

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 101,78 %

Validité : depuis le 01/09/2016

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.154,08	3.154,08	2.851,53	2.851,53	2.610,81	2.610,81	2.412,74	2.412,74	2.240,23	2.240,23	2.096,42	2.096,42	1.975,89	1.975,89	1.862,29	1.862,29	1.899,53	1.899,53
1 an	3.217,18	3.217,18	2.908,59	2.908,59	2.663,06	2.663,06	2.461,00	2.461,00	2.285,04	2.285,04	2.138,36	2.138,36	2.015,43	2.015,43	1.899,53	1.899,53	1.937,52	1.937,52
2 ans	3.281,53	3.345,88	2.966,75	3.024,91	2.716,30	2.769,58	2.510,23	2.559,42	2.330,76	2.376,44	2.181,14	2.223,89	2.055,72	2.096,03	1.937,52	1.975,53	1.976,27	2.015,03
3 ans	3.347,15	3.412,79	3.026,09	3.085,43	2.770,63	2.824,98	2.560,43	2.610,62	2.377,37	2.423,99	2.224,75	2.268,37	2.096,84	2.137,95	1.976,27	2.015,03	2.015,81	2.055,34
4 ans	3.414,11	3.549,30	3.086,61	3.208,85	2.826,03	2.937,96	2.611,63	2.715,04	2.424,92	2.520,94	2.269,24	2.359,12	2.138,76	2.223,47	2.015,81	2.095,64	2.056,12	2.137,55
5 ans	3.482,40	3.584,80	3.148,37	3.240,94	2.882,59	2.967,33	2.663,88	2.742,20	2.473,43	2.546,16	2.314,64	2.382,71	2.181,56	2.245,69	2.056,12	2.116,59	2.097,24	2.158,92
6 ans	3.552,02	3.692,33	3.211,29	3.338,16	2.940,21	3.056,36	2.717,13	2.824,47	2.522,87	2.622,53	2.360,92	2.454,18	2.225,18	2.313,07	2.097,24	2.180,08	2.139,19	2.223,70
7 ans	3.587,54	3.729,26	3.243,40	3.371,54	2.969,61	3.086,93	2.744,30	2.852,71	2.548,10	2.648,75	2.384,52	2.478,72	2.247,43	2.336,21	2.118,23	2.201,90	2.160,59	2.245,93
8 ans	3.623,45	3.841,14	3.275,88	3.472,69	2.999,34	3.179,54	2.771,77	2.938,29	2.573,62	2.728,21	2.408,41	2.553,08	2.269,93	2.406,28	2.139,41	2.267,95	2.182,20	2.313,32
9 ans	3.659,66	3.879,55	3.308,62	3.507,41	3.029,32	3.211,33	2.799,50	2.967,65	2.599,34	2.755,50	2.432,48	2.578,62	2.292,63	2.430,34	2.160,80	2.290,63	2.204,02	2.336,45
10 ans	3.696,28	3.995,95	3.341,73	3.612,65	3.059,64	3.307,68	2.827,49	3.056,69	2.625,33	2.838,18	2.456,81	2.655,97	2.315,55	2.503,26	2.182,42	2.359,36	2.226,07	2.406,54
11 ans	3.733,24	3.995,95	3.375,14	3.612,65	3.090,21	3.307,68	2.855,75	3.056,69	2.651,59	2.838,18	2.481,38	2.655,97	2.338,70	2.503,26	2.204,24	2.359,36	2.248,33	2.406,54
12 ans	3.770,55	4.075,86	3.408,87	3.684,88	3.121,12	3.373,82	2.884,30	3.117,82	2.678,10	2.894,95	2.506,18	2.709,09	2.362,10	2.553,32	2.226,30	2.406,54	2.270,81	2.454,67
13 ans	3.808,28	4.075,86	3.442,99	3.684,88	3.152,33	3.373,82	2.913,17	3.117,82	2.704,90	2.894,95	2.531,25	2.709,09	2.385,71	2.553,32	2.248,54	2.406,54	2.293,52	2.454,67
14 ans	3.846,38	4.157,38	3.477,43	3.758,58	3.183,87	3.441,30	2.942,30	3.180,18	2.731,95	2.952,85	2.556,56	2.763,27	2.409,57	2.604,39	2.271,04	2.454,67	2.316,45	2.503,77
