

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 107,25 %

Validité : depuis le 01/03/2020

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.397,11	3.397,11	3.071,25	3.071,25	2.811,99	2.811,99	2.598,65	2.598,65	2.412,85	2.412,85	2.257,97	2.257,97	2.128,13	2.128,13	2.005,79	2.005,79	2.045,90	2.045,90
1 an	3.465,08	3.465,08	3.132,70	3.132,70	2.868,26	2.868,26	2.650,63	2.650,63	2.461,12	2.461,12	2.303,12	2.303,12	2.170,72	2.170,72	2.045,90	2.045,90	2.086,82	2.086,82
2 ans	3.534,39	3.603,69	3.195,35	3.257,99	2.925,61	2.982,98	2.703,65	2.756,64	2.510,36	2.559,55	2.349,19	2.395,26	2.214,12	2.257,53	2.086,82	2.127,75	2.128,55	2.170,30
3 ans	3.605,05	3.675,75	3.259,25	3.323,17	2.984,11	3.042,65	2.757,72	2.811,76	2.560,55	2.610,78	2.396,17	2.443,17	2.258,41	2.302,69	2.128,55	2.170,30	2.171,15	2.213,70
4 ans	3.677,17	3.822,79	3.324,45	3.456,10	3.043,79	3.164,34	2.812,88	2.924,25	2.611,77	2.715,19	2.444,09	2.540,90	2.303,56	2.394,79	2.171,15	2.257,12	2.214,55	2.302,26
5 ans	3.750,74	3.861,02	3.390,97	3.490,67	3.104,71	3.195,97	2.869,14	2.953,49	2.664,01	2.742,35	2.492,99	2.566,30	2.349,67	2.418,73	2.214,55	2.279,68	2.258,85	2.325,27
6 ans	3.825,71	3.976,84	3.458,74	3.595,37	3.166,77	3.291,87	2.926,50	3.042,10	2.717,28	2.824,61	2.542,84	2.643,28	2.396,63	2.491,30	2.258,85	2.348,06	2.304,02	2.395,04
7 ans	3.863,97	4.016,61	3.493,31	3.631,33	3.198,43	3.324,78	2.955,77	3.072,52	2.744,44	2.852,85	2.568,25	2.669,71	2.420,61	2.516,22	2.281,43	2.371,57	2.327,07	2.418,98
8 ans	3.902,65	4.137,10	3.528,29	3.740,27	3.230,46	3.424,52	2.985,36	3.164,70	2.771,92	2.938,44	2.593,99	2.749,80	2.444,83	2.591,70	2.304,26	2.442,70	2.350,34	2.491,57
9 ans	3.941,65	4.178,48	3.563,56	3.777,67	3.262,74	3.458,78	3.015,22	3.196,32	2.799,62	2.967,82	2.619,91	2.777,31	2.469,28	2.617,62	2.327,29	2.467,14	2.373,84	2.516,48
10 ans	3.981,10	4.303,86	3.599,22	3.891,01	3.295,40	3.562,54	3.045,35	3.292,22	2.827,62	3.056,86	2.646,10	2.860,61	2.493,97	2.696,14	2.350,59	2.541,16	2.397,60	2.591,98
11 ans	4.020,90	4.303,86	3.635,21	3.891,01	3.328,33	3.562,54	3.075,79	3.292,22	2.855,91	3.056,86	2.672,57	2.860,61	2.518,91	2.696,14	2.374,08	2.541,16	2.421,58	2.591,98
12 ans	4.061,09	4.389,91	3.671,53	3.968,81	3.361,61	3.633,78	3.106,55	3.358,06	2.884,45	3.118,01	2.699,29	2.917,83	2.544,11	2.750,07	2.397,84	2.591,98	2.445,78	2.643,81
13 ans	4.101,72	4.389,91	3.708,29	3.968,81	3.395,22	3.633,78	3.137,63	3.358,06	2.913,32	3.118,01	2.726,30	2.917,83	2.569,54	2.750,07	2.421,80	2.591,98	2.470,25	2.643,81
