

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,74%

Validité : depuis le 01/05/2020

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.412,63	3.412,63	3.085,29	3.085,29	2.824,84	2.824,84	2.610,52	2.610,52	2.423,87	2.423,87	2.268,28	2.268,28	2.137,85	2.137,85	2.014,95	2.014,95	2.055,25	2.055,25
1 an	3.480,91	3.480,91	3.147,01	3.147,01	2.881,37	2.881,37	2.662,74	2.662,74	2.472,36	2.472,36	2.313,64	2.313,64	2.180,64	2.180,64	2.055,25	2.055,25	2.096,35	2.096,35
2 ans	3.550,54	3.620,15	3.209,95	3.272,87	2.938,97	2.996,60	2.716,01	2.769,23	2.521,83	2.571,25	2.359,93	2.406,20	2.224,24	2.267,84	2.096,35	2.137,48	2.138,27	2.180,22
3 ans	3.621,52	3.692,54	3.274,14	3.338,36	2.997,75	3.056,55	2.770,32	2.824,61	2.572,25	2.622,70	2.407,12	2.454,33	2.268,72	2.313,21	2.138,27	2.180,22	2.181,07	2.223,82
4 ans	3.693,97	3.840,25	3.339,64	3.471,89	3.057,69	3.178,79	2.825,73	2.937,61	2.623,71	2.727,60	2.455,25	2.552,51	2.314,08	2.405,73	2.181,07	2.267,43	2.224,67	2.312,78
5 ans	3.767,87	3.878,66	3.406,46	3.506,61	3.118,89	3.210,58	2.882,25	2.966,99	2.676,19	2.754,88	2.504,38	2.578,02	2.360,40	2.429,78	2.224,67	2.290,10	2.269,17	2.335,89
6 ans	3.843,19	3.995,01	3.474,54	3.611,80	3.181,24	3.306,91	2.939,87	3.056,00	2.729,69	2.837,52	2.554,46	2.655,36	2.407,58	2.502,68	2.269,17	2.358,78	2.314,55	2.405,99
7 ans	3.881,62	4.034,96	3.509,27	3.647,93	3.213,04	3.339,97	2.969,27	3.086,56	2.756,98	2.865,88	2.579,99	2.681,91	2.431,67	2.527,72	2.291,86	2.382,40	2.337,70	2.430,03
8 ans	3.920,48	4.156,01	3.544,41	3.757,36	3.245,21	3.440,17	2.999,00	3.179,16	2.784,58	2.951,86	2.605,84	2.762,37	2.456,00	2.603,54	2.314,78	2.453,86	2.361,08	2.502,95
9 ans	3.959,66	4.197,57	3.579,84	3.794,93	3.277,64	3.474,58	3.028,99	3.210,92	2.812,41	2.981,38	2.631,88	2.790,00	2.480,56	2.629,58	2.337,93	2.478,41	2.384,68	2.527,98
10 ans	3.999,29	4.323,52	3.615,67	3.908,79	3.310,45	3.578,82	3.059,27	3.307,26	2.840,54	3.070,83	2.658,19	2.873,68	2.505,36	2.708,45	2.361,33	2.552,77	2.408,55	2.603,82
11 ans	4.039,27	4.323,52	3.651,81	3.908,79	3.343,54	3.578,82	3.089,84	3.307,26	2.868,95	3.070,83	2.684,78	2.873,68	2.530,41	2.708,45	2.384,92	2.552,77	2.432,64	2.603,82
12 ans	4.079,64	4.409,97	3.688,31	3.986,94	3.376,97	3.650,38	3.120,74	3.373,40	2.897,62	3.132,26	2.711,62	2.931,16	2.555,73	2.762,64	2.408,80	2.603,82	2.456,96	2.655,89
