

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Augmentation: barèmes de base +0,375% (CCT 04/01/2016)  
Barèmes de base portés à 100,66 %

Validité : depuis le 01/01/2016

### Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.119,37	3.119,37	2.820,15	2.820,15	2.582,08	2.582,08	2.386,19	2.386,19	2.215,58	2.215,58	2.073,35	2.073,35	1.954,14	1.954,14	1.841,80	1.841,80	1.878,63	1.878,63
1 an	3.181,78	3.181,78	2.876,58	2.876,58	2.633,76	2.633,76	2.433,92	2.433,92	2.259,90	2.259,90	2.114,83	2.114,83	1.993,25	1.993,25	1.878,63	1.878,63	1.916,20	1.916,20
2 ans	3.245,42	3.309,06	2.934,11	2.991,63	2.686,41	2.739,10	2.482,61	2.531,26	2.305,11	2.350,29	2.157,13	2.199,42	2.033,10	2.072,96	1.916,20	1.953,79	1.954,53	1.992,86
3 ans	3.310,31	3.375,23	2.992,79	3.051,48	2.740,15	2.793,89	2.532,25	2.581,89	2.351,21	2.397,32	2.200,27	2.243,41	2.073,77	2.114,42	1.954,53	1.992,86	1.993,63	2.032,72
4 ans	3.376,54	3.510,25	3.052,65	3.173,54	2.794,94	2.905,63	2.582,90	2.685,17	2.398,23	2.493,20	2.244,27	2.333,16	2.115,23	2.199,00	1.993,63	2.072,58	2.033,49	2.114,03
5 ans	3.444,08	3.545,36	3.113,73	3.205,28	2.850,87	2.934,68	2.634,56	2.712,02	2.446,21	2.518,14	2.289,17	2.356,49	2.157,56	2.220,98	2.033,49	2.093,30	2.074,16	2.135,16
6 ans	3.512,93	3.651,70	3.175,95	3.301,43	2.907,86	3.022,73	2.687,23	2.793,39	2.495,11	2.593,68	2.334,94	2.427,17	2.200,69	2.287,62	2.074,16	2.156,09	2.115,65	2.199,23
7 ans	3.548,06	3.688,22	3.207,71	3.334,44	2.936,94	3.052,96	2.714,11	2.821,32	2.520,06	2.619,61	2.358,28	2.451,44	2.222,70	2.310,50	2.094,92	2.177,67	2.136,81	2.221,21
8 ans	3.583,58	3.798,87	3.239,83	3.434,48	2.966,34	3.144,55	2.741,27	2.905,95	2.545,30	2.698,19	2.381,91	2.524,99	2.244,95	2.379,80	2.115,86	2.243,00	2.158,19	2.287,86
9 ans	3.619,39	3.836,86	3.272,22	3.468,81	2.995,98	3.175,99	2.768,69	2.934,99	2.570,74	2.725,18	2.405,71	2.550,24	2.267,40	2.403,60	2.137,02	2.265,42	2.179,76	2.310,74
10 ans	3.655,61	3.951,98	3.304,96	3.572,90	3.025,97	3.271,28	2.796,38	3.023,05	2.596,44	2.806,94	2.429,77	2.626,74	2.290,07	2.475,71	2.158,40	2.333,40	2.201,58	2.380,06
11 ans	3.692,16	3.951,98	3.338,00	3.572,90	3.056,21	3.271,28	2.824,33	3.023,05	2.622,41	2.806,94	2.454,07	2.626,74	2.312,97	2.475,71	2.179,98	2.333,40	2.223,59	2.380,06
12 ans	3.729,06	4.031,01	3.371,36	3.644,33	3.086,78	3.336,70	2.852,56	3.083,51	2.648,63	2.863,09	2.478,60	2.679,28	2.336,11	2.525,23	2.201,80	2.380,06	2.245,83	2.427,66
13 ans	3.766,38	4.031,01	3.405,11	3.644,33	3.117,64	3.336,70	2.881,11	3.083,51	2.675,13	2.863,09	2.503,39	2.679,28	2.359,46	2.525,23	2.223,80	2.380,06	2.268,28	2.427,66
14 ans	3.804,05	4.111,63	3.439,16	3.717,22	3.148,84	3.403,44	2.909,92	3.145,18	2.701,89	2.920,36	2.528,43	2.732,86	2.383,06	2.575,73	2.246,05	2.427,66	2.290,96	2.476,22
