

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 102,67 %

Validité : depuis le 01/04/2017

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.181,66	3.181,66	2.876,46	2.876,46	2.633,64	2.633,64	2.433,83	2.433,83	2.259,82	2.259,82	2.114,76	2.114,76	1.993,16	1.993,16	1.878,57	1.878,57	1.916,14	1.916,14
1 an	3.245,32	3.245,32	2.934,02	2.934,02	2.686,35	2.686,35	2.482,52	2.482,52	2.305,02	2.305,02	2.157,06	2.157,06	2.033,05	2.033,05	1.916,14	1.916,14	1.954,47	1.954,47
2 ans	3.310,22	3.375,13	2.992,70	3.051,36	2.740,06	2.793,79	2.532,18	2.581,80	2.351,14	2.397,22	2.200,21	2.243,34	2.073,70	2.114,36	1.954,47	1.992,80	1.993,55	2.032,65
3 ans	3.376,42	3.442,63	3.052,55	3.112,41	2.794,86	2.849,68	2.582,82	2.633,44	2.398,16	2.445,19	2.244,20	2.288,21	2.115,18	2.156,64	1.993,55	2.032,65	2.033,44	2.073,31
4 ans	3.443,96	3.580,34	3.113,60	3.236,91	2.850,75	2.963,65	2.634,47	2.738,78	2.446,12	2.542,98	2.289,08	2.379,75	2.157,47	2.242,91	2.033,44	2.113,97	2.074,10	2.156,24
5 ans	3.512,85	3.616,15	3.175,90	3.269,28	2.907,80	2.993,28	2.687,17	2.766,18	2.495,06	2.568,42	2.334,88	2.403,55	2.200,64	2.265,33	2.074,10	2.135,09	2.115,58	2.177,79
6 ans	3.583,08	3.724,62	3.239,37	3.367,35	2.965,92	3.083,09	2.740,89	2.849,16	2.544,93	2.645,47	2.381,56	2.475,64	2.244,63	2.333,30	2.115,58	2.199,14	2.157,90	2.243,14
7 ans	3.618,91	3.761,87	3.271,76	3.401,03	2.995,58	3.113,92	2.768,30	2.877,66	2.570,38	2.671,91	2.405,37	2.500,39	2.267,09	2.356,64	2.136,75	2.221,15	2.179,48	2.265,57
8 ans	3.655,13	3.874,72	3.304,53	3.503,06	3.025,57	3.207,34	2.796,01	2.963,98	2.596,12	2.752,07	2.429,47	2.575,41	2.289,78	2.427,32	2.158,11	2.287,79	2.201,29	2.333,55
9 ans	3.691,66	3.913,47	3.337,56	3.538,08	3.055,81	3.239,41	2.823,98	2.993,60	2.622,07	2.779,60	2.453,75	2.601,16	2.312,67	2.451,60	2.179,69	2.310,66	2.223,29	2.356,88
10 ans	3.728,60	4.030,90	3.370,95	3.644,24	3.086,39	3.336,60	2.852,21	3.083,42	2.648,29	2.862,99	2.478,29	2.679,19	2.335,79	2.525,15	2.201,50	2.379,99	2.245,54	2.427,58
11 ans	3.765,88	4.030,90	3.404,65	3.644,24	3.117,24	3.336,60	2.880,73	3.083,42	2.674,78	2.862,99	2.503,07	2.679,19	2.359,15	2.525,15	2.223,51	2.379,99	2.267,99	2.427,58
12 ans	3.803,52	4.111,50	3.438,67	3.717,11	3.148,42	3.403,33	2.909,52	3.145,08	2.701,51	2.920,26	2.528,09	2.732,78	2.382,76	2.575,65	2.245,76	2.427,58	2.290,67	2.476,13
13 ans	3.841,58	4.111,50	3.473,10	3.717,11	3.179,90	3.403,33	2.938,64	3.145,08	2.728,55	2.920,26	2.553,38	2.732,78	2.406,57	2.575,65	2.268,21	2.427,58	2.313,58	2.476,13
14 ans	3.880,01	4.193,73	3.507,83	3.791,45	3.211,71	3.471,40	2.968,03	3.207,99	2.755,84	2.978,67	2.578,92	2.787,43	2.430,64	2.627,16	2.290,90	2.476,13	2.336,71	2.525,66
