

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 119,52 %

Validité : depuis le 01/11/2012

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.055,30	3.055,30	2.762,23	2.762,23	2.529,06	2.529,06	2.337,18	2.337,18	2.170,08	2.170,08	2.030,76	2.030,76	1.914,02	1.914,02	1.803,96	1.803,96	1.840,05	1.840,05
1 an	3.116,44	3.116,44	2.817,49	2.817,49	2.579,66	2.579,66	2.383,93	2.383,93	2.213,49	2.213,49	2.071,39	2.071,39	1.952,31	1.952,31	1.840,05	1.840,05	1.876,86	1.876,86
2 ans	3.178,75	3.241,10	2.873,85	2.930,19	2.631,24	2.682,84	2.431,62	2.479,28	2.257,77	2.302,03	2.112,83	2.154,25	1.991,35	2.030,39	1.876,86	1.913,66	1.914,39	1.951,93
3 ans	3.242,33	3.305,91	2.931,32	2.988,80	2.683,87	2.736,51	2.480,24	2.528,86	2.302,91	2.348,08	2.155,08	2.197,34	2.031,17	2.070,99	1.914,39	1.951,93	1.952,68	1.990,98
4 ans	3.307,19	3.438,15	2.989,95	3.108,36	2.737,55	2.845,96	2.529,84	2.630,01	2.348,97	2.442,00	2.198,18	2.285,23	2.071,80	2.153,83	1.952,68	2.030,01	1.991,73	2.070,61
5 ans	3.373,34	3.472,53	3.049,77	3.139,44	2.792,32	2.874,42	2.580,46	2.656,32	2.395,97	2.466,41	2.242,15	2.308,09	2.113,25	2.175,37	1.991,73	2.050,31	2.031,57	2.091,31
6 ans	3.440,78	3.576,71	3.110,72	3.233,63	2.848,14	2.960,65	2.632,05	2.736,02	2.443,87	2.540,41	2.286,98	2.377,32	2.155,50	2.240,64	2.031,57	2.111,81	2.072,20	2.154,06
7 ans	3.475,19	3.612,48	3.141,83	3.265,96	2.876,62	2.990,26	2.658,36	2.763,37	2.468,32	2.565,81	2.309,86	2.401,10	2.177,06	2.263,04	2.051,88	2.132,94	2.092,93	2.175,60
8 ans	3.509,98	3.720,85	3.173,29	3.363,94	2.905,41	3.079,97	2.684,98	2.846,26	2.493,02	2.642,78	2.332,98	2.473,13	2.198,85	2.330,93	2.072,42	2.196,93	2.113,87	2.240,88
9 ans	3.545,06	3.758,06	3.205,01	3.397,57	2.934,46	3.110,76	2.711,83	2.874,72	2.517,94	2.669,22	2.356,30	2.497,86	2.220,83	2.354,23	2.093,14	2.218,90	2.135,00	2.263,28
10 ans	3.580,53	3.870,81	3.237,08	3.499,51	2.963,82	3.204,09	2.738,94	2.960,96	2.543,12	2.749,29	2.379,87	2.572,80	2.243,03	2.424,87	2.114,07	2.285,47	2.156,36	2.331,18
11 ans	3.616,33	3.870,81	3.269,43	3.499,51	2.993,44	3.204,09	2.766,33	2.960,96	2.568,56	2.749,29	2.403,67	2.572,80	2.265,47	2.424,87	2.135,21	2.285,47	2.177,92	2.331,18
12 ans	3.652,48	3.948,22	3.302,12	3.569,49	3.023,38	3.268,18	2.793,98	3.020,19	2.594,23	2.804,29	2.427,70	2.624,25	2.288,13	2.473,37	2.156,57	2.331,18	2.199,69	2.377,80
