

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : Les barèmes de base sont portés à 103,39 %

Validité : depuis le 01/09/2017

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.203,97	3.203,97	2.896,64	2.896,64	2.652,11	2.652,11	2.450,90	2.450,90	2.275,67	2.275,67	2.129,59	2.129,59	2.007,14	2.007,14	1.891,75	1.891,75	1.929,58	1.929,58
1 an	3.268,08	3.268,08	2.954,60	2.954,60	2.705,19	2.705,19	2.499,93	2.499,93	2.321,19	2.321,19	2.172,18	2.172,18	2.047,31	2.047,31	1.929,58	1.929,58	1.968,17	1.968,17
2 ans	3.333,44	3.398,80	3.013,68	3.072,76	2.759,27	2.813,39	2.549,94	2.599,91	2.367,63	2.414,03	2.215,64	2.259,07	2.088,24	2.129,18	1.968,17	2.006,78	2.007,53	2.046,90
3 ans	3.400,09	3.466,77	3.073,96	3.134,24	2.814,46	2.869,66	2.600,93	2.651,91	2.414,97	2.462,34	2.259,94	2.304,25	2.130,01	2.171,77	2.007,53	2.046,90	2.047,70	2.087,85
4 ans	3.468,11	3.605,45	3.135,44	3.259,61	2.870,74	2.984,44	2.652,95	2.757,99	2.463,28	2.560,82	2.305,13	2.396,44	2.172,60	2.258,64	2.047,70	2.128,79	2.088,64	2.171,37
5 ans	3.537,49	3.641,51	3.198,17	3.292,21	2.928,19	3.014,27	2.706,02	2.785,57	2.512,55	2.586,44	2.351,25	2.420,40	2.216,07	2.281,22	2.088,64	2.150,07	2.130,41	2.193,07
6 ans	3.608,21	3.750,74	3.262,09	3.390,96	2.986,72	3.104,71	2.760,11	2.869,14	2.562,78	2.664,02	2.398,27	2.493,00	2.260,37	2.349,66	2.130,41	2.214,56	2.173,03	2.258,88
7 ans	3.644,29	3.788,25	3.294,71	3.424,88	3.016,59	3.135,76	2.787,71	2.897,84	2.588,41	2.690,65	2.422,24	2.517,93	2.282,99	2.373,16	2.151,73	2.236,73	2.194,76	2.281,46
8 ans	3.680,77	3.901,90	3.327,70	3.527,63	3.046,79	3.229,83	2.815,62	2.984,77	2.614,33	2.771,37	2.446,51	2.593,47	2.305,83	2.444,35	2.173,25	2.303,83	2.216,72	2.349,91
9 ans	3.717,55	3.940,92	3.360,96	3.562,89	3.077,24	3.262,13	2.843,78	3.014,59	2.640,46	2.799,09	2.470,96	2.619,41	2.328,89	2.468,79	2.194,98	2.326,86	2.238,88	2.373,41
10 ans	3.754,75	4.059,16	3.394,59	3.669,80	3.108,04	3.360,00	2.872,22	3.105,04	2.666,86	2.883,07	2.495,67	2.697,98	2.352,17	2.542,86	2.216,94	2.396,68	2.261,28	2.444,60
11 ans	3.792,29	4.059,16	3.428,53	3.669,80	3.139,10	3.360,00	2.900,93	3.105,04	2.693,54	2.883,07	2.520,63	2.697,98	2.375,70	2.542,86	2.239,11	2.396,68	2.283,90	2.444,60
12 ans	3.830,20	4.140,34	3.462,79	3.743,17	3.170,50	3.427,19	2.929,93	3.167,14	2.720,46	2.940,74	2.545,82	2.751,94	2.399,46	2.593,71	2.261,51	2.444,60	2.306,73	2.493,50
13 ans	3.868,52	4.140,34	3.497,46	3.743,17	3.202,20	3.427,19	2.959,25	3.167,14	2.747,68	2.940,74	2.571,29	2.751,94	2.423,45	2.593,71	2.284,11	2.444,60	2.329,80	2.493,50
14 ans	3.907,22	4.223,14	3.532,43	3.818,04	3.234,24	3.495,74	2.988,84	3.230,48	2.775,16	2.999,56	2.597,00	2.806,98	2.447,69	2.645,58	2.306,96	2.493,50	2.353,09	2.543,37
