

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 120,52 %

Validité : depuis le 01/06/2013

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.080,86	3.080,86	2.785,34	2.785,34	2.550,22	2.550,22	2.356,73	2.356,73	2.188,23	2.188,23	2.047,76	2.047,76	1.930,03	1.930,03	1.819,06	1.819,06	1.855,44	1.855,44
1 an	3.142,51	3.142,51	2.841,07	2.841,07	2.601,24	2.601,24	2.403,88	2.403,88	2.232,01	2.232,01	2.088,72	2.088,72	1.968,65	1.968,65	1.855,44	1.855,44	1.892,56	1.892,56
2 ans	3.205,35	3.268,21	2.897,89	2.954,70	2.653,26	2.705,29	2.451,97	2.500,02	2.276,66	2.321,29	2.130,50	2.172,28	2.008,01	2.047,38	1.892,56	1.929,67	1.930,40	1.968,26
3 ans	3.269,45	3.333,57	2.955,85	3.013,81	2.706,32	2.759,40	2.500,99	2.550,02	2.322,18	2.367,72	2.173,11	2.215,72	2.048,17	2.088,32	1.930,40	1.968,26	1.969,02	2.007,63
4 ans	3.334,86	3.466,91	3.014,96	3.134,36	2.760,45	2.869,77	2.551,01	2.652,02	2.368,63	2.462,43	2.216,57	2.304,35	2.089,13	2.171,85	1.969,02	2.047,00	2.008,39	2.087,94
5 ans	3.401,57	3.501,59	3.075,28	3.165,71	2.815,68	2.898,47	2.602,05	2.678,54	2.416,02	2.487,05	2.260,91	2.327,40	2.130,93	2.193,57	2.008,39	2.067,46	2.048,56	2.108,81
6 ans	3.469,57	3.606,63	3.136,75	3.260,68	2.871,97	2.985,43	2.654,07	2.758,91	2.464,32	2.561,66	2.306,11	2.397,22	2.173,53	2.259,39	2.048,56	2.129,48	2.089,54	2.172,08
7 ans	3.504,26	3.642,70	3.168,12	3.293,28	2.900,69	3.015,28	2.680,61	2.786,49	2.488,97	2.587,28	2.329,18	2.421,19	2.195,27	2.281,97	2.069,05	2.150,79	2.110,44	2.193,80
8 ans	3.539,35	3.751,98	3.199,84	3.392,08	2.929,72	3.105,74	2.707,45	2.870,08	2.513,88	2.664,89	2.352,50	2.493,82	2.217,24	2.350,43	2.089,76	2.215,31	2.131,55	2.259,63
9 ans	3.574,72	3.789,50	3.231,83	3.426,00	2.959,01	3.136,79	2.734,51	2.898,77	2.539,01	2.691,55	2.376,02	2.518,76	2.239,41	2.373,93	2.110,65	2.237,47	2.152,86	2.282,21
10 ans	3.610,49	3.903,20	3.264,16	3.528,79	2.988,62	3.230,90	2.761,86	2.985,74	2.564,40	2.772,30	2.399,78	2.594,33	2.261,80	2.445,16	2.131,76	2.304,60	2.174,40	2.350,68
11 ans	3.646,59	3.903,20	3.296,79	3.528,79	3.018,48	3.230,90	2.789,47	2.985,74	2.590,05	2.772,30	2.423,78	2.594,33	2.284,42	2.445,16	2.153,08	2.304,60	2.196,14	2.350,68
12 ans	3.683,04	3.981,26	3.329,75	3.599,35	3.048,67	3.295,52	2.817,36	3.045,46	2.615,93	2.827,75	2.448,01	2.646,21	2.307,27	2.494,06	2.174,61	2.350,68	2.218,10	2.397,70
13 ans	3.719,89	3.981,26	3.363,07	3.599,35	3.079,17	3.295,52	2.845,55	3.045,46	2.642,11	2.827,75	2.472,50	2.646,21	2.330,34	2.494,06	2.196,36	2.350,68	2.240,29	2.397,70
14 ans	3.757,10	4.060,89	3.396,71	3.671,34	3.109,97	3.361,42	2.874,00	3.106,37	2.668,53	2.884,31	2.497,22	2.699,13	2.353,65	2.543,94	2.218,33	2.397,70	2.262,69	2.445,65
