

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation négative : les barèmes de base sont portés à 107,85 %

Validité : depuis le 01/10/2020

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.416,12	3.416,12	3.088,44	3.088,44	2.827,72	2.827,72	2.613,18	2.613,18	2.426,34	2.426,34	2.270,60	2.270,60	2.140,04	2.140,04	2.017,01	2.017,01	2.057,35	2.057,35
1 an	3.484,46	3.484,46	3.150,22	3.150,22	2.884,31	2.884,31	2.665,46	2.665,46	2.474,89	2.474,89	2.316,00	2.316,00	2.182,86	2.182,86	2.057,35	2.057,35	2.098,49	2.098,49
2 ans	3.554,16	3.623,85	3.213,23	3.276,21	2.941,98	2.999,66	2.718,78	2.772,06	2.524,40	2.573,87	2.362,34	2.408,66	2.226,51	2.270,16	2.098,49	2.139,66	2.140,46	2.182,44
3 ans	3.625,22	3.696,31	3.277,49	3.341,76	3.000,81	3.059,67	2.773,15	2.827,49	2.574,88	2.625,38	2.409,57	2.456,83	2.271,04	2.315,57	2.140,46	2.182,44	2.183,29	2.226,09
4 ans	3.697,75	3.844,17	3.343,05	3.475,43	3.060,82	3.182,04	2.828,61	2.940,61	2.626,38	2.730,38	2.457,76	2.555,12	2.316,45	2.408,18	2.183,29	2.269,75	2.226,94	2.315,14
5 ans	3.771,72	3.882,62	3.409,94	3.510,19	3.122,07	3.213,85	2.885,19	2.970,02	2.678,92	2.757,69	2.506,94	2.580,66	2.362,81	2.432,27	2.226,94	2.292,44	2.271,48	2.338,27
6 ans	3.847,12	3.999,09	3.478,09	3.615,49	3.184,49	3.310,28	2.942,87	3.059,12	2.732,48	2.840,41	2.557,07	2.658,07	2.410,04	2.505,24	2.271,48	2.361,19	2.316,91	2.408,44
7 ans	3.885,59	4.039,08	3.512,86	3.651,65	3.216,32	3.343,38	2.972,30	3.089,71	2.759,80	2.868,81	2.582,62	2.684,65	2.434,15	2.530,30	2.294,20	2.384,83	2.340,09	2.432,51
8 ans	3.924,48	4.160,25	3.548,03	3.761,19	3.248,53	3.443,68	3.002,06	3.182,41	2.787,43	2.954,87	2.608,50	2.765,19	2.458,51	2.606,20	2.317,15	2.456,37	2.363,49	2.505,51
9 ans	3.963,70	4.201,86	3.583,50	3.798,80	3.280,99	3.478,13	3.032,08	3.214,20	2.815,28	2.984,43	2.634,57	2.792,85	2.483,10	2.632,26	2.340,31	2.480,94	2.387,12	2.530,56
10 ans	4.003,37	4.327,93	3.619,36	3.912,78	3.313,83	3.582,48	3.062,39	3.310,64	2.843,44	3.073,96	2.660,91	2.876,62	2.507,92	2.711,22	2.363,74	2.555,38	2.411,01	2.606,48
11 ans	4.043,39	4.327,93	3.655,54	3.912,78	3.346,95	3.582,48	3.093,00	3.310,64	2.871,88	3.073,96	2.687,52	2.876,62	2.533,00	2.711,22	2.387,36	2.555,38	2.435,12	2.606,48
12 ans	4.083,80	4.414,47	3.692,07	3.991,01	3.380,42	3.654,11	3.123,93	3.376,85	2.900,58	3.135,46	2.714,39	2.934,16	2.558,34	2.765,46	2.411,26	2.606,48	2.459,47	2.658,60
13 ans	4.124,67	4.414,47	3.729,03	3.991,01	3.414,22	3.654,11	3.155,18	3.376,85	2.929,62	3.135,46	2.741,55	2.934,16	2.583,91	2.765,46	2.435,35	2.606,48	2.484,07	2.658,60
14 ans	4.165,93	4.502,77	3.766,33	4.070,84	3.448,39	3.727,20	3.186,74	3.444,38	2.958,92	3.198,16	2.768,95	2.992,83	2.609,75	2.820,76	2.459,70	2.658,60	2.508,90	2.711,78
