	4.016,75	3.359,79	3.631,43	3.076,17	3.324,89	2.842,77	3.072,60	2.639,52	2.852,96	2.470,08	2.669,79	2.328,06	2.516,28	2.194,22	2.371,64	2.238,10	2.419,07
15 ans	3.753,42	4.016,75	3.393,37	3.631,43	3.106,92	3.324,89	2.871,18	3.072,60	2.665,92	2.852,96	2.494,78	2.669,79	2.351,35	2.516,28	2.216,15	2.371,64	2.260,47	2.419,07
16 ans	3.790,94	4.097,08	3.427,30	3.704,06	3.137,98	3.391,39	2.899,90	3.134,05	2.692,57	2.910,01	2.519,72	2.723,19	2.374,85	2.566,62	2.238,31	2.419,07	2.283,07	2.467,44
17 ans	3.809,22	4.097,08	3.443,83	3.704,06	3.153,12	3.391,39	2.913,90	3.134,05	2.705,57	2.910,01	2.531,88	2.723,19	2.386,32	2.566,62	2.249,11	2.419,07	2.294,10	2.467,44
18 ans	3.809,22	4.179,03	3.443,83	3.778,15	3.153,12	3.459,22	2.913,90	3.196,74	2.705,57	2.968,22	2.531,88	2.777,65	2.386,32	2.617,95	2.249,11	2.467,44	2.294,10	2.516,79
19 ans	3.809,22	4.179,03	3.443,83	3.778,15	3.153,12	3.459,22	2.913,90	3.196,74	2.705,57	2.968,22	2.531,88	2.777,65	2.386,32	2.617,95	2.249,11	2.467,44	2.294,10	2.516,79
20 ans	3.809,22	4.262,60	3.443,83	3.853,71	3.153,12	3.528,40	2.913,90	3.260,67	2.705,57	3.027,59	2.531,88	2.833,20	2.386,32	2.670,30	2.249,11	2.516,79	2.294,10	2.567,13
21 ans	3.809,22	4.262,60	3.443,83	3.853,71	3.153,12	3.528,40	2.913,90	3.260,67	2.705,57	3.027,59	2.531,88	2.833,20	2.386,32	2.670,30	2.249,11	2.516,79	2.294,10	2.567,13
22 ans	3.809,22	4.305,22	3.443,83	3.892,25	3.153,12	3.563,69	2.913,90	3.293,27	2.705,57	3.057,86	2.531,88	2.861,54	2.386,32	2.697,01	2.249,11	2.541,96	2.294,10	2.592,81
23 ans	3.809,22	4.305,22	3.443,83	3.892,25	3.153,12	3.563,69	2.913,90	3.293,27	2.705,57	3.057,86	2.531,88	2.861,54	2.386,32	2.697,01	2.249,11	2.541,96	2.294,10	2.592,81
24 ans	3.809,22	4.348,28	3.443,83	3.931,16	3.153,12	3.599,32	2.913,90	3.326,21	2.705,57	3.088,43	2.531,88	2.890,15	2.386,32	2.723,97	2.249,11	2.567,38	2.294,10	2.618,72
25 ans	3.809,22	4.348,28	3.443,83	3.931,16	3.153,12	3.599,32	2.913,90	3.326,21	2.705,57	3.088,43	2.531,88	2.890,15	2.386,32	2.723,97	2.249,11	2.567,38	2.294,10	2.618,72
26 ans	3.809,22	4.391,77	3.443,83	3.970,48	3.153,12	3.635,31	2.913,90	3.359,47	2.705,57	3.119,32	2.531,88	2.919,05	2.386,32	2.751,21	2.249,11	2.593,06	2.294,10	2.644,91
27 ans	3.809,22	4.391,77	3.443,83	3.970,48	3.153,12	3.635,31	2.913,90	3.359,47	2.705,57	3.119,32	2.531,88	2.919,05	2.386,32	2.751,21	2.249,11	2.593,06	2.294,10	2.644,91

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.809,22	4.435,68	3.443,83	4.010,19	3.153,12	3.671,66	2.913,90	3.393,06	2.705,57	3.150,51	2.531,88	2.948,24	2.386,32	2.778,73	2.249,11	2.618,98	2.294,10	2.671,35
29 ans	3.809,22	4.435,68	3.443,83	4.010,19	3.153,12	3.671,66	2.913,90	3.393,06	2.705,57	3.150,51	2.531,88	2.948,24	2.386,32	2.778,73	2.249,11	2.618,98	2.294,10	2.671,35
