

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,26 %

Validité : depuis le 01/01/2015

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.095,37	3.095,37	2.798,45	2.798,45	2.562,21	2.562,21	2.367,82	2.367,82	2.198,53	2.198,53	2.057,40	2.057,40	1.939,11	1.939,11	1.827,62	1.827,62	1.864,17	1.864,17
1 an	3.157,30	3.157,30	2.854,44	2.854,44	2.613,49	2.613,49	2.415,19	2.415,19	2.242,51	2.242,51	2.098,55	2.098,55	1.977,91	1.977,91	1.864,17	1.864,17	1.901,46	1.901,46
2 ans	3.220,44	3.283,60	2.911,53	2.968,61	2.665,74	2.718,02	2.463,51	2.511,78	2.287,37	2.332,21	2.140,53	2.182,50	2.017,45	2.057,01	1.901,46	1.938,76	1.939,49	1.977,52
3 ans	3.284,84	3.349,26	2.969,76	3.027,99	2.719,06	2.772,39	2.512,77	2.562,02	2.333,11	2.378,87	2.183,33	2.226,14	2.057,81	2.098,15	1.939,49	1.977,52	1.978,29	2.017,08
4 ans	3.350,56	3.483,23	3.029,16	3.149,12	2.773,43	2.883,28	2.563,02	2.664,50	2.379,78	2.474,02	2.227,00	2.315,20	2.098,95	2.182,08	1.978,29	2.056,63	2.017,84	2.097,76
5 ans	3.417,58	3.518,07	3.089,76	3.180,61	2.828,94	2.912,10	2.614,29	2.691,15	2.427,38	2.498,76	2.271,55	2.338,35	2.140,95	2.203,90	2.017,84	2.077,19	2.058,20	2.118,73
6 ans	3.485,90	3.623,61	3.151,51	3.276,03	2.885,48	2.999,47	2.666,56	2.771,89	2.475,91	2.573,71	2.316,97	2.408,50	2.183,75	2.270,02	2.058,20	2.139,50	2.099,37	2.182,31
7 ans	3.520,76	3.659,84	3.183,02	3.308,78	2.914,34	3.029,47	2.693,22	2.799,61	2.500,67	2.599,45	2.340,14	2.432,58	2.205,60	2.292,72	2.078,79	2.160,91	2.120,37	2.204,13
8 ans	3.556,00	3.769,64	3.214,91	3.408,05	2.943,51	3.120,35	2.720,18	2.883,59	2.525,71	2.677,43	2.363,58	2.505,56	2.227,68	2.361,49	2.099,58	2.225,74	2.141,58	2.270,26
9 ans	3.591,54	3.807,33	3.247,04	3.442,13	2.972,93	3.151,55	2.747,38	2.912,41	2.550,96	2.704,21	2.387,20	2.530,61	2.249,94	2.385,11	2.120,58	2.247,99	2.162,99	2.292,96
10 ans	3.627,48	3.921,57	3.279,52	3.545,40	3.002,69	3.246,11	2.774,86	2.999,79	2.576,46	2.785,34	2.411,07	2.606,53	2.272,44	2.456,66	2.141,79	2.315,44	2.184,64	2.361,74
11 ans	3.663,75	3.921,57	3.312,31	3.545,40	3.032,69	3.246,11	2.802,60	2.999,79	2.602,24	2.785,34	2.435,19	2.606,53	2.295,17	2.456,66	2.163,21	2.315,44	2.206,48	2.361,74
12 ans	3.700,37	3.999,99	3.345,42	3.616,29	3.063,02	3.311,03	2.830,61	3.059,78	2.628,25	2.841,06	2.459,53	2.658,66	2.318,13	2.505,80	2.184,86	2.361,74	2.228,54	2.408,98
