

C.P. n° 326.00.00-00.00 Gaz et électricité
 Adaptation suite à : Les barèmes de base sont portés à 104,76 %

Validité : depuis le 01/07/2018

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.282,14	3.282,14	2.967,31	2.967,31	2.716,81	2.716,81	2.510,70	2.510,70	2.331,18	2.331,18	2.181,54	2.181,54	2.056,10	2.056,10	1.937,90	1.937,90	1.976,65	1.976,65
1 an	3.347,80	3.347,80	3.026,67	3.026,67	2.771,18	2.771,18	2.560,92	2.560,92	2.377,82	2.377,82	2.225,18	2.225,18	2.097,25	2.097,25	1.976,65	1.976,65	2.016,19	2.016,19
2 ans	3.414,77	3.481,72	3.087,20	3.147,72	2.826,59	2.882,02	2.612,15	2.663,33	2.425,39	2.472,92	2.269,69	2.314,19	2.139,19	2.181,12	2.016,19	2.055,74	2.056,51	2.096,84
3 ans	3.483,04	3.551,34	3.148,95	3.210,71	2.883,12	2.939,67	2.664,38	2.716,60	2.473,89	2.522,41	2.315,07	2.360,47	2.181,97	2.224,76	2.056,51	2.096,84	2.097,66	2.138,78
4 ans	3.552,73	3.693,41	3.211,93	3.339,13	2.940,77	3.057,24	2.717,67	2.825,27	2.523,38	2.623,30	2.361,37	2.454,90	2.225,59	2.313,74	2.097,66	2.180,73	2.139,60	2.224,34
5 ans	3.623,80	3.730,35	3.276,20	3.372,53	2.999,62	3.087,81	2.772,03	2.853,54	2.573,85	2.649,54	2.408,62	2.479,45	2.270,14	2.336,87	2.139,60	2.202,53	2.182,39	2.246,57
6 ans	3.696,24	3.842,25	3.341,68	3.473,69	3.059,59	3.180,45	2.827,45	2.939,15	2.625,31	2.729,01	2.456,78	2.553,82	2.315,52	2.406,99	2.182,39	2.268,59	2.226,05	2.313,98
7 ans	3.733,20	3.880,67	3.375,08	3.508,43	3.090,18	3.212,26	2.855,73	2.968,53	2.651,56	2.756,30	2.481,33	2.579,36	2.338,68	2.431,06	2.204,22	2.291,30	2.248,31	2.337,11
8 ans	3.770,56	3.997,09	3.408,88	3.613,69	3.121,13	3.308,62	2.884,32	3.057,59	2.678,11	2.838,99	2.506,19	2.656,73	2.362,09	2.503,98	2.226,27	2.360,03	2.270,80	2.407,24
9 ans	3.808,25	4.037,06	3.442,96	3.649,82	3.152,31	3.341,72	2.913,17	3.088,14	2.704,87	2.867,38	2.531,24	2.683,31	2.385,71	2.529,02	2.248,53	2.383,64	2.293,50	2.431,31
10 ans	3.846,36	4.158,20	3.477,41	3.759,32	3.183,87	3.441,97	2.942,29	3.180,80	2.731,92	2.953,40	2.556,55	2.763,80	2.409,56	2.604,89	2.271,03	2.455,16	2.316,45	2.504,25
11 ans	3.884,82	4.158,20	3.512,17	3.759,32	3.215,68	3.441,97	2.971,70	3.180,80	2.759,25	2.953,40	2.582,12	2.763,80	2.433,66	2.604,89	2.293,73	2.455,16	2.339,62	2.504,25
12 ans	3.923,64	4.241,34	3.547,27	3.834,49	3.247,84	3.510,80	3.001,41	3.244,41	2.786,83	3.012,49	2.607,94	2.819,08	2.458,00	2.657,00	2.316,68	2.504,25	2.363,01	2.554,33
13 ans	3.962,90	4.241,34	3.582,78	3.834,49	3.280,32	3.510,80	3.031,44	3.244,41	2.814,71	3.012,49	2.634,02	2.819,08	2.482,57	2.657,00	2.339,84	2.504,25	2.386,64	2.554,33
14 ans	4.002,54	4.326,17	3.618,61	3.911,18	3.313,14	3.581,02	3.061,76	3.309,30	2.842,87	3.072,74	2.660,36	2.875,45	2.507,40	2.710,13	2.363,24	2.554,33	2.410,51	2.605,42