15 ans	3.884,84	4.157,38	3.512,18	3.758,58	3.215,70	3.441,30	2.971,72	3.180,18	2.759,27	2.952,85	2.582,13	2.763,27	2.433,67	2.604,39	2.293,74	2.454,67	2.339,63	2.503,77
16 ans	3.923,67	4.240,53	3.547,30	3.833,75	3.247,85	3.510,14	3.001,44	3.243,79	2.786,85	3.011,90	2.607,93	2.818,53	2.458,01	2.656,48	2.316,68	2.503,77	2.363,01	2.553,83
17 ans	3.942,59	4.240,53	3.564,41	3.833,75	3.263,51	3.510,14	3.015,92	3.243,79	2.800,29	3.011,90	2.620,53	2.818,53	2.469,87	2.656,48	2.327,85	2.503,77	2.374,43	2.553,83
18 ans	3.942,59	4.325,34	3.564,41	3.910,43	3.263,51	3.580,34	3.015,92	3.308,66	2.800,29	3.072,15	2.620,53	2.874,91	2.469,87	2.709,62	2.327,85	2.553,83	2.374,43	2.604,91
19 ans	3.942,59	4.325,34	3.564,41	3.910,43	3.263,51	3.580,34	3.015,92	3.308,66	2.800,29	3.072,15	2.620,53	2.874,91	2.469,87	2.709,62	2.327,85	2.553,83	2.374,43	2.604,91
20 ans	3.942,59	4.411,85	3.564,41	3.988,64	3.263,51	3.651,93	3.015,92	3.374,84	2.800,29	3.133,59	2.620,53	2.932,40	2.469,87	2.763,80	2.327,85	2.604,91	2.374,43	2.657,01
21 ans	3.942,59	4.411,85	3.564,41	3.988,64	3.263,51	3.651,93	3.015,92	3.374,84	2.800,29	3.133,59	2.620,53	2.932,40	2.469,87	2.763,80	2.327,85	2.604,91	2.374,43	2.657,01
22 ans	3.942,59	4.455,96	3.564,41	4.028,53	3.263,51	3.688,46	3.015,92	3.408,58	2.800,29	3.164,92	2.620,53	2.961,73	2.469,87	2.791,44	2.327,85	2.630,96	2.374,43	2.683,58
23 ans	3.942,59	4.455,96	3.564,41	4.028,53	3.263,51	3.688,46	3.015,92	3.408,58	2.800,29	3.164,92	2.620,53	2.961,73	2.469,87	2.791,44	2.327,85	2.630,96	2.374,43	2.683,58
24 ans	3.942,59	4.500,53	3.564,41	4.068,81	3.263,51	3.725,34	3.015,92	3.442,67	2.800,29	3.196,56	2.620,53	2.991,34	2.469,87	2.819,35	2.327,85	2.657,27	2.374,43	2.710,41
25 ans	3.942,59	4.500,53	3.564,41	4.068,81	3.263,51	3.725,34	3.015,92	3.442,67	2.800,29	3.196,56	2.620,53	2.991,34	2.469,87	2.819,35	2.327,85	2.657,27	2.374,43	2.710,41
26 ans	3.942,59	4.545,55	3.564,41	4.109,50	3.263,51	3.762,58	3.015,92	3.477,09	2.800,29	3.228,54	2.620,53	3.021,26	2.469,87	2.847,54	2.327,85	2.683,85	2.374,43	2.737,53
27 ans	3.942,59	4.545,55	3.564,41	4.109,50	3.263,51	3.762,58	3.015,92	3.477,09	2.800,29	3.228,54	2.620,53	3.021,26	2.469,87	2.847,54	2.327,85	2.683,85	2.374,43	2.737,53

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.942,59	4.590,98	3.564,41	4.150,60	3.263,51	3.800,21	3.015,92	3.511,86	2.800,29	3.260,82	2.620,53	3.051,47	2.469,87	2.876,02	2.327,85	2.710,68	2.374,43	2.764,88
29 ans	3.942,59	4.590,98	3.564,41	4.150,60	3.263,51	3.800,21	3.015,92	3.511,86	2.800,29	3.260,82	2.620,53	3.051,47	2.469,87	2.876,02	2.327,85	2.710,68	2.374,43	2.764,88
30 ans	3.942,59	4.636,90	3.564,41	4.192,10	3.263,51	3.838,22	3.015,92	3.546,98	2.800,29	3.293,42	2.620,53	3.081,98	2.469,87	2.904,77	2.327,85	2.737,78	2.374,43	2.792,54