13 ans	3.737,39	3.999,99	3.378,90	3.616,29	3.093,65	3.311,03	2.858,94	3.059,78	2.654,54	2.841,06	2.484,13	2.658,66	2.341,30	2.505,80	2.206,69	2.361,74	2.250,83	2.408,98
14 ans	3.774,78	4.079,99	3.412,70	3.688,62	3.124,60	3.377,25	2.887,53	3.120,98	2.681,09	2.897,88	2.508,98	2.711,83	2.364,72	2.555,91	2.228,76	2.408,98	2.273,34	2.457,16
15 ans	3.812,53	4.079,99	3.446,81	3.688,62	3.155,84	3.377,25	2.916,40	3.120,98	2.707,90	2.897,88	2.534,06	2.711,83	2.388,37	2.555,91	2.251,05	2.408,98	2.296,07	2.457,16
16 ans	3.850,64	4.161,59	3.481,27	3.762,39	3.187,40	3.444,80	2.945,57	3.183,41	2.734,97	2.955,84	2.559,39	2.766,06	2.412,26	2.607,03	2.273,56	2.457,16	2.319,02	2.506,30
17 ans	3.869,20	4.161,59	3.498,06	3.762,39	3.202,77	3.444,80	2.959,79	3.183,41	2.748,17	2.955,84	2.571,75	2.766,06	2.423,90	2.607,03	2.284,52	2.457,16	2.330,22	2.506,30
18 ans	3.869,20	4.244,83	3.498,06	3.837,64	3.202,77	3.513,69	2.959,79	3.247,08	2.748,17	3.014,96	2.571,75	2.821,40	2.423,90	2.659,18	2.284,52	2.506,30	2.330,22	2.556,42
19 ans	3.869,20	4.244,83	3.498,06	3.837,64	3.202,77	3.513,69	2.959,79	3.247,08	2.748,17	3.014,96	2.571,75	2.821,40	2.423,90	2.659,18	2.284,52	2.506,30	2.330,22	2.556,42
20 ans	3.869,20	4.329,73	3.498,06	3.914,39	3.202,77	3.583,95	2.959,79	3.312,02	2.748,17	3.075,26	2.571,75	2.877,82	2.423,90	2.712,35	2.284,52	2.556,42	2.330,22	2.607,55
21 ans	3.869,20	4.329,73	3.498,06	3.914,39	3.202,77	3.583,95	2.959,79	3.312,02	2.748,17	3.075,26	2.571,75	2.877,82	2.423,90	2.712,35	2.284,52	2.556,42	2.330,22	2.607,55
22 ans	3.869,20	4.373,01	3.498,06	3.953,54	3.202,77	3.619,80	2.959,79	3.345,13	2.748,17	3.106,00	2.571,75	2.906,60	2.423,90	2.739,47	2.284,52	2.581,99	2.330,22	2.633,63
23 ans	3.869,20	4.373,01	3.498,06	3.953,54	3.202,77	3.619,80	2.959,79	3.345,13	2.748,17	3.106,00	2.571,75	2.906,60	2.423,90	2.739,47	2.284,52	2.581,99	2.330,22	2.633,63
24 ans	3.869,20	4.416,75	3.498,06	3.993,07	3.202,77	3.656,00	2.959,79	3.378,58	2.748,17	3.137,07	2.571,75	2.935,66	2.423,90	2.766,87	2.284,52	2.607,81	2.330,22	2.659,96
25 ans	3.869,20	4.416,75	3.498,06	3.993,07	3.202,77	3.656,00	2.959,79	3.378,58	2.748,17	3.137,07	2.571,75	2.935,66	2.423,90	2.766,87	2.284,52	2.607,81	2.330,22	2.659,96

