

**Nouveaux statuts**

Ancien- neté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.044,31	3.044,31	2.752,29	2.752,29	2.519,96	2.519,96	2.328,77	2.328,77	2.162,27	2.162,27	2.023,46	2.023,46	1.907,13	1.907,13	1.797,47	1.797,47	1.833,43	1.833,43
1 an	3.105,22	3.105,22	2.807,36	2.807,36	2.570,38	2.570,38	2.375,36	2.375,36	2.205,52	2.205,52	2.063,94	2.063,94	1.945,29	1.945,29	1.833,43	1.833,43	1.870,11	1.870,11
2 ans	3.167,32	3.229,43	2.863,51	2.919,65	2.621,78	2.673,19	2.422,87	2.470,36	2.249,65	2.293,74	2.105,23	2.146,50	1.984,18	2.023,09	1.870,11	1.906,77	1.907,50	1.944,91
3 ans	3.230,66	3.294,02	2.920,78	2.978,05	2.674,21	2.726,66	2.471,32	2.519,77	2.294,63	2.339,63	2.147,32	2.189,43	2.023,86	2.063,54	1.907,50	1.944,91	1.945,66	1.983,81
4 ans	3.295,29	3.425,78	2.979,19	3.097,17	2.727,70	2.835,72	2.520,74	2.620,55	2.340,52	2.433,21	2.190,27	2.277,01	2.064,34	2.146,09	1.945,66	2.022,71	1.984,56	2.063,16
5 ans	3.361,21	3.460,04	3.038,80	3.128,15	2.782,28	2.864,08	2.571,18	2.646,76	2.387,35	2.457,54	2.234,08	2.299,78	2.105,64	2.167,55	1.984,56	2.042,93	2.024,26	2.083,79
6 ans	3.428,40	3.563,84	3.099,53	3.221,99	2.837,89	2.950,00	2.622,58	2.726,17	2.435,08	2.531,27	2.278,75	2.368,77	2.147,74	2.232,58	2.024,26	2.104,21	2.064,75	2.146,31
7 ans	3.462,68	3.599,48	3.130,53	3.254,21	2.866,27	2.979,50	2.648,80	2.753,43	2.459,43	2.556,58	2.301,55	2.392,46	2.169,22	2.254,90	2.044,50	2.125,27	2.085,40	2.167,77
8 ans	3.497,35	3.707,46	3.161,88	3.351,84	2.894,96	3.068,89	2.675,32	2.836,02	2.484,05	2.633,27	2.324,59	2.464,23	2.190,93	2.322,54	2.064,96	2.189,03	2.106,26	2.232,82
9 ans	3.532,30	3.744,53	3.193,48	3.385,35	2.923,90	3.099,57	2.702,07	2.864,38	2.508,88	2.659,61	2.347,82	2.488,87	2.212,84	2.345,76	2.085,61	2.210,92	2.127,32	2.255,14
10 ans	3.567,65	3.856,88	3.225,43	3.486,92	2.953,16	3.192,56	2.729,09	2.950,31	2.533,97	2.739,40	2.371,31	2.563,54	2.234,96	2.416,15	2.106,46	2.277,25	2.148,60	2.322,79
11 ans	3.603,32	3.856,88	3.257,67	3.486,92	2.982,67	3.192,56	2.756,37	2.950,31	2.559,32	2.739,40	2.395,02	2.563,54	2.257,32	2.416,15	2.127,53	2.277,25	2.170,08	2.322,79
12 ans	3.639,34	3.934,02	3.290,24	3.556,65	3.012,50	3.256,42	2.783,93	3.009,32	2.584,90	2.794,20	2.418,97	2.614,81	2.279,89	2.464,47	2.148,81	2.322,79	2.191,78	2.369,25
