

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base sont portés à 113,81 %

Validité : depuis le 01/02/2011

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.900,63	2.900,63	2.622,40	2.622,40	2.401,03	2.401,03	2.218,86	2.218,86	2.060,22	2.060,22	1.927,96	1.927,96	1.817,12	1.817,12	1.712,65	1.712,65	1.746,90	1.746,90
1 an	2.958,67	2.958,67	2.674,87	2.674,87	2.449,07	2.449,07	2.263,25	2.263,25	2.101,43	2.101,43	1.966,53	1.966,53	1.853,48	1.853,48	1.746,90	1.746,90	1.781,84	1.781,84
2 ans	3.017,84	3.077,02	2.728,37	2.781,86	2.498,05	2.547,03	2.308,52	2.353,77	2.143,47	2.185,49	2.005,87	2.045,20	1.890,54	1.927,61	1.781,84	1.816,78	1.817,48	1.853,12
3 ans	3.078,20	3.138,56	2.782,93	2.837,50	2.548,00	2.597,98	2.354,68	2.400,84	2.186,34	2.229,21	2.045,99	2.086,10	1.928,35	1.966,16	1.817,48	1.853,12	1.853,83	1.890,19
4 ans	3.139,77	3.264,10	2.838,59	2.951,00	2.598,97	2.701,89	2.401,78	2.496,88	2.230,06	2.318,38	2.086,90	2.169,55	1.966,92	2.044,80	1.853,83	1.927,25	1.890,91	1.965,79
5 ans	3.202,58	3.296,75	2.895,38	2.980,51	2.650,96	2.728,91	2.449,83	2.521,85	2.274,67	2.341,56	2.128,65	2.191,24	2.006,27	2.065,25	1.890,91	1.946,52	1.928,73	1.985,45
6 ans	3.266,60	3.395,65	2.953,26	3.069,93	2.703,95	2.810,78	2.498,80	2.597,51	2.320,15	2.411,80	2.171,21	2.256,98	2.046,38	2.127,21	1.928,73	2.004,91	1.967,30	2.045,02
7 ans	3.299,26	3.429,61	2.982,79	3.100,63	2.731,00	2.838,89	2.523,79	2.623,48	2.343,36	2.435,92	2.192,93	2.279,55	2.066,85	2.148,48	1.948,02	2.024,96	1.986,97	2.065,47
8 ans	3.332,30	3.532,49	3.012,65	3.193,65	2.758,33	2.924,05	2.549,06	2.702,18	2.366,82	2.509,00	2.214,88	2.347,93	2.087,54	2.212,93	1.967,50	2.085,72	2.006,86	2.127,44
9 ans	3.365,60	3.567,82	3.042,77	3.225,58	2.785,91	2.953,29	2.574,54	2.729,20	2.390,48	2.534,09	2.237,02	2.371,41	2.108,40	2.235,06	1.987,18	2.106,58	2.026,92	2.148,71
10 ans	3.399,28	3.674,86	3.073,21	3.322,35	2.813,78	3.041,89	2.600,30	2.811,07	2.414,39	2.610,12	2.259,39	2.442,56	2.129,49	2.302,11	2.007,05	2.169,78	2.047,19	2.213,17
11 ans	3.433,26	3.674,86	3.103,93	3.322,35	2.841,90	3.041,89	2.626,29	2.811,07	2.438,53	2.610,12	2.281,98	2.442,56	2.150,78	2.302,11	2.027,13	2.169,78	2.067,67	2.213,17
12 ans	3.467,59	3.748,36	3.134,96	3.388,80	2.870,32	3.102,73	2.652,55	2.867,29	2.462,91	2.662,32	2.304,80	2.491,40	2.172,29	2.348,16	2.047,40	2.213,17	2.088,35	2.257,43
13 ans	3.502,28	3.748,36	3.166,33	3.388,80	2.899,04	3.102,73	2.679,09	2.867,29	2.487,55	2.662,32	2.327,86	2.491,40	2.194,02	2.348,16	2.067,87	2.213,17	2.109,23	2.257,43
14 ans	3.537,32	3.823,32	3.198,00	3.456,57	2.928,04	3.164,78	2.705,88	2.924,64	2.512,42	2.715,57	2.351,13	2.541,23	2.215,96	2.395,12	2.088,55	2.257,43	2.130,32	2.302,58
