

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Barèmes de base portés à 114,21 %

Validité : depuis le 01/03/2011

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.910,82	2.910,82	2.631,62	2.631,62	2.409,47	2.409,47	2.226,66	2.226,66	2.067,46	2.067,46	1.934,74	1.934,74	1.823,51	1.823,51	1.718,67	1.718,67	1.753,04	1.753,04
1 an	2.969,07	2.969,07	2.684,27	2.684,27	2.457,67	2.457,67	2.271,20	2.271,20	2.108,82	2.108,82	1.973,45	1.973,45	1.859,99	1.859,99	1.753,04	1.753,04	1.788,11	1.788,11
2 ans	3.028,45	3.087,84	2.737,96	2.791,64	2.506,83	2.555,99	2.316,64	2.362,05	2.151,01	2.193,17	2.012,92	2.052,39	1.897,19	1.934,39	1.788,11	1.823,17	1.823,87	1.859,64
3 ans	3.089,02	3.149,59	2.792,71	2.847,47	2.556,96	2.607,11	2.362,96	2.409,28	2.194,02	2.237,04	2.053,18	2.093,44	1.935,13	1.973,07	1.823,87	1.859,64	1.860,34	1.896,83
4 ans	3.150,80	3.275,58	2.848,57	2.961,37	2.608,10	2.711,39	2.410,22	2.505,65	2.237,90	2.326,53	2.094,23	2.177,17	1.973,83	2.051,99	1.860,34	1.934,02	1.897,55	1.972,70
5 ans	3.213,84	3.308,33	2.905,56	2.990,99	2.660,28	2.738,50	2.458,44	2.530,71	2.282,67	2.349,79	2.136,13	2.198,94	2.013,32	2.072,51	1.897,55	1.953,36	1.935,51	1.992,43
6 ans	3.278,08	3.407,58	2.963,64	3.080,72	2.713,46	2.820,66	2.507,58	2.606,64	2.328,31	2.420,28	2.178,84	2.264,91	2.053,58	2.134,69	1.935,51	2.011,96	1.974,21	2.052,21
7 ans	3.310,86	3.441,66	2.993,27	3.111,53	2.740,59	2.848,87	2.532,66	2.632,70	2.351,60	2.444,48	2.200,63	2.287,56	2.074,11	2.156,03	1.954,86	2.032,08	1.993,96	2.072,73
8 ans	3.344,01	3.544,91	3.023,24	3.204,87	2.768,03	2.934,33	2.558,02	2.711,68	2.375,13	2.517,82	2.222,66	2.356,19	2.094,87	2.220,71	1.974,42	2.093,05	2.013,91	2.134,92
9 ans	3.377,43	3.580,36	3.053,46	3.236,92	2.795,70	2.963,67	2.583,59	2.738,79	2.398,88	2.543,00	2.244,88	2.379,75	2.115,81	2.242,91	1.994,16	2.113,98	2.034,05	2.156,26
10 ans	3.411,22	3.687,77	3.084,01	3.334,03	2.823,67	3.052,58	2.609,44	2.820,95	2.422,87	2.619,29	2.267,33	2.451,14	2.136,97	2.310,21	2.014,10	2.177,40	2.054,39	2.220,95
11 ans	3.445,33	3.687,77	3.114,84	3.334,03	2.851,89	3.052,58	2.635,52	2.820,95	2.447,10	2.619,29	2.290,00	2.451,14	2.158,34	2.310,21	2.034,25	2.177,40	2.074,93	2.220,95
12 ans	3.479,77	3.761,53	3.145,98	3.400,71	2.880,41	3.113,64	2.661,87	2.877,37	2.471,56	2.671,68	2.312,90	2.500,16	2.179,93	2.356,41	2.054,59	2.220,95	2.095,68	2.265,37
13 ans	3.514,58	3.761,53	3.177,46	3.400,71	2.909,23	3.113,64	2.688,50	2.877,37	2.496,29	2.671,68	2.336,04	2.500,16	2.201,73	2.356,41	2.075,14	2.220,95	2.116,64	2.265,37
14 ans	3.549,75	3.836,76	3.209,24	3.468,72	2.938,33	3.175,91	2.715,39	2.934,92	2.521,25	2.725,12	2.359,40	2.550,16	2.223,75	2.403,54	2.095,89	2.265,37	2.137,81	2.310,67