13 ans	4.120,46	4.409,97	3.725,23	3.986,94	3.410,74	3.650,38	3.151,97	3.373,40	2.926,63	3.132,26	2.738,75	2.931,16	2.581,28	2.762,64	2.432,87	2.603,82	2.481,53	2.655,89
14 ans	4.161,68	4.498,18	3.762,49	4.066,69	3.444,87	3.723,40	3.183,49	3.440,87	2.955,90	3.194,90	2.766,13	2.989,77	2.607,09	2.817,89	2.457,19	2.655,89	2.506,34	2.709,01
15 ans	4.203,30	4.498,18	3.800,10	4.066,69	3.479,30	3.723,40	3.215,33	3.440,87	2.985,45	3.194,90	2.793,80	2.989,77	2.633,17	2.817,89	2.481,77	2.655,89	2.531,42	2.709,01
16 ans	4.245,31	4.588,14	3.838,09	4.148,01	3.514,09	3.797,88	3.247,49	3.509,70	3.015,30	3.258,80	2.821,72	3.049,58	2.659,51	2.874,24	2.506,58	2.709,01	2.556,71	2.763,18
17 ans	4.265,78	4.588,14	3.856,60	4.148,01	3.531,04	3.797,88	3.263,14	3.509,70	3.029,84	3.258,80	2.835,34	3.049,58	2.672,34	2.874,24	2.518,68	2.709,01	2.569,06	2.763,18
18 ans	4.265,78	4.679,91	3.856,60	4.230,98	3.531,04	3.873,82	3.263,14	3.579,89	3.029,84	3.323,98	2.835,34	3.110,57	2.672,34	2.931,73	2.518,68	2.763,18	2.569,06	2.818,44
19 ans	4.265,78	4.679,91	3.856,60	4.230,98	3.531,04	3.873,82	3.263,14	3.579,89	3.029,84	3.323,98	2.835,34	3.110,57	2.672,34	2.931,73	2.518,68	2.763,18	2.569,06	2.818,44
20 ans	4.265,78	4.773,51	3.856,60	4.315,60	3.531,04	3.951,29	3.263,14	3.651,49	3.029,84	3.390,47	2.835,34	3.172,78	2.672,34	2.990,36	2.518,68	2.818,44	2.569,06	2.874,82
21 ans	4.265,78	4.773,51	3.856,60	4.315,60	3.531,04	3.951,29	3.263,14	3.651,49	3.029,84	3.390,47	2.835,34	3.172,78	2.672,34	2.990,36	2.518,68	2.818,44	2.569,06	2.874,82
22 ans	4.265,78	4.821,24	3.856,60	4.358,77	3.531,04	3.990,81	3.263,14	3.687,99	3.029,84	3.424,37	2.835,34	3.204,51	2.672,34	3.020,26	2.518,68	2.846,63	2.569,06	2.903,56
23 ans	4.265,78	4.821,24	3.856,60	4.358,77	3.531,04	3.990,81	3.263,14	3.687,99	3.029,84	3.424,37	2.835,34	3.204,51	2.672,34	3.020,26	2.518,68	2.846,63	2.569,06	2.903,56
24 ans	4.265,78	4.869,46	3.856,60	4.402,34	3.531,04	4.030,72	3.263,14	3.724,88	3.029,84	3.458,60	2.835,34	3.236,55	2.672,34	3.050,46	2.518,68	2.875,10	2.569,06	2.932,60
25 ans	4.265,78	4.869,46	3.856,60	4.402,34	3.531,04	4.030,72	3.263,14	3.724,88	3.029,84	3.458,60	2.835,34	3.236,55	2.672,34	3.050,46	2.518,68	2.875,10	2.569,06	2.932,60

