

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,86 %

Validité : depuis le 01/11/2020

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.416,43	3.416,43	3.088,72	3.088,72	2.827,98	2.827,98	2.613,43	2.613,43	2.426,57	2.426,57	2.270,81	2.270,81	2.140,23	2.140,23	2.017,20	2.017,20	2.057,54	2.057,54
1 an	3.484,78	3.484,78	3.150,52	3.150,52	2.884,58	2.884,58	2.665,71	2.665,71	2.475,12	2.475,12	2.316,22	2.316,22	2.183,06	2.183,06	2.057,54	2.057,54	2.098,69	2.098,69
2 ans	3.554,49	3.624,18	3.213,53	3.276,52	2.942,25	2.999,94	2.719,03	2.772,31	2.524,64	2.574,11	2.362,55	2.408,88	2.226,72	2.270,37	2.098,69	2.139,86	2.140,65	2.182,64
3 ans	3.625,55	3.696,65	3.277,79	3.342,07	3.001,09	3.059,96	2.773,40	2.827,75	2.575,11	2.625,63	2.409,80	2.457,06	2.271,25	2.315,79	2.140,65	2.182,64	2.183,50	2.226,30
4 ans	3.698,09	3.844,53	3.343,36	3.475,76	3.061,10	3.182,33	2.828,88	2.940,88	2.626,63	2.730,64	2.457,99	2.555,35	2.316,66	2.408,41	2.183,50	2.269,96	2.227,15	2.315,36
5 ans	3.772,07	3.882,98	3.410,25	3.510,52	3.122,36	3.214,15	2.885,46	2.970,29	2.679,17	2.757,95	2.507,17	2.580,90	2.363,03	2.432,49	2.227,15	2.292,65	2.271,69	2.338,49
6 ans	3.847,47	3.999,46	3.478,41	3.615,82	3.184,78	3.310,59	2.943,14	3.059,41	2.732,73	2.840,68	2.557,31	2.658,32	2.410,26	2.505,47	2.271,69	2.361,41	2.317,12	2.408,66
7 ans	3.885,95	4.039,45	3.513,18	3.651,99	3.216,62	3.343,69	2.972,58	3.089,99	2.760,05	2.869,08	2.582,86	2.684,89	2.434,38	2.530,54	2.294,41	2.385,05	2.340,30	2.432,74
8 ans	3.924,84	4.160,63	3.548,36	3.761,54	3.248,83	3.444,00	3.002,34	3.182,70	2.787,68	2.955,15	2.608,75	2.765,44	2.458,73	2.606,44	2.317,36	2.456,60	2.363,71	2.505,74
9 ans	3.964,07	4.202,25	3.583,83	3.799,15	3.281,30	3.478,45	3.032,37	3.214,50	2.815,55	2.984,70	2.634,81	2.793,11	2.483,33	2.632,51	2.340,53	2.481,17	2.387,34	2.530,79
10 ans	4.003,74	4.328,34	3.619,70	3.913,14	3.314,14	3.582,81	3.062,67	3.310,95	2.843,71	3.074,25	2.661,15	2.876,89	2.508,15	2.711,47	2.363,96	2.555,61	2.411,23	2.606,72
11 ans	4.043,77	4.328,34	3.655,88	3.913,14	3.347,26	3.582,81	3.093,28	3.310,95	2.872,15	3.074,25	2.687,77	2.876,89	2.533,23	2.711,47	2.387,58	2.555,61	2.435,35	2.606,72
12 ans	4.084,18	4.414,88	3.692,41	3.991,38	3.380,73	3.654,45	3.124,22	3.377,16	2.900,85	3.135,75	2.714,64	2.934,43	2.558,58	2.765,71	2.411,48	2.606,72	2.459,69	2.658,85
13 ans	4.125,05	4.414,88	3.729,38	3.991,38	3.414,53	3.654,45	3.155,48	3.377,16	2.929,89	3.135,75	2.741,80	2.934,43	2.584,15	2.765,71	2.435,58	2.606,72	2.484,30	2.658,85
14 ans	4.166,32	4.503,19	3.766,68	4.071,22	3.448,70	3.727,54	3.187,04	3.444,70	2.959,19	3.198,46	2.769,21	2.993,10	2.610,00	2.821,02	2.459,93	2.658,85	2.509,14	2.712,03