15 ans	3.918,81	4.193,73	3.542,90	3.791,45	3.243,82	3.471,40	2.997,71	3.207,99	2.783,39	2.978,67	2.604,71	2.787,43	2.454,95	2.627,16	2.313,80	2.476,13	2.360,09	2.525,66
16 ans	3.957,98	4.277,61	3.578,32	3.867,27	3.276,25	3.540,83	3.027,69	3.272,15	2.811,22	3.038,24	2.630,73	2.843,18	2.479,50	2.679,71	2.336,93	2.525,66	2.383,67	2.576,16
17 ans	3.977,07	4.277,61	3.595,58	3.867,27	3.292,05	3.540,83	3.042,30	3.272,15	2.824,78	3.038,24	2.643,44	2.843,18	2.491,47	2.679,71	2.348,21	2.525,66	2.395,19	2.576,16
18 ans	3.977,07	4.363,17	3.595,58	3.944,62	3.292,05	3.611,64	3.042,30	3.337,60	2.824,78	3.099,01	2.643,44	2.900,05	2.491,47	2.733,31	2.348,21	2.576,16	2.395,19	2.627,68
19 ans	3.977,07	4.363,17	3.595,58	3.944,62	3.292,05	3.611,64	3.042,30	3.337,60	2.824,78	3.099,01	2.643,44	2.900,05	2.491,47	2.733,31	2.348,21	2.576,16	2.395,19	2.627,68
20 ans	3.977,07	4.450,43	3.595,58	4.023,51	3.292,05	3.683,86	3.042,30	3.404,35	2.824,78	3.160,99	2.643,44	2.958,05	2.491,47	2.787,96	2.348,21	2.627,68	2.395,19	2.680,24
21 ans	3.977,07	4.450,43	3.595,58	4.023,51	3.292,05	3.683,86	3.042,30	3.404,35	2.824,78	3.160,99	2.643,44	2.958,05	2.491,47	2.787,96	2.348,21	2.627,68	2.395,19	2.680,24
22 ans	3.977,07	4.494,92	3.595,58	4.063,76	3.292,05	3.720,71	3.042,30	3.438,39	2.824,78	3.192,60	2.643,44	2.987,63	2.491,47	2.815,85	2.348,21	2.653,97	2.395,19	2.707,05
23 ans	3.977,07	4.494,92	3.595,58	4.063,76	3.292,05	3.720,71	3.042,30	3.438,39	2.824,78	3.192,60	2.643,44	2.987,63	2.491,47	2.815,85	2.348,21	2.653,97	2.395,19	2.707,05
24 ans	3.977,07	4.539,88	3.595,58	4.104,39	3.292,05	3.757,92	3.042,30	3.472,77	2.824,78	3.224,52	2.643,44	3.017,50	2.491,47	2.844,00	2.348,21	2.680,51	2.395,19	2.734,11
25 ans	3.977,07	4.539,88	3.595,58	4.104,39	3.292,05	3.757,92	3.042,30	3.472,77	2.824,78	3.224,52	2.643,44	3.017,50	2.491,47	2.844,00	2.348,21	2.680,51	2.395,19	2.734,11
26 ans	3.977,07	4.585,29	3.595,58	4.145,43	3.292,05	3.795,48	3.042,30	3.507,49	2.824,78	3.256,77	2.643,44	3.047,68	2.491,47	2.872,44	2.348,21	2.707,32	2.395,19	2.761,46
27 ans	3.977,07	4.585,29	3.595,58	4.145,43	3.292,05	3.795,48	3.042,30	3.507,49	2.824,78	3.256,77	2.643,44	3.047,68	2.491,47	2.872,44	2.348,21	2.707,32	2.395,19	2.761,46

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.977,07	4.631,13	3.595,58	4.186,89	3.292,05	3.833,44	3.042,30	3.542,57	2.824,78	3.289,33	2.643,44	3.078,15	2.491,47	2.901,17	2.348,21	2.734,38	2.395,19	2.789,06
29 ans	3.977,07	4.631,13	3.595,58	4.186,89	3.292,05	3.833,44	3.042,30	3.542,57	2.824,78	3.289,33	2.643,44	3.078,15	2.491,47	2.901,17	2.348,21	2.734,38	2.395,19	2.789,06
30 ans	3.977,07	4.677,45	3.595,58	4.228,76	3.292,05	3.871,78	3.042,30	3.578,00	2.824,78	3.322,22	2.643,44	3.108,93	2.491,47	2.930,17	2.348,21	2.761,72	2.395,19	2.816,96