13 ans	3.689,02	3.948,22	3.335,17	3.569,49	3.053,62	3.268,18	2.821,94	3.020,19	2.620,19	2.804,29	2.451,99	2.624,25	2.311,00	2.473,37	2.178,13	2.331,18	2.221,70	2.377,80
14 ans	3.725,93	4.027,19	3.368,53	3.640,88	3.084,17	3.333,53	2.850,16	3.080,59	2.646,39	2.860,38	2.476,50	2.676,73	2.334,12	2.522,83	2.199,92	2.377,80	2.243,92	2.425,36
15 ans	3.763,18	4.027,19	3.402,20	3.640,88	3.115,00	3.333,53	2.878,65	3.080,59	2.672,85	2.860,38	2.501,27	2.676,73	2.357,46	2.522,83	2.221,91	2.377,80	2.266,35	2.425,36
16 ans	3.800,80	4.107,74	3.436,21	3.713,69	3.146,14	3.400,21	2.907,44	3.142,20	2.699,57	2.917,58	2.526,27	2.730,27	2.381,03	2.573,29	2.244,13	2.425,36	2.289,01	2.473,86
17 ans	3.819,13	4.107,74	3.452,79	3.713,69	3.161,32	3.400,21	2.921,48	3.142,20	2.712,60	2.917,58	2.538,46	2.730,27	2.392,53	2.573,29	2.254,96	2.425,36	2.300,07	2.473,86
18 ans	3.819,13	4.189,89	3.452,79	3.787,97	3.161,32	3.468,22	2.921,48	3.205,05	2.712,60	2.975,94	2.538,46	2.784,88	2.392,53	2.624,75	2.254,96	2.473,86	2.300,07	2.523,33
19 ans	3.819,13	4.189,89	3.452,79	3.787,97	3.161,32	3.468,22	2.921,48	3.205,05	2.712,60	2.975,94	2.538,46	2.784,88	2.392,53	2.624,75	2.254,96	2.473,86	2.300,07	2.523,33
20 ans	3.819,13	4.273,69	3.452,79	3.863,73	3.161,32	3.537,58	2.921,48	3.269,15	2.712,60	3.035,46	2.538,46	2.840,57	2.392,53	2.677,25	2.254,96	2.523,33	2.300,07	2.573,80
21 ans	3.819,13	4.273,69	3.452,79	3.863,73	3.161,32	3.537,58	2.921,48	3.269,15	2.712,60	3.035,46	2.538,46	2.840,57	2.392,53	2.677,25	2.254,96	2.523,33	2.300,07	2.573,80
22 ans	3.819,13	4.316,42	3.452,79	3.902,38	3.161,32	3.572,95	2.921,48	3.301,84	2.712,60	3.065,81	2.538,46	2.868,98	2.392,53	2.704,02	2.254,96	2.548,57	2.300,07	2.599,55
23 ans	3.819,13	4.316,42	3.452,79	3.902,38	3.161,32	3.572,95	2.921,48	3.301,84	2.712,60	3.065,81	2.538,46	2.868,98	2.392,53	2.704,02	2.254,96	2.548,57	2.300,07	2.599,55
24 ans	3.819,13	4.359,59	3.452,79	3.941,39	3.161,32	3.608,68	2.921,48	3.334,86	2.712,60	3.096,46	2.538,46	2.897,67	2.392,53	2.731,06	2.254,96	2.574,05	2.300,07	2.625,53
25 ans	3.819,13	4.359,59	3.452,79	3.941,39	3.161,32	3.608,68	2.921,48	3.334,86	2.712,60	3.096,46	2.538,46	2.897,67	2.392,53	2.731,06	2.254,96	2.574,05	2.300,07	2.625,53

