

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 103,27 %

Validité : depuis le 01/07/2017

### Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.200,25	3.200,25	2.893,27	2.893,27	2.649,03	2.649,03	2.448,06	2.448,06	2.273,02	2.273,02	2.127,11	2.127,11	2.004,81	2.004,81	1.889,55	1.889,55	1.927,34	1.927,34
1 an	3.264,28	3.264,28	2.951,17	2.951,17	2.702,05	2.702,05	2.497,03	2.497,03	2.318,49	2.318,49	2.169,66	2.169,66	2.044,93	2.044,93	1.927,34	1.927,34	1.965,89	1.965,89
2 ans	3.329,57	3.394,86	3.010,19	3.069,19	2.756,07	2.810,12	2.546,98	2.596,89	2.364,88	2.411,23	2.213,07	2.256,45	2.085,82	2.126,71	1.965,89	2.004,45	2.005,20	2.044,53
3 ans	3.396,15	3.462,75	3.070,39	3.130,60	2.811,20	2.866,33	2.597,91	2.648,83	2.412,17	2.459,48	2.257,32	2.301,58	2.127,54	2.169,25	2.005,20	2.044,53	2.045,32	2.085,42
4 ans	3.464,09	3.601,26	3.131,80	3.255,82	2.867,41	2.980,97	2.649,87	2.754,79	2.460,42	2.557,84	2.302,46	2.393,65	2.170,07	2.256,02	2.045,32	2.126,32	2.086,22	2.168,85
5 ans	3.533,38	3.637,28	3.194,46	3.288,39	2.924,79	3.010,77	2.702,88	2.782,34	2.509,64	2.583,43	2.348,53	2.417,59	2.213,50	2.278,57	2.086,22	2.147,57	2.127,94	2.190,52
6 ans	3.604,02	3.746,39	3.258,30	3.387,03	2.983,25	3.101,11	2.756,91	2.865,81	2.559,81	2.660,93	2.395,48	2.490,11	2.257,75	2.346,93	2.127,94	2.211,99	2.170,51	2.256,25
7 ans	3.640,06	3.783,85	3.290,88	3.420,90	3.013,09	3.132,12	2.784,48	2.894,47	2.585,41	2.687,53	2.419,43	2.515,01	2.280,34	2.370,41	2.149,23	2.234,13	2.192,22	2.278,81
8 ans	3.676,49	3.897,37	3.323,84	3.523,53	3.043,25	3.226,08	2.812,35	2.981,30	2.611,30	2.768,15	2.443,67	2.590,46	2.303,16	2.441,51	2.170,73	2.301,16	2.214,15	2.347,18
9 ans	3.713,24	3.936,34	3.357,06	3.558,76	3.073,67	3.258,34	2.840,48	3.011,10	2.637,39	2.795,84	2.468,09	2.616,37	2.326,19	2.465,92	2.192,43	2.324,16	2.236,28	2.370,66
10 ans	3.750,39	4.054,45	3.390,65	3.665,54	3.104,43	3.356,10	2.868,88	3.101,44	2.663,77	2.879,73	2.492,77	2.694,85	2.349,44	2.539,90	2.214,37	2.393,90	2.258,66	2.441,77
11 ans	3.787,89	4.054,45	3.424,55	3.665,54	3.135,45	3.356,10	2.897,56	3.101,44	2.690,41	2.879,73	2.517,70	2.694,85	2.372,94	2.539,90	2.236,51	2.393,90	2.281,24	2.441,77
12 ans	3.825,75	4.135,53	3.458,77	3.738,83	3.166,82	3.423,21	2.926,53	3.163,46	2.717,30	2.937,33	2.542,87	2.748,75	2.396,68	2.590,70	2.258,89	2.441,77	2.304,06	2.490,60
13 ans	3.864,03	4.135,53	3.493,40	3.738,83	3.198,48	3.423,21	2.955,81	3.163,46	2.744,49	2.937,33	2.568,30	2.748,75	2.420,64	2.590,70	2.281,46	2.441,77	2.327,10	2.490,60
14 ans	3.902,69	4.218,24	3.528,33	3.813,61	3.230,48	3.491,68	2.985,37	3.226,73	2.771,94	2.996,08	2.593,99	2.803,72	2.444,84	2.642,51	2.304,28	2.490,60	2.350,36	2.540,42