14 ans	4.142,76	4.477,72	3.745,37	4.048,19	3.429,20	3.706,46	3.169,01	3.425,22	2.942,46	3.180,37	2.753,55	2.976,18	2.595,24	2.805,07	2.446,02	2.643,81	2.494,95	2.696,69
15 ans	4.184,19	4.477,72	3.782,81	4.048,19	3.463,48	3.706,46	3.200,70	3.425,22	2.971,88	3.180,37	2.781,09	2.976,18	2.621,19	2.805,07	2.470,48	2.643,81	2.519,90	2.696,69
16 ans	4.226,00	4.567,27	3.820,63	4.129,15	3.498,11	3.780,61	3.232,72	3.493,73	3.001,58	3.243,98	2.808,89	3.035,71	2.647,41	2.861,17	2.495,18	2.696,69	2.545,09	2.750,61
17 ans	4.246,38	4.567,27	3.839,06	4.129,15	3.514,98	3.780,61	3.248,30	3.493,73	3.016,06	3.243,98	2.822,44	3.035,71	2.660,19	2.861,17	2.507,23	2.696,69	2.557,38	2.750,61
18 ans	4.246,38	4.658,63	3.839,06	4.211,74	3.514,98	3.856,21	3.248,30	3.563,61	3.016,06	3.308,87	2.822,44	3.096,43	2.660,19	2.918,40	2.507,23	2.750,61	2.557,38	2.805,62
19 ans	4.246,38	4.658,63	3.839,06	4.211,74	3.514,98	3.856,21	3.248,30	3.563,61	3.016,06	3.308,87	2.822,44	3.096,43	2.660,19	2.918,40	2.507,23	2.750,61	2.557,38	2.805,62
20 ans	4.246,38	4.751,80	3.839,06	4.295,97	3.514,98	3.933,32	3.248,30	3.634,88	3.016,06	3.375,05	2.822,44	3.158,35	2.660,19	2.976,76	2.507,23	2.805,62	2.557,38	2.861,74
21 ans	4.246,38	4.751,80	3.839,06	4.295,97	3.514,98	3.933,32	3.248,30	3.634,88	3.016,06	3.375,05	2.822,44	3.158,35	2.660,19	2.976,76	2.507,23	2.805,62	2.557,38	2.861,74
22 ans	4.246,38	4.799,31	3.839,06	4.338,95	3.514,98	3.972,66	3.248,30	3.671,22	3.016,06	3.408,79	2.822,44	3.189,94	2.660,19	3.006,53	2.507,23	2.833,68	2.557,38	2.890,36
23 ans	4.246,38	4.799,31	3.839,06	4.338,95	3.514,98	3.972,66	3.248,30	3.671,22	3.016,06	3.408,79	2.822,44	3.189,94	2.660,19	3.006,53	2.507,23	2.833,68	2.557,38	2.890,36
24 ans	4.246,38	4.847,31	3.839,06	4.382,32	3.514,98	4.012,38	3.248,30	3.707,94	3.016,06	3.442,88	2.822,44	3.221,83	2.660,19	3.036,59	2.507,23	2.862,02	2.557,38	2.919,26
25 ans	4.246,38	4.847,31	3.839,06	4.382,32	3.514,98	4.012,38	3.248,30	3.707,94	3.016,06	3.442,88	2.822,44	3.221,83	2.660,19	3.036,59	2.507,23	2.862,02	2.557,38	2.919,26
26 ans	4.246,38	4.895,80	3.839,06	4.426,14	3.514,98	4.052,49	3.248,30	3.745,01	3.016,06	3.477,31	2.822,44	3.254,05	2.660,19	3.066,95	2.507,23	2.890,66	2.557,38	2.948,46
27 ans	4.246,38	4.895,80	3.839,06	4.426,14	3.514,98	4.052,49	3.248,30	3.745,01	3.016,06	3.477,31	2.822,44	3.254,05	2.660,19	3.066,95	2.507,23	2.890,66	2.557,38	2.948,46

