

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 105,54 %

Validité : depuis le 01/11/2018

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.306,58	3.306,58	2.989,40	2.989,40	2.737,04	2.737,04	2.529,39	2.529,39	2.348,54	2.348,54	2.197,79	2.197,79	2.071,41	2.071,41	1.952,33	1.952,33	1.991,37	1.991,37
1 an	3.372,73	3.372,73	3.049,21	3.049,21	2.791,82	2.791,82	2.579,99	2.579,99	2.395,53	2.395,53	2.241,74	2.241,74	2.112,87	2.112,87	1.991,37	1.991,37	2.031,20	2.031,20
2 ans	3.440,19	3.507,64	3.110,19	3.171,16	2.847,64	2.903,48	2.631,60	2.683,16	2.443,45	2.491,34	2.286,59	2.331,42	2.155,12	2.197,36	2.031,20	2.071,04	2.071,82	2.112,46
3 ans	3.508,97	3.577,78	3.172,40	3.234,61	2.904,59	2.961,56	2.684,22	2.736,83	2.492,31	2.541,19	2.332,31	2.378,05	2.198,22	2.241,32	2.071,82	2.112,46	2.113,28	2.154,70
4 ans	3.579,18	3.720,91	3.235,85	3.363,99	2.962,67	3.080,01	2.737,91	2.846,31	2.542,16	2.642,83	2.378,96	2.473,18	2.242,17	2.330,97	2.113,28	2.196,96	2.155,53	2.240,90
5 ans	3.650,78	3.758,12	3.300,59	3.397,64	3.021,96	3.110,80	2.792,67	2.874,78	2.593,01	2.669,26	2.426,55	2.497,91	2.287,04	2.354,27	2.155,53	2.218,93	2.198,64	2.263,29
6 ans	3.723,76	3.870,86	3.366,56	3.499,56	3.082,37	3.204,13	2.848,50	2.961,03	2.644,85	2.749,33	2.475,07	2.572,83	2.332,76	2.424,91	2.198,64	2.285,48	2.242,62	2.331,21
7 ans	3.760,99	3.909,56	3.400,21	3.534,56	3.113,19	3.236,17	2.876,99	2.990,63	2.671,30	2.776,82	2.499,81	2.598,56	2.356,10	2.449,16	2.220,64	2.308,36	2.265,05	2.354,51
8 ans	3.798,64	4.026,85	3.434,26	3.640,59	3.144,36	3.333,26	2.905,79	3.080,35	2.698,05	2.860,12	2.524,85	2.676,52	2.379,67	2.522,63	2.242,84	2.377,61	2.287,71	2.425,16
9 ans	3.836,60	4.067,12	3.468,59	3.676,99	3.175,78	3.366,60	2.934,86	3.111,13	2.725,01	2.888,72	2.550,09	2.703,29	2.403,47	2.547,85	2.265,27	2.401,38	2.310,58	2.449,41
10 ans	3.875,00	4.189,16	3.503,31	3.787,31	3.207,57	3.467,60	2.964,20	3.204,48	2.752,26	2.975,39	2.575,59	2.784,38	2.427,50	2.624,28	2.287,94	2.473,44	2.333,70	2.522,89
11 ans	3.913,74	4.189,16	3.538,32	3.787,31	3.239,62	3.467,60	2.993,82	3.204,48	2.779,80	2.975,39	2.601,35	2.784,38	2.451,78	2.624,28	2.310,81	2.473,44	2.357,04	2.522,89
12 ans	3.952,85	4.272,92	3.573,68	3.863,04	3.272,02	3.536,94	3.023,75	3.268,56	2.807,58	3.034,92	2.627,35	2.840,07	2.476,31	2.676,78	2.333,93	2.522,89	2.380,60	2.573,35
13 ans	3.992,41	4.272,92	3.609,46	3.863,04	3.304,74	3.536,94	3.054,01	3.268,56	2.835,67	3.034,92	2.653,63	2.840,07	2.501,06	2.676,78	2.357,26	2.522,89	2.404,41	2.573,35
14 ans	4.032,35	4.358,38	3.645,55	3.940,30	3.337,81	3.607,68	3.084,55	3.333,93	2.864,04	3.095,61	2.680,17	2.896,86	2.526,07	2.730,31	2.380,83	2.573,35	2.428,45	2.624,82