15 ans	3.941,71	4.218,24	3.563,60	3.813,61	3.262,77	3.491,68	3.015,23	3.226,73	2.799,66	2.996,08	2.619,93	2.803,72	2.469,30	2.642,51	2.327,32	2.490,60	2.373,88	2.540,42
16 ans	3.981,11	4.302,61	3.599,23	3.889,87	3.295,40	3.561,52	3.045,38	3.291,28	2.827,65	3.056,00	2.646,11	2.859,79	2.493,99	2.695,37	2.350,59	2.540,42	2.397,60	2.591,22
17 ans	4.000,31	4.302,61	3.616,59	3.889,87	3.311,29	3.561,52	3.060,08	3.291,28	2.841,29	3.056,00	2.658,89	2.859,79	2.506,03	2.695,37	2.361,93	2.540,42	2.409,19	2.591,22
18 ans	4.000,31	4.388,67	3.616,59	3.967,67	3.311,29	3.632,75	3.060,08	3.357,10	2.841,29	3.117,12	2.658,89	2.917,00	2.506,03	2.749,28	2.361,93	2.591,22	2.409,19	2.643,04
19 ans	4.000,31	4.388,67	3.616,59	3.967,67	3.311,29	3.632,75	3.060,08	3.357,10	2.841,29	3.117,12	2.658,89	2.917,00	2.506,03	2.749,28	2.361,93	2.591,22	2.409,19	2.643,04
20 ans	4.000,31	4.476,43	3.616,59	4.047,03	3.311,29	3.705,39	3.060,08	3.424,25	2.841,29	3.179,47	2.658,89	2.975,33	2.506,03	2.804,26	2.361,93	2.643,04	2.409,19	2.695,90
21 ans	4.000,31	4.476,43	3.616,59	4.047,03	3.311,29	3.705,39	3.060,08	3.424,25	2.841,29	3.179,47	2.658,89	2.975,33	2.506,03	2.804,26	2.361,93	2.643,04	2.409,19	2.695,90
22 ans	4.000,31	4.521,19	3.616,59	4.087,51	3.311,29	3.742,45	3.060,08	3.458,48	2.841,29	3.211,25	2.658,89	3.005,08	2.506,03	2.832,30	2.361,93	2.669,48	2.409,19	2.722,87
23 ans	4.000,31	4.521,19	3.616,59	4.087,51	3.311,29	3.742,45	3.060,08	3.458,48	2.841,29	3.211,25	2.658,89	3.005,08	2.506,03	2.832,30	2.361,93	2.669,48	2.409,19	2.722,87
24 ans	4.000,31	4.566,41	3.616,59	4.128,37	3.311,29	3.779,88	3.060,08	3.493,07	2.841,29	3.243,36	2.658,89	3.035,14	2.506,03	2.860,62	2.361,93	2.696,17	2.409,19	2.750,09
25 ans	4.000,31	4.566,41	3.616,59	4.128,37	3.311,29	3.779,88	3.060,08	3.493,07	2.841,29	3.243,36	2.658,89	3.035,14	2.506,03	2.860,62	2.361,93	2.696,17	2.409,19	2.750,09
26 ans	4.000,31	4.612,09	3.616,59	4.169,66	3.311,29	3.817,66	3.060,08	3.527,99	2.841,29	3.275,81	2.658,89	3.065,49	2.506,03	2.889,23	2.361,93	2.723,14	2.409,19	2.777,60
27 ans	4.000,31	4.612,09	3.616,59	4.169,66	3.311,29	3.817,66	3.060,08	3.527,99	2.841,29	3.275,81	2.658,89	3.065,49	2.506,03	2.889,23	2.361,93	2.723,14	2.409,19	2.777,60

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.000,31	4.658,19	3.616,59	4.211,36	3.311,29	3.855,84	3.060,08	3.563,27	2.841,29	3.308,55	2.658,89	3.096,14	2.506,03	2.918,12	2.361,93	2.750,36	2.409,19	2.805,36
29 ans	4.000,31	4.658,19	3.616,59	4.211,36	3.311,29	3.855,84	3.060,08	3.563,27	2.841,29	3.308,55	2.658,89	3.096,14	2.506,03	2.918,12	2.361,93	2.750,36	2.409,19	2.805,36
30 ans	4.000,31	4.704,78	3.616,59	4.253,47	3.311,29	3.894,40	3.060,08	3.598,91	2.841,29	3.341,63	2.658,89	3.127,10	2.506,03	2.947,29	2.361,93	2.777,86	2.409,19	2.833,42