15 ans	3.572,68	3.823,32	3.229,97	3.456,57	2.957,31	3.164,78	2.732,93	2.924,64	2.537,54	2.715,57	2.374,65	2.541,23	2.238,12	2.395,12	2.109,43	2.257,43	2.151,62	2.302,58
16 ans	3.608,39	3.899,79	3.262,26	3.525,70	2.986,88	3.228,08	2.760,26	2.983,14	2.562,91	2.769,89	2.398,39	2.592,06	2.260,49	2.443,02	2.130,52	2.302,58	2.173,13	2.348,63
17 ans	3.625,79	3.899,79	3.278,00	3.525,70	3.001,28	3.228,08	2.773,58	2.983,14	2.575,28	2.769,89	2.409,96	2.592,06	2.271,41	2.443,02	2.140,81	2.302,58	2.183,63	2.348,63
18 ans	3.625,79	3.977,78	3.278,00	3.596,21	3.001,28	3.292,65	2.773,58	3.042,80	2.575,28	2.825,29	2.409,96	2.643,90	2.271,41	2.491,88	2.140,81	2.348,63	2.183,63	2.395,60
19 ans	3.625,79	3.977,78	3.278,00	3.596,21	3.001,28	3.292,65	2.773,58	3.042,80	2.575,28	2.825,29	2.409,96	2.643,90	2.271,41	2.491,88	2.140,81	2.348,63	2.183,63	2.395,60
20 ans	3.625,79	4.057,34	3.278,00	3.668,14	3.001,28	3.358,50	2.773,58	3.103,66	2.575,28	2.881,79	2.409,96	2.696,77	2.271,41	2.541,72	2.140,81	2.395,60	2.183,63	2.443,51
21 ans	3.625,79	4.057,34	3.278,00	3.668,14	3.001,28	3.358,50	2.773,58	3.103,66	2.575,28	2.881,79	2.409,96	2.696,77	2.271,41	2.541,72	2.140,81	2.395,60	2.183,63	2.443,51
22 ans	3.625,79	4.097,91	3.278,00	3.704,82	3.001,28	3.392,08	2.773,58	3.134,69	2.575,28	2.910,61	2.409,96	2.723,75	2.271,41	2.567,13	2.140,81	2.419,56	2.183,63	2.467,95
23 ans	3.625,79	4.097,91	3.278,00	3.704,82	3.001,28	3.392,08	2.773,58	3.134,69	2.575,28	2.910,61	2.409,96	2.723,75	2.271,41	2.567,13	2.140,81	2.419,56	2.183,63	2.467,95
24 ans	3.625,79	4.138,89	3.278,00	3.741,87	3.001,28	3.426,00	2.773,58	3.166,03	2.575,28	2.939,71	2.409,96	2.750,98	2.271,41	2.592,81	2.140,81	2.443,75	2.183,63	2.492,62
25 ans	3.625,79	4.138,89	3.278,00	3.741,87	3.001,28	3.426,00	2.773,58	3.166,03	2.575,28	2.939,71	2.409,96	2.750,98	2.271,41	2.592,81	2.140,81	2.443,75	2.183,63	2.492,62
26 ans	3.625,79	4.180,29	3.278,00	3.779,29	3.001,28	3.460,26	2.773,58	3.197,70	2.575,28	2.969,11	2.409,96	2.778,49	2.271,41	2.618,73	2.140,81	2.468,19	2.183,63	2.517,55
27 ans	3.625,79	4.180,29	3.278,00	3.779,29	3.001,28	3.460,26	2.773,58	3.197,70	2.575,28	2.969,11	2.409,96	2.778,49	2.271,41	2.618,73	2.140,81	2.468,19	2.183,63	2.517,55

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Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.625,79	4.222,09	3.278,00	3.817,08	3.001,28	3.494,85	2.773,58	3.229,68	2.575,28	2.998,80	2.409,96	2.806,27	2.271,41	2.644,92	2.140,81	2.492,87	2.183,63	2.542,72
29 ans	3.625,79	4.222,09	3.278,00	3.817,08	3.001,28	3.494,85	2.773,58	3.229,68	2.575,28	2.998,80	2.409,96	2.806,27	2.271,41	2.644,92	2.140,81	2.492,87	2.183,63	2.542,72
30 ans	3.625,79	4.264,31	3.278,00	3.855,26	3.001,28	3.529,81	2.773,58	3.261,98	2.575,28	3.028,79	2.409,96	2.834,34	2.271,41	2.671,37	2.140,81	2.517,80	2.183,63	2.568,15