31 ans	3.942,59	4.636,90	3.564,41	4.192,10	3.263,51	3.838,22	3.015,92	3.546,98	2.800,29	3.293,42	2.620,53	3.081,98	2.469,87	2.904,77	2.327,85	2.737,78	2.374,43	2.792,54
32 ans	3.942,59	4.683,27	3.564,41	4.234,02	3.263,51	3.876,60	3.015,92	3.582,45	2.800,29	3.326,35	2.620,53	3.112,81	2.469,87	2.933,82	2.327,85	2.765,16	2.374,43	2.820,47
33 ans	3.942,59	4.683,27	3.564,41	4.234,02	3.263,51	3.876,60	3.015,92	3.582,45	2.800,29	3.326,35	2.620,53	3.112,81	2.469,87	2.933,82	2.327,85	2.765,16	2.374,43	2.820,47
34 ans	3.942,59	4.730,10	3.564,41	4.276,36	3.263,51	3.915,36	3.015,92	3.618,28	2.800,29	3.359,62	2.620,53	3.143,91	2.469,87	2.963,17	2.327,85	2.792,81	2.374,43	2.848,68
35 ans	3.942,59	4.730,10	3.564,41	4.276,36	3.263,51	3.915,36	3.015,92	3.618,28	2.800,29	3.359,62	2.620,53	3.143,91	2.469,87	2.963,17	2.327,85	2.792,81	2.374,43	2.848,68
36 ans	3.942,59	4.731,11	3.564,41	4.277,30	3.263,51	3.916,22	3.015,92	3.619,09	2.800,29	3.360,36	2.620,53	3.144,62	2.469,87	2.963,84	2.327,85	2.793,43	2.374,43	2.849,32
37 ans	3.942,59	4.731,11	3.564,41	4.277,30	3.263,51	3.916,22	3.015,92	3.619,09	2.800,29	3.360,36	2.620,53	3.144,62	2.469,87	2.963,84	2.327,85	2.793,43	2.374,43	2.849,32
38 ans	3.942,59	4.731,11	3.564,41	4.277,30	3.263,51	3.916,22	3.015,92	3.619,09	2.800,29	3.360,36	2.620,53	3.144,62	2.469,87	2.963,84	2.327,85	2.793,43	2.374,43	2.849,32
39 ans	3.942,59	4.731,11	3.564,41	4.277,30	3.263,51	3.916,22	3.015,92	3.619,09	2.800,29	3.360,36	2.620,53	3.144,62	2.469,87	2.963,84	2.327,85	2.793,43	2.374,43	2.849,32
40 ans	3.942,59	4.731,11	3.564,41	4.277,30	3.263,51	3.916,22	3.015,92	3.619,09	2.800,29	3.360,36	2.620,53	3.144,62	2.469,87	2.963,84	2.327,85	2.793,43	2.374,43	2.849,32

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.125,36	4.633,74	4.242,56	3.920,68	3.640,37	3.406,67	3.210,82	3.026,22	3.086,74
PT 120	4.731,11	4.277,30	3.916,22	3.619,09	3.360,36	3.144,62	2.963,84	2.793,43	2.849,32
PT 110	4.336,85	3.920,84	3.589,87	3.317,51	3.080,33	2.882,58	2.716,86	2.560,65	2.611,87
PT 100	3.942,59	3.564,41	3.263,51	3.015,92	2.800,29	2.620,53	2.469,87	2.327,85	2.374,43
PT 90	3.548,32	3.207,97	2.937,16	2.714,32	2.520,26	2.358,48	2.222,89	2.095,07	2.136,98
PT 80	3.154,08	2.851,53	2.610,81	2.412,74	2.240,23	2.096,42	1.975,89	1.862,29	1.899,53

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.534,91	3.316,08	3.114,09	2.928,92	2.760,60	2.625,93	2.524,94	2.440,77	2.356,61	2.272,44	2.188,28	2.104,11	2.019,95	1.935,78	1.683,29
1 an	3.676,32	3.448,74	3.238,67	3.046,10	2.871,03	2.730,98	2.625,95	2.538,41	2.450,88	2.363,35	2.275,82	2.188,29	2.100,76	2.013,22	1.750,63
2 ans	3.817,72	3.581,38	3.363,23	3.163,25	2.981,45	2.836,02	2.726,94	2.636,04	2.545,14	2.454,25	2.363,35	2.272,45	2.181,55	2.090,65	1.817,96