31 ans	4.000,31	4.704,78	3.616,59	4.253,47	3.311,29	3.894,40	3.060,08	3.598,91	2.841,29	3.341,63	2.658,89	3.127,10	2.506,03	2.947,29	2.361,93	2.777,86	2.409,19	2.833,42
32 ans	4.000,31	4.751,83	3.616,59	4.296,00	3.311,29	3.933,35	3.060,08	3.634,90	2.841,29	3.375,05	2.658,89	3.158,38	2.506,03	2.976,77	2.361,93	2.805,64	2.409,19	2.861,76
33 ans	4.000,31	4.751,83	3.616,59	4.296,00	3.311,29	3.933,35	3.060,08	3.634,90	2.841,29	3.375,05	2.658,89	3.158,38	2.506,03	2.976,77	2.361,93	2.805,64	2.409,19	2.861,76
34 ans	4.000,31	4.799,35	3.616,59	4.338,96	3.311,29	3.972,68	3.060,08	3.671,25	2.841,29	3.408,80	2.658,89	3.189,94	2.506,03	3.006,55	2.361,93	2.833,70	2.409,19	2.890,38
35 ans	4.000,31	4.799,35	3.616,59	4.338,96	3.311,29	3.972,68	3.060,08	3.671,25	2.841,29	3.408,80	2.658,89	3.189,94	2.506,03	3.006,55	2.361,93	2.833,70	2.409,19	2.890,38
36 ans	4.000,31	4.800,37	3.616,59	4.339,92	3.311,29	3.973,55	3.060,08	3.672,07	2.841,29	3.409,55	2.658,89	3.190,65	2.506,03	3.007,23	2.361,93	2.834,33	2.409,19	2.891,03
37 ans	4.000,31	4.800,37	3.616,59	4.339,92	3.311,29	3.973,55	3.060,08	3.672,07	2.841,29	3.409,55	2.658,89	3.190,65	2.506,03	3.007,23	2.361,93	2.834,33	2.409,19	2.891,03
38 ans	4.000,31	4.800,37	3.616,59	4.339,92	3.311,29	3.973,55	3.060,08	3.672,07	2.841,29	3.409,55	2.658,89	3.190,65	2.506,03	3.007,23	2.361,93	2.834,33	2.409,19	2.891,03
39 ans	4.000,31	4.800,37	3.616,59	4.339,92	3.311,29	3.973,55	3.060,08	3.672,07	2.841,29	3.409,55	2.658,89	3.190,65	2.506,03	3.007,23	2.361,93	2.834,33	2.409,19	2.891,03
40 ans	4.000,31	4.800,37	3.616,59	4.339,92	3.311,29	3.973,55	3.060,08	3.672,07	2.841,29	3.409,55	2.658,89	3.190,65	2.506,03	3.007,23	2.361,93	2.834,33	2.409,19	2.891,03

### Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.200,39	4.701,57	4.304,67	3.978,07	3.693,66	3.456,54	3.257,83	3.070,53	3.131,93	
PT 120	4.800,37	4.339,92	3.973,55	3.672,07	3.409,55	3.190,65	3.007,23	2.834,33	2.891,03	
PT 110	4.400,33	3.978,24	3.642,43	3.366,08	3.125,43	2.924,78	2.756,64	2.598,14	2.650,10	
PT 100	4.000,31	3.616,59	3.311,29	3.060,08	2.841,29	2.658,89	2.506,03	2.361,93	2.409,19	
PT 90	3.600,26	3.254,94	2.980,16	2.754,06	2.557,15	2.393,00	2.255,43	2.125,74	2.168,27	
PT 80	3.200,25	2.893,27	2.649,03	2.448,06	2.273,02	2.127,11	2.004,81	1.889,55	1.927,34	

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### CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.586,65	3.364,62	3.159,67	2.971,80	2.801,01	2.664,37	2.561,90	2.476,50	2.391,10	2.305,71	2.220,31	2.134,91	2.049,52	1.964,12	1.707,93
1 an	3.730,13	3.499,21	3.286,06	3.090,68	2.913,05	2.770,95	2.664,38	2.575,56	2.486,75	2.397,94	2.309,13	2.220,31	2.131,50	2.042,69	1.776,25
2 ans	3.873,62	3.633,82	3.412,47	3.209,57	3.025,11	2.877,54	2.766,87	2.674,64	2.582,41	2.490,18	2.397,95	2.305,73	2.213,50	2.121,27	1.844,58