31 ans	3.977,07	4.677,45	3.595,58	4.228,76	3.292,05	3.871,78	3.042,30	3.578,00	2.824,78	3.322,22	2.643,44	3.108,93	2.491,47	2.930,17	2.348,21	2.761,72	2.395,19	2.816,96
32 ans	3.977,07	4.724,23	3.595,58	4.271,04	3.292,05	3.910,49	3.042,30	3.613,78	2.824,78	3.355,44	2.643,44	3.140,03	2.491,47	2.959,47	2.348,21	2.789,34	2.395,19	2.845,13
33 ans	3.977,07	4.724,23	3.595,58	4.271,04	3.292,05	3.910,49	3.042,30	3.613,78	2.824,78	3.355,44	2.643,44	3.140,03	2.491,47	2.959,47	2.348,21	2.789,34	2.395,19	2.845,13
34 ans	3.977,07	4.771,47	3.595,58	4.313,75	3.292,05	3.949,60	3.042,30	3.649,92	2.824,78	3.388,99	2.643,44	3.171,40	2.491,47	2.989,08	2.348,21	2.817,23	2.395,19	2.873,59
35 ans	3.977,07	4.771,47	3.595,58	4.313,75	3.292,05	3.949,60	3.042,30	3.649,92	2.824,78	3.388,99	2.643,44	3.171,40	2.491,47	2.989,08	2.348,21	2.817,23	2.395,19	2.873,59
36 ans	3.977,07	4.772,48	3.595,58	4.314,71	3.292,05	3.950,46	3.042,30	3.650,74	2.824,78	3.389,74	2.643,44	3.172,11	2.491,47	2.989,76	2.348,21	2.817,86	2.395,19	2.874,24
37 ans	3.977,07	4.772,48	3.595,58	4.314,71	3.292,05	3.950,46	3.042,30	3.650,74	2.824,78	3.389,74	2.643,44	3.172,11	2.491,47	2.989,76	2.348,21	2.817,86	2.395,19	2.874,24
38 ans	3.977,07	4.772,48	3.595,58	4.314,71	3.292,05	3.950,46	3.042,30	3.650,74	2.824,78	3.389,74	2.643,44	3.172,11	2.491,47	2.989,76	2.348,21	2.817,86	2.395,19	2.874,24
39 ans	3.977,07	4.772,48	3.595,58	4.314,71	3.292,05	3.950,46	3.042,30	3.650,74	2.824,78	3.389,74	2.643,44	3.172,11	2.491,47	2.989,76	2.348,21	2.817,86	2.395,19	2.874,24
40 ans	3.977,07	4.772,48	3.595,58	4.314,71	3.292,05	3.950,46	3.042,30	3.650,74	2.824,78	3.389,74	2.643,44	3.172,11	2.491,47	2.989,76	2.348,21	2.817,86	2.395,19	2.874,24

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.170,17	4.674,26	4.279,66	3.954,96	3.672,20	3.436,46	3.238,90	3.052,69	3.113,73
PT 120	4.772,48	4.314,71	3.950,46	3.650,74	3.389,74	3.172,11	2.989,76	2.817,86	2.874,24
PT 110	4.374,77	3.955,13	3.621,26	3.346,52	3.107,27	2.907,79	2.740,62	2.583,04	2.634,71
PT 100	3.977,07	3.595,58	3.292,05	3.042,30	2.824,78	2.643,44	2.491,47	2.348,21	2.395,19
PT 90	3.579,34	3.236,02	2.962,84	2.738,05	2.542,29	2.379,10	2.242,32	2.113,39	2.155,67
PT 80	3.181,66	2.876,46	2.633,64	2.433,83	2.259,82	2.114,76	1.993,16	1.878,57	1.916,14

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.565,82	3.345,08	3.141,32	2.954,54	2.784,74	2.648,90	2.547,02	2.462,11	2.377,21	2.292,31	2.207,41	2.122,51	2.037,61	1.952,71	1.698,01
1 an	3.708,45	3.478,88	3.266,97	3.072,72	2.896,13	2.754,85	2.648,90	2.560,60	2.472,30	2.384,01	2.295,71	2.207,41	2.119,12	2.030,82	1.765,93
2 ans	3.851,11	3.612,70	3.392,64	3.190,92	3.007,53	2.860,82	2.750,79	2.659,10	2.567,40	2.475,71	2.384,02	2.292,33	2.200,63	2.108,94	1.833,86