13 ans	3.675,75	3.934,02	3.323,17	3.556,65	3.042,63	3.256,42	2.811,79	3.009,32	2.610,76	2.794,20	2.443,17	2.614,81	2.302,69	2.464,47	2.170,30	2.322,79	2.213,70	2.369,25
14 ans	3.712,52	4.012,70	3.356,41	3.627,78	3.073,07	3.321,54	2.839,90	3.069,51	2.636,87	2.850,09	2.467,59	2.667,10	2.325,72	2.513,75	2.192,01	2.369,25	2.235,84	2.416,63
15 ans	3.749,64	4.012,70	3.389,96	3.627,78	3.103,80	3.321,54	2.868,29	3.069,51	2.663,23	2.850,09	2.492,27	2.667,10	2.348,98	2.513,75	2.213,92	2.369,25	2.258,20	2.416,63
16 ans	3.787,12	4.092,96	3.423,85	3.700,33	3.134,82	3.387,98	2.896,98	3.130,90	2.689,86	2.907,08	2.517,18	2.720,44	2.372,46	2.564,03	2.236,06	2.416,63	2.280,78	2.464,96
17 ans	3.805,39	4.092,96	3.440,37	3.700,33	3.149,94	3.387,98	2.910,96	3.130,90	2.702,84	2.907,08	2.529,33	2.720,44	2.383,92	2.564,03	2.246,85	2.416,63	2.291,79	2.464,96
18 ans	3.805,39	4.174,82	3.440,37	3.774,34	3.149,94	3.455,74	2.910,96	3.193,52	2.702,84	2.965,23	2.529,33	2.774,86	2.383,92	2.615,31	2.246,85	2.464,96	2.291,79	2.514,25
19 ans	3.805,39	4.174,82	3.440,37	3.774,34	3.149,94	3.455,74	2.910,96	3.193,52	2.702,84	2.965,23	2.529,33	2.774,86	2.383,92	2.615,31	2.246,85	2.464,96	2.291,79	2.514,25
20 ans	3.805,39	4.258,31	3.440,37	3.849,83	3.149,94	3.524,85	2.910,96	3.257,39	2.702,84	3.024,54	2.529,33	2.830,35	2.383,92	2.667,62	2.246,85	2.514,25	2.291,79	2.564,54
21 ans	3.805,39	4.258,31	3.440,37	3.849,83	3.149,94	3.524,85	2.910,96	3.257,39	2.702,84	3.024,54	2.529,33	2.830,35	2.383,92	2.667,62	2.246,85	2.514,25	2.291,79	2.564,54
22 ans	3.805,39	4.300,89	3.440,37	3.888,34	3.149,94	3.560,10	2.910,96	3.289,96	2.702,84	3.054,78	2.529,33	2.858,66	2.383,92	2.694,29	2.246,85	2.539,40	2.291,79	2.590,20
23 ans	3.805,39	4.300,89	3.440,37	3.888,34	3.149,94	3.560,10	2.910,96	3.289,96	2.702,84	3.054,78	2.529,33	2.858,66	2.383,92	2.694,29	2.246,85	2.539,40	2.291,79	2.590,20
24 ans	3.805,39	4.343,90	3.440,37	3.927,21	3.149,94	3.595,70	2.910,96	3.322,86	2.702,84	3.085,32	2.529,33	2.887,24	2.383,92	2.721,23	2.246,85	2.564,79	2.291,79	2.616,09
25 ans	3.805,39	4.343,90	3.440,37	3.927,21	3.149,94	3.595,70	2.910,96	3.322,86	2.702,84	3.085,32	2.529,33	2.887,24	2.383,92	2.721,23	2.246,85	2.564,79	2.291,79	2.616,09