15 ans	3.842,09	4.111,63	3.473,54	3.717,22	3.180,31	3.403,44	2.939,02	3.145,18	2.728,90	2.920,36	2.553,71	2.732,86	2.406,89	2.575,73	2.268,50	2.427,66	2.313,88	2.476,22
16 ans	3.880,49	4.193,87	3.508,26	3.791,56	3.212,11	3.471,51	2.968,41	3.208,09	2.756,18	2.978,76	2.579,23	2.787,52	2.430,96	2.627,25	2.291,18	2.476,22	2.337,00	2.525,73
17 ans	3.899,21	4.193,87	3.525,18	3.791,56	3.227,60	3.471,51	2.982,74	3.208,09	2.769,48	2.978,76	2.591,69	2.787,52	2.442,70	2.627,25	2.302,24	2.476,22	2.348,30	2.525,73
18 ans	3.899,21	4.277,75	3.525,18	3.867,40	3.227,60	3.540,94	2.982,74	3.272,26	2.769,48	3.038,34	2.591,69	2.843,27	2.442,70	2.679,80	2.302,24	2.525,73	2.348,30	2.576,24
19 ans	3.899,21	4.277,75	3.525,18	3.867,40	3.227,60	3.540,94	2.982,74	3.272,26	2.769,48	3.038,34	2.591,69	2.843,27	2.442,70	2.679,80	2.302,24	2.525,73	2.348,30	2.576,24
20 ans	3.899,21	4.363,30	3.525,18	3.944,74	3.227,60	3.611,74	2.982,74	3.337,70	2.769,48	3.099,11	2.591,69	2.900,14	2.442,70	2.733,38	2.302,24	2.576,24	2.348,30	2.627,77
21 ans	3.899,21	4.363,30	3.525,18	3.944,74	3.227,60	3.611,74	2.982,74	3.337,70	2.769,48	3.099,11	2.591,69	2.900,14	2.442,70	2.733,38	2.302,24	2.576,24	2.348,30	2.627,77
22 ans	3.899,21	4.406,92	3.525,18	3.984,20	3.227,60	3.647,87	2.982,74	3.371,07	2.769,48	3.130,09	2.591,69	2.929,14	2.442,70	2.760,72	2.302,24	2.602,01	2.348,30	2.654,05
23 ans	3.899,21	4.406,92	3.525,18	3.984,20	3.227,60	3.647,87	2.982,74	3.371,07	2.769,48	3.130,09	2.591,69	2.929,14	2.442,70	2.760,72	2.302,24	2.602,01	2.348,30	2.654,05
24 ans	3.899,21	4.451,00	3.525,18	4.024,03	3.227,60	3.684,35	2.982,74	3.404,78	2.769,48	3.161,39	2.591,69	2.958,43	2.442,70	2.788,32	2.302,24	2.628,03	2.348,30	2.680,59
25 ans	3.899,21	4.451,00	3.525,18	4.024,03	3.227,60	3.684,35	2.982,74	3.404,78	2.769,48	3.161,39	2.591,69	2.958,43	2.442,70	2.788,32	2.302,24	2.628,03	2.348,30	2.680,59
26 ans	3.899,21	4.495,53	3.525,18	4.064,28	3.227,60	3.721,18	2.982,74	3.438,83	2.769,48	3.193,02	2.591,69	2.988,01	2.442,70	2.816,21	2.302,24	2.654,31	2.348,30	2.707,40

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Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	3.899,21	4.495,53	3.525,18	4.064,28	3.227,60	3.721,18	2.982,74	3.438,83	2.769,48	3.193,02	2.591,69	2.988,01	2.442,70	2.816,21	2.302,24	2.654,31	2.348,30	2.707,40
28 ans	3.899,21	4.540,46	3.525,18	4.104,92	3.227,60	3.758,39	2.982,74	3.473,21	2.769,48	3.224,94	2.591,69	3.017,89	2.442,70	2.844,37	2.302,24	2.680,85	2.348,30	2.734,46
29 ans	3.899,21	4.540,46	3.525,18	4.104,92	3.227,60	3.758,39	2.982,74	3.473,21	2.769,48	3.224,94	2.591,69	3.017,89	2.442,70	2.844,37	2.302,24	2.680,85	2.348,30	2.734,46
30 ans	3.899,21	4.585,88	3.525,18	4.145,97	3.227,60	3.795,98	2.982,74	3.507,95	2.769,48	3.257,18	2.591,69	3.048,07	2.442,70	2.872,81	2.302,24	2.707,65	2.348,30	2.761,81
