

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 116,15 %

Validité : depuis le 01/08/2011

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.960,27	2.960,27	2.676,32	2.676,32	2.450,39	2.450,39	2.264,48	2.264,48	2.102,58	2.102,58	1.967,60	1.967,60	1.854,49	1.854,49	1.747,86	1.747,86	1.782,82	1.782,82
1 an	3.019,51	3.019,51	2.729,86	2.729,86	2.499,42	2.499,42	2.309,78	2.309,78	2.144,64	2.144,64	2.006,97	2.006,97	1.891,58	1.891,58	1.782,82	1.782,82	1.818,48	1.818,48
2 ans	3.079,89	3.140,29	2.784,46	2.839,05	2.549,41	2.599,40	2.355,99	2.402,17	2.187,55	2.230,43	2.047,11	2.087,25	1.929,41	1.967,24	1.818,48	1.854,14	1.854,85	1.891,22
3 ans	3.141,49	3.203,09	2.840,15	2.895,84	2.600,39	2.651,39	2.403,10	2.450,21	2.231,29	2.275,04	2.088,05	2.128,99	1.968,00	2.006,58	1.854,85	1.891,22	1.891,94	1.929,05
4 ans	3.204,32	3.331,22	2.896,96	3.011,68	2.652,40	2.757,45	2.451,16	2.548,21	2.275,91	2.366,05	2.129,81	2.214,16	2.007,36	2.086,84	1.891,94	1.966,87	1.929,79	2.006,21
5 ans	3.268,43	3.364,53	2.954,91	3.041,79	2.705,47	2.785,02	2.500,20	2.573,70	2.321,44	2.389,70	2.172,41	2.236,29	2.047,52	2.107,72	1.929,79	1.986,54	1.968,38	2.026,27
6 ans	3.333,76	3.465,46	3.013,98	3.133,05	2.759,55	2.868,57	2.550,18	2.650,91	2.367,86	2.461,39	2.215,85	2.303,38	2.088,46	2.170,95	1.968,38	2.046,13	2.007,75	2.087,06
7 ans	3.367,10	3.500,12	3.044,12	3.164,38	2.787,15	2.897,26	2.575,68	2.677,42	2.391,54	2.486,00	2.238,01	2.326,41	2.109,34	2.192,66	1.988,07	2.066,60	2.027,83	2.107,94
8 ans	3.400,81	3.605,12	3.074,60	3.259,31	2.815,05	2.984,17	2.601,47	2.757,74	2.415,48	2.560,58	2.260,42	2.396,21	2.130,46	2.258,43	2.007,95	2.128,60	2.048,12	2.171,18
9 ans	3.434,80	3.641,17	3.105,33	3.291,90	2.843,19	3.014,01	2.627,48	2.785,31	2.439,63	2.586,20	2.283,01	2.420,17	2.151,75	2.281,01	2.028,04	2.149,89	2.068,60	2.192,89
10 ans	3.469,17	3.750,41	3.136,40	3.390,66	2.871,63	3.104,43	2.653,76	2.868,87	2.464,03	2.663,78	2.305,84	2.492,78	2.173,27	2.349,45	2.048,32	2.214,39	2.089,28	2.258,68
11 ans	3.503,85	3.750,41	3.167,75	3.390,66	2.900,34	3.104,43	2.680,29	2.868,87	2.488,66	2.663,78	2.328,90	2.492,78	2.195,00	2.349,45	2.068,81	2.214,39	2.110,18	2.258,68
12 ans	3.538,88	3.825,42	3.199,42	3.458,47	2.929,34	3.166,53	2.707,08	2.926,25	2.513,54	2.717,06	2.352,19	2.542,63	2.216,96	2.396,44	2.089,49	2.258,68	2.131,28	2.303,85
13 ans	3.574,28	3.825,42	3.231,43	3.458,47	2.958,64	3.166,53	2.734,17	2.926,25	2.538,69	2.717,06	2.375,72	2.542,63	2.239,13	2.396,44	2.110,39	2.258,68	2.152,60	2.303,85
14 ans	3.610,05	3.901,93	3.263,76	3.527,64	2.988,24	3.229,85	2.761,51	2.984,78	2.564,08	2.771,41	2.399,47	2.593,48	2.261,52	2.444,37	2.131,49	2.303,85	2.174,12	2.349,92
