

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 100,55 %

Validité : depuis le 01/03/2015

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.104,32	3.104,32	2.806,54	2.806,54	2.569,63	2.569,63	2.374,67	2.374,67	2.204,89	2.204,89	2.063,35	2.063,35	1.944,72	1.944,72	1.832,91	1.832,91	1.869,57	1.869,57
1 an	3.166,43	3.166,43	2.862,70	2.862,70	2.621,05	2.621,05	2.422,18	2.422,18	2.248,99	2.248,99	2.104,62	2.104,62	1.983,63	1.983,63	1.869,57	1.869,57	1.906,96	1.906,96
2 ans	3.229,76	3.293,09	2.919,95	2.977,20	2.673,45	2.725,88	2.470,63	2.519,05	2.293,99	2.338,95	2.146,72	2.188,81	2.023,29	2.062,96	1.906,96	1.944,37	1.945,10	1.983,24
3 ans	3.294,34	3.358,94	2.978,35	3.036,75	2.726,93	2.780,41	2.520,03	2.569,43	2.339,86	2.385,75	2.189,65	2.232,58	2.063,76	2.104,22	1.945,10	1.983,24	1.984,01	2.022,92
4 ans	3.360,25	3.493,31	3.037,92	3.158,23	2.781,45	2.891,62	2.570,43	2.672,21	2.386,66	2.481,17	2.233,44	2.321,90	2.105,02	2.188,39	1.984,01	2.062,58	2.023,68	2.103,83
5 ans	3.427,47	3.528,25	3.098,70	3.189,81	2.837,12	2.920,53	2.621,85	2.698,93	2.434,41	2.505,99	2.278,12	2.345,12	2.147,14	2.210,27	2.023,68	2.083,19	2.064,15	2.124,86
6 ans	3.495,98	3.634,09	3.160,63	3.285,50	2.893,83	3.008,14	2.674,27	2.779,91	2.483,07	2.581,16	2.323,67	2.415,46	2.190,07	2.276,58	2.064,15	2.145,69	2.105,45	2.188,62
7 ans	3.530,94	3.670,43	3.192,23	3.318,35	2.922,77	3.038,23	2.701,01	2.807,71	2.507,91	2.606,97	2.346,91	2.439,61	2.211,98	2.299,35	2.084,80	2.167,16	2.126,50	2.210,50
8 ans	3.566,29	3.780,54	3.224,21	3.417,91	2.952,03	3.129,38	2.728,05	2.891,93	2.533,02	2.685,18	2.370,42	2.512,80	2.234,12	2.368,32	2.105,66	2.232,18	2.147,78	2.276,82
9 ans	3.601,93	3.818,35	3.256,43	3.452,08	2.981,53	3.160,67	2.755,33	2.920,84	2.558,33	2.712,03	2.394,11	2.537,93	2.256,45	2.392,00	2.126,71	2.254,49	2.169,25	2.299,59
10 ans	3.637,97	3.932,91	3.289,01	3.555,66	3.011,37	3.255,50	2.782,88	3.008,47	2.583,91	2.793,40	2.418,05	2.614,07	2.279,02	2.463,77	2.147,99	2.322,14	2.190,95	2.368,58
11 ans	3.674,35	3.932,91	3.321,89	3.555,66	3.041,47	3.255,50	2.810,70	3.008,47	2.609,77	2.793,40	2.442,23	2.614,07	2.301,81	2.463,77	2.169,47	2.322,14	2.212,86	2.368,58
12 ans	3.711,07	4.011,56	3.355,09	3.626,75	3.071,88	3.320,60	2.838,80	3.068,64	2.635,85	2.849,28	2.466,64	2.666,35	2.324,84	2.513,05	2.191,18	2.368,58	2.234,99	2.415,95
13 ans	3.748,20	4.011,56	3.388,68	3.626,75	3.102,60	3.320,60	2.867,21	3.068,64	2.662,22	2.849,28	2.491,32	2.666,35	2.348,07	2.513,05	2.213,08	2.368,58	2.257,34	2.415,95
14 ans	3.785,70	4.091,79	3.422,57	3.699,28	3.133,64	3.387,02	2.895,88	3.130,01	2.688,85	2.906,27	2.516,23	2.719,68	2.371,56	2.563,30	2.235,21	2.415,95	2.279,91	2.464,27