3 ans	4.017,05	3.768,37	3.538,83	3.328,41	3.137,12	2.984,09	2.869,32	2.773,68	2.678,03	2.582,39	2.486,74	2.391,10	2.295,46	2.199,81	1.912,88
4 ans	4.160,52	3.902,96	3.665,22	3.447,29	3.249,17	3.090,67	2.971,80	2.872,74	2.773,68	2.674,62	2.575,56	2.476,50	2.377,44	2.278,38	1.981,20
5 ans	4.303,99	4.037,55	3.791,61	3.566,16	3.361,21	3.197,25	3.074,28	2.971,80	2.869,33	2.766,85	2.664,38	2.561,90	2.459,42	2.356,95	2.049,52
6 ans	4.411,58	4.138,48	3.886,39	3.655,31	3.445,23	3.277,17	3.151,13	3.046,09	2.941,05	2.836,01	2.730,98	2.625,94	2.520,90	2.415,86	2.100,75
7 ans	4.519,20	4.239,44	3.981,20	3.744,48	3.529,28	3.357,12	3.228,00	3.120,40	3.012,80	2.905,20	2.797,60	2.690,00	2.582,40	2.474,80	2.152,00
8 ans	4.626,78	4.340,36	4.075,98	3.833,62	3.613,30	3.437,04	3.304,85	3.194,68	3.084,52	2.974,36	2.864,20	2.754,04	2.643,88	2.533,71	2.203,23
9 ans	4.734,41	4.441,33	4.170,79	3.922,80	3.697,35	3.516,99	3.381,72	3.269,00	3.156,27	3.043,55	2.930,82	2.818,10	2.705,38	2.592,65	2.254,48
10 ans	4.841,99	4.542,25	4.265,56	4.011,94	3.781,36	3.596,91	3.458,57	3.343,28	3.227,99	3.112,71	2.997,42	2.882,14	2.766,85	2.651,57	2.305,71
12 ans	4.949,60	4.643,19	4.360,36	4.101,09	3.865,40	3.676,84	3.535,43	3.417,58	3.299,73	3.181,88	3.064,04	2.946,19	2.828,34	2.710,49	2.356,95
14 ans	5.057,16	4.744,09	4.455,11	4.190,22	3.949,40	3.756,75	3.612,26	3.491,85	3.371,44	3.251,03	3.130,62	3.010,21	2.889,80	2.769,40	2.408,17
16 ans	5.164,80	4.845,08	4.549,95	4.279,41	4.033,47	3.836,71	3.689,15	3.566,17	3.443,20	3.320,23	3.197,26	3.074,29	2.951,32	2.828,34	2.459,43
18 ans	5.272,39	4.946,00	4.644,72	4.368,55	4.117,48	3.916,63	3.765,99	3.640,46	3.514,92	3.389,39	3.263,86	3.138,33	3.012,79	2.887,26	2.510,66
20 ans	5.380,01	5.046,96	4.739,53	4.457,72	4.201,53	3.996,58	3.842,87	3.714,77	3.586,67	3.458,58	3.330,48	3.202,39	3.074,29	2.946,20	2.561,91
22 ans	5.451,71	5.114,22	4.802,69	4.517,13	4.257,52	4.049,84	3.894,08	3.764,27	3.634,47	3.504,67	3.374,87	3.245,06	3.115,26	2.985,46	2.596,05
24 ans	5.523,44	5.181,51	4.865,89	4.576,57	4.313,54	4.103,13	3.945,32	3.813,80	3.682,29	3.550,78	3.419,27	3.287,76	3.156,25	3.024,74	2.630,21
26 ans	5.595,22	5.248,85	4.929,12	4.636,04	4.369,60	4.156,45	3.996,59	3.863,37	3.730,15	3.596,93	3.463,71	3.330,49	3.197,27	3.064,05	2.664,39
28 ans	5.666,93	5.316,12	4.992,30	4.695,46	4.425,61	4.209,72	4.047,81	3.912,88	3.777,96	3.643,03	3.508,10	3.373,18	3.238,25	3.103,32	2.698,54
30 ans	5.738,67	5.383,42	5.055,50	4.754,90	4.481,63	4.263,01	4.099,05	3.962,42	3.825,78	3.689,15	3.552,51	3.415,88	3.279,24	3.142,61	2.732,70
32 ans	5.810,39	5.450,69	5.118,67	4.814,32	4.537,63	4.316,29	4.150,28	4.011,93	3.873,59	3.735,25	3.596,91	3.458,56	3.320,22	3.181,88	2.766,85