

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 104,49 %

Validité : depuis le 01/05/2018

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.273,68	3.273,68	2.959,66	2.959,66	2.709,81	2.709,81	2.504,23	2.504,23	2.325,17	2.325,17	2.175,92	2.175,92	2.050,80	2.050,80	1.932,91	1.932,91	1.971,56	1.971,56
1 an	3.339,18	3.339,18	3.018,87	3.018,87	2.764,04	2.764,04	2.554,32	2.554,32	2.371,69	2.371,69	2.219,44	2.219,44	2.091,85	2.091,85	1.971,56	1.971,56	2.010,99	2.010,99
2 ans	3.405,97	3.472,75	3.079,25	3.139,61	2.819,31	2.874,59	2.605,42	2.656,47	2.419,14	2.466,55	2.263,84	2.308,23	2.133,68	2.175,50	2.010,99	2.050,44	2.051,21	2.091,44
3 ans	3.474,06	3.542,19	3.140,83	3.202,43	2.875,69	2.932,09	2.657,52	2.709,60	2.467,51	2.515,91	2.309,10	2.354,39	2.176,35	2.219,02	2.051,21	2.091,44	2.092,26	2.133,27
4 ans	3.543,57	3.683,89	3.203,65	3.330,52	2.933,19	3.049,36	2.710,67	2.817,99	2.516,87	2.616,53	2.355,29	2.448,58	2.219,86	2.307,78	2.092,26	2.175,11	2.134,08	2.218,60
5 ans	3.614,46	3.720,73	3.267,76	3.363,84	2.991,89	3.079,85	2.764,89	2.846,18	2.567,21	2.642,71	2.402,41	2.473,06	2.264,29	2.330,85	2.134,08	2.196,85	2.176,77	2.240,78
6 ans	3.686,71	3.832,35	3.333,06	3.464,74	3.051,70	3.172,25	2.820,16	2.931,57	2.618,54	2.721,97	2.450,45	2.547,21	2.309,55	2.400,78	2.176,77	2.262,74	2.220,31	2.308,02
7 ans	3.723,57	3.870,66	3.366,39	3.499,39	3.082,21	3.203,98	2.848,37	2.960,88	2.644,73	2.749,19	2.474,94	2.572,71	2.332,66	2.424,79	2.198,54	2.285,39	2.242,51	2.331,09
8 ans	3.760,85	3.986,78	3.400,09	3.604,37	3.113,08	3.300,10	2.876,88	3.049,71	2.671,20	2.831,67	2.499,74	2.649,89	2.356,00	2.497,53	2.220,53	2.353,95	2.264,95	2.401,03
9 ans	3.798,43	4.026,66	3.434,08	3.640,41	3.144,19	3.333,11	2.905,66	3.080,18	2.697,90	2.859,99	2.524,72	2.676,40	2.379,56	2.522,50	2.242,73	2.377,49	2.287,59	2.425,05
10 ans	3.836,44	4.147,48	3.468,45	3.749,63	3.175,66	3.433,10	2.934,71	3.172,60	2.724,88	2.945,79	2.549,96	2.756,68	2.403,35	2.598,18	2.265,18	2.448,83	2.310,48	2.497,79
11 ans	3.874,80	4.147,48	3.503,12	3.749,63	3.207,39	3.433,10	2.964,04	3.172,60	2.752,14	2.945,79	2.575,47	2.756,68	2.427,39	2.598,18	2.287,82	2.448,83	2.333,59	2.497,79
12 ans	3.913,53	4.230,41	3.538,13	3.824,61	3.239,47	3.501,75	2.993,67	3.236,04	2.779,64	3.004,72	2.601,22	2.811,82	2.451,67	2.650,15	2.310,71	2.497,79	2.356,92	2.547,75