15 ans	4.072,67	4.358,38	3.682,00	3.940,30	3.371,17	3.607,68	3.115,40	3.333,93	2.892,67	3.095,61	2.706,97	2.896,86	2.551,33	2.730,31	2.404,64	2.573,35	2.452,75	2.624,82
16 ans	4.113,38	4.445,56	3.718,81	4.019,10	3.404,88	3.679,85	3.146,56	3.400,63	2.921,59	3.157,52	2.734,02	2.954,80	2.576,85	2.784,92	2.428,69	2.624,82	2.477,26	2.677,31
17 ans	4.133,21	4.445,56	3.736,74	4.019,10	3.421,30	3.679,85	3.161,74	3.400,63	2.935,68	3.157,52	2.747,23	2.954,80	2.589,29	2.784,92	2.440,40	2.624,82	2.489,22	2.677,31
18 ans	4.133,21	4.534,47	3.736,74	4.099,49	3.421,30	3.753,44	3.161,74	3.468,64	2.935,68	3.220,68	2.747,23	3.013,91	2.589,29	2.840,62	2.440,40	2.677,31	2.489,22	2.730,85
19 ans	4.133,21	4.534,47	3.736,74	4.099,49	3.421,30	3.753,44	3.161,74	3.468,64	2.935,68	3.220,68	2.747,23	3.013,91	2.589,29	2.840,62	2.440,40	2.677,31	2.489,22	2.730,85
20 ans	4.133,21	4.625,15	3.736,74	4.181,48	3.421,30	3.828,50	3.161,74	3.538,01	2.935,68	3.285,10	2.747,23	3.074,18	2.589,29	2.897,42	2.440,40	2.730,85	2.489,22	2.785,48
21 ans	4.133,21	4.625,15	3.736,74	4.181,48	3.421,30	3.828,50	3.161,74	3.538,01	2.935,68	3.285,10	2.747,23	3.074,18	2.589,29	2.897,42	2.440,40	2.730,85	2.489,22	2.785,48
22 ans	4.133,21	4.671,40	3.736,74	4.223,31	3.421,30	3.866,79	3.161,74	3.573,38	2.935,68	3.317,95	2.747,23	3.104,92	2.589,29	2.926,40	2.440,40	2.758,16	2.489,22	2.813,33
23 ans	4.133,21	4.671,40	3.736,74	4.223,31	3.421,30	3.866,79	3.161,74	3.573,38	2.935,68	3.317,95	2.747,23	3.104,92	2.589,29	2.926,40	2.440,40	2.758,16	2.489,22	2.813,33
24 ans	4.133,21	4.718,12	3.736,74	4.265,53	3.421,30	3.905,45	3.161,74	3.609,12	2.935,68	3.351,12	2.747,23	3.135,97	2.589,29	2.955,66	2.440,40	2.785,75	2.489,22	2.841,45
25 ans	4.133,21	4.718,12	3.736,74	4.265,53	3.421,30	3.905,45	3.161,74	3.609,12	2.935,68	3.351,12	2.747,23	3.135,97	2.589,29	2.955,66	2.440,40	2.785,75	2.489,22	2.841,45
26 ans	4.133,21	4.765,32	3.736,74	4.308,19	3.421,30	3.944,49	3.161,74	3.645,20	2.935,68	3.384,64	2.747,23	3.167,33	2.589,29	2.985,22	2.440,40	2.813,61	2.489,22	2.869,89

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.133,21	4.765,32	3.736,74	4.308,19	3.421,30	3.944,49	3.161,74	3.645,20	2.935,68	3.384,64	2.747,23	3.167,33	2.589,29	2.985,22	2.440,40	2.813,61	2.489,22	2.869,89
28 ans	4.133,21	4.812,95	3.736,74	4.351,28	3.421,30	3.983,95	3.161,74	3.681,65	2.935,68	3.418,47	2.747,23	3.199,00	2.589,29	3.015,07	2.440,40	2.841,74	2.489,22	2.898,56
29 ans	4.133,21	4.812,95	3.736,74	4.351,28	3.421,30	3.983,95	3.161,74	3.681,65	2.935,68	3.418,47	2.747,23	3.199,00	2.589,29	3.015,07	2.440,40	2.841,74	2.489,22	2.898,56
30 ans	4.133,21	4.861,09	3.736,74	4.394,79	3.421,30	4.023,79	3.161,74	3.718,47	2.935,68	3.452,65	2.747,23	3.230,99	2.589,29	3.045,21	2.440,40	2.870,15	2.489,22	2.927,55
