

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 103,02 %

Validité : depuis le 01/05/2017

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.192,51	3.192,51	2.886,27	2.886,27	2.642,62	2.642,62	2.442,13	2.442,13	2.267,52	2.267,52	2.121,96	2.121,96	1.999,96	1.999,96	1.884,98	1.884,98	1.922,67	1.922,67
1 an	3.256,38	3.256,38	2.944,02	2.944,02	2.695,51	2.695,51	2.490,98	2.490,98	2.312,88	2.312,88	2.164,41	2.164,41	2.039,98	2.039,98	1.922,67	1.922,67	1.961,13	1.961,13
2 ans	3.321,51	3.386,64	3.002,90	3.061,76	2.749,40	2.803,32	2.540,81	2.590,60	2.359,16	2.405,39	2.207,71	2.250,99	2.080,77	2.121,56	1.961,13	1.999,60	2.000,35	2.039,58
3 ans	3.387,93	3.454,36	3.062,96	3.123,02	2.804,39	2.859,39	2.591,62	2.642,42	2.406,33	2.453,52	2.251,85	2.296,01	2.122,39	2.164,00	2.000,35	2.039,58	2.040,37	2.080,38
4 ans	3.455,70	3.522,54	3.124,22	3.247,94	2.860,46	2.973,75	2.643,45	2.748,12	2.454,46	2.551,65	2.296,88	2.387,86	2.164,82	2.250,55	2.040,37	2.121,17	2.081,17	2.163,60
5 ans	3.524,83	3.628,48	3.186,73	3.280,42	2.917,71	3.003,49	2.696,33	2.775,61	2.503,56	2.577,18	2.342,84	2.411,74	2.208,14	2.273,05	2.081,17	2.142,37	2.122,79	2.185,22
6 ans	3.595,29	3.737,32	3.250,41	3.378,83	2.976,03	3.093,60	2.750,23	2.858,88	2.553,61	2.654,49	2.389,68	2.484,08	2.252,29	2.341,25	2.122,79	2.206,64	2.165,25	2.250,79
7 ans	3.631,25	3.774,69	3.282,92	3.412,62	3.005,79	3.124,53	2.777,74	2.887,47	2.579,15	2.681,02	2.413,57	2.508,92	2.274,82	2.364,67	2.144,03	2.228,72	2.186,91	2.273,29
8 ans	3.667,59	3.887,93	3.315,79	3.515,00	3.035,89	3.218,27	2.805,54	2.974,08	2.604,97	2.761,45	2.437,75	2.584,18	2.297,58	2.435,60	2.165,47	2.295,58	2.208,79	2.341,50
9 ans	3.704,25	3.926,81	3.348,93	3.550,14	3.066,23	3.250,46	2.833,61	3.003,81	2.631,01	2.789,07	2.462,12	2.610,03	2.320,56	2.459,95	2.187,12	2.318,54	2.230,87	2.364,92
10 ans	3.741,32	4.044,64	3.382,45	3.656,66	3.096,92	3.347,97	2.861,94	3.093,93	2.657,32	2.872,75	2.486,74	2.688,33	2.343,76	2.533,76	2.209,01	2.388,11	2.253,19	2.435,86
11 ans	3.778,72	4.044,64	3.416,26	3.656,66	3.127,86	3.347,97	2.890,55	3.093,93	2.683,90	2.872,75	2.511,61	2.688,33	2.367,19	2.533,76	2.231,09	2.388,11	2.275,72	2.435,86
12 ans	3.816,49	4.125,52	3.450,40	3.729,78	3.159,15	3.414,93	2.919,44	3.155,80	2.710,72	2.930,22	2.536,71	2.742,09	2.390,88	2.584,43	2.253,42	2.435,86	2.298,48	2.484,57
13 ans	3.854,68	4.125,52	3.484,94	3.729,78	3.190,74	3.414,93	2.948,66	3.155,80	2.737,85	2.930,22	2.562,09	2.742,09	2.414,78	2.584,43	2.275,94	2.435,86	2.321,46	2.484,57
14 ans	3.893,24	4.208,03	3.519,79	3.804,37	3.222,66	3.483,23	2.978,14	3.218,92	2.765,23	2.988,83	2.587,71	2.796,93	2.438,93	2.636,12	2.298,71	2.484,57	2.344,67	2.534,27