15 ans	4.207,60	4.502,77	3.803,98	4.070,84	3.482,85	3.727,20	3.218,61	3.444,38	2.988,50	3.198,16	2.796,65	2.992,83	2.635,85	2.820,76	2.484,30	2.658,60	2.534,00	2.711,78
16 ans	4.249,65	4.592,82	3.842,01	4.152,25	3.517,68	3.801,76	3.250,80	3.513,28	3.018,38	3.262,13	2.824,60	3.052,69	2.662,22	2.877,18	2.509,14	2.711,78	2.559,32	2.766,00
17 ans	4.270,14	4.592,82	3.860,53	4.152,25	3.534,64	3.801,76	3.266,47	3.513,28	3.032,94	3.262,13	2.838,23	3.052,69	2.675,07	2.877,18	2.521,25	2.711,78	2.571,68	2.766,00
18 ans	4.270,14	4.684,69	3.860,53	4.235,30	3.534,64	3.877,78	3.266,47	3.583,54	3.032,94	3.327,38	2.838,23	3.113,75	2.675,07	2.934,73	2.521,25	2.766,00	2.571,68	2.821,31
19 ans	4.270,14	4.684,69	3.860,53	4.235,30	3.534,64	3.877,78	3.266,47	3.583,54	3.032,94	3.327,38	2.838,23	3.113,75	2.675,07	2.934,73	2.521,25	2.766,00	2.571,68	2.821,31
20 ans	4.270,14	4.778,38	3.860,53	4.320,01	3.534,64	3.955,32	3.266,47	3.655,22	3.032,94	3.393,93	2.838,23	3.176,02	2.675,07	2.993,41	2.521,25	2.821,31	2.571,68	2.877,75
21 ans	4.270,14	4.778,38	3.860,53	4.320,01	3.534,64	3.955,32	3.266,47	3.655,22	3.032,94	3.393,93	2.838,23	3.176,02	2.675,07	2.993,41	2.521,25	2.821,31	2.571,68	2.877,75
22 ans	4.270,14	4.826,16	3.860,53	4.363,22	3.534,64	3.994,88	3.266,47	3.691,76	3.032,94	3.427,86	2.838,23	3.207,78	2.675,07	3.023,35	2.521,25	2.849,54	2.571,68	2.906,53
23 ans	4.270,14	4.826,16	3.860,53	4.363,22	3.534,64	3.994,88	3.266,47	3.691,76	3.032,94	3.427,86	2.838,23	3.207,78	2.675,07	3.023,35	2.521,25	2.849,54	2.571,68	2.906,53
24 ans	4.270,14	4.874,43	3.860,53	4.406,84	3.534,64	4.034,83	3.266,47	3.728,69	3.032,94	3.462,14	2.838,23	3.239,86	2.675,07	3.053,58	2.521,25	2.878,03	2.571,68	2.935,59
25 ans	4.270,14	4.874,43	3.860,53	4.406,84	3.534,64	4.034,83	3.266,47	3.728,69	3.032,94	3.462,14	2.838,23	3.239,86	2.675,07	3.053,58	2.521,25	2.878,03	2.571,68	2.935,59

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.270,14	4.923,19	3.860,53	4.450,90	3.534,64	4.075,17	3.266,47	3.765,96	3.032,94	3.496,77	2.838,23	3.272,26	2.675,07	3.084,11	2.521,25	2.906,83	2.571,68	2.964,96
27 ans	4.270,14	4.923,19	3.860,53	4.450,90	3.534,64	4.075,17	3.266,47	3.765,96	3.032,94	3.496,77	2.838,23	3.272,26	2.675,07	3.084,11	2.521,25	2.906,83	2.571,68	2.964,96
28 ans	4.270,14	4.972,39	3.860,53	4.495,43	3.534,64	4.115,92	3.266,47	3.803,61	3.032,94	3.531,72	2.838,23	3.304,98	2.675,07	3.114,95	2.521,25	2.935,88	2.571,68	2.994,58
29 ans	4.270,14	4.972,39	3.860,53	4.495,43	3.534,64	4.115,92	3.266,47	3.803,61	3.032,94	3.531,72	2.838,23	3.304,98	2.675,07	3.114,95	2.521,25	2.935,88	2.571,68	2.994,58
30 ans	4.270,14	5.022,13	3.860,53	4.540,39	3.534,64	4.157,09	3.266,47	3.841,66	3.032,94	3.567,03	2.838,23	3.338,03	2.675,07	3.146,09	2.521,25	2.965,23	2.571,68	3.024,53