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 119,52 %

Validité : depuis le 01/11/2012

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.819,13	4.403,19	3.452,79	3.980,80	3.161,32	3.644,76	2.921,48	3.368,21	2.712,60	3.127,43	2.538,46	2.926,64	2.392,53	2.758,37	2.254,96	2.599,80	2.300,07	2.651,79
27 ans	3.819,13	4.403,19	3.452,79	3.980,80	3.161,32	3.644,76	2.921,48	3.368,21	2.712,60	3.127,43	2.538,46	2.926,64	2.392,53	2.758,37	2.254,96	2.599,80	2.300,07	2.651,79
28 ans	3.819,13	4.447,22	3.452,79	4.020,62	3.161,32	3.681,20	2.921,48	3.401,89	2.712,60	3.158,70	2.538,46	2.955,91	2.392,53	2.785,95	2.254,96	2.625,79	2.300,07	2.678,30
29 ans	3.819,13	4.447,22	3.452,79	4.020,62	3.161,32	3.681,20	2.921,48	3.401,89	2.712,60	3.158,70	2.538,46	2.955,91	2.392,53	2.785,95	2.254,96	2.625,79	2.300,07	2.678,30
30 ans	3.819,13	4.491,69	3.452,79	4.060,82	3.161,32	3.718,02	2.921,48	3.435,91	2.712,60	3.190,29	2.538,46	2.985,47	2.392,53	2.813,81	2.254,96	2.652,05	2.300,07	2.705,08
31 ans	3.819,13	4.491,69	3.452,79	4.060,82	3.161,32	3.718,02	2.921,48	3.435,91	2.712,60	3.190,29	2.538,46	2.985,47	2.392,53	2.813,81	2.254,96	2.652,05	2.300,07	2.705,08
32 ans	3.819,13	4.536,61	3.452,79	4.101,42	3.161,32	3.755,20	2.921,48	3.470,26	2.712,60	3.222,19	2.538,46	3.015,32	2.392,53	2.841,95	2.254,96	2.678,56	2.300,07	2.732,14
33 ans	3.819,13	4.536,61	3.452,79	4.101,42	3.161,32	3.755,20	2.921,48	3.470,26	2.712,60	3.222,19	2.538,46	3.015,32	2.392,53	2.841,95	2.254,96	2.678,56	2.300,07	2.732,14
34 ans	3.819,13	4.581,98	3.452,79	4.142,44	3.161,32	3.792,75	2.921,48	3.504,97	2.712,60	3.254,41	2.538,46	3.045,47	2.392,53	2.870,37	2.254,96	2.705,35	2.300,07	2.759,47
35 ans	3.819,13	4.581,98	3.452,79	4.142,44	3.161,32	3.792,75	2.921,48	3.504,97	2.712,60	3.254,41	2.538,46	3.045,47	2.392,53	2.870,37	2.254,96	2.705,35	2.300,07	2.759,47
36 ans	3.819,13	4.582,95	3.452,79	4.143,35	3.161,32	3.793,58	2.921,48	3.505,76	2.712,60	3.255,13	2.538,46	3.046,15	2.392,53	2.871,03	2.254,96	2.705,96	2.300,07	2.760,09
37 ans	3.819,13	4.582,95	3.452,79	4.143,35	3.161,32	3.793,58	2.921,48	3.505,76	2.712,60	3.255,13	2.538,46	3.046,15	2.392,53	2.871,03	2.254,96	2.705,96	2.300,07	2.760,09
38 ans	3.819,13	4.582,95	3.452,79	4.143,35	3.161,32	3.793,58	2.921,48	3.505,76	2.712,60	3.255,13	2.538,46	3.046,15	2.392,53	2.871,03	2.254,96	2.705,96	2.300,07	2.760,09
39 ans	3.819,13	4.582,95	3.452,79	4.143,35	3.161,32	3.793,58	2.921,48	3.505,76	2.712,60	3.255,13	2.538,46	3.046,15	2.392,53	2.871,03	2.254,96	2.705,96	2.300,07	2.760,09
40 ans	3.819,13	4.582,95	3.452,79	4.143,35	3.161,32	3.793,58	2.921,48	3.505,76	2.712,60	3.255,13	2.538,46	3.046,15	2.392,53	2.871,03	2.254,96	2.705,96	2.300,07	2.760,09

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.964,85	4.488,62	4.109,71	3.797,90	3.526,37	3.300,00	3.110,27	2.931,46	2.990,08
PT 120	4.582,95	4.143,35	3.793,58	3.505,76	3.255,13	3.046,15	2.871,03	2.705,96	2.760,09
PT 110	4.201,03	3.798,06	3.477,45	3.213,62	2.983,86	2.792,31	2.631,78	2.480,46	2.530,07
PT 100	3.819,13	3.452,79	3.161,32	2.921,48	2.712,60	2.538,46	2.392,53	2.254,96	2.300,07
PT 90	3.437,20	3.107,51	2.845,19	2.629,32	2.441,34	2.284,61	2.153,27	2.029,46	2.070,06
PT 80	3.055,30	2.762,23	2.529,06	2.337,18	2.170,08	2.030,76	1.914,02	1.803,96	1.840,05