15 ans	3.932,17	4.208,03	3.554,97	3.804,37	3.254,88	3.483,23	3.007,93	3.218,92	2.792,88	2.988,83	2.613,59	2.796,93	2.463,32	2.636,12	2.321,69	2.484,57	2.368,13	2.534,27
16 ans	3.971,47	4.292,19	3.590,51	3.880,45	3.287,42	3.552,90	3.038,01	3.283,31	2.820,80	3.048,60	2.639,70	2.852,87	2.487,95	2.688,84	2.344,90	2.534,27	2.391,79	2.584,95
17 ans	3.990,62	4.292,19	3.607,83	3.880,45	3.303,27	3.552,90	3.052,67	3.283,31	2.834,41	3.048,60	2.652,46	2.852,87	2.499,97	2.688,84	2.356,21	2.534,27	2.403,35	2.584,95
18 ans	3.990,62	4.378,04	3.607,83	3.958,07	3.303,27	3.623,96	3.052,67	3.348,97	2.834,41	3.109,58	2.652,46	2.909,93	2.499,97	2.742,63	2.356,21	2.584,95	2.403,35	2.636,64
19 ans	3.990,62	4.378,04	3.607,83	3.958,07	3.303,27	3.623,96	3.052,67	3.348,97	2.834,41	3.109,58	2.652,46	2.909,93	2.499,97	2.742,63	2.356,21	2.584,95	2.403,35	2.636,64
20 ans	3.990,62	4.465,60	3.607,83	4.037,23	3.303,27	3.696,42	3.052,67	3.415,96	2.834,41	3.171,77	2.652,46	2.968,13	2.499,97	2.797,47	2.356,21	2.636,64	2.403,35	2.689,38
21 ans	3.990,62	4.465,60	3.607,83	4.037,23	3.303,27	3.696,42	3.052,67	3.415,96	2.834,41	3.171,77	2.652,46	2.968,13	2.499,97	2.797,47	2.356,21	2.636,64	2.403,35	2.689,38
22 ans	3.990,62	4.510,25	3.607,83	4.077,61	3.303,27	3.733,39	3.052,67	3.450,11	2.834,41	3.203,48	2.652,46	2.997,81	2.499,97	2.825,45	2.356,21	2.663,02	2.403,35	2.716,28
23 ans	3.990,62	4.510,25	3.607,83	4.077,61	3.303,27	3.733,39	3.052,67	3.450,11	2.834,41	3.203,48	2.652,46	2.997,81	2.499,97	2.825,45	2.356,21	2.663,02	2.403,35	2.716,28
24 ans	3.990,62	4.555,36	3.607,83	4.118,38	3.303,27	3.770,73	3.052,67	3.484,61	2.834,41	3.235,51	2.652,46	3.027,79	2.499,97	2.853,70	2.356,21	2.689,65	2.403,35	2.743,43
25 ans	3.990,62	4.555,36	3.607,83	4.118,38	3.303,27	3.770,73	3.052,67	3.484,61	2.834,41	3.235,51	2.652,46	3.027,79	2.499,97	2.853,70	2.356,21	2.689,65	2.403,35	2.743,43
26 ans	3.990,62	4.600,92	3.607,83	4.159,57	3.303,27	3.808,42	3.052,67	3.519,45	2.834,41	3.267,88	2.652,46	3.058,07	2.499,97	2.882,23	2.356,21	2.716,54	2.403,35	2.770,88
27 ans	3.990,62	4.600,92	3.607,83	4.159,57	3.303,27	3.808,42	3.052,67	3.519,45	2.834,41	3.267,88	2.652,46	3.058,07	2.499,97	2.882,23	2.356,21	2.716,54	2.403,35	2.770,88

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.990,62	4.646,91	3.607,83	4.201,17	3.303,27	3.846,51	3.052,67	3.554,64	2.834,41	3.300,54	2.652,46	3.088,64	2.499,97	2.911,06	2.356,21	2.743,70	2.403,35	2.798,57
29 ans	3.990,62	4.646,91	3.607,83	4.201,17	3.303,27	3.846,51	3.052,67	3.554,64	2.834,41	3.300,54	2.652,46	3.088,64	2.499,97	2.911,06	2.356,21	2.743,70	2.403,35	2.798,57
30 ans	3.990,62	4.693,40	3.607,83	4.243,18	3.303,27	3.884,98	3.052,67	3.590,20	2.834,41	3.333,54	2.652,46	3.119,53	2.499,97	2.940,16	2.356,21	2.771,13	2.403,35	2.826,56