13 ans	3.952,69	4.230,41	3.573,55	3.824,61	3.271,86	3.501,75	3.023,63	3.236,04	2.807,46	3.004,72	2.627,23	2.811,82	2.476,17	2.650,15	2.333,81	2.497,79	2.380,49	2.547,75
14 ans	3.992,23	4.315,02	3.609,28	3.901,10	3.304,60	3.571,79	3.053,87	3.300,77	2.835,55	3.064,82	2.653,50	2.868,04	2.500,94	2.703,15	2.357,15	2.547,75	2.404,29	2.598,71
15 ans	4.032,15	4.315,02	3.645,36	3.901,10	3.337,63	3.571,79	3.084,41	3.300,77	2.863,89	3.064,82	2.680,04	2.868,04	2.525,95	2.703,15	2.380,72	2.547,75	2.428,35	2.598,71
16 ans	4.072,46	4.401,33	3.681,81	3.979,12	3.371,00	3.643,24	3.115,25	3.366,79	2.892,52	3.126,11	2.706,82	2.925,41	2.551,22	2.757,21	2.404,52	2.598,71	2.452,61	2.650,67
17 ans	4.092,09	4.401,33	3.699,56	3.979,12	3.387,26	3.643,24	3.130,28	3.366,79	2.906,47	3.126,11	2.719,90	2.925,41	2.563,53	2.757,21	2.416,12	2.598,71	2.464,46	2.650,67
18 ans	4.092,09	4.489,36	3.699,56	4.058,71	3.387,26	3.716,09	3.130,28	3.434,13	2.906,47	3.188,64	2.719,90	2.983,92	2.563,53	2.812,36	2.416,12	2.650,67	2.464,46	2.703,68
19 ans	4.092,09	4.489,36	3.699,56	4.058,71	3.387,26	3.716,09	3.130,28	3.434,13	2.906,47	3.188,64	2.719,90	2.983,92	2.563,53	2.812,36	2.416,12	2.650,67	2.464,46	2.703,68
20 ans	4.092,09	4.579,14	3.699,56	4.139,88	3.387,26	3.790,41	3.130,28	3.502,81	2.906,47	3.252,42	2.719,90	3.043,60	2.563,53	2.868,60	2.416,12	2.703,68	2.464,46	2.757,76
21 ans	4.092,09	4.579,14	3.699,56	4.139,88	3.387,26	3.790,41	3.130,28	3.502,81	2.906,47	3.252,42	2.719,90	3.043,60	2.563,53	2.868,60	2.416,12	2.703,68	2.464,46	2.757,76
22 ans	4.092,09	4.624,93	3.699,56	4.181,29	3.387,26	3.828,32	3.130,28	3.537,83	2.906,47	3.284,94	2.719,90	3.074,03	2.563,53	2.897,29	2.416,12	2.730,72	2.464,46	2.785,34
23 ans	4.092,09	4.624,93	3.699,56	4.181,29	3.387,26	3.828,32	3.130,28	3.537,83	2.906,47	3.284,94	2.719,90	3.074,03	2.563,53	2.897,29	2.416,12	2.730,72	2.464,46	2.785,34
24 ans	4.092,09	4.671,18	3.699,56	4.223,09	3.387,26	3.866,60	3.130,28	3.573,21	2.906,47	3.317,78	2.719,90	3.104,77	2.563,53	2.926,25	2.416,12	2.758,03	2.464,46	2.813,18
25 ans	4.092,09	4.671,18	3.699,56	4.223,09	3.387,26	3.866,60	3.130,28	3.573,21	2.906,47	3.317,78	2.719,90	3.104,77	2.563,53	2.926,25	2.416,12	2.758,03	2.464,46	2.813,18