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.246,38	4.944,73	3.839,06	4.470,42	3.514,98	4.093,02	3.248,30	3.782,45	3.016,06	3.512,07	2.822,44	3.286,59	2.660,19	3.097,62	2.507,23	2.919,55	2.557,38	2.977,92
29 ans	4.246,38	4.944,73	3.839,06	4.470,42	3.514,98	4.093,02	3.248,30	3.782,45	3.016,06	3.512,07	2.822,44	3.286,59	2.660,19	3.097,62	2.507,23	2.919,55	2.557,38	2.977,92
30 ans	4.246,38	4.994,19	3.839,06	4.515,13	3.514,98	4.133,96	3.248,30	3.820,29	3.016,06	3.547,19	2.822,44	3.319,46	2.660,19	3.128,59	2.507,23	2.948,73	2.557,38	3.007,71
31 ans	4.246,38	4.994,19	3.839,06	4.515,13	3.514,98	4.133,96	3.248,30	3.820,29	3.016,06	3.547,19	2.822,44	3.319,46	2.660,19	3.128,59	2.507,23	2.948,73	2.557,38	3.007,71
32 ans	4.246,38	5.044,14	3.839,06	4.560,26	3.514,98	4.175,31	3.248,30	3.858,49	3.016,06	3.582,66	2.822,44	3.352,66	2.660,19	3.159,89	2.507,23	2.978,21	2.557,38	3.037,79
33 ans	4.246,38	5.044,14	3.839,06	4.560,26	3.514,98	4.175,31	3.248,30	3.858,49	3.016,06	3.582,66	2.822,44	3.352,66	2.660,19	3.159,89	2.507,23	2.978,21	2.557,38	3.037,79
34 ans	4.246,38	5.094,57	3.839,06	4.605,87	3.514,98	4.217,06	3.248,30	3.897,09	3.016,06	3.618,49	2.822,44	3.386,16	2.660,19	3.191,49	2.507,23	3.008,01	2.557,38	3.068,19
35 ans	4.246,38	5.094,57	3.839,06	4.605,87	3.514,98	4.217,06	3.248,30	3.897,09	3.016,06	3.618,49	2.822,44	3.386,16	2.660,19	3.191,49	2.507,23	3.008,01	2.557,38	3.068,19
36 ans	4.246,38	5.095,65	3.839,06	4.606,89	3.514,98	4.217,98	3.248,30	3.897,95	3.016,06	3.619,29	2.822,44	3.386,92	2.660,19	3.192,21	2.507,23	3.008,67	2.557,38	3.068,86
37 ans	4.246,38	5.095,65	3.839,06	4.606,89	3.514,98	4.217,98	3.248,30	3.897,95	3.016,06	3.619,29	2.822,44	3.386,92	2.660,19	3.192,21	2.507,23	3.008,67	2.557,38	3.068,86
38 ans	4.246,38	5.095,65	3.839,06	4.606,89	3.514,98	4.217,98	3.248,30	3.897,95	3.016,06	3.619,29	2.822,44	3.386,92	2.660,19	3.192,21	2.507,23	3.008,67	2.557,38	3.068,86
39 ans	4.246,38	5.095,65	3.839,06	4.606,89	3.514,98	4.217,98	3.248,30	3.897,95	3.016,06	3.619,29	2.822,44	3.386,92	2.660,19	3.192,21	2.507,23	3.008,67	2.557,38	3.068,86
40 ans	4.246,38	5.095,65	3.839,06	4.606,89	3.514,98	4.217,98	3.248,30	3.897,95	3.016,06	3.619,29	2.822,44	3.386,92	2.660,19	3.192,21	2.507,23	3.008,67	2.557,38	3.068,86