15 ans	4.207,99	4.503,19	3.804,33	4.071,22	3.483,18	3.727,54	3.218,91	3.444,70	2.988,78	3.198,46	2.796,91	2.993,10	2.636,10	2.821,02	2.484,53	2.658,85	2.534,24	2.712,03
16 ans	4.250,04	4.593,25	3.842,36	4.152,63	3.518,00	3.802,11	3.251,11	3.513,60	3.018,66	3.262,43	2.824,86	3.052,98	2.662,47	2.877,45	2.509,37	2.712,03	2.559,56	2.766,25
17 ans	4.270,53	4.593,25	3.860,89	4.152,63	3.534,97	3.802,11	3.266,78	3.513,60	3.033,22	3.262,43	2.838,50	3.052,98	2.675,32	2.877,45	2.521,49	2.712,03	2.571,92	2.766,25
18 ans	4.270,53	4.685,13	3.860,89	4.235,69	3.534,97	3.878,14	3.266,78	3.583,88	3.033,22	3.327,69	2.838,50	3.114,04	2.675,32	2.935,00	2.521,49	2.766,25	2.571,92	2.821,57
19 ans	4.270,53	4.685,13	3.860,89	4.235,69	3.534,97	3.878,14	3.266,78	3.583,88	3.033,22	3.327,69	2.838,50	3.114,04	2.675,32	2.935,00	2.521,49	2.766,25	2.571,92	2.821,57
20 ans	4.270,53	4.778,82	3.860,89	4.320,41	3.534,97	3.955,69	3.266,78	3.655,56	3.033,22	3.394,25	2.838,50	3.176,32	2.675,32	2.993,69	2.521,49	2.821,57	2.571,92	2.878,02
21 ans	4.270,53	4.778,82	3.860,89	4.320,41	3.534,97	3.955,69	3.266,78	3.655,56	3.033,22	3.394,25	2.838,50	3.176,32	2.675,32	2.993,69	2.521,49	2.821,57	2.571,92	2.878,02
22 ans	4.270,53	4.826,61	3.860,89	4.363,63	3.534,97	3.995,25	3.266,78	3.692,10	3.033,22	3.428,18	2.838,50	3.208,08	2.675,32	3.023,63	2.521,49	2.849,80	2.571,92	2.906,79
23 ans	4.270,53	4.826,61	3.860,89	4.363,63	3.534,97	3.995,25	3.266,78	3.692,10	3.033,22	3.428,18	2.838,50	3.208,08	2.675,32	3.023,63	2.521,49	2.849,80	2.571,92	2.906,79
24 ans	4.270,53	4.874,88	3.860,89	4.407,25	3.534,97	4.035,20	3.266,78	3.729,03	3.033,22	3.462,46	2.838,50	3.240,16	2.675,32	3.053,86	2.521,49	2.878,30	2.571,92	2.935,86
25 ans	4.270,53	4.874,88	3.860,89	4.407,25	3.534,97	4.035,20	3.266,78	3.729,03	3.033,22	3.462,46	2.838,50	3.240,16	2.675,32	3.053,86	2.521,49	2.878,30	2.571,92	2.935,86

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.270,53	4.923,65	3.860,89	4.451,32	3.534,97	4.075,54	3.266,78	3.766,31	3.033,22	3.497,09	2.838,50	3.272,56	2.675,32	3.084,40	2.521,49	2.907,10	2.571,92	2.965,23
27 ans	4.270,53	4.923,65	3.860,89	4.451,32	3.534,97	4.075,54	3.266,78	3.766,31	3.033,22	3.497,09	2.838,50	3.272,56	2.675,32	3.084,40	2.521,49	2.907,10	2.571,92	2.965,23
28 ans	4.270,53	4.972,85	3.860,89	4.495,84	3.534,97	4.116,30	3.266,78	3.803,96	3.033,22	3.532,05	2.838,50	3.305,28	2.675,32	3.115,23	2.521,49	2.936,15	2.571,92	2.994,86
29 ans	4.270,53	4.972,85	3.860,89	4.495,84	3.534,97	4.116,30	3.266,78	3.803,96	3.033,22	3.532,05	2.838,50	3.305,28	2.675,32	3.115,23	2.521,49	2.936,15	2.571,92	2.994,86
30 ans	4.270,53	5.022,60	3.860,89	4.540,81	3.534,97	4.157,47	3.266,78	3.842,02	3.033,22	3.567,36	2.838,50	3.338,34	2.675,32	3.146,38	2.521,49	2.965,50	2.571,92	3.024,82