15 ans	3.794,67	4.060,89	3.430,66	3.671,34	3.141,06	3.361,42	2.902,74	3.106,37	2.695,21	2.884,31	2.522,19	2.699,13	2.377,18	2.543,94	2.240,50	2.397,70	2.285,31	2.445,65
16 ans	3.832,60	4.142,10	3.464,96	3.744,76	3.172,46	3.428,66	2.931,77	3.168,49	2.722,16	2.941,99	2.547,41	2.753,11	2.400,95	2.594,82	2.262,91	2.445,65	2.308,16	2.494,56
17 ans	3.851,08	4.142,10	3.481,68	3.744,76	3.187,77	3.428,66	2.945,92	3.168,49	2.735,30	2.941,99	2.559,70	2.753,11	2.412,55	2.594,82	2.273,83	2.445,65	2.319,31	2.494,56
18 ans	3.851,08	4.224,95	3.481,68	3.819,66	3.187,77	3.497,24	2.945,92	3.231,86	2.735,30	3.000,84	2.559,70	2.808,18	2.412,55	2.646,72	2.273,83	2.494,56	2.319,31	2.544,44
19 ans	3.851,08	4.224,95	3.481,68	3.819,66	3.187,77	3.497,24	2.945,92	3.231,86	2.735,30	3.000,84	2.559,70	2.808,18	2.412,55	2.646,72	2.273,83	2.494,56	2.319,31	2.544,44
20 ans	3.851,08	4.309,45	3.481,68	3.896,06	3.187,77	3.567,18	2.945,92	3.296,50	2.735,30	3.060,86	2.559,70	2.864,34	2.412,55	2.699,65	2.273,83	2.544,44	2.319,31	2.595,34
21 ans	3.851,08	4.309,45	3.481,68	3.896,06	3.187,77	3.567,18	2.945,92	3.296,50	2.735,30	3.060,86	2.559,70	2.864,34	2.412,55	2.699,65	2.273,83	2.544,44	2.319,31	2.595,34
22 ans	3.851,08	4.352,53	3.481,68	3.935,03	3.187,77	3.602,85	2.945,92	3.329,46	2.735,30	3.091,46	2.559,70	2.892,99	2.412,55	2.726,64	2.273,83	2.569,90	2.319,31	2.621,30
23 ans	3.851,08	4.352,53	3.481,68	3.935,03	3.187,77	3.602,85	2.945,92	3.329,46	2.735,30	3.091,46	2.559,70	2.892,99	2.412,55	2.726,64	2.273,83	2.569,90	2.319,31	2.621,30
24 ans	3.851,08	4.396,06	3.481,68	3.974,36	3.187,77	3.638,87	2.945,92	3.362,76	2.735,30	3.122,37	2.559,70	2.921,91	2.412,55	2.753,91	2.273,83	2.595,59	2.319,31	2.647,50
25 ans	3.851,08	4.396,06	3.481,68	3.974,36	3.187,77	3.638,87	2.945,92	3.362,76	2.735,30	3.122,37	2.559,70	2.921,91	2.412,55	2.753,91	2.273,83	2.595,59	2.319,31	2.647,50

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.851,08	4.440,03	3.481,68	4.014,11	3.187,77	3.675,26	2.945,92	3.396,39	2.735,30	3.153,60	2.559,70	2.951,13	2.412,55	2.781,44	2.273,83	2.621,55	2.319,31	2.673,98
27 ans	3.851,08	4.440,03	3.481,68	4.014,11	3.187,77	3.675,26	2.945,92	3.396,39	2.735,30	3.153,60	2.559,70	2.951,13	2.412,55	2.781,44	2.273,83	2.621,55	2.319,31	2.673,98
28 ans	3.851,08	4.484,43	3.481,68	4.054,26	3.187,77	3.712,00	2.945,92	3.430,35	2.735,30	3.185,13	2.559,70	2.980,64	2.412,55	2.809,26	2.273,83	2.647,76	2.319,31	2.700,71
29 ans	3.851,08	4.484,43	3.481,68	4.054,26	3.187,77	3.712,00	2.945,92	3.430,35	2.735,30	3.185,13	2.559,70	2.980,64	2.412,55	2.809,26	2.273,83	2.647,76	2.319,31	2.700,71
30 ans	3.851,08	4.529,27	3.481,68	4.094,80	3.187,77	3.749,12	2.945,92	3.464,66	2.735,30	3.216,98	2.559,70	3.010,44	2.412,55	2.837,35	2.273,83	2.674,24	2.319,31	2.727,72