### Entreprises de réseaux

Position	Classif.prof.									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.520,28	4.990,78	4.569,46	4.222,78	3.920,87	3.669,16	3.458,22	3.259,41	3.324,59	
PT 120	5.095,65	4.606,89	4.217,98	3.897,95	3.619,29	3.386,92	3.192,21	3.008,67	3.068,86	
PT 110	4.671,02	4.222,95	3.866,48	3.573,13	3.317,68	3.104,69	2.926,21	2.757,96	2.813,12	
PT 100	4.246,38	3.839,06	3.514,98	3.248,30	3.016,06	2.822,44	2.660,19	2.507,23	2.557,38	
PT 90	3.821,73	3.455,16	3.163,47	2.923,47	2.714,45	2.540,21	2.394,16	2.256,50	2.301,65	
PT 80	3.397,11	3.071,25	2.811,99	2.598,65	2.412,85	2.257,97	2.128,13	2.005,79	2.045,90	

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### CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.807,28	3.571,59	3.354,03	3.154,60	2.973,30	2.828,26	2.719,49	2.628,84	2.538,19	2.447,54	2.356,89	2.266,24	2.175,59	2.084,94	1.812,99
1 an	3.959,59	3.714,47	3.488,21	3.280,80	3.092,25	2.941,41	2.828,28	2.734,00	2.639,73	2.545,45	2.451,18	2.356,90	2.262,62	2.168,35	1.885,52
2 ans	4.111,88	3.857,34	3.622,37	3.406,99	3.211,19	3.054,54	2.937,06	2.839,16	2.741,26	2.643,35	2.545,45	2.447,55	2.349,65	2.251,75	1.958,04
3 ans	4.264,16	4.000,18	3.756,52	3.533,16	3.330,10	3.167,66	3.045,83	2.944,30	2.842,77	2.741,24	2.639,72	2.538,19	2.436,66	2.335,13	2.030,55
4 ans	4.416,47	4.143,07	3.890,70	3.659,36	3.449,05	3.280,80	3.154,62	3.049,47	2.944,31	2.839,16	2.734,00	2.628,85	2.523,70	2.418,54	2.103,08
5 ans	4.568,74	4.285,91	4.024,84	3.785,53	3.567,97	3.393,92	3.263,39	3.154,61	3.045,83	2.937,05	2.828,27	2.719,49	2.610,71	2.501,93	2.175,59
6 ans	4.682,94	4.393,04	4.125,44	3.880,15	3.657,15	3.478,75	3.344,96	3.233,46	3.121,96	3.010,46	2.898,96	2.787,46	2.675,96	2.564,47	2.229,97
7 ans	4.797,18	4.500,21	4.226,08	3.974,80	3.746,37	3.563,62	3.426,56	3.312,34	3.198,12	3.083,90	2.969,68	2.855,46	2.741,24	2.627,03	2.284,37
8 ans	4.911,42	4.607,38	4.326,72	4.069,46	3.835,58	3.648,48	3.508,16	3.391,22	3.274,28	3.157,34	3.040,40	2.923,46	2.806,52	2.689,59	2.338,77
9 ans	5.025,64	4.714,53	4.427,35	4.164,10	3.924,78	3.733,33	3.589,74	3.470,08	3.350,42	3.230,77	3.111,11	2.991,45	2.871,79	2.752,13	2.393,16
10 ans	5.139,83	4.821,65	4.527,95	4.258,72	4.013,97	3.818,16	3.671,31	3.548,93	3.426,56	3.304,18	3.181,80	3.059,43	2.937,05	2.814,67	2.447,54
12 ans	5.254,07	4.928,82	4.628,59	4.353,38	4.103,18	3.903,03	3.752,91	3.627,81	3.502,72	3.377,62	3.252,52	3.127,43	3.002,33	2.877,23	2.501,94
14 ans	5.368,23	5.035,91	4.729,16	4.447,96	4.192,33	3.987,83	3.834,45	3.706,64	3.578,82	3.451,01	3.323,19	3.195,38	3.067,56	2.939,75	2.556,30
16 ans	5.482,51	5.143,12	4.829,83	4.542,65	4.281,58	4.072,72	3.916,08	3.785,54	3.655,01	3.524,47	3.393,94	3.263,40	3.132,86	3.002,33	2.610,72
18 ans	5.596,71	5.250,25	4.930,44	4.637,27	4.370,76	4.157,56	3.997,65	3.864,40	3.731,14	3.597,89	3.464,63	3.331,38	3.198,12	3.064,87	2.665,10
20 ans	5.710,97	5.357,43	5.031,09	4.731,95	4.460,00	4.242,44	4.079,27	3.943,29	3.807,31	3.671,34	3.535,36	3.399,39	3.263,41	3.127,44	2.719,51
22 ans	5.787,08	5.428,83	5.098,14	4.795,01	4.519,43	4.298,97	4.133,63	3.995,84	3.858,05	3.720,26	3.582,48	3.444,69	3.306,90	3.169,11	2.755,75
24 ans	5.863,22	5.500,26	5.165,22	4.858,10	4.578,90	4.355,54	4.188,02	4.048,41	3.908,81	3.769,21	3.629,61	3.490,01	3.350,41	3.210,81	2.792,01
26 ans	5.939,39	5.571,71	5.232,32	4.921,21	4.638,38	4.412,12	4.242,42	4.101,01	3.959,59	3.818,18	3.676,76	3.535,35	3.393,94	3.252,52	2.828,28
28 ans	6.015,51	5.643,12	5.299,38	4.984,28	4.697,83	4.468,67	4.296,80	4.153,57	4.010,34	3.867,12	3.723,89	3.580,66	3.437,44	3.294,21	2.864,53
30 ans	6.091,68	5.714,58	5.366,48	5.047,39	4.757,31	4.525,25	4.351,20	4.206,16	4.061,12	3.916,08	3.771,04	3.626,00	3.480,96	3.335,92	2.900,80
32 ans	6.167,81	5.785,99	5.433,54	5.110,47	4.816,76	4.581,80	4.405,58	4.258,72	4.111,87	3.965,02	3.818,17	3.671,31	3.524,46	3.377,61	2.937,05