15 ans	3.946,29	4.223,14	3.567,74	3.818,04	3.266,57	3.495,74	3.018,73	3.230,48	2.802,91	2.999,56	2.622,97	2.806,98	2.472,17	2.645,58	2.330,03	2.493,50	2.376,64	2.543,37
16 ans	3.985,74	4.307,61	3.603,41	3.894,39	3.299,23	3.565,66	3.048,92	3.295,10	2.830,93	3.059,55	2.649,18	2.863,12	2.496,89	2.698,50	2.353,32	2.543,37	2.400,38	2.594,23
17 ans	4.004,96	4.307,61	3.620,79	3.894,39	3.315,14	3.565,66	3.063,63	3.295,10	2.844,59	3.059,55	2.661,98	2.863,12	2.508,94	2.698,50	2.364,67	2.543,37	2.411,99	2.594,23
18 ans	4.004,96	4.393,76	3.620,79	3.972,29	3.315,14	3.636,97	3.063,63	3.361,00	2.844,59	3.120,74	2.661,98	2.920,38	2.508,94	2.752,48	2.364,67	2.594,23	2.411,99	2.646,11
19 ans	4.004,96	4.393,76	3.620,79	3.972,29	3.315,14	3.636,97	3.063,63	3.361,00	2.844,59	3.120,74	2.661,98	2.920,38	2.508,94	2.752,48	2.364,67	2.594,23	2.411,99	2.646,11
20 ans	4.004,96	4.481,64	3.620,79	4.051,73	3.315,14	3.709,70	3.063,63	3.428,23	2.844,59	3.183,16	2.661,98	2.978,79	2.508,94	2.807,51	2.364,67	2.646,11	2.411,99	2.699,04
21 ans	4.004,96	4.481,64	3.620,79	4.051,73	3.315,14	3.709,70	3.063,63	3.428,23	2.844,59	3.183,16	2.661,98	2.978,79	2.508,94	2.807,51	2.364,67	2.646,11	2.411,99	2.699,04
22 ans	4.004,96	4.526,45	3.620,79	4.092,26	3.315,14	3.746,80	3.063,63	3.462,50	2.844,59	3.214,98	2.661,98	3.008,58	2.508,94	2.835,59	2.364,67	2.672,58	2.411,99	2.726,03
23 ans	4.004,96	4.526,45	3.620,79	4.092,26	3.315,14	3.746,80	3.063,63	3.462,50	2.844,59	3.214,98	2.661,98	3.008,58	2.508,94	2.835,59	2.364,67	2.672,58	2.411,99	2.726,03
24 ans	4.004,96	4.571,72	3.620,79	4.133,17	3.315,14	3.784,27	3.063,63	3.497,13	2.844,59	3.247,13	2.661,98	3.038,66	2.508,94	2.863,94	2.364,67	2.699,31	2.411,99	2.753,29
25 ans	4.004,96	4.571,72	3.620,79	4.133,17	3.315,14	3.784,27	3.063,63	3.497,13	2.844,59	3.247,13	2.661,98	3.038,66	2.508,94	2.863,94	2.364,67	2.699,31	2.411,99	2.753,29
26 ans	4.004,96	4.617,45	3.620,79	4.174,51	3.315,14	3.822,10	3.063,63	3.532,09	2.844,59	3.279,61	2.661,98	3.069,05	2.508,94	2.892,58	2.364,67	2.726,30	2.411,99	2.780,83
27 ans	4.004,96	4.617,45	3.620,79	4.174,51	3.315,14	3.822,10	3.063,63	3.532,09	2.844,59	3.279,61	2.661,98	3.069,05	2.508,94	2.892,58	2.364,67	2.726,30	2.411,99	2.780,83

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.004,96	4.663,60	3.620,79	4.216,25	3.315,14	3.860,32	3.063,63	3.567,41	2.844,59	3.312,40	2.661,98	3.099,74	2.508,94	2.921,51	2.364,67	2.753,55	2.411,99	2.808,62
29 ans	4.004,96	4.663,60	3.620,79	4.216,25	3.315,14	3.860,32	3.063,63	3.567,41	2.844,59	3.312,40	2.661,98	3.099,74	2.508,94	2.921,51	2.364,67	2.753,55	2.411,99	2.808,62
30 ans	4.004,96	4.710,25	3.620,79	4.258,42	3.315,14	3.898,93	3.063,63	3.603,09	2.844,59	3.345,51	2.661,98	3.130,73	2.508,94	2.950,72	2.364,67	2.781,09	2.411,99	2.836,71