30 ans	3.809,22	4.480,04	3.443,83	4.050,29	3.153,12	3.708,37	2.913,90	3.427,00	2.705,57	3.182,01	2.531,88	2.977,72	2.386,32	2.806,51	2.249,11	2.645,17	2.294,10	2.698,07
31 ans	3.809,22	4.480,04	3.443,83	4.050,29	3.153,12	3.708,37	2.913,90	3.427,00	2.705,57	3.182,01	2.531,88	2.977,72	2.386,32	2.806,51	2.249,11	2.645,17	2.294,10	2.698,07
32 ans	3.809,22	4.524,84	3.443,83	4.090,79	3.153,12	3.745,46	2.913,90	3.461,26	2.705,57	3.213,83	2.531,88	3.007,50	2.386,32	2.834,58	2.249,11	2.671,62	2.294,10	2.725,06
33 ans	3.809,22	4.524,84	3.443,83	4.090,79	3.153,12	3.745,46	2.913,90	3.461,26	2.705,57	3.213,83	2.531,88	3.007,50	2.386,32	2.834,58	2.249,11	2.671,62	2.294,10	2.725,06
34 ans	3.809,22	4.570,09	3.443,83	4.131,70	3.153,12	3.782,91	2.913,90	3.495,88	2.705,57	3.245,97	2.531,88	3.037,57	2.386,32	2.862,92	2.249,11	2.698,33	2.294,10	2.752,31
35 ans	3.809,22	4.570,09	3.443,83	4.131,70	3.153,12	3.782,91	2.913,90	3.495,88	2.705,57	3.245,97	2.531,88	3.037,57	2.386,32	2.862,92	2.249,11	2.698,33	2.294,10	2.752,31
36 ans	3.809,22	4.571,06	3.443,83	4.132,61	3.153,12	3.783,74	2.913,90	3.496,67	2.705,57	3.246,68	2.531,88	3.038,25	2.386,32	2.863,58	2.249,11	2.698,94	2.294,10	2.752,93
37 ans	3.809,22	4.571,06	3.443,83	4.132,61	3.153,12	3.783,74	2.913,90	3.496,67	2.705,57	3.246,68	2.531,88	3.038,25	2.386,32	2.863,58	2.249,11	2.698,94	2.294,10	2.752,93
38 ans	3.809,22	4.571,06	3.443,83	4.132,61	3.153,12	3.783,74	2.913,90	3.496,67	2.705,57	3.246,68	2.531,88	3.038,25	2.386,32	2.863,58	2.249,11	2.698,94	2.294,10	2.752,93
39 ans	3.809,22	4.571,06	3.443,83	4.132,61	3.153,12	3.783,74	2.913,90	3.496,67	2.705,57	3.246,68	2.531,88	3.038,25	2.386,32	2.863,58	2.249,11	2.698,94	2.294,10	2.752,93
40 ans	3.809,22	4.571,06	3.443,83	4.132,61	3.153,12	3.783,74	2.913,90	3.496,67	2.705,57	3.246,68	2.531,88	3.038,25	2.386,32	2.863,58	2.249,11	2.698,94	2.294,10	2.752,93

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	4.951,97	4.476,98	4.099,05	3.788,05	3.517,22	3.291,44	3.102,20	2.923,85	2.982,32	
PT 120	4.571,06	4.132,61	3.783,74	3.496,67	3.246,68	3.038,25	2.863,58	2.698,94	2.752,93	
PT 110	4.190,14	3.788,21	3.468,43	3.205,28	2.976,13	2.785,07	2.624,96	2.474,02	2.523,51	
PT 100	3.809,22	3.443,83	3.153,12	2.913,90	2.705,57	2.531,88	2.386,32	2.249,11	2.294,10	
PT 90	3.428,29	3.099,45	2.837,81	2.622,50	2.435,01	2.278,69	2.147,69	2.024,20	2.064,69	
PT 80	3.047,38	2.755,06	2.522,50	2.331,12	2.164,45	2.025,50	1.909,05	1.799,28	1.835,27	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.415,34	3.203,91	3.008,75	2.829,85	2.667,21	2.537,11	2.439,53	2.358,21	2.276,89	2.195,57	2.114,26	2.032,94	1.951,62	1.870,30	1.626,35
1 an	3.551,94	3.332,06	3.129,09	2.943,04	2.773,90	2.638,58	2.537,10	2.452,53	2.367,96	2.283,39	2.198,82	2.114,25	2.029,68	1.945,11	1.691,40