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,74%

Validité : depuis le 01/05/2020

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.265,78	4.918,17	3.856,60	4.446,37	3.531,04	4.071,01	3.263,14	3.762,12	3.029,84	3.493,20	2.835,34	3.268,92	2.672,34	3.080,97	2.518,68	2.903,86	2.569,06	2.961,93
27 ans	4.265,78	4.918,17	3.856,60	4.446,37	3.531,04	4.071,01	3.263,14	3.762,12	3.029,84	3.493,20	2.835,34	3.268,92	2.672,34	3.080,97	2.518,68	2.903,86	2.569,06	2.961,93
28 ans	4.265,78	4.967,32	3.856,60	4.490,84	3.531,04	4.111,72	3.263,14	3.799,73	3.029,84	3.528,12	2.835,34	3.301,61	2.672,34	3.111,77	2.518,68	2.932,89	2.569,06	2.991,53
29 ans	4.265,78	4.967,32	3.856,60	4.490,84	3.531,04	4.111,72	3.263,14	3.799,73	3.029,84	3.528,12	2.835,34	3.301,61	2.672,34	3.111,77	2.518,68	2.932,89	2.569,06	2.991,53
30 ans	4.265,78	5.017,01	3.856,60	4.535,76	3.531,04	4.152,85	3.263,14	3.837,74	3.029,84	3.563,39	2.835,34	3.334,63	2.672,34	3.142,88	2.518,68	2.962,20	2.569,06	3.021,45
31 ans	4.265,78	5.017,01	3.856,60	4.535,76	3.531,04	4.152,85	3.263,14	3.837,74	3.029,84	3.563,39	2.835,34	3.334,63	2.672,34	3.142,88	2.518,68	2.962,20	2.569,06	3.021,45
32 ans	4.265,78	5.067,18	3.856,60	4.581,09	3.531,04	4.194,38	3.263,14	3.876,12	3.029,84	3.599,03	2.835,34	3.367,97	2.672,34	3.174,32	2.518,68	2.991,82	2.569,06	3.051,67
33 ans	4.265,78	5.067,18	3.856,60	4.581,09	3.531,04	4.194,38	3.263,14	3.876,12	3.029,84	3.599,03	2.835,34	3.367,97	2.672,34	3.174,32	2.518,68	2.991,82	2.569,06	3.051,67
34 ans	4.265,78	5.117,84	3.856,60	4.626,92	3.531,04	4.236,33	3.263,14	3.914,89	3.029,84	3.635,02	2.835,34	3.401,63	2.672,34	3.206,07	2.518,68	3.021,75	2.569,06	3.082,20
35 ans	4.265,78	5.117,84	3.856,60	4.626,92	3.531,04	4.236,33	3.263,14	3.914,89	3.029,84	3.635,02	2.835,34	3.401,63	2.672,34	3.206,07	2.518,68	3.021,75	2.569,06	3.082,20
36 ans	4.265,78	5.118,93	3.856,60	4.627,94	3.531,04	4.237,25	3.263,14	3.915,76	3.029,84	3.635,83	2.835,34	3.402,40	2.672,34	3.206,79	2.518,68	3.022,42	2.569,06	3.082,88
37 ans	4.265,78	5.118,93	3.856,60	4.627,94	3.531,04	4.237,25	3.263,14	3.915,76	3.029,84	3.635,83	2.835,34	3.402,40	2.672,34	3.206,79	2.518,68	3.022,42	2.569,06	3.082,88
38 ans	4.265,78	5.118,93	3.856,60	4.627,94	3.531,04	4.237,25	3.263,14	3.915,76	3.029,84	3.635,83	2.835,34	3.402,40	2.672,34	3.206,79	2.518,68	3.022,42	2.569,06	3.082,88
39 ans	4.265,78	5.118,93	3.856,60	4.627,94	3.531,04	4.237,25	3.263,14	3.915,76	3.029,84	3.635,83	2.835,34	3.402,40	2.672,34	3.206,79	2.518,68	3.022,42	2.569,06	3.082,88
40 ans	4.265,78	5.118,93	3.856,60	4.627,94	3.531,04	4.237,25	3.263,14	3.915,76	3.029,84	3.635,83	2.835,34	3.402,40	2.672,34	3.206,79	2.518,68	3.022,42	2.569,06	3.082,88

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.545,50	5.013,58	4.590,34	4.242,07	3.938,78	3.685,93	3.474,02	3.274,30	3.339,78
PT 120	5.118,93	4.627,94	4.237,25	3.915,76	3.635,83	3.402,40	3.206,79	3.022,42	3.082,88
PT 110	4.692,36	4.242,24	3.884,15	3.589,46	3.332,84	3.118,88	2.939,58	2.770,56	2.825,98
PT 100	4.265,78	3.856,60	3.531,04	3.263,14	3.029,84	2.835,34	2.672,34	2.518,68	2.569,06
PT 90	3.839,19	3.470,94	3.177,92	2.936,83	2.726,86	2.551,81	2.405,10	2.266,81	2.312,17
PT 80	3.412,63	3.085,29	2.824,84	2.610,52	2.423,87	2.268,28	2.137,85	2.014,95	2.055,25