31 ans	4.270,14	5.022,13	3.860,53	4.540,39	3.534,64	4.157,09	3.266,47	3.841,66	3.032,94	3.567,03	2.838,23	3.338,03	2.675,07	3.146,09	2.521,25	2.965,23	2.571,68	3.024,53
32 ans	4.270,14	5.072,36	3.860,53	4.585,77	3.534,64	4.198,67	3.266,47	3.880,08	3.032,94	3.602,71	2.838,23	3.371,41	2.675,07	3.177,56	2.521,25	2.994,88	2.571,68	3.054,79
33 ans	4.270,14	5.072,36	3.860,53	4.585,77	3.534,64	4.198,67	3.266,47	3.880,08	3.032,94	3.602,71	2.838,23	3.371,41	2.675,07	3.177,56	2.521,25	2.994,88	2.571,68	3.054,79
34 ans	4.270,14	5.123,07	3.860,53	4.631,64	3.534,64	4.240,65	3.266,47	3.918,89	3.032,94	3.638,73	2.838,23	3.405,10	2.675,07	3.209,35	2.521,25	3.024,84	2.571,68	3.085,35
35 ans	4.270,14	5.123,07	3.860,53	4.631,64	3.534,64	4.240,65	3.266,47	3.918,89	3.032,94	3.638,73	2.838,23	3.405,10	2.675,07	3.209,35	2.521,25	3.024,84	2.571,68	3.085,35
36 ans	4.270,14	5.124,16	3.860,53	4.632,66	3.534,64	4.241,58	3.266,47	3.919,75	3.032,94	3.639,54	2.838,23	3.405,87	2.675,07	3.210,07	2.521,25	3.025,51	2.571,68	3.086,03
37 ans	4.270,14	5.124,16	3.860,53	4.632,66	3.534,64	4.241,58	3.266,47	3.919,75	3.032,94	3.639,54	2.838,23	3.405,87	2.675,07	3.210,07	2.521,25	3.025,51	2.571,68	3.086,03
38 ans	4.270,14	5.124,16	3.860,53	4.632,66	3.534,64	4.241,58	3.266,47	3.919,75	3.032,94	3.639,54	2.838,23	3.405,87	2.675,07	3.210,07	2.521,25	3.025,51	2.571,68	3.086,03
39 ans	4.270,14	5.124,16	3.860,53	4.632,66	3.534,64	4.241,58	3.266,47	3.919,75	3.032,94	3.639,54	2.838,23	3.405,87	2.675,07	3.210,07	2.521,25	3.025,51	2.571,68	3.086,03
40 ans	4.270,14	5.124,16	3.860,53	4.632,66	3.534,64	4.241,58	3.266,47	3.919,75	3.032,94	3.639,54	2.838,23	3.405,87	2.675,07	3.210,07	2.521,25	3.025,51	2.571,68	3.086,03

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.551,16	5.018,70	4.595,02	4.246,40	3.942,80	3.689,69	3.477,57	3.277,65	3.343,19
PT 120	5.124,16	4.632,66	4.241,58	3.919,75	3.639,54	3.405,87	3.210,07	3.025,51	3.086,03
PT 110	4.697,15	4.246,57	3.888,11	3.593,12	3.336,24	3.122,06	2.942,58	2.773,38	2.828,86
PT 100	4.270,14	3.860,53	3.534,64	3.266,47	3.032,94	2.838,23	2.675,07	2.521,25	2.571,68
PT 90	3.843,11	3.474,48	3.181,17	2.939,83	2.729,64	2.554,42	2.407,56	2.269,12	2.314,53
PT 80	3.416,12	3.088,44	2.827,72	2.613,18	2.426,34	2.270,60	2.140,04	2.017,01	2.057,35

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.828,57	3.591,57	3.372,79	3.172,25	2.989,93	2.844,08	2.734,70	2.643,54	2.552,38	2.461,23	2.370,07	2.278,91	2.187,76	2.096,60	1.823,13
1 an	3.981,75	3.735,26	3.507,73	3.299,16	3.109,55	2.957,87	2.844,11	2.749,30	2.654,50	2.559,69	2.464,89	2.370,09	2.275,28	2.180,48	1.896,07
2 ans	4.134,90	3.878,93	3.642,65	3.426,06	3.229,16	3.071,64	2.953,50	2.855,05	2.756,60	2.658,15	2.559,70	2.461,25	2.362,80	2.264,35	1.969,00