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 119,52 %

Validité : depuis le 01/11/2012

## CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.424,22	3.212,24	3.016,57	2.837,21	2.674,15	2.543,70	2.445,87	2.364,34	2.282,81	2.201,28	2.119,75	2.038,23	1.956,70	1.875,17	1.630,58
1 an	3.561,18	3.340,73	3.137,23	2.950,69	2.781,11	2.645,45	2.543,70	2.458,91	2.374,12	2.289,33	2.204,54	2.119,75	2.034,96	1.950,17	1.695,80
2 ans	3.698,16	3.469,23	3.257,91	3.064,19	2.888,09	2.747,21	2.641,55	2.553,49	2.465,44	2.377,39	2.289,34	2.201,29	2.113,24	2.025,18	1.761,03
3 ans	3.835,10	3.597,69	3.378,54	3.177,66	2.995,03	2.848,93	2.739,36	2.648,05	2.556,74	2.465,42	2.374,11	2.282,80	2.191,49	2.100,18	1.826,24
4 ans	3.972,07	3.726,18	3.499,20	3.291,14	3.101,99	2.950,68	2.837,19	2.742,62	2.648,04	2.553,47	2.458,90	2.364,33	2.269,75	2.175,18	1.891,46
5 ans	4.109,07	3.854,70	3.619,90	3.404,66	3.208,99	3.052,45	2.935,05	2.837,22	2.739,38	2.641,55	2.543,71	2.445,88	2.348,04	2.250,21	1.956,70
6 ans	4.211,78	3.951,05	3.710,38	3.489,76	3.289,20	3.128,75	3.008,42	2.908,13	2.807,85	2.707,57	2.607,29	2.507,01	2.406,73	2.306,45	2.005,61
7 ans	4.314,49	4.047,40	3.800,86	3.574,86	3.369,41	3.205,05	3.081,78	2.979,05	2.876,33	2.773,60	2.670,88	2.568,15	2.465,42	2.362,70	2.054,52
8 ans	4.417,22	4.143,78	3.891,36	3.659,99	3.449,64	3.281,37	3.155,16	3.049,99	2.944,82	2.839,64	2.734,47	2.629,30	2.524,13	2.418,96	2.103,44
9 ans	4.519,96	4.240,15	3.981,87	3.745,11	3.529,87	3.357,68	3.228,54	3.120,92	3.013,30	2.905,69	2.798,07	2.690,45	2.582,83	2.475,21	2.152,36
10 ans	4.622,69	4.336,52	4.072,37	3.830,23	3.610,10	3.434,00	3.301,92	3.191,86	3.081,79	2.971,73	2.861,66	2.751,60	2.641,54	2.531,47	2.201,28
12 ans	4.725,40	4.432,87	4.162,85	3.915,33	3.690,31	3.510,30	3.375,29	3.262,78	3.150,27	3.037,76	2.925,25	2.812,74	2.700,23	2.587,72	2.250,19
14 ans	4.828,13	4.529,25	4.253,35	4.000,45	3.770,54	3.586,61	3.448,67	3.333,71	3.218,75	3.103,80	2.988,84	2.873,89	2.758,93	2.643,98	2.299,11
16 ans	4.930,86	4.625,62	4.343,86	4.085,57	3.850,77	3.662,93	3.522,05	3.404,64	3.287,24	3.169,84	3.052,44	2.935,04	2.817,64	2.700,23	2.348,03
18 ans	5.033,60	4.721,99	4.434,36	4.170,69	3.931,00	3.739,24	3.595,43	3.475,58	3.355,73	3.235,88	3.116,04	2.996,19	2.876,34	2.756,49	2.396,95
20 ans	5.136,33	4.818,36	4.524,86	4.255,81	4.011,23	3.815,56	3.668,81	3.546,51	3.424,22	3.301,92	3.179,63	3.057,34	2.935,04	2.812,75	2.445,87
22 ans	5.204,79	4.882,59	4.585,17	4.312,54	4.064,69	3.866,41	3.717,71	3.593,78	3.469,86	3.345,93	3.222,01	3.098,09	2.974,16	2.850,24	2.478,47
24 ans	5.273,27	4.946,83	4.645,50	4.369,28	4.118,17	3.917,28	3.766,62	3.641,07	3.515,51	3.389,96	3.264,40	3.138,85	3.013,30	2.887,74	2.511,08
26 ans	5.341,79	5.011,11	4.705,86	4.426,06	4.171,68	3.968,19	3.815,57	3.688,38	3.561,19	3.434,01	3.306,82	3.179,64	3.052,45	2.925,27	2.543,71
28 ans	5.410,25	5.075,33	4.766,17	4.482,78	4.225,15	4.019,04	3.864,47	3.735,65	3.606,83	3.478,02	3.349,20	3.220,39	3.091,57	2.962,76	2.576,31
30 ans	5.478,73	5.139,57	4.826,50	4.539,52	4.278,63	4.069,92	3.913,38	3.782,93	3.652,49	3.522,04	3.391,60	3.261,15	3.130,70	3.000,26	2.608,92
32 ans	5.547,23	5.203,83	4.886,85	4.596,28	4.332,13	4.120,80	3.962,31	3.830,23	3.698,16	3.566,08	3.434,00	3.301,93	3.169,85	3.037,77	2.641,54