31 ans	3.851,08	4.529,27	3.481,68	4.094,80	3.187,77	3.749,12	2.945,92	3.464,66	2.735,30	3.216,98	2.559,70	3.010,44	2.412,55	2.837,35	2.273,83	2.674,24	2.319,31	2.727,72
32 ans	3.851,08	4.574,57	3.481,68	4.135,74	3.187,77	3.786,62	2.945,92	3.499,30	2.735,30	3.249,15	2.559,70	3.040,55	2.412,55	2.865,72	2.273,83	2.700,97	2.319,31	2.755,00
33 ans	3.851,08	4.574,57	3.481,68	4.135,74	3.187,77	3.786,62	2.945,92	3.499,30	2.735,30	3.249,15	2.559,70	3.040,55	2.412,55	2.865,72	2.273,83	2.700,97	2.319,31	2.755,00
34 ans	3.851,08	4.620,31	3.481,68	4.177,10	3.187,77	3.824,49	2.945,92	3.534,30	2.735,30	3.281,64	2.559,70	3.070,95	2.412,55	2.894,38	2.273,83	2.727,98	2.319,31	2.782,55
35 ans	3.851,08	4.620,31	3.481,68	4.177,10	3.187,77	3.824,49	2.945,92	3.534,30	2.735,30	3.281,64	2.559,70	3.070,95	2.412,55	2.894,38	2.273,83	2.727,98	2.319,31	2.782,55
36 ans	3.851,08	4.621,29	3.481,68	4.178,02	3.187,77	3.825,32	2.945,92	3.535,09	2.735,30	3.282,36	2.559,70	3.071,63	2.412,55	2.895,05	2.273,83	2.728,60	2.319,31	2.783,18
37 ans	3.851,08	4.621,29	3.481,68	4.178,02	3.187,77	3.825,32	2.945,92	3.535,09	2.735,30	3.282,36	2.559,70	3.071,63	2.412,55	2.895,05	2.273,83	2.728,60	2.319,31	2.783,18
38 ans	3.851,08	4.621,29	3.481,68	4.178,02	3.187,77	3.825,32	2.945,92	3.535,09	2.735,30	3.282,36	2.559,70	3.071,63	2.412,55	2.895,05	2.273,83	2.728,60	2.319,31	2.783,18
39 ans	3.851,08	4.621,29	3.481,68	4.178,02	3.187,77	3.825,32	2.945,92	3.535,09	2.735,30	3.282,36	2.559,70	3.071,63	2.412,55	2.895,05	2.273,83	2.728,60	2.319,31	2.783,18
40 ans	3.851,08	4.621,29	3.481,68	4.178,02	3.187,77	3.825,32	2.945,92	3.535,09	2.735,30	3.282,36	2.559,70	3.071,63	2.412,55	2.895,05	2.273,83	2.728,60	2.319,31	2.783,18

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.006,39	4.526,18	4.144,09	3.829,68	3.555,87	3.327,61	3.136,29	2.955,98	3.015,10
PT 120	4.621,29	4.178,02	3.825,32	3.535,09	3.282,36	3.071,63	2.895,05	2.728,60	2.783,18
PT 110	4.236,18	3.829,84	3.506,54	3.240,51	3.008,83	2.815,67	2.653,80	2.501,21	2.551,24
PT 100	3.851,08	3.481,68	3.187,77	2.945,92	2.735,30	2.559,70	2.412,55	2.273,83	2.319,31
PT 90	3.465,96	3.133,51	2.868,99	2.651,32	2.461,77	2.303,73	2.171,29	2.046,44	2.087,38
PT 80	3.080,86	2.785,34	2.550,22	2.356,73	2.188,23	2.047,76	1.930,03	1.819,06	1.855,44

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## CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.452,86	3.239,11	3.041,81	2.860,94	2.696,52	2.564,98	2.466,33	2.384,12	2.301,91	2.219,70	2.137,49	2.055,28	1.973,06	1.890,85	1.644,22
1 an	3.590,98	3.368,68	3.163,48	2.975,38	2.804,38	2.667,58	2.564,99	2.479,49	2.393,99	2.308,49	2.222,99	2.137,49	2.051,99	1.966,49	1.709,99
2 ans	3.729,12	3.498,27	3.285,17	3.089,84	2.912,26	2.770,20	2.663,66	2.574,87	2.486,08	2.397,29	2.308,50	2.219,71	2.130,92	2.042,14	1.775,77