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,26 %

Validité : depuis le 01/01/2015

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.869,20	4.460,93	3.498,06	4.033,01	3.202,77	3.692,55	2.959,79	3.412,37	2.748,17	3.168,45	2.571,75	2.965,02	2.423,90	2.794,54	2.284,52	2.633,89	2.330,22	2.686,57
27 ans	3.869,20	4.460,93	3.498,06	4.033,01	3.202,77	3.692,55	2.959,79	3.412,37	2.748,17	3.168,45	2.571,75	2.965,02	2.423,90	2.794,54	2.284,52	2.633,89	2.330,22	2.686,57
28 ans	3.869,20	4.505,52	3.498,06	4.073,33	3.202,77	3.729,47	2.959,79	3.446,49	2.748,17	3.200,12	2.571,75	2.994,67	2.423,90	2.822,48	2.284,52	2.660,22	2.330,22	2.713,42
29 ans	3.869,20	4.505,52	3.498,06	4.073,33	3.202,77	3.729,47	2.959,79	3.446,49	2.748,17	3.200,12	2.571,75	2.994,67	2.423,90	2.822,48	2.284,52	2.660,22	2.330,22	2.713,42
30 ans	3.869,20	4.550,59	3.498,06	4.114,07	3.202,77	3.766,77	2.959,79	3.480,96	2.748,17	3.232,11	2.571,75	3.024,61	2.423,90	2.850,70	2.284,52	2.686,82	2.330,22	2.740,56
31 ans	3.869,20	4.550,59	3.498,06	4.114,07	3.202,77	3.766,77	2.959,79	3.480,96	2.748,17	3.232,11	2.571,75	3.024,61	2.423,90	2.850,70	2.284,52	2.686,82	2.330,22	2.740,56
32 ans	3.869,20	4.596,10	3.498,06	4.155,21	3.202,77	3.804,44	2.959,79	3.515,77	2.748,17	3.264,44	2.571,75	3.054,86	2.423,90	2.879,21	2.284,52	2.713,69	2.330,22	2.767,97
33 ans	3.869,20	4.596,10	3.498,06	4.155,21	3.202,77	3.804,44	2.959,79	3.515,77	2.748,17	3.264,44	2.571,75	3.054,86	2.423,90	2.879,21	2.284,52	2.713,69	2.330,22	2.767,97
34 ans	3.869,20	4.642,06	3.498,06	4.196,75	3.202,77	3.842,48	2.959,79	3.550,93	2.748,17	3.297,08	2.571,75	3.085,39	2.423,90	2.908,01	2.284,52	2.740,83	2.330,22	2.795,65
35 ans	3.869,20	4.642,06	3.498,06	4.196,75	3.202,77	3.842,48	2.959,79	3.550,93	2.748,17	3.297,08	2.571,75	3.085,39	2.423,90	2.908,01	2.284,52	2.740,83	2.330,22	2.795,65
36 ans	3.869,20	4.643,04	3.498,06	4.197,69	3.202,77	3.843,32	2.959,79	3.551,73	2.748,17	3.297,81	2.571,75	3.086,08	2.423,90	2.908,67	2.284,52	2.741,44	2.330,22	2.796,28
37 ans	3.869,20	4.643,04	3.498,06	4.197,69	3.202,77	3.843,32	2.959,79	3.551,73	2.748,17	3.297,81	2.571,75	3.086,08	2.423,90	2.908,67	2.284,52	2.741,44	2.330,22	2.796,28
38 ans	3.869,20	4.643,04	3.498,06	4.197,69	3.202,77	3.843,32	2.959,79	3.551,73	2.748,17	3.297,81	2.571,75	3.086,08	2.423,90	2.908,67	2.284,52	2.741,44	2.330,22	2.796,28
39 ans	3.869,20	4.643,04	3.498,06	4.197,69	3.202,77	3.843,32	2.959,79	3.551,73	2.748,17	3.297,81	2.571,75	3.086,08	2.423,90	2.908,67	2.284,52	2.741,44	2.330,22	2.796,28
40 ans	3.869,20	4.643,04	3.498,06	4.197,69	3.202,77	3.843,32	2.959,79	3.551,73	2.748,17	3.297,81	2.571,75	3.086,08	2.423,90	2.908,67	2.284,52	2.741,44	2.330,22	2.796,28

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.029,95	4.547,48	4.163,59	3.847,70	3.572,60	3.343,26	3.151,05	2.969,89	3.029,29
PT 120	4.643,04	4.197,69	3.843,32	3.551,73	3.297,81	3.086,08	2.908,67	2.741,44	2.796,28
PT 110	4.256,12	3.847,86	3.523,05	3.255,75	3.022,99	2.828,93	2.666,29	2.512,99	2.563,25
PT 100	3.869,20	3.498,06	3.202,77	2.959,79	2.748,17	2.571,75	2.423,90	2.284,52	2.330,22
PT 90	3.482,27	3.148,25	2.882,49	2.663,80	2.473,34	2.314,57	2.181,51	2.056,07	2.097,21
PT 80	3.095,37	2.798,45	2.562,21	2.367,82	2.198,53	2.057,40	1.939,11	1.827,62	1.864,17