31 ans	4.133,21	4.861,09	3.736,74	4.394,79	3.421,30	4.023,79	3.161,74	3.718,47	2.935,68	3.452,65	2.747,23	3.230,99	2.589,29	3.045,21	2.440,40	2.870,15	2.489,22	2.927,55
32 ans	4.133,21	4.909,71	3.736,74	4.438,73	3.421,30	4.064,03	3.161,74	3.755,66	2.935,68	3.487,18	2.747,23	3.263,31	2.589,29	3.075,67	2.440,40	2.898,85	2.489,22	2.956,83
33 ans	4.133,21	4.909,71	3.736,74	4.438,73	3.421,30	4.064,03	3.161,74	3.755,66	2.935,68	3.487,18	2.747,23	3.263,31	2.589,29	3.075,67	2.440,40	2.898,85	2.489,22	2.956,83
34 ans	4.133,21	4.958,80	3.736,74	4.483,12	3.421,30	4.104,67	3.161,74	3.793,22	2.935,68	3.522,05	2.747,23	3.295,92	2.589,29	3.106,43	2.440,40	2.927,84	2.489,22	2.986,41
35 ans	4.133,21	4.958,80	3.736,74	4.483,12	3.421,30	4.104,67	3.161,74	3.793,22	2.935,68	3.522,05	2.747,23	3.295,92	2.589,29	3.106,43	2.440,40	2.927,84	2.489,22	2.986,41
36 ans	4.133,21	4.959,85	3.736,74	4.484,11	3.421,30	4.105,57	3.161,74	3.794,07	2.935,68	3.522,83	2.747,23	3.296,66	2.589,29	3.107,14	2.440,40	2.928,49	2.489,22	2.987,08
37 ans	4.133,21	4.959,85	3.736,74	4.484,11	3.421,30	4.105,57	3.161,74	3.794,07	2.935,68	3.522,83	2.747,23	3.296,66	2.589,29	3.107,14	2.440,40	2.928,49	2.489,22	2.987,08
38 ans	4.133,21	4.959,85	3.736,74	4.484,11	3.421,30	4.105,57	3.161,74	3.794,07	2.935,68	3.522,83	2.747,23	3.296,66	2.589,29	3.107,14	2.440,40	2.928,49	2.489,22	2.987,08
39 ans	4.133,21	4.959,85	3.736,74	4.484,11	3.421,30	4.105,57	3.161,74	3.794,07	2.935,68	3.522,83	2.747,23	3.296,66	2.589,29	3.107,14	2.440,40	2.928,49	2.489,22	2.987,08
40 ans	4.133,21	4.959,85	3.736,74	4.484,11	3.421,30	4.105,57	3.161,74	3.794,07	2.935,68	3.522,83	2.747,23	3.296,66	2.589,29	3.107,14	2.440,40	2.928,49	2.489,22	2.987,08

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.373,16	4.857,77	4.447,68	4.110,23	3.816,37	3.571,38	3.366,06	3.172,54	3.235,98
PT 120	4.959,85	4.484,11	4.105,57	3.794,07	3.522,83	3.296,66	3.107,14	2.928,49	2.987,08
PT 110	4.546,53	4.110,40	3.763,44	3.477,90	3.229,26	3.021,95	2.848,22	2.684,45	2.738,15
PT 100	4.133,21	3.736,74	3.421,30	3.161,74	2.935,68	2.747,23	2.589,29	2.440,40	2.489,22
PT 90	3.719,87	3.363,07	3.079,16	2.845,56	2.642,11	2.472,51	2.330,35	2.196,36	2.240,31
PT 80	3.306,58	2.989,40	2.737,04	2.529,39	2.348,54	2.197,79	2.071,41	1.952,33	1.991,37

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## CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.705,81	3.476,40	3.264,64	3.070,53	2.894,06	2.752,89	2.647,01	2.558,77	2.470,54	2.382,30	2.294,07	2.205,84	2.117,60	2.029,37	1.764,67
1 an	3.854,07	3.615,48	3.395,25	3.193,37	3.009,84	2.863,02	2.752,91	2.661,14	2.569,38	2.477,61	2.385,85	2.294,09	2.202,32	2.110,56	1.835,27
2 ans	4.002,31	3.754,54	3.525,84	3.316,20	3.125,61	2.973,14	2.858,79	2.763,50	2.668,20	2.572,91	2.477,62	2.382,33	2.287,03	2.191,74	1.905,86