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,74%

Validité : depuis le 01/05/2020

CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.824,67	3.587,90	3.369,35	3.169,01	2.986,88	2.841,18	2.731,91	2.640,84	2.549,78	2.458,71	2.367,65	2.276,59	2.185,52	2.094,46	1.821,27
1 an	3.977,67	3.731,44	3.504,14	3.295,79	3.106,37	2.954,84	2.841,20	2.746,49	2.651,78	2.557,08	2.462,37	2.367,66	2.272,96	2.178,25	1.894,13
2 ans	4.130,68	3.874,97	3.638,93	3.422,56	3.225,86	3.068,50	2.950,49	2.852,14	2.753,79	2.655,44	2.557,09	2.458,74	2.360,39	2.262,04	1.966,99
3 ans	4.283,64	4.018,47	3.773,69	3.549,30	3.345,32	3.182,13	3.059,75	2.957,75	2.855,76	2.753,77	2.651,78	2.549,79	2.447,80	2.345,80	2.039,83
4 ans	4.436,63	4.161,98	3.908,46	3.676,06	3.464,80	3.295,78	3.169,02	3.063,39	2.957,75	2.852,12	2.746,48	2.640,85	2.535,22	2.429,58	2.112,68
5 ans	4.589,61	4.305,49	4.043,23	3.802,82	3.584,27	3.409,43	3.278,30	3.169,02	3.059,74	2.950,47	2.841,19	2.731,91	2.622,64	2.513,36	2.185,53
6 ans	4.704,34	4.413,12	4.144,30	3.897,88	3.673,86	3.494,65	3.360,24	3.248,23	3.136,22	3.024,22	2.912,21	2.800,20	2.688,19	2.576,18	2.240,16
7 ans	4.819,10	4.520,78	4.245,40	3.992,97	3.763,49	3.579,90	3.442,22	3.327,47	3.212,73	3.097,99	2.983,25	2.868,51	2.753,77	2.639,03	2.294,81
8 ans	4.933,85	4.628,42	4.346,48	4.088,04	3.853,10	3.665,14	3.524,18	3.406,70	3.289,23	3.171,76	3.054,29	2.936,81	2.819,34	2.701,87	2.349,45
9 ans	5.048,59	4.736,06	4.447,57	4.183,12	3.942,71	3.750,38	3.606,14	3.485,93	3.365,73	3.245,52	3.125,32	3.005,11	2.884,91	2.764,70	2.404,09
10 ans	5.163,31	4.843,68	4.548,63	4.278,17	4.032,30	3.835,60	3.688,08	3.565,14	3.442,21	3.319,27	3.196,34	3.073,40	2.950,46	2.827,53	2.458,72
12 ans	5.278,08	4.951,34	4.649,73	4.373,26	4.121,93	3.920,86	3.770,06	3.644,39	3.518,72	3.393,05	3.267,38	3.141,71	3.016,04	2.890,38	2.513,37
14 ans	5.392,76	5.058,92	4.750,76	4.468,29	4.211,49	4.006,05	3.851,97	3.723,57	3.595,17	3.466,77	3.338,37	3.209,98	3.081,58	2.953,18	2.567,98
16 ans	5.507,57	5.166,62	4.851,90	4.563,41	4.301,15	4.091,33	3.933,98	3.802,84	3.671,71	3.540,58	3.409,45	3.278,31	3.147,18	3.016,05	2.622,65
18 ans	5.622,27	5.274,22	4.952,95	4.658,45	4.390,72	4.176,54	4.015,91	3.882,04	3.748,18	3.614,31	3.480,45	3.346,59	3.212,72	3.078,86	2.677,27
20 ans	5.737,05	5.381,90	5.054,07	4.753,56	4.480,37	4.261,81	4.097,90	3.961,30	3.824,70	3.688,11	3.551,51	3.414,91	3.278,32	3.141,72	2.731,93
22 ans	5.813,51	5.453,63	5.121,43	4.816,91	4.540,08	4.318,61	4.152,51	4.014,09	3.875,68	3.737,26	3.598,84	3.460,43	3.322,01	3.183,59	2.768,34
24 ans	5.890,00	5.525,38	5.188,81	4.880,28	4.599,81	4.375,43	4.207,14	4.066,90	3.926,66	3.786,43	3.646,19	3.505,95	3.365,71	3.225,47	2.804,76
26 ans	5.966,52	5.597,16	5.256,22	4.943,69	4.659,57	4.432,27	4.261,80	4.119,74	3.977,68	3.835,62	3.693,56	3.551,50	3.409,44	3.267,38	2.841,20
28 ans	6.043,00	5.668,91	5.323,60	5.007,06	4.719,30	4.489,09	4.316,43	4.172,55	4.028,67	3.884,79	3.740,91	3.597,03	3.453,14	3.309,26	2.877,62
30 ans	6.119,51	5.740,68	5.390,99	5.070,45	4.779,04	4.545,92	4.371,08	4.225,37	4.079,67	3.933,97	3.788,27	3.642,56	3.496,86	3.351,16	2.914,05
32 ans	6.195,99	5.812,43	5.458,37	5.133,82	4.838,77	4.602,73	4.425,71	4.278,18	4.130,66	3.983,13	3.835,61	3.688,09	3.540,56	3.393,04	2.950,47