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,26 %

Validité : depuis le 01/01/2015

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.469,10	3.254,34	3.056,11	2.874,39	2.709,20	2.577,04	2.477,93	2.395,33	2.312,73	2.230,13	2.147,54	2.064,94	1.982,34	1.899,74	1.651,95
1 an	3.607,88	3.384,54	3.178,37	2.989,39	2.817,59	2.680,14	2.577,06	2.491,16	2.405,26	2.319,35	2.233,45	2.147,55	2.061,65	1.975,75	1.718,04
2 ans	3.746,67	3.514,74	3.300,64	3.104,39	2.925,97	2.783,24	2.676,20	2.586,99	2.497,78	2.408,58	2.319,37	2.230,16	2.140,96	2.051,75	1.784,13
3 ans	3.885,40	3.644,87	3.422,85	3.219,33	3.034,31	2.886,30	2.775,29	2.682,78	2.590,27	2.497,76	2.405,25	2.312,74	2.220,23	2.127,72	1.850,19
4 ans	4.024,17	3.775,05	3.545,10	3.334,31	3.142,68	2.989,38	2.874,41	2.778,59	2.682,78	2.586,96	2.491,15	2.395,34	2.299,52	2.203,71	1.916,27
5 ans	4.162,94	3.905,23	3.667,35	3.449,29	3.251,05	3.092,47	2.973,53	2.874,41	2.775,29	2.676,17	2.577,06	2.477,94	2.378,82	2.279,70	1.982,35
6 ans	4.266,99	4.002,84	3.759,02	3.535,51	3.332,32	3.169,76	3.047,85	2.946,26	2.844,66	2.743,07	2.641,47	2.539,88	2.438,28	2.336,69	2.031,90
7 ans	4.371,09	4.100,50	3.850,72	3.621,76	3.413,61	3.247,09	3.122,21	3.018,13	2.914,06	2.809,98	2.705,91	2.601,84	2.497,76	2.393,69	2.081,47
8 ans	4.475,16	4.198,13	3.942,41	3.707,99	3.494,89	3.324,41	3.196,55	3.089,99	2.983,44	2.876,89	2.770,34	2.663,79	2.557,24	2.450,68	2.131,03
9 ans	4.579,22	4.295,74	4.034,07	3.794,21	3.576,15	3.401,70	3.270,87	3.161,84	3.052,81	2.943,78	2.834,75	2.725,73	2.616,70	2.507,67	2.180,58
10 ans	4.683,29	4.393,38	4.125,76	3.880,44	3.657,43	3.479,02	3.345,21	3.233,70	3.122,20	3.010,69	2.899,18	2.787,68	2.676,17	2.564,66	2.230,14
12 ans	4.787,37	4.491,01	4.217,45	3.966,68	3.738,71	3.556,33	3.419,55	3.305,57	3.191,58	3.077,60	2.963,61	2.849,63	2.735,64	2.621,66	2.279,70
14 ans	4.891,43	4.588,62	4.309,11	4.052,90	3.819,97	3.633,63	3.493,88	3.377,41	3.260,95	3.144,49	3.028,03	2.911,56	2.795,10	2.678,64	2.329,25
16 ans	4.995,52	4.686,28	4.400,82	4.139,15	3.901,26	3.710,96	3.568,23	3.449,29	3.330,35	3.211,41	3.092,47	2.973,53	2.854,58	2.735,64	2.378,82
18 ans	5.099,60	4.783,91	4.492,50	4.225,38	3.982,54	3.788,27	3.642,57	3.521,15	3.399,73	3.278,31	3.156,89	3.035,48	2.914,06	2.792,64	2.428,38
20 ans	5.203,70	4.881,56	4.584,21	4.311,63	4.063,84	3.865,60	3.716,93	3.593,03	3.469,13	3.345,23	3.221,34	3.097,44	2.973,54	2.849,64	2.477,95
22 ans	5.273,04	4.946,61	4.645,29	4.369,09	4.117,99	3.917,11	3.766,46	3.640,91	3.515,36	3.389,81	3.264,26	3.138,71	3.013,16	2.887,62	2.510,97
24 ans	5.342,42	5.011,70	4.706,42	4.426,58	4.172,18	3.968,66	3.816,02	3.688,81	3.561,61	3.434,41	3.307,21	3.180,01	3.052,81	2.925,61	2.544,01
26 ans	5.411,83	5.076,81	4.767,56	4.484,08	4.226,38	4.020,21	3.865,59	3.736,74	3.607,88	3.479,03	3.350,18	3.221,33	3.092,47	2.963,62	2.577,06
28 ans	5.481,21	5.141,90	4.828,69	4.541,57	4.280,56	4.071,76	3.915,15	3.784,65	3.654,14	3.523,64	3.393,13	3.262,63	3.132,12	3.001,62	2.610,10
30 ans	5.550,57	5.206,97	4.889,79	4.599,05	4.334,73	4.123,28	3.964,70	3.832,54	3.700,38	3.568,23	3.436,07	3.303,91	3.171,76	3.039,60	2.643,13
32 ans	5.619,96	5.272,05	4.950,91	4.656,54	4.388,92	4.174,83	4.014,26	3.880,45	3.746,64	3.612,83	3.479,02	3.345,21	3.211,40	3.077,60	2.676,17