15 ans	3.585,23	3.836,76	3.241,33	3.468,72	2.967,70	3.175,91	2.742,54	2.934,92	2.546,46	2.725,12	2.382,99	2.550,16	2.245,99	2.403,54	2.116,85	2.265,37	2.159,19	2.310,67
16 ans	3.621,07	3.913,50	3.273,73	3.538,09	2.997,37	3.239,43	2.769,96	2.993,63	2.571,92	2.779,62	2.406,82	2.601,17	2.268,44	2.451,61	2.138,01	2.310,67	2.180,77	2.356,88
17 ans	3.638,54	3.913,50	3.289,52	3.538,09	3.011,83	3.239,43	2.783,33	2.993,63	2.584,33	2.779,62	2.418,43	2.601,17	2.279,39	2.451,61	2.148,34	2.310,67	2.191,30	2.356,88
18 ans	3.638,54	3.991,77	3.289,52	3.608,85	3.011,83	3.304,22	2.783,33	3.053,50	2.584,33	2.835,22	2.418,43	2.653,19	2.279,39	2.500,64	2.148,34	2.356,88	2.191,30	2.404,02
19 ans	3.638,54	3.991,77	3.289,52	3.608,85	3.011,83	3.304,22	2.783,33	3.053,50	2.584,33	2.835,22	2.418,43	2.653,19	2.279,39	2.500,64	2.148,34	2.356,88	2.191,30	2.404,02
20 ans	3.638,54	4.071,60	3.289,52	3.681,03	3.011,83	3.370,30	2.783,33	3.114,56	2.584,33	2.891,92	2.418,43	2.706,25	2.279,39	2.550,65	2.148,34	2.404,02	2.191,30	2.452,10
21 ans	3.638,54	4.071,60	3.289,52	3.681,03	3.011,83	3.370,30	2.783,33	3.114,56	2.584,33	2.891,92	2.418,43	2.706,25	2.279,39	2.550,65	2.148,34	2.404,02	2.191,30	2.452,10
22 ans	3.638,54	4.112,31	3.289,52	3.717,84	3.011,83	3.404,01	2.783,33	3.145,71	2.584,33	2.920,84	2.418,43	2.733,32	2.279,39	2.576,16	2.148,34	2.428,06	2.191,30	2.476,62
23 ans	3.638,54	4.112,31	3.289,52	3.717,84	3.011,83	3.404,01	2.783,33	3.145,71	2.584,33	2.920,84	2.418,43	2.733,32	2.279,39	2.576,16	2.148,34	2.428,06	2.191,30	2.476,62
24 ans	3.638,54	4.153,44	3.289,52	3.755,02	3.011,83	3.438,04	2.783,33	3.177,16	2.584,33	2.950,04	2.418,43	2.760,65	2.279,39	2.601,92	2.148,34	2.452,34	2.191,30	2.501,38
25 ans	3.638,54	4.153,44	3.289,52	3.755,02	3.011,83	3.438,04	2.783,33	3.177,16	2.584,33	2.950,04	2.418,43	2.760,65	2.279,39	2.601,92	2.148,34	2.452,34	2.191,30	2.501,38
26 ans	3.638,54	4.194,98	3.289,52	3.792,57	3.011,83	3.472,42	2.783,33	3.208,94	2.584,33	2.979,54	2.418,43	2.788,25	2.279,39	2.627,94	2.148,34	2.476,86	2.191,30	2.526,39

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	3.638,54	4.194,98	3.289,52	3.792,57	3.011,83	3.472,42	2.783,33	3.208,94	2.584,33	2.979,54	2.418,43	2.788,25	2.279,39	2.627,94	2.148,34	2.476,86	2.191,30	2.526,39
28 ans	3.638,54	4.236,93	3.289,52	3.830,50	3.011,83	3.507,14	2.783,33	3.241,03	2.584,33	3.009,34	2.418,43	2.816,13	2.279,39	2.654,22	2.148,34	2.501,63	2.191,30	2.551,66
29 ans	3.638,54	4.236,93	3.289,52	3.830,50	3.011,83	3.507,14	2.783,33	3.241,03	2.584,33	3.009,34	2.418,43	2.816,13	2.279,39	2.654,22	2.148,34	2.501,63	2.191,30	2.551,66
30 ans	3.638,54	4.279,30	3.289,52	3.868,81	3.011,83	3.542,21	2.783,33	3.273,44	2.584,33	3.039,44	2.418,43	2.844,30	2.279,39	2.680,76	2.148,34	2.526,64	2.191,30	2.577,17