3 ans	3.959,09	3.714,00	3.487,77	3.280,39	3.091,86	2.941,04	2.827,92	2.733,66	2.639,39	2.545,13	2.450,86	2.356,60	2.262,34	2.168,07	1.885,28
4 ans	4.100,50	3.846,66	3.612,35	3.397,56	3.202,30	3.046,09	2.928,93	2.831,30	2.733,67	2.636,04	2.538,41	2.440,78	2.343,14	2.245,51	1.952,62
5 ans	4.241,90	3.979,30	3.736,91	3.514,71	3.312,72	3.151,12	3.029,93	2.928,93	2.827,93	2.726,93	2.625,94	2.524,94	2.423,94	2.322,94	2.019,95
6 ans	4.347,92	4.078,77	3.830,31	3.602,57	3.395,52	3.229,89	3.105,66	3.002,14	2.898,62	2.795,09	2.691,57	2.588,05	2.484,53	2.381,01	2.070,44
7 ans	4.454,00	4.178,27	3.923,76	3.690,45	3.478,36	3.308,68	3.181,43	3.075,38	2.969,33	2.863,28	2.757,24	2.651,19	2.545,14	2.439,09	2.120,95
8 ans	4.560,05	4.277,76	4.017,18	3.778,32	3.561,18	3.387,46	3.257,18	3.148,60	3.040,03	2.931,46	2.822,89	2.714,31	2.605,74	2.497,17	2.171,45
9 ans	4.666,10	4.377,24	4.110,61	3.866,19	3.644,00	3.466,24	3.332,93	3.221,83	3.110,73	2.999,63	2.888,54	2.777,44	2.666,34	2.555,24	2.221,95
10 ans	4.772,12	4.476,71	4.204,01	3.954,05	3.726,80	3.545,01	3.408,66	3.295,04	3.181,42	3.067,79	2.954,17	2.840,55	2.726,93	2.613,31	2.272,44
12 ans	4.878,20	4.576,21	4.297,46	4.041,93	3.809,64	3.623,80	3.484,43	3.368,28	3.252,13	3.135,98	3.019,84	2.903,69	2.787,54	2.671,39	2.322,95
14 ans	4.984,20	4.675,66	4.390,85	4.129,77	3.892,43	3.702,55	3.560,15	3.441,47	3.322,80	3.204,13	3.085,46	2.966,79	2.848,12	2.729,44	2.373,43
16 ans	5.090,27	4.775,16	4.484,29	4.217,66	3.975,26	3.781,35	3.635,91	3.514,71	3.393,52	3.272,32	3.151,12	3.029,93	2.908,73	2.787,53	2.423,94
18 ans	5.196,30	4.874,63	4.577,70	4.305,51	4.058,07	3.860,11	3.711,65	3.587,92	3.464,20	3.340,48	3.216,76	3.093,04	2.969,32	2.845,59	2.474,43
20 ans	5.302,40	4.974,15	4.671,16	4.393,41	4.140,92	3.938,92	3.787,43	3.661,18	3.534,93	3.408,68	3.282,44	3.156,19	3.029,94	2.903,69	2.524,95
22 ans	5.373,06	5.040,44	4.733,41	4.451,96	4.196,10	3.991,42	3.837,90	3.709,97	3.582,04	3.454,11	3.326,18	3.198,25	3.070,32	2.942,39	2.558,60
24 ans	5.443,77	5.106,77	4.795,70	4.510,55	4.251,32	4.043,94	3.888,41	3.758,79	3.629,18	3.499,56	3.369,95	3.240,34	3.110,72	2.981,11	2.592,27
26 ans	5.514,47	5.173,10	4.857,99	4.569,14	4.306,54	4.096,47	3.938,91	3.807,61	3.676,32	3.545,02	3.413,72	3.282,43	3.151,13	3.019,83	2.625,94
28 ans	5.585,16	5.239,41	4.920,26	4.627,70	4.361,74	4.148,98	3.989,40	3.856,42	3.723,44	3.590,46	3.457,48	3.324,50	3.191,52	3.058,54	2.659,60
30 ans	5.655,87	5.305,74	4.982,55	4.686,29	4.416,96	4.201,50	4.039,91	3.905,24	3.770,58	3.635,91	3.501,25	3.366,59	3.231,92	3.097,26	2.693,27
32 ans	5.726,55	5.372,05	5.044,82	4.744,86	4.472,17	4.254,01	4.090,40	3.954,05	3.817,70	3.681,36	3.545,01	3.408,66	3.272,32	3.135,97	2.726,93