3 ans	3.993,72	3.746,49	3.518,27	3.309,08	3.118,90	2.966,76	2.852,66	2.757,57	2.662,48	2.567,39	2.472,30	2.377,21	2.282,12	2.187,04	1.901,77
4 ans	4.136,35	3.880,29	3.643,93	3.427,26	3.230,29	3.072,72	2.954,54	2.856,05	2.757,57	2.659,08	2.560,60	2.462,11	2.363,63	2.265,14	1.969,69
5 ans	4.278,98	4.014,09	3.769,58	3.545,44	3.341,68	3.178,67	3.056,42	2.954,53	2.852,65	2.750,77	2.648,89	2.547,01	2.445,13	2.343,25	2.037,61
6 ans	4.385,93	4.114,42	3.863,80	3.634,06	3.425,21	3.258,12	3.132,81	3.028,38	2.923,96	2.819,53	2.715,10	2.610,68	2.506,25	2.401,82	2.088,54
7 ans	4.492,95	4.214,82	3.958,08	3.722,73	3.508,78	3.337,62	3.209,25	3.102,28	2.995,30	2.888,33	2.781,35	2.674,38	2.567,40	2.460,43	2.139,50
8 ans	4.599,90	4.315,15	4.052,30	3.811,35	3.592,31	3.417,07	3.285,65	3.176,12	3.066,60	2.957,08	2.847,56	2.738,04	2.628,52	2.518,99	2.190,43
9 ans	4.706,90	4.415,52	4.146,55	3.900,00	3.675,86	3.496,55	3.362,07	3.250,00	3.137,93	3.025,86	2.913,79	2.801,73	2.689,66	2.577,59	2.241,38
10 ans	4.813,85	4.515,85	4.240,77	3.988,62	3.759,39	3.576,00	3.438,47	3.323,85	3.209,23	3.094,62	2.980,00	2.865,39	2.750,77	2.636,16	2.292,31
12 ans	4.920,85	4.616,22	4.335,03	4.077,27	3.842,95	3.655,49	3.514,89	3.397,73	3.280,56	3.163,40	3.046,24	2.929,08	2.811,91	2.694,75	2.343,26
14 ans	5.027,78	4.716,53	4.429,23	4.165,87	3.926,46	3.734,92	3.591,27	3.471,56	3.351,85	3.232,14	3.112,43	2.992,73	2.873,02	2.753,31	2.394,18
16 ans	5.134,79	4.816,93	4.523,51	4.254,54	4.010,03	3.814,42	3.667,71	3.545,45	3.423,20	3.300,94	3.178,68	3.056,43	2.934,17	2.811,91	2.445,14
18 ans	5.241,75	4.917,26	4.617,73	4.343,16	4.093,55	3.893,87	3.744,11	3.619,30	3.494,50	3.369,69	3.244,89	3.120,09	2.995,28	2.870,48	2.496,07
20 ans	5.348,76	5.017,65	4.712,01	4.431,83	4.177,13	3.973,37	3.820,55	3.693,19	3.565,84	3.438,49	3.311,14	3.183,79	3.056,44	2.929,08	2.547,03
22 ans	5.420,04	5.084,51	4.774,79	4.490,89	4.232,79	4.026,31	3.871,46	3.742,41	3.613,36	3.484,31	3.355,26	3.226,21	3.097,16	2.968,12	2.580,97
24 ans	5.491,35	5.151,41	4.837,62	4.549,98	4.288,49	4.079,29	3.922,40	3.791,65	3.660,90	3.530,16	3.399,41	3.268,66	3.137,92	3.007,17	2.614,93
26 ans	5.562,71	5.218,35	4.900,48	4.609,10	4.344,21	4.132,30	3.973,37	3.840,92	3.708,47	3.576,03	3.443,58	3.311,14	3.178,69	3.046,25	2.648,91
28 ans	5.634,01	5.285,23	4.963,29	4.668,18	4.399,89	4.185,26	4.024,29	3.890,15	3.756,00	3.621,86	3.487,72	3.353,58	3.219,43	3.085,29	2.682,86
30 ans	5.705,32	5.352,14	5.026,12	4.727,27	4.455,58	4.238,24	4.075,23	3.939,39	3.803,55	3.667,71	3.531,87	3.396,03	3.260,18	3.124,34	2.716,82
32 ans	5.776,64	5.419,04	5.088,94	4.786,36	4.511,28	4.291,22	4.126,17	3.988,63	3.851,09	3.713,55	3.576,01	3.438,48	3.300,94	3.163,40	2.750,78