15 ans	3.646,13	3.901,93	3.296,38	3.527,64	3.018,11	3.229,85	2.789,12	2.984,78	2.589,72	2.771,41	2.423,47	2.593,48	2.284,14	2.444,37	2.152,81	2.303,85	2.195,86	2.349,92
16 ans	3.682,58	3.979,97	3.329,34	3.598,19	3.048,29	3.294,46	2.817,01	3.044,48	2.615,61	2.826,84	2.447,70	2.645,35	2.306,97	2.493,25	2.174,33	2.349,92	2.217,81	2.396,92
17 ans	3.700,34	3.979,97	3.345,40	3.598,19	3.062,99	3.294,46	2.830,61	3.044,48	2.628,23	2.826,84	2.459,51	2.645,35	2.318,11	2.493,25	2.184,83	2.349,92	2.228,52	2.396,92
18 ans	3.700,34	4.059,57	3.345,40	3.670,15	3.062,99	3.360,35	2.830,61	3.105,36	2.628,23	2.883,38	2.459,51	2.698,26	2.318,11	2.543,12	2.184,83	2.396,92	2.228,52	2.444,85
19 ans	3.700,34	4.059,57	3.345,40	3.670,15	3.062,99	3.360,35	2.830,61	3.105,36	2.628,23	2.883,38	2.459,51	2.698,26	2.318,11	2.543,12	2.184,83	2.396,92	2.228,52	2.444,85
20 ans	3.700,34	4.140,76	3.345,40	3.743,56	3.062,99	3.427,55	2.830,61	3.167,47	2.628,23	2.941,05	2.459,51	2.752,22	2.318,11	2.593,98	2.184,83	2.444,85	2.228,52	2.493,75
21 ans	3.700,34	4.140,76	3.345,40	3.743,56	3.062,99	3.427,55	2.830,61	3.167,47	2.628,23	2.941,05	2.459,51	2.752,22	2.318,11	2.593,98	2.184,83	2.444,85	2.228,52	2.493,75
22 ans	3.700,34	4.182,17	3.345,40	3.781,00	3.062,99	3.461,83	2.830,61	3.199,14	2.628,23	2.970,45	2.459,51	2.779,75	2.318,11	2.619,91	2.184,83	2.469,30	2.228,52	2.518,69
23 ans	3.700,34	4.182,17	3.345,40	3.781,00	3.062,99	3.461,83	2.830,61	3.199,14	2.628,23	2.970,45	2.459,51	2.779,75	2.318,11	2.619,91	2.184,83	2.469,30	2.228,52	2.518,69
24 ans	3.700,34	4.223,99	3.345,40	3.818,80	3.062,99	3.496,44	2.830,61	3.231,13	2.628,23	3.000,15	2.459,51	2.807,54	2.318,11	2.646,12	2.184,83	2.494,00	2.228,52	2.543,87
25 ans	3.700,34	4.223,99	3.345,40	3.818,80	3.062,99	3.496,44	2.830,61	3.231,13	2.628,23	3.000,15	2.459,51	2.807,54	2.318,11	2.646,12	2.184,83	2.494,00	2.228,52	2.543,87

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.700,34	4.266,24	3.345,40	3.856,99	3.062,99	3.531,40	2.830,61	3.263,44	2.628,23	3.030,16	2.459,51	2.835,62	2.318,11	2.672,58	2.184,83	2.518,93	2.228,52	2.569,31
27 ans	3.700,34	4.266,24	3.345,40	3.856,99	3.062,99	3.531,40	2.830,61	3.263,44	2.628,23	3.030,16	2.459,51	2.835,62	2.318,11	2.672,58	2.184,83	2.518,93	2.228,52	2.569,31
28 ans	3.700,34	4.308,90	3.345,40	3.895,57	3.062,99	3.566,71	2.830,61	3.296,08	2.628,23	3.060,46	2.459,51	2.863,97	2.318,11	2.699,30	2.184,83	2.544,13	2.228,52	2.595,00
29 ans	3.700,34	4.308,90	3.345,40	3.895,57	3.062,99	3.566,71	2.830,61	3.296,08	2.628,23	3.060,46	2.459,51	2.863,97	2.318,11	2.699,30	2.184,83	2.544,13	2.228,52	2.595,00
30 ans	3.700,34	4.351,99	3.345,40	3.934,52	3.062,99	3.602,38	2.830,61	3.329,04	2.628,23	3.091,07	2.459,51	2.892,61	2.318,11	2.726,30	2.184,83	2.569,56	2.228,52	2.620,95