31 ans	3.990,62	4.693,40	3.607,83	4.243,18	3.303,27	3.884,98	3.052,67	3.590,20	2.834,41	3.333,54	2.652,46	3.119,53	2.499,97	2.940,16	2.356,21	2.771,13	2.403,35	2.826,56
32 ans	3.990,62	4.740,33	3.607,83	4.285,60	3.303,27	3.923,83	3.052,67	3.626,10	2.834,41	3.366,88	2.652,46	3.150,73	2.499,97	2.969,56	2.356,21	2.798,85	2.403,35	2.854,83
33 ans	3.990,62	4.740,33	3.607,83	4.285,60	3.303,27	3.923,83	3.052,67	3.626,10	2.834,41	3.366,88	2.652,46	3.150,73	2.499,97	2.969,56	2.356,21	2.798,85	2.403,35	2.854,83
34 ans	3.990,62	4.787,73	3.607,83	4.328,46	3.303,27	3.963,07	3.052,67	3.662,36	2.834,41	3.400,55	2.652,46	3.182,22	2.499,97	2.999,27	2.356,21	2.826,84	2.403,35	2.883,39
35 ans	3.990,62	4.787,73	3.607,83	4.328,46	3.303,27	3.963,07	3.052,67	3.662,36	2.834,41	3.400,55	2.652,46	3.182,22	2.499,97	2.999,27	2.356,21	2.826,84	2.403,35	2.883,39
36 ans	3.990,62	4.788,75	3.607,83	4.329,42	3.303,27	3.963,93	3.052,67	3.663,19	2.834,41	3.401,30	2.652,46	3.182,93	2.499,97	2.999,95	2.356,21	2.827,47	2.403,35	2.884,03
37 ans	3.990,62	4.788,75	3.607,83	4.329,42	3.303,27	3.963,93	3.052,67	3.663,19	2.834,41	3.401,30	2.652,46	3.182,93	2.499,97	2.999,95	2.356,21	2.827,47	2.403,35	2.884,03
38 ans	3.990,62	4.788,75	3.607,83	4.329,42	3.303,27	3.963,93	3.052,67	3.663,19	2.834,41	3.401,30	2.652,46	3.182,93	2.499,97	2.999,95	2.356,21	2.827,47	2.403,35	2.884,03
39 ans	3.990,62	4.788,75	3.607,83	4.329,42	3.303,27	3.963,93	3.052,67	3.663,19	2.834,41	3.401,30	2.652,46	3.182,93	2.499,97	2.999,95	2.356,21	2.827,47	2.403,35	2.884,03
40 ans	3.990,62	4.788,75	3.607,83	4.329,42	3.303,27	3.963,93	3.052,67	3.663,19	2.834,41	3.401,30	2.652,46	3.182,93	2.499,97	2.999,95	2.356,21	2.827,47	2.403,35	2.884,03

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.187,80	4.690,19	4.294,24	3.968,44	3.684,72	3.448,17	3.249,94	3.063,09	3.124,35
PT 120	4.788,75	4.329,42	3.963,93	3.663,19	3.401,30	3.182,93	2.999,95	2.827,47	2.884,03
PT 110	4.389,68	3.968,61	3.633,61	3.357,93	3.117,86	2.917,70	2.749,96	2.591,85	2.643,69
PT 100	3.990,62	3.607,83	3.303,27	3.052,67	2.834,41	2.652,46	2.499,97	2.356,21	2.403,35
PT 90	3.591,55	3.247,06	2.972,94	2.747,39	2.550,96	2.387,21	2.249,97	2.120,59	2.163,02
PT 80	3.192,51	2.886,27	2.642,62	2.442,13	2.267,52	2.121,96	1.999,96	1.884,98	1.922,67

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.577,98	3.356,49	3.152,03	2.964,61	2.794,23	2.657,93	2.555,70	2.470,51	2.385,32	2.300,13	2.214,94	2.129,75	2.044,56	1.959,37	1.703,80
1 an	3.721,10	3.490,74	3.278,11	3.083,19	2.906,00	2.764,24	2.657,93	2.569,33	2.480,73	2.392,13	2.303,54	2.214,94	2.126,34	2.037,74	1.771,95
2 ans	3.864,23	3.625,02	3.404,20	3.201,79	3.017,78	2.870,57	2.760,17	2.668,16	2.576,15	2.484,15	2.392,14	2.300,14	2.208,13	2.116,13	1.840,11