15 ans	4.042,57	4.326,17	3.654,78	3.911,18	3.346,25	3.581,02	3.092,38	3.309,30	2.871,29	3.072,74	2.686,97	2.875,45	2.532,48	2.710,13	2.386,87	2.554,33	2.434,62	2.605,42
16 ans	4.082,98	4.412,70	3.691,32	3.989,40	3.379,71	3.652,66	3.123,30	3.375,49	2.900,00	3.134,19	2.713,82	2.932,97	2.557,81	2.764,33	2.410,74	2.605,42	2.458,95	2.657,52
17 ans	4.102,66	4.412,70	3.709,12	3.989,40	3.396,02	3.652,66	3.138,37	3.375,49	2.913,98	3.134,19	2.726,92	2.932,97	2.570,15	2.764,33	2.422,37	2.605,42	2.470,83	2.657,52
18 ans	4.102,66	4.500,96	3.709,12	4.069,19	3.396,02	3.725,70	3.138,37	3.443,00	2.913,98	3.196,88	2.726,92	2.991,63	2.570,15	2.819,63	2.422,37	2.657,52	2.470,83	2.710,67
19 ans	4.102,66	4.500,96	3.709,12	4.069,19	3.396,02	3.725,70	3.138,37	3.443,00	2.913,98	3.196,88	2.726,92	2.991,63	2.570,15	2.819,63	2.422,37	2.657,52	2.470,83	2.710,67
20 ans	4.102,66	4.590,97	3.709,12	4.150,58	3.396,02	3.800,20	3.138,37	3.511,86	2.913,98	3.260,82	2.726,92	3.051,46	2.570,15	2.876,01	2.422,37	2.710,67	2.470,83	2.764,89
21 ans	4.102,66	4.590,97	3.709,12	4.150,58	3.396,02	3.800,20	3.138,37	3.511,86	2.913,98	3.260,82	2.726,92	3.051,46	2.570,15	2.876,01	2.422,37	2.710,67	2.470,83	2.764,89
22 ans	4.102,66	4.636,88	3.709,12	4.192,10	3.396,02	3.838,21	3.138,37	3.546,97	2.913,98	3.293,42	2.726,92	3.081,98	2.570,15	2.904,77	2.422,37	2.737,78	2.470,83	2.792,53
23 ans	4.102,66	4.636,88	3.709,12	4.192,10	3.396,02	3.838,21	3.138,37	3.546,97	2.913,98	3.293,42	2.726,92	3.081,98	2.570,15	2.904,77	2.422,37	2.737,78	2.470,83	2.792,53
24 ans	4.102,66	4.683,25	3.709,12	4.234,00	3.396,02	3.876,59	3.138,37	3.582,45	2.913,98	3.326,35	2.726,92	3.112,80	2.570,15	2.933,81	2.422,37	2.765,16	2.470,83	2.820,45
25 ans	4.102,66	4.683,25	3.709,12	4.234,00	3.396,02	3.876,59	3.138,37	3.582,45	2.913,98	3.326,35	2.726,92	3.112,80	2.570,15	2.933,81	2.422,37	2.765,16	2.470,83	2.820,45
26 ans	4.102,66	4.730,10	3.709,12	4.276,35	3.396,02	3.915,34	3.138,37	3.618,26	2.913,98	3.359,62	2.726,92	3.143,92	2.570,15	2.963,16	2.422,37	2.792,82	2.470,83	2.848,68
27 ans	4.102,66	4.730,10	3.709,12	4.276,35	3.396,02	3.915,34	3.138,37	3.618,26	2.913,98	3.359,62	2.726,92	3.143,92	2.570,15	2.963,16	2.422,37	2.792,82	2.470,83	2.848,68
28 ans	4.102,66	4.777,38	3.709,12	4.319,12	3.396,02	3.954,50	3.138,37	3.654,44	2.913,98	3.393,21	2.726,92	3.175,36	2.570,15	2.992,78	2.422,37	2.820,74	2.470,83	2.877,14

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
29 ans	4.102,66	4.777,38	3.709,12	4.319,12	3.396,02	3.954,50	3.138,37	3.654,44	2.913,98	3.393,21	2.726,92	3.175,36	2.570,15	2.992,78	2.422,37	2.820,74	2.470,83	2.877,14
30 ans	4.102,66	4.825,16	3.709,12	4.362,31	3.396,02	3.994,05	3.138,37	3.690,99	2.913,98	3.427,13	2.726,92	3.207,11	2.570,15	3.022,70	2.422,37	2.848,94	2.470,83	2.905,92