15 ans	3.823,55	4.091,79	3.456,78	3.699,28	3.164,97	3.387,02	2.924,84	3.130,01	2.715,73	2.906,27	2.541,39	2.719,68	2.395,28	2.563,30	2.257,56	2.415,95	2.302,72	2.464,27
16 ans	3.861,77	4.173,63	3.491,34	3.773,27	3.196,62	3.454,77	2.954,09	3.192,61	2.742,88	2.964,38	2.566,79	2.774,06	2.419,23	2.614,57	2.280,13	2.464,27	2.325,73	2.513,55
17 ans	3.880,40	4.173,63	3.508,18	3.773,27	3.212,03	3.454,77	2.968,35	3.192,61	2.756,12	2.964,38	2.579,19	2.774,06	2.430,91	2.614,57	2.291,13	2.464,27	2.336,96	2.513,55
18 ans	3.880,40	4.257,11	3.508,18	3.848,74	3.212,03	3.523,86	2.968,35	3.256,47	2.756,12	3.023,68	2.579,19	2.829,56	2.430,91	2.666,87	2.291,13	2.513,55	2.336,96	2.563,81
19 ans	3.880,40	4.257,11	3.508,18	3.848,74	3.212,03	3.523,86	2.968,35	3.256,47	2.756,12	3.023,68	2.579,19	2.829,56	2.430,91	2.666,87	2.291,13	2.513,55	2.336,96	2.563,81
20 ans	3.880,40	4.342,25	3.508,18	3.925,71	3.212,03	3.594,32	2.968,35	3.321,60	2.756,12	3.084,16	2.579,19	2.886,15	2.430,91	2.720,20	2.291,13	2.563,81	2.336,96	2.615,09
21 ans	3.880,40	4.342,25	3.508,18	3.925,71	3.212,03	3.594,32	2.968,35	3.321,60	2.756,12	3.084,16	2.579,19	2.886,15	2.430,91	2.720,20	2.291,13	2.563,81	2.336,96	2.615,09
22 ans	3.880,40	4.385,66	3.508,18	3.964,98	3.212,03	3.630,27	2.968,35	3.354,81	2.756,12	3.114,99	2.579,19	2.915,00	2.430,91	2.747,40	2.291,13	2.589,45	2.336,96	2.641,25
23 ans	3.880,40	4.385,66	3.508,18	3.964,98	3.212,03	3.630,27	2.968,35	3.354,81	2.756,12	3.114,99	2.579,19	2.915,00	2.430,91	2.747,40	2.291,13	2.589,45	2.336,96	2.641,25
24 ans	3.880,40	4.429,53	3.508,18	4.004,61	3.212,03	3.666,58	2.968,35	3.388,35	2.756,12	3.146,14	2.579,19	2.944,15	2.430,91	2.774,87	2.291,13	2.615,36	2.336,96	2.667,65
25 ans	3.880,40	4.429,53	3.508,18	4.004,61	3.212,03	3.666,58	2.968,35	3.388,35	2.756,12	3.146,14	2.579,19	2.944,15	2.430,91	2.774,87	2.291,13	2.615,36	2.336,96	2.667,65
26 ans	3.880,40	4.473,83	3.508,18	4.044,67	3.212,03	3.703,23	2.968,35	3.422,24	2.756,12	3.177,61	2.579,19	2.973,60	2.430,91	2.802,62	2.291,13	2.641,51	2.336,96	2.694,34
27 ans	3.880,40	4.473,83	3.508,18	4.044,67	3.212,03	3.703,23	2.968,35	3.422,24	2.756,12	3.177,61	2.579,19	2.973,60	2.430,91	2.802,62	2.291,13	2.641,51	2.336,96	2.694,34

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.880,40	4.518,56	3.508,18	4.085,12	3.212,03	3.740,26	2.968,35	3.456,46	2.756,12	3.209,38	2.579,19	3.003,33	2.430,91	2.830,64	2.291,13	2.667,91	2.336,96	2.721,27
29 ans	3.880,40	4.518,56	3.508,18	4.085,12	3.212,03	3.740,26	2.968,35	3.456,46	2.756,12	3.209,38	2.579,19	3.003,33	2.430,91	2.830,64	2.291,13	2.667,91	2.336,96	2.721,27
30 ans	3.880,40	4.563,75	3.508,18	4.125,97	3.212,03	3.777,66	2.968,35	3.491,03	2.756,12	3.241,46	2.579,19	3.033,36	2.430,91	2.858,95	2.291,13	2.694,59	2.336,96	2.748,48