31 ans	3.899,21	4.585,88	3.525,18	4.145,97	3.227,60	3.795,98	2.982,74	3.507,95	2.769,48	3.257,18	2.591,69	3.048,07	2.442,70	2.872,81	2.302,24	2.707,65	2.348,30	2.761,81
32 ans	3.899,21	4.631,74	3.525,18	4.187,43	3.227,60	3.833,94	2.982,74	3.543,03	2.769,48	3.289,75	2.591,69	3.078,56	2.442,70	2.901,53	2.302,24	2.734,73	2.348,30	2.789,43
33 ans	3.899,21	4.631,74	3.525,18	4.187,43	3.227,60	3.833,94	2.982,74	3.543,03	2.769,48	3.289,75	2.591,69	3.078,56	2.442,70	2.901,53	2.302,24	2.734,73	2.348,30	2.789,43
34 ans	3.899,21	4.678,05	3.525,18	4.229,30	3.227,60	3.872,28	2.982,74	3.578,46	2.769,48	3.322,65	2.591,69	3.109,32	2.442,70	2.930,56	2.302,24	2.762,08	2.348,30	2.817,33
35 ans	3.899,21	4.678,05	3.525,18	4.229,30	3.227,60	3.872,28	2.982,74	3.578,46	2.769,48	3.322,65	2.591,69	3.109,32	2.442,70	2.930,56	2.302,24	2.762,08	2.348,30	2.817,33
36 ans	3.899,21	4.679,05	3.525,18	4.230,24	3.227,60	3.873,13	2.982,74	3.579,27	2.769,48	3.323,38	2.591,69	3.110,01	2.442,70	2.931,23	2.302,24	2.762,69	2.348,30	2.817,97
37 ans	3.899,21	4.679,05	3.525,18	4.230,24	3.227,60	3.873,13	2.982,74	3.579,27	2.769,48	3.323,38	2.591,69	3.110,01	2.442,70	2.931,23	2.302,24	2.762,69	2.348,30	2.817,97
38 ans	3.899,21	4.679,05	3.525,18	4.230,24	3.227,60	3.873,13	2.982,74	3.579,27	2.769,48	3.323,38	2.591,69	3.110,01	2.442,70	2.931,23	2.302,24	2.762,69	2.348,30	2.817,97
39 ans	3.899,21	4.679,05	3.525,18	4.230,24	3.227,60	3.873,13	2.982,74	3.579,27	2.769,48	3.323,38	2.591,69	3.110,01	2.442,70	2.931,23	2.302,24	2.762,69	2.348,30	2.817,97
40 ans	3.899,21	4.679,05	3.525,18	4.230,24	3.227,60	3.873,13	2.982,74	3.579,27	2.769,48	3.323,38	2.591,69	3.110,01	2.442,70	2.931,23	2.302,24	2.762,69	2.348,30	2.817,97

### Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.068,96	4.582,75	4.195,87	3.877,53	3.600,31	3.369,18	3.175,49	2.992,92	3.052,78
PT 120	4.679,05	4.230,24	3.873,13	3.579,27	3.323,38	3.110,01	2.931,23	2.762,69	2.817,97
PT 110	4.289,12	3.877,69	3.550,37	3.281,00	3.046,43	2.850,86	2.686,97	2.532,47	2.583,13
PT 100	3.899,21	3.525,18	3.227,60	2.982,74	2.769,48	2.591,69	2.442,70	2.302,24	2.348,30
PT 90	3.509,27	3.172,67	2.904,84	2.684,45	2.492,52	2.332,52	2.198,42	2.072,02	2.113,47
PT 80	3.119,37	2.820,15	2.582,08	2.386,19	2.215,58	2.073,35	1.954,14	1.841,80	1.878,63

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### CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.496,02	3.279,60	3.079,82	2.896,70	2.730,22	2.597,04	2.497,16	2.413,92	2.330,68	2.247,44	2.164,20	2.080,96	1.997,72	1.914,49	1.664,77
1 an	3.635,86	3.410,78	3.203,02	3.012,57	2.839,43	2.700,92	2.597,04	2.510,47	2.423,90	2.337,34	2.250,77	2.164,20	2.077,63	1.991,06	1.731,36
2 ans	3.775,72	3.541,98	3.326,23	3.128,45	2.948,65	2.804,82	2.696,94	2.607,04	2.517,14	2.427,25	2.337,35	2.247,45	2.157,55	2.067,65	1.797,96