31 ans	4.270,53	5.022,60	3.860,89	4.540,81	3.534,97	4.157,47	3.266,78	3.842,02	3.033,22	3.567,36	2.838,50	3.338,34	2.675,32	3.146,38	2.521,49	2.965,50	2.571,92	3.024,82
32 ans	4.270,53	5.072,83	3.860,89	4.586,20	3.534,97	4.199,05	3.266,78	3.880,44	3.033,22	3.603,04	2.838,50	3.371,73	2.675,32	3.177,86	2.521,49	2.995,15	2.571,92	3.055,07
33 ans	4.270,53	5.072,83	3.860,89	4.586,20	3.534,97	4.199,05	3.266,78	3.880,44	3.033,22	3.603,04	2.838,50	3.371,73	2.675,32	3.177,86	2.521,49	2.995,15	2.571,92	3.055,07
34 ans	4.270,53	5.123,54	3.860,89	4.632,07	3.534,97	4.241,04	3.266,78	3.919,25	3.033,22	3.639,07	2.838,50	3.405,42	2.675,32	3.209,64	2.521,49	3.025,12	2.571,92	3.085,64
35 ans	4.270,53	5.123,54	3.860,89	4.632,07	3.534,97	4.241,04	3.266,78	3.919,25	3.033,22	3.639,07	2.838,50	3.405,42	2.675,32	3.209,64	2.521,49	3.025,12	2.571,92	3.085,64
36 ans	4.270,53	5.124,63	3.860,89	4.633,09	3.534,97	4.241,97	3.266,78	3.920,12	3.033,22	3.639,88	2.838,50	3.406,19	2.675,32	3.210,37	2.521,49	3.025,79	2.571,92	3.086,32
37 ans	4.270,53	5.124,63	3.860,89	4.633,09	3.534,97	4.241,97	3.266,78	3.920,12	3.033,22	3.639,88	2.838,50	3.406,19	2.675,32	3.210,37	2.521,49	3.025,79	2.571,92	3.086,32
38 ans	4.270,53	5.124,63	3.860,89	4.633,09	3.534,97	4.241,97	3.266,78	3.920,12	3.033,22	3.639,88	2.838,50	3.406,19	2.675,32	3.210,37	2.521,49	3.025,79	2.571,92	3.086,32
39 ans	4.270,53	5.124,63	3.860,89	4.633,09	3.534,97	4.241,97	3.266,78	3.920,12	3.033,22	3.639,88	2.838,50	3.406,19	2.675,32	3.210,37	2.521,49	3.025,79	2.571,92	3.086,32
40 ans	4.270,53	5.124,63	3.860,89	4.633,09	3.534,97	4.241,97	3.266,78	3.920,12	3.033,22	3.639,88	2.838,50	3.406,19	2.675,32	3.210,37	2.521,49	3.025,79	2.571,92	3.086,32

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.551,67	5.019,17	4.595,45	4.246,79	3.943,17	3.690,03	3.477,89	3.277,95	3.343,50	
PT 120	5.124,63	4.633,09	4.241,97	3.920,12	3.639,88	3.406,19	3.210,37	3.025,79	3.086,32	
PT 110	4.697,58	4.246,97	3.888,47	3.593,45	3.336,55	3.122,35	2.942,85	2.773,64	2.829,12	
PT 100	4.270,53	3.860,89	3.534,97	3.266,78	3.033,22	2.838,50	2.675,32	2.521,49	2.571,92	
PT 90	3.843,46	3.474,81	3.181,46	2.940,10	2.729,89	2.554,65	2.407,78	2.269,33	2.314,74	
PT 80	3.416,43	3.088,72	2.827,98	2.613,43	2.426,57	2.270,81	2.140,23	2.017,20	2.057,54	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.828,93	3.591,90	3.373,11	3.172,54	2.990,21	2.844,35	2.734,95	2.643,79	2.552,62	2.461,46	2.370,29	2.279,13	2.187,96	2.096,80	1.823,30
1 an	3.982,10	3.735,59	3.508,04	3.299,46	3.109,83	2.958,13	2.844,36	2.749,55	2.654,74	2.559,92	2.465,11	2.370,30	2.275,49	2.180,68	1.896,24
2 ans	4.135,28	3.879,28	3.642,98	3.426,37	3.229,46	3.071,92	2.953,77	2.855,31	2.756,85	2.658,39	2.559,93	2.461,48	2.363,02	2.264,56	1.969,18