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 104,49 %

Validité : depuis le 01/05/2018

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.092,09	4.717,91	3.699,56	4.265,32	3.387,26	3.905,25	3.130,28	3.608,94	2.906,47	3.350,96	2.719,90	3.135,82	2.563,53	2.955,52	2.416,12	2.785,62	2.464,46	2.841,33
27 ans	4.092,09	4.717,91	3.699,56	4.265,32	3.387,26	3.905,25	3.130,28	3.608,94	2.906,47	3.350,96	2.719,90	3.135,82	2.563,53	2.955,52	2.416,12	2.785,62	2.464,46	2.841,33
28 ans	4.092,09	4.765,07	3.699,56	4.307,99	3.387,26	3.944,31	3.130,28	3.645,02	2.906,47	3.384,46	2.719,90	3.167,18	2.563,53	2.985,07	2.416,12	2.813,47	2.464,46	2.869,72
29 ans	4.092,09	4.765,07	3.699,56	4.307,99	3.387,26	3.944,31	3.130,28	3.645,02	2.906,47	3.384,46	2.719,90	3.167,18	2.563,53	2.985,07	2.416,12	2.813,47	2.464,46	2.869,72
30 ans	4.092,09	4.812,73	3.699,56	4.351,07	3.387,26	3.983,75	3.130,28	3.681,48	2.906,47	3.418,30	2.719,90	3.198,85	2.563,53	3.014,91	2.416,12	2.841,60	2.464,46	2.898,43
31 ans	4.092,09	4.812,73	3.699,56	4.351,07	3.387,26	3.983,75	3.130,28	3.681,48	2.906,47	3.418,30	2.719,90	3.198,85	2.563,53	3.014,91	2.416,12	2.841,60	2.464,46	2.898,43
32 ans	4.092,09	4.860,86	3.699,56	4.394,57	3.387,26	4.023,60	3.130,28	3.718,30	2.906,47	3.452,49	2.719,90	3.230,84	2.563,53	3.045,07	2.416,12	2.870,01	2.464,46	2.927,41
33 ans	4.092,09	4.860,86	3.699,56	4.394,57	3.387,26	4.023,60	3.130,28	3.718,30	2.906,47	3.452,49	2.719,90	3.230,84	2.563,53	3.045,07	2.416,12	2.870,01	2.464,46	2.927,41
34 ans	4.092,09	4.909,46	3.699,56	4.438,52	3.387,26	4.063,84	3.130,28	3.755,49	2.906,47	3.487,01	2.719,90	3.263,13	2.563,53	3.075,53	2.416,12	2.898,71	2.464,46	2.956,70
35 ans	4.092,09	4.909,46	3.699,56	4.438,52	3.387,26	4.063,84	3.130,28	3.755,49	2.906,47	3.487,01	2.719,90	3.263,13	2.563,53	3.075,53	2.416,12	2.898,71	2.464,46	2.956,70
36 ans	4.092,09	4.910,51	3.699,56	4.439,50	3.387,26	4.064,72	3.130,28	3.756,32	2.906,47	3.487,78	2.719,90	3.263,86	2.563,53	3.076,23	2.416,12	2.899,36	2.464,46	2.957,36
37 ans	4.092,09	4.910,51	3.699,56	4.439,50	3.387,26	4.064,72	3.130,28	3.756,32	2.906,47	3.487,78	2.719,90	3.263,86	2.563,53	3.076,23	2.416,12	2.899,36	2.464,46	2.957,36
38 ans	4.092,09	4.910,51	3.699,56	4.439,50	3.387,26	4.064,72	3.130,28	3.756,32	2.906,47	3.487,78	2.719,90	3.263,86	2.563,53	3.076,23	2.416,12	2.899,36	2.464,46	2.957,36
39 ans	4.092,09	4.910,51	3.699,56	4.439,50	3.387,26	4.064,72	3.130,28	3.756,32	2.906,47	3.487,78	2.719,90	3.263,86	2.563,53	3.076,23	2.416,12	2.899,36	2.464,46	2.957,36
40 ans	4.092,09	4.910,51	3.699,56	4.439,50	3.387,26	4.064,72	3.130,28	3.756,32	2.906,47	3.487,78	2.719,90	3.263,86	2.563,53	3.076,23	2.416,12	2.899,36	2.464,46	2.957,36

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.319,70	4.809,44	4.403,43	4.069,34	3.778,40	3.535,85	3.332,57	3.140,98	3.203,79
PT 120	4.910,51	4.439,50	4.064,72	3.756,32	3.487,78	3.263,86	3.076,23	2.899,36	2.957,36
PT 110	4.501,29	4.069,51	3.726,00	3.443,30	3.197,13	2.991,88	2.819,88	2.657,74	2.710,91
PT 100	4.092,09	3.699,56	3.387,26	3.130,28	2.906,47	2.719,90	2.563,53	2.416,12	2.464,46
PT 90	3.682,86	3.329,62	3.048,53	2.817,25	2.615,82	2.447,91	2.307,17	2.174,51	2.218,02
PT 80	3.273,68	2.959,66	2.709,81	2.504,23	2.325,17	2.175,92	2.050,80	1.932,91	1.971,56