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 119,09 %

Validité : depuis le 01/08/2012

Ancien- neté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.805,39	4.387,35	3.440,37	3.966,48	3.149,94	3.631,65	2.910,96	3.356,09	2.702,84	3.116,18	2.529,33	2.916,11	2.383,92	2.748,44	2.246,85	2.590,45	2.291,79	2.642,25
27 ans	3.805,39	4.387,35	3.440,37	3.966,48	3.149,94	3.631,65	2.910,96	3.356,09	2.702,84	3.116,18	2.529,33	2.916,11	2.383,92	2.748,44	2.246,85	2.590,45	2.291,79	2.642,25
28 ans	3.805,39	4.431,22	3.440,37	4.006,15	3.149,94	3.667,96	2.910,96	3.389,65	2.702,84	3.147,33	2.529,33	2.945,27	2.383,92	2.775,93	2.246,85	2.616,35	2.291,79	2.668,66
29 ans	3.805,39	4.431,22	3.440,37	4.006,15	3.149,94	3.667,96	2.910,96	3.389,65	2.702,84	3.147,33	2.529,33	2.945,27	2.383,92	2.775,93	2.246,85	2.616,35	2.291,79	2.668,66
30 ans	3.805,39	4.475,53	3.440,37	4.046,21	3.149,94	3.704,64	2.910,96	3.423,55	2.702,84	3.178,81	2.529,33	2.974,73	2.383,92	2.803,69	2.246,85	2.642,51	2.291,79	2.695,35
31 ans	3.805,39	4.475,53	3.440,37	4.046,21	3.149,94	3.704,64	2.910,96	3.423,55	2.702,84	3.178,81	2.529,33	2.974,73	2.383,92	2.803,69	2.246,85	2.642,51	2.291,79	2.695,35
32 ans	3.805,39	4.520,29	3.440,37	4.086,67	3.149,94	3.741,69	2.910,96	3.457,78	2.702,84	3.210,59	2.529,33	3.004,47	2.383,92	2.831,72	2.246,85	2.668,93	2.291,79	2.722,31
33 ans	3.805,39	4.520,29	3.440,37	4.086,67	3.149,94	3.741,69	2.910,96	3.457,78	2.702,84	3.210,59	2.529,33	3.004,47	2.383,92	2.831,72	2.246,85	2.668,93	2.291,79	2.722,31
34 ans	3.805,39	4.565,49	3.440,37	4.127,54	3.149,94	3.779,11	2.910,96	3.492,36	2.702,84	3.242,70	2.529,33	3.034,51	2.383,92	2.860,04	2.246,85	2.695,61	2.291,79	2.749,54
35 ans	3.805,39	4.565,49	3.440,37	4.127,54	3.149,94	3.779,11	2.910,96	3.492,36	2.702,84	3.242,70	2.529,33	3.034,51	2.383,92	2.860,04	2.246,85	2.695,61	2.291,79	2.749,54
36 ans	3.805,39	4.566,46	3.440,37	4.128,45	3.149,94	3.779,93	2.910,96	3.493,15	2.702,84	3.243,42	2.529,33	3.035,19	2.383,92	2.860,70	2.246,85	2.696,22	2.291,79	2.750,16
37 ans	3.805,39	4.566,46	3.440,37	4.128,45	3.149,94	3.779,93	2.910,96	3.493,15	2.702,84	3.243,42	2.529,33	3.035,19	2.383,92	2.860,70	2.246,85	2.696,22	2.291,79	2.750,16
38 ans	3.805,39	4.566,46	3.440,37	4.128,45	3.149,94	3.779,93	2.910,96	3.493,15	2.702,84	3.243,42	2.529,33	3.035,19	2.383,92	2.860,70	2.246,85	2.696,22	2.291,79	2.750,16
39 ans	3.805,39	4.566,46	3.440,37	4.128,45	3.149,94	3.779,93	2.910,96	3.493,15	2.702,84	3.243,42	2.529,33	3.035,19	2.383,92	2.860,70	2.246,85	2.696,22	2.291,79	2.750,16
40 ans	3.805,39	4.566,46	3.440,37	4.128,45	3.149,94	3.779,93	2.910,96	3.493,15	2.702,84	3.243,42	2.529,33	3.035,19	2.383,92	2.860,70	2.246,85	2.696,22	2.291,79	2.750,16

## Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.946,99	4.472,47	4.094,92	3.784,24	3.513,68	3.288,12	3.099,08	2.920,91	2.979,32
PT 120	4.566,46	4.128,45	3.779,93	3.493,15	3.243,42	3.035,19	2.860,70	2.696,22	2.750,16
PT 110	4.185,92	3.784,39	3.464,94	3.202,06	2.973,13	2.782,26	2.622,31	2.471,53	2.520,97
PT 100	3.805,39	3.440,37	3.149,94	2.910,96	2.702,84	2.529,33	2.383,92	2.246,85	2.291,79
PT 90	3.424,84	3.096,33	2.834,95	2.619,86	2.432,56	2.276,39	2.145,53	2.022,16	2.062,61
PT 80	3.044,31	2.752,29	2.519,96	2.328,77	2.162,27	2.023,46	1.907,13	1.797,47	1.833,43