31 ans	3.700,34	4.351,99	3.345,40	3.934,52	3.062,99	3.602,38	2.830,61	3.329,04	2.628,23	3.091,07	2.459,51	2.892,61	2.318,11	2.726,30	2.184,83	2.569,56	2.228,52	2.620,95
32 ans	3.700,34	4.395,51	3.345,40	3.973,86	3.062,99	3.638,40	2.830,61	3.362,33	2.628,23	3.121,97	2.459,51	2.921,53	2.318,11	2.753,56	2.184,83	2.595,26	2.228,52	2.647,16
33 ans	3.700,34	4.395,51	3.345,40	3.973,86	3.062,99	3.638,40	2.830,61	3.362,33	2.628,23	3.121,97	2.459,51	2.921,53	2.318,11	2.753,56	2.184,83	2.595,26	2.228,52	2.647,16
34 ans	3.700,34	4.439,46	3.345,40	4.013,60	3.062,99	3.674,79	2.830,61	3.395,96	2.628,23	3.153,19	2.459,51	2.950,74	2.318,11	2.781,10	2.184,83	2.621,20	2.228,52	2.673,63
35 ans	3.700,34	4.439,46	3.345,40	4.013,60	3.062,99	3.674,79	2.830,61	3.395,96	2.628,23	3.153,19	2.459,51	2.950,74	2.318,11	2.781,10	2.184,83	2.621,20	2.228,52	2.673,63
36 ans	3.700,34	4.440,40	3.345,40	4.014,48	3.062,99	3.675,59	2.830,61	3.396,73	2.628,23	3.153,88	2.459,51	2.951,41	2.318,11	2.781,73	2.184,83	2.621,80	2.228,52	2.674,24
37 ans	3.700,34	4.440,40	3.345,40	4.014,48	3.062,99	3.675,59	2.830,61	3.396,73	2.628,23	3.153,88	2.459,51	2.951,41	2.318,11	2.781,73	2.184,83	2.621,80	2.228,52	2.674,24
38 ans	3.700,34	4.440,40	3.345,40	4.014,48	3.062,99	3.675,59	2.830,61	3.396,73	2.628,23	3.153,88	2.459,51	2.951,41	2.318,11	2.781,73	2.184,83	2.621,80	2.228,52	2.674,24
39 ans	3.700,34	4.440,40	3.345,40	4.014,48	3.062,99	3.675,59	2.830,61	3.396,73	2.628,23	3.153,88	2.459,51	2.951,41	2.318,11	2.781,73	2.184,83	2.621,80	2.228,52	2.674,24
40 ans	3.700,34	4.440,40	3.345,40	4.014,48	3.062,99	3.675,59	2.830,61	3.396,73	2.628,23	3.153,88	2.459,51	2.951,41	2.318,11	2.781,73	2.184,83	2.621,80	2.228,52	2.674,24

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.810,43	4.349,02	3.981,89	3.679,78	3.416,69	3.197,35	3.013,53	2.840,27	2.897,08
PT 120	4.440,40	4.014,48	3.675,59	3.396,73	3.153,88	2.951,41	2.781,73	2.621,80	2.674,24
PT 110	4.070,37	3.679,93	3.369,29	3.113,67	2.891,05	2.705,46	2.549,92	2.403,31	2.451,38
PT 100	3.700,34	3.345,40	3.062,99	2.830,61	2.628,23	2.459,51	2.318,11	2.184,83	2.228,52
PT 90	3.330,30	3.010,85	2.756,69	2.547,54	2.365,41	2.213,55	2.086,30	1.966,34	2.005,68
PT 80	2.960,27	2.676,32	2.450,39	2.264,48	2.102,58	1.967,60	1.854,49	1.747,86	1.782,82

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.317,71	3.112,32	2.922,74	2.748,96	2.590,97	2.464,58	2.369,79	2.290,80	2.211,80	2.132,81	2.053,82	1.974,83	1.895,83	1.816,84	1.579,86
1 an	3.450,43	3.236,83	3.039,66	2.858,92	2.694,62	2.563,17	2.464,59	2.382,44	2.300,28	2.218,13	2.135,98	2.053,83	1.971,67	1.889,52	1.643,06
2 ans	3.583,15	3.361,33	3.156,58	2.968,89	2.798,27	2.661,77	2.559,39	2.474,08	2.388,76	2.303,45	2.218,14	2.132,83	2.047,51	1.962,20	1.706,26