31 ans	4.102,66	4.825,16	3.709,12	4.362,31	3.396,02	3.994,05	3.138,37	3.690,99	2.913,98	3.427,13	2.726,92	3.207,11	2.570,15	3.022,70	2.422,37	2.848,94	2.470,83	2.905,92
32 ans	4.102,66	4.873,42	3.709,12	4.405,92	3.396,02	4.033,99	3.138,37	3.727,91	2.913,98	3.461,41	2.726,92	3.239,19	2.570,15	3.052,94	2.422,37	2.877,42	2.470,83	2.934,98
33 ans	4.102,66	4.873,42	3.709,12	4.405,92	3.396,02	4.033,99	3.138,37	3.727,91	2.913,98	3.461,41	2.726,92	3.239,19	2.570,15	3.052,94	2.422,37	2.877,42	2.470,83	2.934,98
34 ans	4.102,66	4.922,15	3.709,12	4.449,98	3.396,02	4.074,34	3.138,37	3.765,19	2.913,98	3.496,02	2.726,92	3.271,56	2.570,15	3.083,47	2.422,37	2.906,20	2.470,83	2.964,34
35 ans	4.102,66	4.922,15	3.709,12	4.449,98	3.396,02	4.074,34	3.138,37	3.765,19	2.913,98	3.496,02	2.726,92	3.271,56	2.570,15	3.083,47	2.422,37	2.906,20	2.470,83	2.964,34
36 ans	4.102,66	4.923,20	3.709,12	4.450,97	3.396,02	4.075,23	3.138,37	3.766,03	2.913,98	3.496,79	2.726,92	3.272,29	2.570,15	3.084,18	2.422,37	2.906,85	2.470,83	2.965,00
37 ans	4.102,66	4.923,20	3.709,12	4.450,97	3.396,02	4.075,23	3.138,37	3.766,03	2.913,98	3.496,79	2.726,92	3.272,29	2.570,15	3.084,18	2.422,37	2.906,85	2.470,83	2.965,00
38 ans	4.102,66	4.923,20	3.709,12	4.450,97	3.396,02	4.075,23	3.138,37	3.766,03	2.913,98	3.496,79	2.726,92	3.272,29	2.570,15	3.084,18	2.422,37	2.906,85	2.470,83	2.965,00
39 ans	4.102,66	4.923,20	3.709,12	4.450,97	3.396,02	4.075,23	3.138,37	3.766,03	2.913,98	3.496,79	2.726,92	3.272,29	2.570,15	3.084,18	2.422,37	2.906,85	2.470,83	2.965,00
40 ans	4.102,66	4.923,20	3.709,12	4.450,97	3.396,02	4.075,23	3.138,37	3.766,03	2.913,98	3.496,79	2.726,92	3.272,29	2.570,15	3.084,18	2.422,37	2.906,85	2.470,83	2.965,00

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.333,45	4.821,87	4.414,81	4.079,86	3.788,16	3.544,98	3.341,18	3.149,10	3.212,07	
PT 120	4.923,20	4.450,97	4.075,23	3.766,03	3.496,79	3.272,29	3.084,18	2.906,85	2.965,00	
PT 110	4.512,92	4.080,02	3.735,63	3.452,20	3.205,39	2.999,61	2.827,17	2.664,61	2.717,91	
PT 100	4.102,66	3.709,12	3.396,02	3.138,37	2.913,98	2.726,92	2.570,15	2.422,37	2.470,83	
PT 90	3.692,38	3.338,22	3.056,40	2.824,53	2.622,58	2.454,23	2.313,13	2.180,13	2.223,75	
PT 80	3.282,14	2.967,31	2.716,81	2.510,70	2.331,18	2.181,54	2.056,10	1.937,90	1.976,65	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.678,42	3.450,71	3.240,52	3.047,84	2.872,67	2.732,54	2.627,45	2.539,86	2.452,28	2.364,70	2.277,12	2.189,54	2.101,96	2.014,37	1.751,63
1 an	3.825,57	3.588,75	3.370,15	3.169,76	2.987,59	2.841,85	2.732,55	2.641,47	2.550,38	2.459,30	2.368,21	2.277,13	2.186,04	2.094,96	1.821,70
2 ans	3.972,74	3.726,81	3.499,79	3.291,70	3.102,52	2.951,18	2.837,67	2.743,08	2.648,49	2.553,90	2.459,31	2.364,73	2.270,14	2.175,55	1.891,78