31 ans	3.625,79	4.264,31	3.278,00	3.855,26	3.001,28	3.529,81	2.773,58	3.261,98	2.575,28	3.028,79	2.409,96	2.834,34	2.271,41	2.671,37	2.140,81	2.517,80	2.183,63	2.568,15
32 ans	3.625,79	4.306,96	3.278,00	3.893,80	3.001,28	3.565,10	2.773,58	3.294,59	2.575,28	3.059,08	2.409,96	2.862,67	2.271,41	2.698,08	2.140,81	2.542,97	2.183,63	2.593,83
33 ans	3.625,79	4.306,96	3.278,00	3.893,80	3.001,28	3.565,10	2.773,58	3.294,59	2.575,28	3.059,08	2.409,96	2.862,67	2.271,41	2.698,08	2.140,81	2.542,97	2.183,63	2.593,83
34 ans	3.625,79	4.350,02	3.278,00	3.932,74	3.001,28	3.600,75	2.773,58	3.327,54	2.575,28	3.089,67	2.409,96	2.891,30	2.271,41	2.725,07	2.140,81	2.568,40	2.183,63	2.619,77
35 ans	3.625,79	4.350,02	3.278,00	3.932,74	3.001,28	3.600,75	2.773,58	3.327,54	2.575,28	3.089,67	2.409,96	2.891,30	2.271,41	2.725,07	2.140,81	2.568,40	2.183,63	2.619,77
36 ans	3.625,79	4.350,94	3.278,00	3.933,60	3.001,28	3.601,54	2.773,58	3.328,29	2.575,28	3.090,34	2.409,96	2.891,95	2.271,41	2.725,69	2.140,81	2.568,98	2.183,63	2.620,36
37 ans	3.625,79	4.350,94	3.278,00	3.933,60	3.001,28	3.601,54	2.773,58	3.328,29	2.575,28	3.090,34	2.409,96	2.891,95	2.271,41	2.725,69	2.140,81	2.568,98	2.183,63	2.620,36
38 ans	3.625,79	4.350,94	3.278,00	3.933,60	3.001,28	3.601,54	2.773,58	3.328,29	2.575,28	3.090,34	2.409,96	2.891,95	2.271,41	2.725,69	2.140,81	2.568,98	2.183,63	2.620,36
39 ans	3.625,79	4.350,94	3.278,00	3.933,60	3.001,28	3.601,54	2.773,58	3.328,29	2.575,28	3.090,34	2.409,96	2.891,95	2.271,41	2.725,69	2.140,81	2.568,98	2.183,63	2.620,36
40 ans	3.625,79	4.350,94	3.278,00	3.933,60	3.001,28	3.601,54	2.773,58	3.328,29	2.575,28	3.090,34	2.409,96	2.891,95	2.271,41	2.725,69	2.140,81	2.568,98	2.183,63	2.620,36

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	4.713,52	4.261,40	3.901,67	3.605,65	3.347,86	3.132,94	2.952,82	2.783,05	2.838,72	
PT 120	4.350,94	3.933,60	3.601,54	3.328,29	3.090,34	2.891,95	2.725,69	2.568,98	2.620,36	
PT 110	3.988,37	3.605,80	3.301,41	3.050,94	2.832,81	2.650,95	2.498,55	2.354,89	2.401,99	
PT 100	3.625,79	3.278,00	3.001,28	2.773,58	2.575,28	2.409,96	2.271,41	2.140,81	2.183,63	
PT 90	3.263,21	2.950,19	2.701,16	2.496,22	2.317,75	2.168,96	2.044,27	1.926,72	1.965,27	
PT 80	2.900,63	2.622,40	2.401,03	2.218,86	2.060,22	1.927,96	1.817,12	1.712,65	1.746,90	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.250,86	3.049,62	2.863,86	2.693,57	2.538,77	2.414,93	2.322,05	2.244,64	2.167,24	2.089,84	2.012,44	1.935,04	1.857,64	1.780,23	1.548,03
1 an	3.380,92	3.171,62	2.978,43	2.801,33	2.640,33	2.511,54	2.414,94	2.334,44	2.253,94	2.173,45	2.092,95	2.012,45	1.931,95	1.851,45	1.609,96
2 ans	3.510,95	3.293,60	3.092,98	2.909,07	2.741,88	2.608,13	2.507,82	2.424,23	2.340,63	2.257,04	2.173,44	2.089,85	2.006,26	1.922,66	1.671,88