3 ans	3.715,82	3.485,80	3.273,46	3.078,83	2.901,88	2.760,33	2.654,16	2.565,69	2.477,22	2.388,74	2.300,27	2.211,80	2.123,33	2.034,86	1.769,44
4 ans	3.848,54	3.610,30	3.390,38	3.188,79	3.005,53	2.858,92	2.748,96	2.657,33	2.565,70	2.474,06	2.382,43	2.290,80	2.199,17	2.107,54	1.832,64
5 ans	3.981,26	3.734,80	3.507,30	3.298,76	3.109,18	2.957,51	2.843,76	2.748,97	2.654,18	2.559,38	2.464,59	2.369,80	2.275,01	2.180,22	1.895,84
6 ans	4.080,76	3.828,14	3.594,96	3.381,20	3.186,88	3.031,42	2.914,83	2.817,67	2.720,51	2.623,35	2.526,19	2.429,03	2.331,86	2.234,70	1.943,22
7 ans	4.180,32	3.921,54	3.682,67	3.463,70	3.264,63	3.105,38	2.985,95	2.886,41	2.786,88	2.687,35	2.587,82	2.488,29	2.388,76	2.289,22	1.990,63
8 ans	4.279,86	4.014,92	3.770,36	3.546,17	3.342,37	3.179,33	3.057,05	2.955,14	2.853,24	2.751,34	2.649,44	2.547,54	2.445,64	2.343,73	2.038,03
9 ans	4.379,38	4.108,28	3.858,03	3.628,63	3.420,09	3.253,26	3.128,13	3.023,86	2.919,59	2.815,32	2.711,05	2.606,78	2.502,50	2.398,23	2.085,42
10 ans	4.478,92	4.201,66	3.945,72	3.711,11	3.497,82	3.327,20	3.199,23	3.092,59	2.985,95	2.879,31	2.772,67	2.666,03	2.559,38	2.452,74	2.132,82
12 ans	4.578,44	4.295,01	4.033,39	3.793,57	3.575,54	3.401,13	3.270,32	3.161,30	3.052,29	2.943,28	2.834,27	2.725,26	2.616,25	2.507,24	2.180,21
14 ans	4.677,98	4.388,39	4.121,08	3.876,04	3.653,28	3.475,07	3.341,42	3.230,03	3.118,65	3.007,27	2.895,89	2.784,51	2.673,13	2.561,75	2.227,61
16 ans	4.777,50	4.481,75	4.208,75	3.958,50	3.731,00	3.549,00	3.412,50	3.298,75	3.185,00	3.071,25	2.957,50	2.843,75	2.730,00	2.616,25	2.275,00
18 ans	4.877,04	4.575,13	4.296,44	4.040,98	3.808,74	3.622,94	3.483,60	3.367,48	3.251,36	3.135,24	3.019,12	2.903,00	2.786,88	2.670,76	2.322,40
20 ans	4.976,58	4.668,51	4.384,13	4.123,45	3.886,47	3.696,89	3.554,70	3.436,21	3.317,72	3.199,23	3.080,74	2.962,25	2.843,76	2.725,27	2.369,80
22 ans	5.042,92	4.730,74	4.442,57	4.178,42	3.938,28	3.746,17	3.602,09	3.482,02	3.361,95	3.241,88	3.121,81	3.001,74	2.881,67	2.761,60	2.401,39
24 ans	5.109,26	4.792,97	4.501,01	4.233,39	3.990,09	3.795,45	3.649,47	3.527,82	3.406,17	3.284,52	3.162,87	3.041,23	2.919,58	2.797,93	2.432,98
26 ans	5.175,64	4.855,24	4.559,49	4.288,39	4.041,93	3.844,76	3.696,89	3.573,66	3.450,43	3.327,20	3.203,97	3.080,74	2.957,51	2.834,28	2.464,59
28 ans	5.241,98	4.917,47	4.617,93	4.343,35	4.093,74	3.894,04	3.744,27	3.619,46	3.494,65	3.369,84	3.245,03	3.120,23	2.995,42	2.870,61	2.496,18
30 ans	5.308,32	4.979,71	4.676,37	4.398,32	4.145,54	3.943,32	3.791,66	3.665,27	3.538,88	3.412,49	3.286,10	3.159,71	3.033,32	2.906,94	2.527,77
32 ans	5.374,70	5.041,98	4.734,85	4.453,32	4.197,38	3.992,63	3.839,07	3.711,10	3.583,13	3.455,16	3.327,19	3.199,23	3.071,26	2.943,29	2.559,38