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 104,49 %

Validité : depuis le 01/05/2018

## CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
<b>0 mois</b>	3.668,93	3.441,81	3.232,15	3.039,97	2.865,26	2.725,49	2.620,67	2.533,31	2.445,95	2.358,60	2.271,24	2.183,89	2.096,53	2.009,18	1.747,11
<b>1 an</b>	3.815,72	3.579,51	3.361,47	3.161,60	2.979,90	2.834,54	2.725,52	2.634,66	2.543,81	2.452,96	2.362,11	2.271,26	2.180,41	2.089,56	1.817,01
<b>2 ans</b>	3.962,49	3.717,19	3.490,77	3.283,21	3.094,52	2.943,56	2.830,35	2.736,01	2.641,66	2.547,32	2.452,97	2.358,63	2.264,28	2.169,94	1.886,90
<b>3 ans</b>	4.109,22	3.854,84	3.620,02	3.404,78	3.209,10	3.052,56	2.935,16	2.837,32	2.739,48	2.641,64	2.543,80	2.445,96	2.348,12	2.250,29	1.956,77
<b>4 ans</b>	4.255,99	3.992,52	3.749,32	3.526,39	3.323,72	3.161,59	3.039,99	2.938,66	2.837,32	2.735,99	2.634,66	2.533,33	2.431,99	2.330,66	2.026,66
<b>5 ans</b>	4.402,73	4.130,18	3.878,60	3.647,98	3.438,33	3.270,60	3.144,81	3.039,98	2.935,16	2.830,33	2.725,50	2.620,68	2.515,85	2.411,02	2.096,54
<b>6 ans</b>	4.512,80	4.233,43	3.975,56	3.739,17	3.524,28	3.352,36	3.223,43	3.115,98	3.008,53	2.901,08	2.793,64	2.686,19	2.578,74	2.471,29	2.148,95
<b>7 ans</b>	4.622,88	4.336,70	4.072,53	3.830,38	3.610,25	3.434,14	3.302,06	3.191,99	3.081,92	2.971,85	2.861,78	2.751,71	2.641,64	2.531,58	2.201,37
<b>8 ans</b>	4.732,96	4.439,97	4.169,51	3.921,59	3.696,22	3.515,91	3.380,69	3.268,00	3.155,31	3.042,62	2.929,93	2.817,24	2.704,55	2.591,86	2.253,79
<b>9 ans</b>	4.843,02	4.543,21	4.266,47	4.012,79	3.782,17	3.597,67	3.459,30	3.343,99	3.228,68	3.113,37	2.998,06	2.882,75	2.767,44	2.652,13	2.306,20
<b>10 ans</b>	4.953,08	4.646,46	4.363,43	4.103,98	3.868,12	3.679,43	3.537,92	3.419,98	3.302,05	3.184,12	3.066,19	2.948,26	2.830,33	2.712,40	2.358,61
<b>12 ans</b>	5.063,16	4.749,73	4.460,41	4.195,19	3.954,09	3.761,21	3.616,55	3.495,99	3.375,44	3.254,89	3.134,34	3.013,79	2.893,24	2.772,68	2.411,03
<b>14 ans</b>	5.173,18	4.852,94	4.557,33	4.286,35	4.040,01	3.842,94	3.695,13	3.571,96	3.448,79	3.325,62	3.202,45	3.079,28	2.956,10	2.832,93	2.463,42
<b>16 ans</b>	5.283,31	4.956,24	4.654,34	4.377,60	4.126,01	3.924,74	3.773,79	3.648,00	3.522,20	3.396,41	3.270,62	3.144,83	3.019,03	2.893,24	2.515,86
<b>18 ans</b>	5.393,35	5.059,47	4.751,28	4.468,77	4.211,95	4.006,49	3.852,39	3.723,98	3.595,56	3.467,15	3.338,74	3.210,33	3.081,91	2.953,50	2.568,26
<b>20 ans</b>	5.503,45	5.162,76	4.848,28	4.560,00	4.297,93	4.088,28	3.931,04	3.800,00	3.668,97	3.537,93	3.406,90	3.275,86	3.144,83	3.013,79	2.620,69
<b>22 ans</b>	5.576,78	5.231,55	4.912,88	4.620,76	4.355,20	4.142,75	3.983,42	3.850,63	3.717,85	3.585,07	3.452,29	3.319,51	3.186,73	3.053,95	2.655,61
<b>24 ans</b>	5.650,20	5.300,42	4.977,55	4.681,59	4.412,53	4.197,29	4.035,86	3.901,33	3.766,80	3.632,27	3.497,74	3.363,21	3.228,68	3.094,16	2.690,57
<b>26 ans</b>	5.723,59	5.369,27	5.042,21	4.742,40	4.469,85	4.251,81	4.088,28	3.952,00	3.815,73	3.679,45	3.543,18	3.406,90	3.270,62	3.134,35	2.725,52
<b>28 ans</b>	5.796,95	5.438,09	5.106,83	4.803,18	4.527,14	4.306,30	4.140,68	4.002,65	3.864,63	3.726,61	3.588,59	3.450,56	3.312,54	3.174,52	2.760,45
<b>30 ans</b>	5.870,34	5.506,94	5.171,49	4.864,00	4.584,46	4.360,82	4.193,10	4.053,33	3.913,56	3.773,79	3.634,02	3.494,25	3.354,48	3.214,71	2.795,40
<b>32 ans</b>	5.943,69	5.575,75	5.236,11	4.924,77	4.641,74	4.415,31	4.245,50	4.103,98	3.962,46	3.820,95	3.679,43	3.537,91	3.396,40	3.254,88	2.830,33