3 ans	3.640,96	3.415,57	3.207,51	3.016,79	2.843,42	2.704,71	2.600,69	2.514,00	2.427,31	2.340,62	2.253,93	2.167,24	2.080,55	1.993,86	1.733,79
4 ans	3.771,01	3.537,57	3.322,08	3.124,55	2.944,98	2.801,32	2.693,58	2.603,79	2.514,01	2.424,22	2.334,44	2.244,65	2.154,86	2.065,08	1.795,72
5 ans	3.901,04	3.659,55	3.436,63	3.232,29	3.046,53	2.897,92	2.786,46	2.693,58	2.600,70	2.507,81	2.414,93	2.322,05	2.229,17	2.136,29	1.857,64
6 ans	3.998,57	3.751,04	3.522,55	3.313,10	3.122,69	2.970,36	2.856,12	2.760,92	2.665,71	2.570,51	2.475,30	2.380,10	2.284,90	2.189,69	1.904,08
7 ans	4.096,09	3.842,52	3.608,46	3.393,90	3.198,85	3.042,81	2.925,78	2.828,25	2.730,73	2.633,20	2.535,68	2.438,15	2.340,62	2.243,10	1.950,52
8 ans	4.193,64	3.934,03	3.694,39	3.474,73	3.275,03	3.115,27	2.995,46	2.895,61	2.795,76	2.695,91	2.596,06	2.496,21	2.396,36	2.296,52	1.996,97
9 ans	4.291,14	4.025,50	3.780,29	3.555,52	3.351,18	3.187,70	3.065,10	2.962,93	2.860,76	2.758,59	2.656,42	2.554,25	2.452,08	2.349,91	2.043,40
10 ans	4.388,69	4.117,00	3.866,22	3.636,34	3.427,35	3.260,17	3.134,78	3.030,28	2.925,79	2.821,30	2.716,81	2.612,31	2.507,82	2.403,33	2.089,85
12 ans	4.486,19	4.208,47	3.952,12	3.717,13	3.503,50	3.332,60	3.204,42	3.097,61	2.990,79	2.883,98	2.777,16	2.670,35	2.563,54	2.456,72	2.136,28
14 ans	4.583,73	4.299,98	4.038,05	3.797,95	3.579,68	3.405,06	3.274,10	3.164,96	3.055,82	2.946,69	2.837,55	2.728,41	2.619,28	2.510,14	2.182,73
16 ans	4.681,24	4.391,45	4.123,95	3.878,74	3.655,82	3.477,49	3.343,74	3.232,28	3.120,82	3.009,37	2.897,91	2.786,45	2.674,99	2.563,53	2.229,16
18 ans	4.778,78	4.482,95	4.209,88	3.959,56	3.732,00	3.549,95	3.413,42	3.299,63	3.185,85	3.072,07	2.958,29	2.844,51	2.730,73	2.616,95	2.275,61
20 ans	4.876,31	4.574,44	4.295,79	4.040,37	3.808,16	3.622,40	3.483,08	3.366,97	3.250,87	3.134,77	3.018,67	2.902,56	2.786,46	2.670,36	2.322,05
22 ans	4.941,32	4.635,43	4.353,07	4.094,24	3.858,94	3.670,70	3.529,52	3.411,86	3.294,21	3.176,56	3.058,91	2.941,26	2.823,61	2.705,96	2.353,01
24 ans	5.006,34	4.696,42	4.410,34	4.148,11	3.909,71	3.718,99	3.575,96	3.456,76	3.337,56	3.218,36	3.099,16	2.979,96	2.860,76	2.741,57	2.383,97
26 ans	5.071,35	4.757,41	4.467,62	4.201,98	3.960,49	3.767,29	3.622,40	3.501,65	3.380,90	3.260,16	3.139,41	3.018,66	2.897,92	2.777,17	2.414,93
28 ans	5.136,37	4.818,40	4.524,90	4.255,85	4.011,26	3.815,59	3.668,84	3.546,54	3.424,25	3.301,95	3.179,66	3.057,36	2.935,07	2.812,77	2.445,89
30 ans	5.201,39	4.879,39	4.582,17	4.309,72	4.062,03	3.863,89	3.715,28	3.591,43	3.467,59	3.343,75	3.219,91	3.096,06	2.972,22	2.848,38	2.476,85
32 ans	5.266,40	4.940,39	4.639,45	4.363,59	4.112,81	3.912,18	3.761,72	3.636,32	3.510,93	3.385,54	3.260,15	3.134,76	3.009,37	2.883,98	2.507,81