31 ans	4.004,96	4.710,25	3.620,79	4.258,42	3.315,14	3.898,93	3.063,63	3.603,09	2.844,59	3.345,51	2.661,98	3.130,73	2.508,94	2.950,72	2.364,67	2.781,09	2.411,99	2.836,71
32 ans	4.004,96	4.757,36	3.620,79	4.300,99	3.315,14	3.937,92	3.063,63	3.639,12	2.844,59	3.378,97	2.661,98	3.162,05	2.508,94	2.980,23	2.364,67	2.808,90	2.411,99	2.865,08
33 ans	4.004,96	4.757,36	3.620,79	4.300,99	3.315,14	3.937,92	3.063,63	3.639,12	2.844,59	3.378,97	2.661,98	3.162,05	2.508,94	2.980,23	2.364,67	2.808,90	2.411,99	2.865,08
34 ans	4.004,96	4.804,93	3.620,79	4.344,00	3.315,14	3.977,30	3.063,63	3.675,51	2.844,59	3.412,76	2.661,98	3.193,64	2.508,94	3.010,04	2.364,67	2.836,99	2.411,99	2.893,74
35 ans	4.004,96	4.804,93	3.620,79	4.344,00	3.315,14	3.977,30	3.063,63	3.675,51	2.844,59	3.412,76	2.661,98	3.193,64	2.508,94	3.010,04	2.364,67	2.836,99	2.411,99	2.893,74
36 ans	4.004,96	4.805,95	3.620,79	4.344,96	3.315,14	3.978,17	3.063,63	3.676,34	2.844,59	3.413,51	2.661,98	3.194,36	2.508,94	3.010,73	2.364,67	2.837,62	2.411,99	2.894,39
37 ans	4.004,96	4.805,95	3.620,79	4.344,96	3.315,14	3.978,17	3.063,63	3.676,34	2.844,59	3.413,51	2.661,98	3.194,36	2.508,94	3.010,73	2.364,67	2.837,62	2.411,99	2.894,39
38 ans	4.004,96	4.805,95	3.620,79	4.344,96	3.315,14	3.978,17	3.063,63	3.676,34	2.844,59	3.413,51	2.661,98	3.194,36	2.508,94	3.010,73	2.364,67	2.837,62	2.411,99	2.894,39
39 ans	4.004,96	4.805,95	3.620,79	4.344,96	3.315,14	3.978,17	3.063,63	3.676,34	2.844,59	3.413,51	2.661,98	3.194,36	2.508,94	3.010,73	2.364,67	2.837,62	2.411,99	2.894,39
40 ans	4.004,96	4.805,95	3.620,79	4.344,96	3.315,14	3.978,17	3.063,63	3.676,34	2.844,59	3.413,51	2.661,98	3.194,36	2.508,94	3.010,73	2.364,67	2.837,62	2.411,99	2.894,39

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.206,43	4.707,04	4.309,67	3.982,70	3.697,95	3.460,56	3.261,61	3.074,09	3.135,57	
PT 120	4.805,95	4.344,96	3.978,17	3.676,34	3.413,51	3.194,36	3.010,73	2.837,62	2.894,39	
PT 110	4.405,45	3.982,86	3.646,66	3.369,99	3.129,06	2.928,18	2.759,84	2.601,16	2.653,18	
PT 100	4.004,96	3.620,79	3.315,14	3.063,63	2.844,59	2.661,98	2.508,94	2.364,67	2.411,99	
PT 90	3.604,44	3.258,72	2.983,62	2.757,26	2.560,12	2.395,78	2.258,05	2.128,21	2.170,79	
PT 80	3.203,97	2.896,64	2.652,11	2.450,90	2.275,67	2.129,59	2.007,14	1.891,75	1.929,58	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.590,83	3.368,54	3.163,35	2.975,26	2.804,27	2.667,48	2.564,88	2.479,38	2.393,89	2.308,39	2.222,90	2.137,40	2.051,90	1.966,41	1.709,92
1 an	3.734,47	3.503,29	3.289,89	3.094,28	2.916,44	2.774,18	2.667,48	2.578,56	2.489,65	2.400,73	2.311,82	2.222,90	2.133,98	2.045,07	1.778,32
2 ans	3.878,11	3.638,04	3.416,43	3.213,29	3.028,62	2.880,88	2.770,08	2.677,74	2.585,41	2.493,07	2.400,74	2.308,40	2.216,06	2.123,73	1.846,72