**CCT de garantie**

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.411,89	3.200,68	3.005,71	2.827,00	2.664,52	2.534,55	2.437,07	2.355,83	2.274,59	2.193,36	2.112,12	2.030,89	1.949,65	1.868,42	1.624,71
1 an	3.548,37	3.328,71	3.125,95	2.940,08	2.771,11	2.635,93	2.534,55	2.450,07	2.365,58	2.281,10	2.196,61	2.112,13	2.027,64	1.943,16	1.689,70
2 ans	3.684,87	3.456,76	3.246,20	3.053,18	2.877,71	2.737,33	2.632,05	2.544,32	2.456,58	2.368,85	2.281,11	2.193,38	2.105,64	2.017,91	1.754,70
3 ans	3.821,31	3.584,75	3.366,39	3.166,23	2.984,26	2.838,69	2.729,51	2.638,52	2.547,54	2.456,55	2.365,57	2.274,59	2.183,60	2.092,62	1.819,67
4 ans	3.957,79	3.712,78	3.486,62	3.279,31	3.090,84	2.940,07	2.826,99	2.732,76	2.638,52	2.544,29	2.450,06	2.355,83	2.261,59	2.167,36	1.884,66
5 ans	4.094,29	3.840,83	3.606,87	3.392,41	3.197,44	3.041,47	2.924,49	2.827,01	2.729,52	2.632,04	2.534,56	2.437,08	2.339,59	2.242,11	1.949,66
6 ans	4.196,62	3.936,83	3.697,02	3.477,20	3.277,36	3.117,49	2.997,59	2.897,67	2.797,75	2.697,83	2.597,91	2.497,99	2.398,07	2.298,15	1.998,39
7 ans	4.298,97	4.032,85	3.787,19	3.562,01	3.357,29	3.193,52	3.070,70	2.968,34	2.865,98	2.763,63	2.661,27	2.558,91	2.456,56	2.354,20	2.047,13
8 ans	4.401,35	4.128,88	3.877,38	3.646,83	3.437,24	3.269,57	3.143,82	3.039,03	2.934,23	2.829,44	2.724,64	2.619,85	2.515,06	2.410,26	2.095,88
9 ans	4.503,70	4.224,90	3.967,55	3.731,64	3.517,18	3.345,61	3.216,93	3.109,70	3.002,47	2.895,24	2.788,01	2.680,78	2.573,54	2.466,31	2.144,62
10 ans	4.606,06	4.320,92	4.057,72	3.816,45	3.597,11	3.421,64	3.290,04	3.180,37	3.070,70	2.961,04	2.851,37	2.741,70	2.632,03	2.522,36	2.193,36
12 ans	4.708,41	4.416,94	4.147,89	3.901,25	3.677,04	3.497,68	3.363,15	3.251,05	3.138,94	3.026,84	2.914,73	2.802,63	2.690,52	2.578,42	2.242,10
14 ans	4.810,76	4.512,95	4.238,05	3.986,06	3.756,98	3.573,71	3.436,26	3.321,72	3.207,18	3.092,63	2.978,09	2.863,55	2.749,01	2.634,47	2.290,84
16 ans	4.913,12	4.608,97	4.328,22	4.070,87	3.836,91	3.649,74	3.509,37	3.392,39	3.275,41	3.158,43	3.041,45	2.924,48	2.807,50	2.690,52	2.339,58
18 ans	5.015,49	4.705,01	4.418,41	4.155,69	3.916,86	3.725,79	3.582,50	3.463,08	3.343,66	3.224,25	3.104,83	2.985,41	2.866,00	2.746,58	2.388,33
20 ans	5.117,85	4.801,03	4.508,58	4.240,50	3.996,79	3.801,83	3.655,61	3.533,75	3.411,90	3.290,04	3.168,19	3.046,34	2.924,48	2.802,63	2.437,07
22 ans	5.186,08	4.865,03	4.568,69	4.297,03	4.050,08	3.852,51	3.704,34	3.580,86	3.457,38	3.333,91	3.210,43	3.086,95	2.963,47	2.839,99	2.469,56
24 ans	5.254,31	4.929,04	4.628,79	4.353,57	4.103,36	3.903,20	3.753,08	3.627,97	3.502,87	3.377,77	3.252,67	3.127,56	3.002,46	2.877,36	2.502,05
26 ans	5.322,58	4.993,08	4.688,94	4.410,13	4.156,68	3.953,91	3.801,84	3.675,11	3.548,38	3.421,66	3.294,93	3.168,20	3.041,47	2.914,74	2.534,56
28 ans	5.390,78	5.057,07	4.749,02	4.466,65	4.209,95	4.004,58	3.850,56	3.722,21	3.593,86	3.465,50	3.337,15	3.208,80	3.080,45	2.952,10	2.567,04
30 ans	5.459,01	5.121,07	4.809,13	4.523,18	4.263,23	4.055,27	3.899,30	3.769,32	3.639,34	3.509,37	3.379,39	3.249,41	3.119,44	2.989,46	2.599,53
32 ans	5.527,26	5.185,10	4.869,26	4.579,73	4.316,53	4.105,97	3.948,05	3.816,44	3.684,84	3.553,24	3.421,64	3.290,04	3.158,44	3.026,83	2.632,03