31 ans	3.638,54	4.279,30	3.289,52	3.868,81	3.011,83	3.542,21	2.783,33	3.273,44	2.584,33	3.039,44	2.418,43	2.844,30	2.279,39	2.680,76	2.148,34	2.526,64	2.191,30	2.577,17
32 ans	3.638,54	4.322,09	3.289,52	3.907,49	3.011,83	3.577,63	2.783,33	3.306,17	2.584,33	3.069,83	2.418,43	2.872,74	2.279,39	2.707,57	2.148,34	2.551,91	2.191,30	2.602,95
33 ans	3.638,54	4.322,09	3.289,52	3.907,49	3.011,83	3.577,63	2.783,33	3.306,17	2.584,33	3.069,83	2.418,43	2.872,74	2.279,39	2.707,57	2.148,34	2.551,91	2.191,30	2.602,95
34 ans	3.638,54	4.365,31	3.289,52	3.946,56	3.011,83	3.613,41	2.783,33	3.339,24	2.584,33	3.100,53	2.418,43	2.901,46	2.279,39	2.734,64	2.148,34	2.577,42	2.191,30	2.628,98
35 ans	3.638,54	4.365,31	3.289,52	3.946,56	3.011,83	3.613,41	2.783,33	3.339,24	2.584,33	3.100,53	2.418,43	2.901,46	2.279,39	2.734,64	2.148,34	2.577,42	2.191,30	2.628,98
36 ans	3.638,54	4.366,24	3.289,52	3.947,43	3.011,83	3.614,20	2.783,33	3.339,99	2.584,33	3.101,20	2.418,43	2.902,11	2.279,39	2.735,27	2.148,34	2.578,01	2.191,30	2.629,57
37 ans	3.638,54	4.366,24	3.289,52	3.947,43	3.011,83	3.614,20	2.783,33	3.339,99	2.584,33	3.101,20	2.418,43	2.902,11	2.279,39	2.735,27	2.148,34	2.578,01	2.191,30	2.629,57
38 ans	3.638,54	4.366,24	3.289,52	3.947,43	3.011,83	3.614,20	2.783,33	3.339,99	2.584,33	3.101,20	2.418,43	2.902,11	2.279,39	2.735,27	2.148,34	2.578,01	2.191,30	2.629,57
39 ans	3.638,54	4.366,24	3.289,52	3.947,43	3.011,83	3.614,20	2.783,33	3.339,99	2.584,33	3.101,20	2.418,43	2.902,11	2.279,39	2.735,27	2.148,34	2.578,01	2.191,30	2.629,57
40 ans	3.638,54	4.366,24	3.289,52	3.947,43	3.011,83	3.614,20	2.783,33	3.339,99	2.584,33	3.101,20	2.418,43	2.902,11	2.279,39	2.735,27	2.148,34	2.578,01	2.191,30	2.629,57

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.730,09	4.276,38	3.915,38	3.618,32	3.359,62	3.143,95	2.963,20	2.792,83	2.848,69
PT 120	4.366,24	3.947,43	3.614,20	3.339,99	3.101,20	2.902,11	2.735,27	2.578,01	2.629,57
PT 110	4.002,39	3.618,47	3.313,02	3.061,66	2.842,77	2.660,27	2.507,33	2.363,16	2.410,44
PT 100	3.638,54	3.289,52	3.011,83	2.783,33	2.584,33	2.418,43	2.279,39	2.148,34	2.191,30
PT 90	3.274,67	2.960,56	2.710,65	2.504,99	2.325,90	2.176,58	2.051,45	1.933,50	1.972,18
PT 80	2.910,82	2.631,62	2.409,47	2.226,66	2.067,46	1.934,74	1.823,51	1.718,67	1.753,04

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.262,29	3.060,34	2.873,92	2.703,04	2.547,69	2.423,41	2.330,21	2.252,53	2.174,86	2.097,18	2.019,51	1.941,84	1.864,16	1.786,49	1.553,47
1 an	3.392,78	3.182,75	2.988,88	2.811,16	2.649,60	2.520,35	2.423,42	2.342,63	2.261,85	2.181,07	2.100,29	2.019,51	1.938,73	1.857,95	1.615,61
2 ans	3.523,30	3.305,19	3.103,86	2.919,30	2.751,53	2.617,31	2.516,64	2.432,75	2.348,86	2.264,98	2.181,09	2.097,20	2.013,31	1.929,42	1.677,76