3 ans	3.915,53	3.673,14	3.449,40	3.244,30	3.057,85	2.908,68	2.796,81	2.703,58	2.610,36	2.517,13	2.423,90	2.330,68	2.237,45	2.144,22	1.864,54
4 ans	4.055,37	3.804,33	3.572,59	3.360,17	3.167,05	3.012,56	2.896,70	2.800,14	2.703,58	2.607,03	2.510,47	2.413,91	2.317,36	2.220,80	1.931,13
5 ans	4.195,21	3.935,51	3.695,78	3.476,03	3.276,26	3.116,44	2.996,58	2.896,69	2.796,81	2.696,92	2.597,04	2.497,15	2.397,26	2.297,38	1.997,72
6 ans	4.300,09	4.033,89	3.788,17	3.562,93	3.358,16	3.194,35	3.071,49	2.969,11	2.866,72	2.764,34	2.661,96	2.559,58	2.457,19	2.354,81	2.047,66
7 ans	4.404,98	4.132,29	3.880,58	3.649,84	3.440,08	3.272,27	3.146,42	3.041,53	2.936,65	2.831,77	2.726,89	2.622,01	2.517,13	2.412,25	2.097,61
8 ans	4.509,86	4.230,67	3.972,97	3.736,74	3.521,98	3.350,18	3.221,33	3.113,95	3.006,57	2.899,19	2.791,82	2.684,44	2.577,06	2.469,68	2.147,55
9 ans	4.614,75	4.329,08	4.065,38	3.823,65	3.603,90	3.428,10	3.296,25	3.186,38	3.076,50	2.966,63	2.856,75	2.746,88	2.637,00	2.527,13	2.197,50
10 ans	4.719,62	4.427,46	4.157,76	3.910,55	3.685,80	3.506,01	3.371,16	3.258,79	3.146,42	3.034,04	2.921,67	2.809,30	2.696,93	2.584,56	2.247,44
12 ans	4.824,50	4.525,84	4.250,15	3.997,44	3.767,70	3.583,91	3.446,07	3.331,20	3.216,33	3.101,46	2.986,59	2.871,73	2.756,86	2.641,99	2.297,38
14 ans	4.929,35	4.624,20	4.342,52	4.084,32	3.849,59	3.661,80	3.520,97	3.403,60	3.286,23	3.168,87	3.051,50	2.934,14	2.816,77	2.699,41	2.347,31
16 ans	5.034,27	4.722,62	4.434,95	4.171,25	3.931,52	3.739,74	3.595,91	3.476,04	3.356,18	3.236,31	3.116,45	2.996,59	2.876,72	2.756,86	2.397,27
18 ans	5.139,14	4.821,00	4.527,34	4.258,15	4.013,42	3.817,65	3.670,82	3.548,45	3.426,09	3.303,73	3.181,37	3.059,01	2.936,65	2.814,29	2.447,21
20 ans	5.244,04	4.919,41	4.619,75	4.345,06	4.095,34	3.895,57	3.745,74	3.620,88	3.496,02	3.371,17	3.246,31	3.121,45	2.996,59	2.871,73	2.497,16
22 ans	5.313,92	4.984,97	4.681,31	4.402,97	4.149,92	3.947,49	3.795,66	3.669,14	3.542,62	3.416,09	3.289,57	3.163,05	3.036,53	2.910,01	2.530,44
24 ans	5.383,85	5.050,57	4.742,92	4.460,91	4.204,53	3.999,43	3.845,61	3.717,42	3.589,24	3.461,05	3.332,86	3.204,68	3.076,49	2.948,30	2.563,74
26 ans	5.453,81	5.116,19	4.804,54	4.518,87	4.259,16	4.051,40	3.895,58	3.765,72	3.635,87	3.506,02	3.376,17	3.246,31	3.116,46	2.986,61	2.597,05
28 ans	5.523,71	5.181,77	4.866,13	4.576,79	4.313,76	4.103,33	3.945,51	3.813,99	3.682,48	3.550,96	3.419,44	3.287,93	3.156,41	3.024,89	2.630,34
30 ans	5.593,62	5.247,35	4.927,72	4.634,72	4.368,35	4.155,26	3.995,45	3.862,26	3.729,08	3.595,90	3.462,72	3.329,54	3.196,36	3.063,17	2.663,63
32 ans	5.663,53	5.312,93	4.989,30	4.692,64	4.422,95	4.207,20	4.045,38	3.910,53	3.775,69	3.640,84	3.506,00	3.371,15	3.236,30	3.101,46	2.696,92