2 ans	3.688,57	3.460,23	3.249,45	3.056,24	2.880,59	2.740,08	2.634,69	2.546,87	2.459,04	2.371,22	2.283,40	2.195,58	2.107,75	2.019,93	1.756,46
3 ans	3.825,15	3.588,36	3.369,78	3.169,41	2.987,26	2.841,54	2.732,25	2.641,18	2.550,10	2.459,03	2.367,95	2.276,88	2.185,80	2.094,73	1.821,50
4 ans	3.961,78	3.716,52	3.490,14	3.282,61	3.093,96	2.943,03	2.829,84	2.735,51	2.641,18	2.546,86	2.452,53	2.358,20	2.263,87	2.169,54	1.886,56
5 ans	4.098,40	3.844,69	3.610,50	3.395,82	3.200,66	3.044,53	2.927,43	2.829,85	2.732,27	2.634,69	2.537,11	2.439,53	2.341,94	2.244,36	1.951,62
6 ans	4.200,84	3.940,79	3.700,74	3.480,70	3.280,66	3.120,62	3.000,60	2.900,58	2.800,56	2.700,54	2.600,52	2.500,50	2.400,48	2.300,46	2.000,40
7 ans	4.303,32	4.036,92	3.791,02	3.565,61	3.360,69	3.196,75	3.073,80	2.971,34	2.868,88	2.766,42	2.663,96	2.561,50	2.459,04	2.356,58	2.049,20
8 ans	4.405,78	4.133,04	3.881,28	3.650,50	3.440,70	3.272,86	3.146,99	3.042,09	2.937,19	2.832,29	2.727,39	2.622,49	2.517,59	2.412,69	2.097,99
9 ans	4.508,24	4.229,16	3.971,54	3.735,40	3.520,72	3.348,98	3.220,17	3.112,83	3.005,49	2.898,15	2.790,81	2.683,48	2.576,14	2.468,80	2.146,78
10 ans	4.610,70	4.325,27	4.061,80	3.820,29	3.600,73	3.425,09	3.293,36	3.183,58	3.073,80	2.964,02	2.854,24	2.744,46	2.634,68	2.524,91	2.195,57
12 ans	4.713,14	4.421,37	4.152,05	3.905,17	3.680,73	3.501,19	3.366,53	3.254,31	3.142,09	3.029,87	2.917,66	2.805,44	2.693,22	2.581,00	2.244,35
14 ans	4.815,62	4.517,51	4.242,33	3.990,08	3.760,77	3.577,31	3.439,73	3.325,07	3.210,41	3.095,75	2.981,10	2.866,44	2.751,78	2.637,12	2.293,15
16 ans	4.918,07	4.613,62	4.332,59	4.074,98	3.840,78	3.653,43	3.512,91	3.395,81	3.278,72	3.161,62	3.044,52	2.927,43	2.810,33	2.693,23	2.341,94
18 ans	5.020,53	4.709,74	4.422,85	4.159,87	3.920,80	3.729,54	3.586,10	3.466,56	3.347,02	3.227,49	3.107,95	2.988,41	2.868,88	2.749,34	2.390,73
20 ans	5.123,01	4.805,87	4.513,13	4.244,78	4.000,83	3.805,67	3.659,30	3.537,32	3.415,34	3.293,37	3.171,39	3.049,41	2.927,44	2.805,46	2.439,53
22 ans	5.191,31	4.869,94	4.573,29	4.301,37	4.054,16	3.856,40	3.708,08	3.584,47	3.460,87	3.337,27	3.213,67	3.090,06	2.966,46	2.842,86	2.472,05
24 ans	5.259,60	4.934,00	4.633,45	4.357,95	4.107,49	3.907,13	3.756,86	3.631,63	3.506,40	3.381,17	3.255,94	3.130,71	3.005,48	2.880,26	2.504,57
26 ans	5.327,93	4.998,11	4.693,65	4.414,57	4.160,86	3.957,89	3.805,67	3.678,81	3.551,95	3.425,10	3.298,24	3.171,39	3.044,53	2.917,68	2.537,11
28 ans	5.396,22	5.062,17	4.753,82	4.471,16	4.214,19	4.008,62	3.854,45	3.725,96	3.597,48	3.469,00	3.340,52	3.212,04	3.083,56	2.955,07	2.569,63
30 ans	5.464,52	5.126,24	4.813,98	4.527,74	4.267,53	4.059,35	3.903,23	3.773,12	3.643,01	3.512,90	3.382,80	3.252,69	3.122,58	2.992,47	2.602,15
32 ans	5.532,83	5.190,32	4.874,16	4.584,34	4.320,88	4.110,10	3.952,02	3.820,29	3.688,55	3.556,82	3.425,08	3.293,35	3.161,62	3.029,88	2.634,68