3 ans	4.119,84	3.864,81	3.629,39	3.413,58	3.217,40	3.060,45	2.942,75	2.844,65	2.746,56	2.648,47	2.550,38	2.452,29	2.354,20	2.256,10	1.961,83
4 ans	4.266,97	4.002,82	3.759,00	3.535,49	3.332,30	3.169,75	3.047,84	2.946,24	2.844,65	2.743,05	2.641,46	2.539,86	2.438,27	2.336,67	2.031,89
5 ans	4.414,12	4.140,86	3.888,63	3.657,41	3.447,21	3.279,06	3.152,94	3.047,84	2.942,74	2.837,65	2.732,55	2.627,45	2.522,35	2.417,25	2.101,96
6 ans	4.524,45	4.244,37	3.985,83	3.748,83	3.533,38	3.361,02	3.231,75	3.124,03	3.016,30	2.908,58	2.800,85	2.693,13	2.585,40	2.477,68	2.154,50
7 ans	4.634,83	4.347,91	4.083,06	3.840,28	3.619,58	3.443,01	3.310,59	3.200,24	3.089,88	2.979,53	2.869,18	2.758,83	2.648,47	2.538,12	2.207,06
8 ans	4.745,18	4.451,43	4.180,28	3.931,72	3.705,76	3.524,99	3.389,42	3.276,43	3.163,45	3.050,47	2.937,49	2.824,51	2.711,53	2.598,55	2.259,61
9 ans	4.855,54	4.554,96	4.277,50	4.023,16	3.791,94	3.606,97	3.468,24	3.352,63	3.237,02	3.121,42	3.005,81	2.890,20	2.774,59	2.658,98	2.312,16
10 ans	4.965,89	4.658,48	4.374,71	4.114,60	3.878,12	3.688,95	3.547,07	3.428,83	3.310,59	3.192,36	3.074,12	2.955,89	2.837,65	2.719,42	2.364,71
12 ans	5.076,25	4.762,00	4.471,93	4.206,03	3.964,31	3.770,93	3.625,89	3.505,03	3.384,16	3.263,30	3.142,44	3.021,58	2.900,71	2.779,85	2.417,26
14 ans	5.186,56	4.865,49	4.569,11	4.297,43	4.050,46	3.852,87	3.704,69	3.581,20	3.457,71	3.334,22	3.210,73	3.087,24	2.963,75	2.840,26	2.469,79
16 ans	5.296,96	4.969,05	4.666,37	4.388,91	4.136,67	3.934,88	3.783,54	3.657,42	3.531,30	3.405,19	3.279,07	3.152,95	3.026,83	2.900,71	2.522,36
18 ans	5.407,29	5.072,55	4.763,57	4.480,33	4.222,84	4.016,84	3.862,35	3.733,61	3.604,86	3.476,12	3.347,37	3.218,63	3.089,88	2.961,14	2.574,90
20 ans	5.517,67	5.176,10	4.860,80	4.571,78	4.309,03	4.098,84	3.941,19	3.809,82	3.678,44	3.547,07	3.415,70	3.284,33	3.152,95	3.021,58	2.627,46
22 ans	5.591,21	5.245,09	4.925,59	4.632,72	4.366,47	4.153,47	3.993,72	3.860,60	3.727,47	3.594,35	3.461,22	3.328,10	3.194,98	3.061,85	2.662,48
24 ans	5.664,79	5.314,11	4.990,41	4.693,68	4.423,93	4.208,13	4.046,28	3.911,40	3.776,53	3.641,65	3.506,78	3.371,90	3.237,02	3.102,15	2.697,52
26 ans	5.738,38	5.383,14	5.055,24	4.754,65	4.481,40	4.262,79	4.098,84	3.962,21	3.825,58	3.688,96	3.552,33	3.415,70	3.279,07	3.142,44	2.732,56
28 ans	5.811,92	5.452,13	5.120,02	4.815,59	4.538,83	4.317,42	4.151,37	4.012,99	3.874,61	3.736,23	3.597,85	3.459,48	3.321,10	3.182,72	2.767,58
30 ans	5.885,50	5.521,16	5.184,85	4.876,56	4.596,30	4.372,09	4.203,93	4.063,80	3.923,67	3.783,54	3.643,41	3.503,28	3.363,14	3.223,01	2.802,62
32 ans	5.959,04	5.590,15	5.249,63	4.937,49	4.653,73	4.426,72	4.256,46	4.114,58	3.972,70	3.830,81	3.688,93	3.547,05	3.405,17	3.263,29	2.837,64