3 ans	3.867,19	3.627,79	3.406,81	3.204,24	3.020,09	2.872,77	2.762,28	2.670,20	2.578,13	2.486,05	2.393,98	2.301,90	2.209,82	2.117,75	1.841,52
4 ans	4.005,31	3.757,36	3.528,49	3.318,68	3.127,96	2.975,37	2.860,94	2.765,57	2.670,21	2.574,84	2.479,48	2.384,11	2.288,75	2.193,38	1.907,29
5 ans	4.143,45	3.886,95	3.650,18	3.433,14	3.235,83	3.077,99	2.959,61	2.860,95	2.762,30	2.663,64	2.564,99	2.466,34	2.367,68	2.269,03	1.973,07
6 ans	4.247,02	3.984,11	3.741,42	3.518,96	3.316,72	3.154,93	3.033,59	2.932,47	2.831,35	2.730,23	2.629,11	2.527,99	2.426,87	2.325,75	2.022,39
7 ans	4.350,59	4.081,27	3.832,66	3.604,78	3.397,60	3.231,87	3.107,57	3.003,98	2.900,39	2.796,81	2.693,22	2.589,64	2.486,05	2.382,47	2.071,71
8 ans	4.454,18	4.178,45	3.923,92	3.690,61	3.478,51	3.308,82	3.181,56	3.075,51	2.969,46	2.863,40	2.757,35	2.651,30	2.545,25	2.439,20	2.121,04
9 ans	4.557,78	4.275,63	4.015,18	3.776,44	3.559,41	3.385,78	3.255,56	3.147,04	3.038,52	2.930,00	2.821,48	2.712,96	2.604,44	2.495,93	2.170,37
10 ans	4.661,37	4.372,81	4.106,45	3.862,28	3.640,31	3.462,73	3.329,55	3.218,57	3.107,58	2.996,60	2.885,61	2.774,63	2.663,64	2.552,66	2.219,70
12 ans	4.764,94	4.469,97	4.197,69	3.948,09	3.721,19	3.539,67	3.403,53	3.290,08	3.176,63	3.063,18	2.949,73	2.836,28	2.722,82	2.609,37	2.269,02
14 ans	4.868,54	4.567,15	4.288,95	4.033,93	3.802,09	3.616,63	3.477,53	3.361,61	3.245,69	3.129,77	3.013,86	2.897,94	2.782,02	2.666,10	2.318,35
16 ans	4.972,13	4.664,33	4.380,21	4.119,76	3.883,00	3.693,58	3.551,52	3.433,14	3.314,75	3.196,37	3.077,98	2.959,60	2.841,22	2.722,83	2.367,68
18 ans	5.075,70	4.761,49	4.471,45	4.205,58	3.963,88	3.770,52	3.625,50	3.504,65	3.383,80	3.262,95	3.142,10	3.021,25	2.900,40	2.779,55	2.417,00
20 ans	5.179,29	4.858,67	4.562,71	4.291,41	4.044,78	3.847,47	3.699,50	3.576,18	3.452,86	3.329,55	3.206,23	3.082,91	2.959,60	2.836,28	2.466,33
22 ans	5.248,34	4.923,44	4.623,54	4.348,63	4.098,70	3.898,77	3.748,82	3.623,85	3.498,89	3.373,93	3.248,97	3.124,01	2.999,05	2.874,09	2.499,21
24 ans	5.317,39	4.988,22	4.684,37	4.405,84	4.152,63	3.950,06	3.798,14	3.671,53	3.544,93	3.418,32	3.291,72	3.165,11	3.038,51	2.911,90	2.532,09
26 ans	5.386,48	5.053,03	4.745,23	4.463,08	4.206,58	4.001,38	3.847,49	3.719,24	3.590,99	3.462,74	3.334,49	3.206,24	3.077,99	2.949,74	2.564,99
28 ans	5.455,53	5.117,80	4.806,06	4.520,29	4.260,51	4.052,68	3.896,81	3.766,91	3.637,02	3.507,12	3.377,23	3.247,34	3.117,44	2.987,55	2.597,87
30 ans	5.524,58	5.182,58	4.866,89	4.577,51	4.314,43	4.103,97	3.946,13	3.814,59	3.683,05	3.551,51	3.419,98	3.288,44	3.156,90	3.025,36	2.630,75
32 ans	5.593,64	5.247,37	4.927,73	4.634,73	4.368,37	4.155,28	3.995,46	3.862,28	3.729,10	3.595,91	3.462,73	3.329,55	3.196,37	3.063,19	2.663,64