3 ans	4.021,71	3.772,75	3.542,94	3.332,27	3.140,76	2.987,56	2.872,65	2.776,90	2.681,14	2.585,39	2.489,63	2.393,88	2.298,12	2.202,37	1.915,10
4 ans	4.165,37	3.907,51	3.669,49	3.451,31	3.252,96	3.094,28	2.975,27	2.876,09	2.776,91	2.677,74	2.578,56	2.479,39	2.380,21	2.281,04	1.983,51
5 ans	4.308,99	4.042,24	3.796,02	3.570,31	3.365,12	3.200,96	3.077,85	2.975,26	2.872,66	2.770,07	2.667,47	2.564,88	2.462,28	2.359,69	2.051,90
6 ans	4.416,70	4.143,28	3.890,90	3.659,55	3.449,23	3.280,98	3.154,79	3.049,63	2.944,47	2.839,31	2.734,15	2.628,99	2.523,83	2.418,67	2.103,19
7 ans	4.524,45	4.244,37	3.985,83	3.748,83	3.533,38	3.361,02	3.231,75	3.124,03	3.016,30	2.908,58	2.800,85	2.693,13	2.585,40	2.477,68	2.154,50
8 ans	4.632,16	4.345,41	4.080,71	3.838,07	3.617,50	3.441,03	3.308,69	3.198,40	3.088,11	2.977,82	2.867,53	2.757,24	2.646,95	2.536,66	2.205,79
9 ans	4.739,91	4.446,49	4.175,64	3.927,35	3.701,64	3.521,08	3.385,65	3.272,80	3.159,94	3.047,09	2.934,23	2.821,38	2.708,52	2.595,67	2.257,10
10 ans	4.847,62	4.547,53	4.270,52	4.016,60	3.785,76	3.601,09	3.462,59	3.347,17	3.231,75	3.116,33	3.000,91	2.885,49	2.770,07	2.654,65	2.308,39
12 ans	4.955,35	4.648,59	4.365,43	4.105,86	3.869,89	3.681,12	3.539,54	3.421,55	3.303,57	3.185,58	3.067,60	2.949,61	2.831,63	2.713,64	2.359,69
14 ans	5.063,04	4.749,61	4.460,29	4.195,09	3.953,99	3.761,11	3.616,46	3.495,91	3.375,36	3.254,81	3.134,26	3.013,71	2.893,16	2.772,62	2.410,97
16 ans	5.170,79	4.850,69	4.555,22	4.284,37	4.038,14	3.841,16	3.693,42	3.570,31	3.447,19	3.324,08	3.200,96	3.077,85	2.954,74	2.831,62	2.462,28
18 ans	5.278,52	4.951,75	4.650,12	4.373,63	4.122,27	3.921,18	3.770,37	3.644,69	3.519,01	3.393,33	3.267,65	3.141,98	3.016,30	2.890,62	2.513,58
20 ans	5.386,27	5.052,83	4.745,05	4.462,91	4.206,42	4.001,23	3.847,34	3.719,09	3.590,85	3.462,60	3.334,36	3.206,11	3.077,87	2.949,62	2.564,89
22 ans	5.458,05	5.120,17	4.808,28	4.522,38	4.262,47	4.054,55	3.898,61	3.768,65	3.638,70	3.508,74	3.378,79	3.248,84	3.118,88	2.988,93	2.599,07
24 ans	5.529,87	5.187,54	4.871,55	4.581,89	4.318,56	4.107,90	3.949,91	3.818,24	3.686,58	3.554,91	3.423,25	3.291,59	3.159,92	3.028,26	2.633,27
26 ans	5.601,71	5.254,94	4.934,84	4.641,42	4.374,67	4.161,27	4.001,22	3.867,85	3.734,47	3.601,10	3.467,72	3.334,35	3.200,98	3.067,60	2.667,48
28 ans	5.673,51	5.322,29	4.998,09	4.700,91	4.430,74	4.214,61	4.052,51	3.917,42	3.782,34	3.647,25	3.512,17	3.377,09	3.242,00	3.106,92	2.701,67
30 ans	5.745,35	5.389,68	5.061,38	4.760,43	4.486,84	4.267,97	4.103,82	3.967,03	3.830,23	3.693,44	3.556,64	3.419,85	3.283,06	3.146,26	2.735,88
32 ans	5.817,15	5.457,04	5.124,63	4.819,92	4.542,91	4.321,31	4.155,11	4.016,60	3.878,10	3.739,59	3.601,09	3.462,59	3.324,08	3.185,58	2.770,07