3 ans	4.007,33	3.759,25	3.530,26	3.320,36	3.129,53	2.976,87	2.862,38	2.766,96	2.671,55	2.576,14	2.480,73	2.385,31	2.289,90	2.194,49	1.908,25
4 ans	4.150,46	3.893,53	3.656,36	3.438,95	3.241,31	3.083,20	2.964,62	2.865,79	2.766,97	2.668,15	2.569,33	2.470,51	2.371,69	2.272,87	1.976,41
5 ans	4.293,58	4.027,78	3.782,44	3.557,53	3.353,08	3.189,51	3.066,84	2.964,61	2.862,38	2.760,16	2.657,93	2.555,70	2.453,47	2.351,24	2.044,56
6 ans	4.400,89	4.128,45	3.876,97	3.646,45	3.436,88	3.269,23	3.143,49	3.038,71	2.933,92	2.829,14	2.724,36	2.619,58	2.514,79	2.410,01	2.095,66
7 ans	4.508,26	4.229,18	3.971,56	3.735,41	3.520,74	3.348,99	3.220,19	3.112,85	3.005,51	2.898,17	2.790,83	2.683,49	2.576,15	2.468,81	2.146,79
8 ans	4.615,59	4.329,86	4.066,12	3.824,35	3.604,56	3.428,72	3.296,85	3.186,96	3.077,06	2.967,17	2.857,27	2.747,38	2.637,48	2.527,59	2.197,90
9 ans	4.722,94	4.430,57	4.160,69	3.913,29	3.688,39	3.508,47	3.373,53	3.261,08	3.148,63	3.036,18	2.923,73	2.811,28	2.698,82	2.586,37	2.249,02
10 ans	4.830,27	4.531,26	4.255,24	4.002,23	3.772,21	3.588,20	3.450,20	3.335,19	3.220,18	3.105,18	2.990,17	2.875,16	2.760,16	2.645,15	2.300,13
12 ans	4.937,63	4.631,96	4.349,81	4.091,18	3.856,05	3.667,95	3.526,88	3.409,31	3.291,75	3.174,19	3.056,63	2.939,06	2.821,50	2.703,94	2.351,25
14 ans	5.044,91	4.732,61	4.444,33	4.180,07	3.939,84	3.747,65	3.603,51	3.483,39	3.363,28	3.243,16	3.123,04	3.002,93	2.882,81	2.762,69	2.402,34
16 ans	5.152,29	4.833,34	4.538,92	4.269,04	4.023,69	3.827,41	3.680,21	3.557,53	3.434,86	3.312,18	3.189,51	3.066,84	2.944,16	2.821,49	2.453,47
18 ans	5.259,62	4.934,02	4.633,47	4.357,97	4.107,51	3.907,14	3.756,87	3.631,64	3.506,41	3.381,18	3.255,95	3.130,73	3.005,50	2.880,27	2.504,58
20 ans	5.366,99	5.034,75	4.728,06	4.446,94	4.191,36	3.986,91	3.833,57	3.705,78	3.577,99	3.450,21	3.322,42	3.194,64	3.066,85	2.939,07	2.555,71
22 ans	5.438,52	5.101,85	4.791,07	4.506,20	4.247,22	4.040,04	3.884,66	3.755,17	3.625,68	3.496,19	3.366,70	3.237,21	3.107,72	2.978,24	2.589,77
24 ans	5.510,09	5.168,98	4.854,12	4.565,50	4.303,11	4.093,21	3.935,78	3.804,58	3.673,39	3.542,20	3.411,01	3.279,81	3.148,62	3.017,43	2.623,85
26 ans	5.581,67	5.236,14	4.917,19	4.624,82	4.359,02	4.146,39	3.986,91	3.854,01	3.721,12	3.588,22	3.455,32	3.322,43	3.189,53	3.056,63	2.657,94
28 ans	5.653,22	5.303,26	4.980,22	4.684,10	4.414,90	4.199,54	4.038,02	3.903,41	3.768,81	3.634,21	3.499,61	3.365,01	3.230,41	3.095,81	2.692,01
30 ans	5.724,77	5.370,38	5.043,25	4.743,38	4.470,77	4.252,68	4.089,12	3.952,82	3.816,51	3.680,21	3.543,90	3.407,60	3.271,30	3.134,99	2.726,08
32 ans	5.796,32	5.437,50	5.106,28	4.802,66	4.526,65	4.305,83	4.140,23	4.002,22	3.864,21	3.726,20	3.588,20	3.450,19	3.312,18	3.174,17	2.760,15