3 ans	4.288,41	4.022,94	3.777,89	3.553,25	3.349,04	3.185,68	3.063,15	2.961,05	2.858,94	2.756,84	2.654,73	2.552,63	2.450,52	2.348,42	2.042,10
4 ans	4.441,58	4.166,63	3.912,82	3.680,17	3.468,67	3.299,46	3.172,56	3.066,81	2.961,06	2.855,30	2.749,55	2.643,80	2.538,05	2.432,30	2.115,04
5 ans	4.594,72	4.310,28	4.047,73	3.807,05	3.588,25	3.413,22	3.281,94	3.172,54	3.063,14	2.953,75	2.844,35	2.734,95	2.625,55	2.516,15	2.187,96
6 ans	4.709,59	4.418,04	4.148,92	3.902,23	3.677,96	3.498,55	3.363,99	3.251,86	3.139,72	3.027,59	2.915,46	2.803,33	2.691,19	2.579,06	2.242,66
7 ans	4.824,46	4.525,80	4.250,12	3.997,41	3.767,67	3.583,88	3.446,04	3.331,17	3.216,30	3.101,44	2.986,57	2.871,70	2.756,83	2.641,96	2.297,36
8 ans	4.939,35	4.633,58	4.351,33	4.092,60	3.857,39	3.669,23	3.528,11	3.410,50	3.292,90	3.175,29	3.057,69	2.940,09	2.822,48	2.704,88	2.352,07
9 ans	5.054,22	4.741,34	4.452,52	4.187,78	3.947,10	3.754,56	3.610,16	3.489,82	3.369,48	3.249,14	3.128,80	3.008,46	2.888,12	2.767,79	2.406,77
10 ans	5.169,07	4.849,08	4.553,70	4.282,94	4.036,79	3.839,88	3.692,19	3.569,12	3.446,04	3.322,97	3.199,90	3.076,83	2.953,75	2.830,68	2.461,46
12 ans	5.283,96	4.956,85	4.654,91	4.378,14	4.126,52	3.925,23	3.774,26	3.648,45	3.522,64	3.396,83	3.271,02	3.145,21	3.019,40	2.893,60	2.516,17
14 ans	5.398,76	5.064,55	4.756,05	4.473,26	4.216,18	4.010,51	3.856,26	3.727,72	3.599,18	3.470,63	3.342,09	3.213,55	3.085,01	2.956,47	2.570,84
16 ans	5.513,70	5.172,37	4.857,30	4.568,49	4.305,93	4.095,89	3.938,36	3.807,08	3.675,80	3.544,52	3.413,24	3.281,96	3.150,68	3.019,41	2.625,57
18 ans	5.628,55	5.280,11	4.958,48	4.663,65	4.395,63	4.181,21	4.020,39	3.886,38	3.752,36	3.618,35	3.484,34	3.350,33	3.216,31	3.082,30	2.680,26
20 ans	5.743,44	5.387,89	5.059,69	4.758,85	4.485,35	4.266,55	4.102,46	3.965,71	3.828,96	3.692,21	3.555,46	3.418,71	3.281,96	3.145,22	2.734,97
22 ans	5.819,98	5.459,70	5.127,13	4.822,27	4.545,13	4.323,42	4.157,13	4.018,56	3.879,99	3.741,42	3.602,85	3.464,28	3.325,70	3.187,13	2.771,42
24 ans	5.896,57	5.531,54	5.194,60	4.885,73	4.604,94	4.380,31	4.211,84	4.071,44	3.931,05	3.790,65	3.650,26	3.509,86	3.369,47	3.229,07	2.807,89
26 ans	5.973,18	5.603,41	5.262,08	4.949,20	4.664,77	4.437,22	4.266,56	4.124,34	3.982,12	3.839,90	3.697,68	3.555,46	3.413,24	3.271,03	2.844,37
28 ans	6.049,72	5.675,22	5.329,52	5.012,63	4.724,54	4.494,08	4.321,23	4.177,19	4.033,15	3.889,11	3.745,07	3.601,03	3.456,98	3.312,94	2.880,82
30 ans	6.126,33	5.747,08	5.397,01	5.076,10	4.784,37	4.550,99	4.375,95	4.230,09	4.084,22	3.938,36	3.792,49	3.646,63	3.500,76	3.354,90	2.917,30
32 ans	6.202,90	5.818,91	5.464,46	5.139,54	4.844,17	4.607,87	4.430,64	4.282,95	4.135,26	3.987,58	3.839,89	3.692,20	3.544,51	3.396,82	2.953,76