3 ans	4.288,01	4.022,56	3.777,53	3.552,92	3.348,73	3.185,38	3.062,87	2.960,77	2.858,67	2.756,58	2.654,48	2.552,39	2.450,29	2.348,20	2.041,91
4 ans	4.441,16	4.166,23	3.912,45	3.679,82	3.468,34	3.299,15	3.172,26	3.066,52	2.960,78	2.855,03	2.749,29	2.643,55	2.537,81	2.432,07	2.114,84
5 ans	4.594,30	4.309,89	4.047,36	3.806,70	3.587,93	3.412,91	3.281,64	3.172,25	3.062,86	2.953,48	2.844,09	2.734,70	2.625,31	2.515,92	2.187,76
6 ans	4.709,15	4.417,63	4.148,53	3.901,86	3.677,62	3.498,22	3.363,68	3.251,55	3.139,43	3.027,31	2.915,19	2.803,06	2.690,94	2.578,82	2.242,45
7 ans	4.824,02	4.525,39	4.249,73	3.997,04	3.767,33	3.583,55	3.445,73	3.330,87	3.216,01	3.101,15	2.986,30	2.871,44	2.756,58	2.641,72	2.297,15
8 ans	4.938,89	4.633,14	4.350,92	4.092,22	3.857,03	3.668,89	3.527,78	3.410,18	3.292,59	3.175,00	3.057,41	2.939,81	2.822,22	2.704,63	2.351,85
9 ans	5.053,73	4.740,88	4.452,10	4.187,38	3.946,73	3.754,20	3.609,81	3.489,48	3.369,16	3.248,83	3.128,50	3.008,18	2.887,85	2.767,52	2.406,54
10 ans	5.168,58	4.848,62	4.553,28	4.282,54	4.036,42	3.839,52	3.691,85	3.568,78	3.445,72	3.322,66	3.199,60	3.076,54	2.953,48	2.830,41	2.461,23
12 ans	5.283,47	4.956,40	4.654,49	4.377,74	4.126,14	3.924,87	3.773,91	3.648,11	3.522,32	3.396,52	3.270,72	3.144,93	3.019,13	2.893,33	2.515,94
14 ans	5.398,26	5.064,08	4.755,61	4.472,84	4.215,78	4.010,14	3.855,90	3.727,37	3.598,84	3.470,31	3.341,78	3.213,25	3.084,72	2.956,19	2.570,60
16 ans	5.513,19	5.171,90	4.856,86	4.568,07	4.305,54	4.095,51	3.938,00	3.806,73	3.675,46	3.544,20	3.412,93	3.281,66	3.150,40	3.019,13	2.625,33
18 ans	5.628,02	5.279,62	4.958,02	4.663,22	4.395,22	4.180,82	4.020,02	3.886,01	3.752,01	3.618,01	3.484,01	3.350,01	3.216,01	3.082,01	2.680,01
20 ans	5.742,91	5.387,40	5.059,23	4.758,41	4.484,94	4.266,16	4.102,08	3.965,34	3.828,61	3.691,87	3.555,14	3.418,40	3.281,66	3.144,93	2.734,72
22 ans	5.819,44	5.459,19	5.126,65	4.821,82	4.544,70	4.323,01	4.156,74	4.018,18	3.879,62	3.741,07	3.602,51	3.463,95	3.325,39	3.186,83	2.771,16
24 ans	5.896,02	5.531,03	5.194,12	4.885,28	4.604,51	4.379,90	4.211,45	4.071,06	3.930,68	3.790,30	3.649,92	3.509,54	3.369,16	3.228,77	2.807,63
26 ans	5.972,61	5.602,88	5.261,59	4.948,73	4.664,32	4.436,80	4.266,15	4.123,95	3.981,74	3.839,54	3.697,33	3.555,13	3.412,92	3.270,72	2.844,10
28 ans	6.049,16	5.674,68	5.329,02	5.012,16	4.724,10	4.493,66	4.320,83	4.176,80	4.032,77	3.888,74	3.744,72	3.600,69	3.456,66	3.312,63	2.880,55
30 ans	6.125,76	5.746,55	5.396,51	5.075,63	4.783,93	4.550,57	4.375,55	4.229,69	4.083,84	3.937,99	3.792,14	3.646,29	3.500,44	3.354,58	2.917,03
32 ans	6.202,31	5.818,36	5.463,94	5.139,06	4.843,71	4.607,43	4.430,22	4.282,55	4.134,87	3.987,20	3.839,52	3.691,85	3.544,18	3.396,50	2.953,48