3 ans	3.653,77	3.427,58	3.218,80	3.027,41	2.853,42	2.714,23	2.609,84	2.522,84	2.435,85	2.348,85	2.261,86	2.174,86	2.087,87	2.000,87	1.739,89
4 ans	3.784,26	3.550,00	3.333,76	3.135,53	2.955,33	2.811,17	2.703,05	2.612,94	2.522,84	2.432,74	2.342,64	2.252,54	2.162,44	2.072,33	1.802,03
5 ans	3.914,76	3.672,41	3.448,71	3.243,66	3.057,24	2.908,11	2.796,26	2.703,05	2.609,84	2.516,63	2.423,42	2.330,21	2.237,00	2.143,80	1.864,17
6 ans	4.012,62	3.764,22	3.534,92	3.324,74	3.133,66	2.980,80	2.866,16	2.770,62	2.675,08	2.579,54	2.484,00	2.388,46	2.292,92	2.197,39	1.910,77
7 ans	4.110,50	3.856,04	3.621,15	3.405,84	3.210,10	3.053,51	2.936,07	2.838,20	2.740,33	2.642,46	2.544,59	2.446,73	2.348,86	2.250,99	1.957,38
8 ans	4.208,38	3.947,86	3.707,38	3.486,94	3.286,54	3.126,22	3.005,99	2.905,79	2.805,59	2.705,39	2.605,19	2.504,99	2.404,79	2.304,59	2.003,99
9 ans	4.306,22	4.039,64	3.793,57	3.568,01	3.362,95	3.198,90	3.075,87	2.973,34	2.870,81	2.768,28	2.665,75	2.563,23	2.460,70	2.358,17	2.050,58
10 ans	4.404,10	4.131,46	3.879,80	3.649,11	3.439,39	3.271,62	3.145,79	3.040,93	2.936,07	2.831,21	2.726,35	2.621,49	2.516,63	2.411,77	2.097,19
12 ans	4.501,96	4.223,27	3.966,01	3.730,19	3.515,82	3.344,31	3.215,69	3.108,50	3.001,31	2.894,12	2.786,93	2.679,74	2.572,55	2.465,36	2.143,79
14 ans	4.599,84	4.315,09	4.052,24	3.811,30	3.592,26	3.417,02	3.285,60	3.176,08	3.066,56	2.957,04	2.847,52	2.738,00	2.628,48	2.518,96	2.190,40
16 ans	4.697,70	4.406,89	4.138,45	3.892,38	3.668,68	3.489,72	3.355,50	3.243,65	3.131,80	3.019,95	2.908,10	2.796,25	2.684,40	2.572,55	2.237,00
18 ans	4.795,58	4.498,71	4.224,68	3.973,48	3.745,12	3.562,43	3.425,42	3.311,23	3.197,05	3.082,87	2.968,69	2.854,51	2.740,33	2.626,15	2.283,61
20 ans	4.893,46	4.590,53	4.310,91	4.054,58	3.821,56	3.635,14	3.495,33	3.378,82	3.262,31	3.145,80	3.029,29	2.912,78	2.796,26	2.679,75	2.330,22
22 ans	4.958,69	4.651,72	4.368,37	4.108,63	3.872,50	3.683,60	3.541,92	3.423,86	3.305,79	3.187,73	3.069,66	2.951,60	2.833,54	2.715,47	2.361,28
24 ans	5.023,94	4.712,93	4.425,85	4.162,69	3.923,45	3.732,07	3.588,53	3.468,91	3.349,29	3.229,67	3.110,06	2.990,44	2.870,82	2.751,20	2.392,35
26 ans	5.089,18	4.774,14	4.483,33	4.216,75	3.974,41	3.780,54	3.635,13	3.513,96	3.392,79	3.271,62	3.150,45	3.029,28	2.908,10	2.786,93	2.423,42
28 ans	5.154,43	4.835,35	4.540,81	4.270,81	4.025,36	3.829,00	3.681,74	3.559,01	3.436,29	3.313,56	3.190,84	3.068,11	2.945,39	2.822,66	2.454,49
30 ans	5.219,66	4.896,53	4.598,27	4.324,86	4.076,30	3.877,46	3.728,33	3.604,05	3.479,77	3.355,49	3.231,22	3.106,94	2.982,66	2.858,38	2.485,55
32 ans	5.284,92	4.957,76	4.655,77	4.378,94	4.127,27	3.925,94	3.774,95	3.649,11	3.523,28	3.397,45	3.271,62	3.145,79	3.019,96	2.894,12	2.516,63