31 ans	3.880,40	4.563,75	3.508,18	4.125,97	3.212,03	3.777,66	2.968,35	3.491,03	2.756,12	3.241,46	2.579,19	3.033,36	2.430,91	2.858,95	2.291,13	2.694,59	2.336,96	2.748,48
32 ans	3.880,40	4.609,39	3.508,18	4.167,22	3.212,03	3.815,44	2.968,35	3.525,94	2.756,12	3.273,88	2.579,19	3.063,70	2.430,91	2.887,53	2.291,13	2.721,54	2.336,96	2.775,97
33 ans	3.880,40	4.609,39	3.508,18	4.167,22	3.212,03	3.815,44	2.968,35	3.525,94	2.756,12	3.273,88	2.579,19	3.063,70	2.430,91	2.887,53	2.291,13	2.721,54	2.336,96	2.775,97
34 ans	3.880,40	4.655,49	3.508,18	4.208,89	3.212,03	3.853,60	2.968,35	3.561,20	2.756,12	3.306,62	2.579,19	3.094,32	2.430,91	2.916,42	2.291,13	2.748,76	2.336,96	2.803,74
35 ans	3.880,40	4.655,49	3.508,18	4.208,89	3.212,03	3.853,60	2.968,35	3.561,20	2.756,12	3.306,62	2.579,19	3.094,32	2.430,91	2.916,42	2.291,13	2.748,76	2.336,96	2.803,74
36 ans	3.880,40	4.656,47	3.508,18	4.209,83	3.212,03	3.854,43	2.968,35	3.562,00	2.756,12	3.307,35	2.579,19	3.095,01	2.430,91	2.917,09	2.291,13	2.749,37	2.336,96	2.804,37
37 ans	3.880,40	4.656,47	3.508,18	4.209,83	3.212,03	3.854,43	2.968,35	3.562,00	2.756,12	3.307,35	2.579,19	3.095,01	2.430,91	2.917,09	2.291,13	2.749,37	2.336,96	2.804,37
38 ans	3.880,40	4.656,47	3.508,18	4.209,83	3.212,03	3.854,43	2.968,35	3.562,00	2.756,12	3.307,35	2.579,19	3.095,01	2.430,91	2.917,09	2.291,13	2.749,37	2.336,96	2.804,37
39 ans	3.880,40	4.656,47	3.508,18	4.209,83	3.212,03	3.854,43	2.968,35	3.562,00	2.756,12	3.307,35	2.579,19	3.095,01	2.430,91	2.917,09	2.291,13	2.749,37	2.336,96	2.804,37
40 ans	3.880,40	4.656,47	3.508,18	4.209,83	3.212,03	3.854,43	2.968,35	3.562,00	2.756,12	3.307,35	2.579,19	3.095,01	2.430,91	2.917,09	2.291,13	2.749,37	2.336,96	2.804,37

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.044,50	4.560,64	4.175,63	3.858,83	3.582,94	3.352,93	3.160,17	2.978,48	3.038,05
PT 120	4.656,47	4.209,83	3.854,43	3.562,00	3.307,35	3.095,01	2.917,09	2.749,37	2.804,37
PT 110	4.268,43	3.858,99	3.533,24	3.265,17	3.031,73	2.837,11	2.674,01	2.520,26	2.570,66
PT 100	3.880,40	3.508,18	3.212,03	2.968,35	2.756,12	2.579,19	2.430,91	2.291,13	2.336,96
PT 90	3.492,34	3.157,36	2.890,82	2.671,50	2.480,50	2.321,27	2.187,82	2.062,02	2.103,27
PT 80	3.104,32	2.806,54	2.569,63	2.374,67	2.204,89	2.063,35	1.944,72	1.832,91	1.869,57

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.479,13	3.263,76	3.064,95	2.882,71	2.717,04	2.584,50	2.485,10	2.402,26	2.319,42	2.236,59	2.153,75	2.070,91	1.988,08	1.905,24	1.656,73
1 an	3.618,30	3.394,31	3.187,55	2.998,02	2.825,72	2.687,88	2.584,50	2.498,35	2.412,20	2.326,05	2.239,90	2.153,75	2.067,60	1.981,45	1.723,00
2 ans	3.757,51	3.524,90	3.310,19	3.113,36	2.934,44	2.791,29	2.683,94	2.594,47	2.505,01	2.415,54	2.326,08	2.236,61	2.147,15	2.057,68	1.789,29