3 ans	4.150,52	3.893,59	3.656,41	3.439,01	3.241,36	3.083,25	2.964,66	2.865,84	2.767,02	2.668,19	2.569,37	2.470,55	2.371,73	2.272,91	1.976,44
4 ans	4.298,74	4.032,63	3.786,99	3.561,81	3.357,11	3.193,35	3.070,53	2.968,18	2.865,83	2.763,48	2.661,13	2.558,78	2.456,42	2.354,07	2.047,02
5 ans	4.446,98	4.171,69	3.917,58	3.684,64	3.472,88	3.303,47	3.176,42	3.070,53	2.964,65	2.858,77	2.752,89	2.647,01	2.541,13	2.435,25	2.117,61
6 ans	4.558,16	4.275,98	4.015,52	3.776,76	3.559,70	3.386,06	3.255,83	3.147,30	3.038,77	2.930,24	2.821,72	2.713,19	2.604,66	2.496,13	2.170,55
7 ans	4.669,35	4.380,30	4.113,48	3.868,89	3.646,54	3.468,66	3.335,25	3.224,08	3.112,90	3.001,73	2.890,55	2.779,38	2.668,20	2.557,03	2.223,50
8 ans	4.780,50	4.484,57	4.211,40	3.960,99	3.733,35	3.551,23	3.414,65	3.300,82	3.187,00	3.073,18	2.959,36	2.845,54	2.731,72	2.617,89	2.276,43
9 ans	4.891,68	4.588,86	4.309,33	4.053,10	3.820,17	3.633,82	3.494,06	3.377,59	3.261,12	3.144,65	3.028,18	2.911,71	2.795,24	2.678,78	2.329,37
10 ans	5.002,85	4.693,15	4.407,27	4.145,22	3.906,99	3.716,40	3.573,47	3.454,35	3.335,23	3.216,12	3.097,00	2.977,89	2.858,77	2.739,66	2.382,31
12 ans	5.114,05	4.797,46	4.505,23	4.237,35	3.993,83	3.799,01	3.652,89	3.531,13	3.409,36	3.287,60	3.165,84	3.044,08	2.922,31	2.800,55	2.435,26
14 ans	5.225,18	4.901,71	4.603,13	4.329,43	4.080,62	3.881,56	3.732,27	3.607,86	3.483,45	3.359,04	3.234,63	3.110,23	2.985,82	2.861,41	2.488,18
16 ans	5.336,39	5.006,05	4.701,11	4.421,58	4.167,47	3.964,18	3.811,71	3.684,65	3.557,60	3.430,54	3.303,48	3.176,43	3.049,37	2.922,31	2.541,14
18 ans	5.447,55	5.110,32	4.799,03	4.513,68	4.254,27	4.046,75	3.891,11	3.761,40	3.631,70	3.501,99	3.372,29	3.242,59	3.112,88	2.983,18	2.594,07
20 ans	5.558,76	5.214,65	4.897,01	4.605,83	4.341,13	4.129,37	3.970,55	3.838,19	3.705,84	3.573,49	3.441,14	3.308,79	3.176,44	3.044,08	2.647,03
22 ans	5.632,83	5.284,13	4.962,26	4.667,20	4.398,97	4.184,39	4.023,45	3.889,34	3.755,22	3.621,11	3.486,99	3.352,88	3.218,76	3.084,65	2.682,30
24 ans	5.706,96	5.353,67	5.027,56	4.728,62	4.456,86	4.239,46	4.076,40	3.940,52	3.804,64	3.668,76	3.532,88	3.397,00	3.261,12	3.125,24	2.717,60
26 ans	5.781,11	5.423,23	5.092,88	4.790,06	4.514,77	4.294,54	4.129,37	3.991,72	3.854,07	3.716,43	3.578,78	3.441,14	3.303,49	3.165,85	2.752,91
28 ans	5.855,20	5.492,73	5.158,15	4.851,45	4.572,63	4.349,58	4.182,29	4.042,88	3.903,47	3.764,06	3.624,65	3.485,24	3.345,83	3.206,42	2.788,19
30 ans	5.929,33	5.562,28	5.223,46	4.912,87	4.630,52	4.404,64	4.235,24	4.094,06	3.952,89	3.811,71	3.670,54	3.529,36	3.388,19	3.247,01	2.823,49
32 ans	6.003,42	5.631,78	5.288,72	4.974,26	4.688,38	4.459,68	4.288,16	4.145,22	4.002,28	3.859,34	3.716,40	3.573,46	3.430,52	3.287,59	2.858,77