3 ans	3.896,63	3.655,41	3.432,75	3.228,64	3.043,09	2.894,64	2.783,31	2.690,53	2.597,76	2.504,98	2.412,20	2.319,43	2.226,65	2.133,87	1.855,54
4 ans	4.035,80	3.785,97	3.555,35	3.343,95	3.151,77	2.998,02	2.882,72	2.786,62	2.690,53	2.594,44	2.498,35	2.402,26	2.306,17	2.210,08	1.921,81
5 ans	4.174,97	3.916,52	3.677,95	3.459,26	3.260,45	3.101,40	2.982,12	2.882,72	2.783,31	2.683,91	2.584,50	2.485,10	2.385,70	2.286,29	1.988,08
6 ans	4.279,34	4.014,43	3.769,89	3.545,74	3.341,96	3.178,94	3.056,67	2.954,78	2.852,89	2.751,00	2.649,11	2.547,23	2.445,34	2.343,45	2.037,78
7 ans	4.383,73	4.112,36	3.861,86	3.632,23	3.423,48	3.256,48	3.131,24	3.026,86	2.922,49	2.818,11	2.713,74	2.609,36	2.504,99	2.400,61	2.087,49
8 ans	4.488,10	4.210,26	3.953,80	3.718,71	3.504,99	3.334,02	3.205,79	3.098,93	2.992,07	2.885,21	2.778,35	2.671,49	2.564,63	2.457,77	2.137,19
9 ans	4.592,47	4.308,17	4.045,75	3.805,19	3.586,50	3.411,55	3.280,34	3.170,99	3.061,65	2.952,30	2.842,96	2.733,61	2.624,27	2.514,92	2.186,89
10 ans	4.696,84	4.406,08	4.137,69	3.891,67	3.668,01	3.489,08	3.354,89	3.243,06	3.131,23	3.019,40	2.907,57	2.795,74	2.683,91	2.572,08	2.236,59
12 ans	4.801,23	4.504,01	4.229,66	3.978,16	3.749,53	3.566,63	3.429,45	3.315,14	3.200,82	3.086,51	2.972,19	2.857,88	2.743,56	2.629,25	2.286,30
14 ans	4.905,58	4.601,90	4.321,58	4.064,62	3.831,02	3.644,14	3.503,99	3.387,19	3.270,39	3.153,59	3.036,79	2.919,99	2.803,19	2.686,39	2.335,99
16 ans	5.009,97	4.699,83	4.413,55	4.151,12	3.912,55	3.721,69	3.578,55	3.459,27	3.339,98	3.220,70	3.101,41	2.982,13	2.862,84	2.743,56	2.385,70
18 ans	5.114,34	4.797,74	4.505,49	4.237,60	3.994,06	3.799,22	3.653,10	3.531,33	3.409,56	3.287,79	3.166,02	3.044,25	2.922,48	2.800,71	2.435,40
20 ans	5.218,73	4.895,67	4.597,45	4.324,09	4.075,58	3.876,77	3.727,67	3.603,41	3.479,15	3.354,90	3.230,64	3.106,39	2.982,13	2.857,88	2.485,11
22 ans	5.288,28	4.960,91	4.658,73	4.381,72	4.129,90	3.928,44	3.777,35	3.651,43	3.525,52	3.399,61	3.273,70	3.147,79	3.021,88	2.895,96	2.518,23
24 ans	5.357,88	5.026,20	4.720,03	4.439,38	4.184,25	3.980,14	3.827,06	3.699,49	3.571,92	3.444,35	3.316,78	3.189,21	3.061,64	2.934,08	2.551,37
26 ans	5.427,49	5.091,50	4.781,36	4.497,06	4.238,61	4.031,85	3.876,78	3.747,55	3.618,33	3.489,10	3.359,88	3.230,65	3.101,42	2.972,20	2.584,52
28 ans	5.497,07	5.156,77	4.842,65	4.554,71	4.292,95	4.083,53	3.926,48	3.795,59	3.664,71	3.533,83	3.402,95	3.272,06	3.141,18	3.010,30	2.617,65
30 ans	5.566,64	5.222,04	4.903,94	4.612,36	4.347,28	4.135,22	3.976,17	3.843,63	3.711,09	3.578,55	3.446,01	3.313,48	3.180,94	3.048,40	2.650,78
32 ans	5.636,21	5.287,30	4.965,23	4.670,00	4.401,61	4.186,90	4.025,87	3.891,67	3.757,47	3.623,28	3.489,08	3.354,89	3.220,69	3.086,50	2.683,91