

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 113,31 %

Validité : depuis le 01/12/2010

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.887,89	2.887,89	2.610,88	2.610,88	2.390,48	2.390,48	2.209,11	2.209,11	2.051,17	2.051,17	1.919,49	1.919,49	1.809,14	1.809,14	1.705,12	1.705,12	1.739,23	1.739,23
1 an	2.945,67	2.945,67	2.663,11	2.663,11	2.438,31	2.438,31	2.253,31	2.253,31	2.092,20	2.092,20	1.957,89	1.957,89	1.845,33	1.845,33	1.739,23	1.739,23	1.774,02	1.774,02
2 ans	3.004,58	3.063,51	2.716,38	2.769,64	2.487,08	2.535,84	2.298,38	2.343,43	2.134,06	2.175,89	1.997,05	2.036,21	1.882,24	1.919,14	1.774,02	1.808,80	1.809,49	1.844,98
3 ans	3.064,67	3.124,77	2.770,70	2.825,03	2.536,81	2.586,56	2.344,34	2.390,30	2.176,73	2.219,41	2.037,00	2.076,94	1.919,88	1.957,52	1.809,49	1.844,98	1.845,68	1.881,89
4 ans	3.125,97	3.249,76	2.826,12	2.938,04	2.587,55	2.690,02	2.391,23	2.485,91	2.220,26	2.308,19	2.077,73	2.160,02	1.958,28	2.035,82	1.845,68	1.918,78	1.882,60	1.957,16
5 ans	3.188,51	3.282,26	2.882,66	2.967,42	2.639,32	2.716,92	2.439,07	2.510,77	2.264,68	2.331,27	2.119,29	2.181,61	1.997,45	2.056,18	1.882,60	1.937,96	1.920,25	1.976,73
6 ans	3.252,25	3.380,73	2.940,28	3.056,45	2.692,08	2.798,43	2.487,82	2.586,10	2.309,96	2.401,21	2.161,67	2.247,06	2.037,39	2.117,87	1.920,25	1.996,10	1.958,65	2.036,03
7 ans	3.284,77	3.414,54	2.969,69	3.087,01	2.719,00	2.826,42	2.512,71	2.611,95	2.333,06	2.425,22	2.183,29	2.269,53	2.057,77	2.139,04	1.939,46	2.016,07	1.978,25	2.056,40
8 ans	3.317,66	3.516,97	2.999,42	3.179,61	2.746,22	2.911,21	2.537,86	2.690,31	2.356,42	2.497,98	2.205,15	2.337,62	2.078,37	2.203,21	1.958,86	2.076,55	1.998,04	2.118,09
9 ans	3.350,81	3.552,14	3.029,40	3.211,41	2.773,67	2.940,32	2.563,23	2.717,21	2.379,97	2.522,96	2.227,19	2.361,00	2.099,14	2.225,24	1.978,45	2.097,32	2.018,02	2.139,27
10 ans	3.384,34	3.658,71	3.059,71	3.307,76	2.801,42	3.028,53	2.588,87	2.798,72	2.403,78	2.598,65	2.249,46	2.431,83	2.120,13	2.292,00	1.998,23	2.160,24	2.038,20	2.203,45
11 ans	3.418,18	3.658,71	3.090,29	3.307,76	2.829,42	3.028,53	2.614,75	2.798,72	2.427,81	2.598,65	2.271,96	2.431,83	2.141,33	2.292,00	2.018,22	2.160,24	2.058,58	2.203,45
12 ans	3.452,35	3.731,89	3.121,19	3.373,91	2.857,71	3.089,10	2.640,89	2.854,70	2.452,09	2.650,63	2.294,67	2.480,46	2.162,75	2.337,85	2.038,40	2.203,45	2.079,17	2.247,52
13 ans	3.486,89	3.731,89	3.152,42	3.373,91	2.886,30	3.089,10	2.667,32	2.854,70	2.476,62	2.650,63	2.317,63	2.480,46	2.184,38	2.337,85	2.058,79	2.203,45	2.099,96	2.247,52
14 ans	3.521,78	3.806,52	3.183,95	3.441,38	2.915,17	3.150,88	2.693,99	2.911,80	2.501,39	2.703,64	2.340,80	2.530,06	2.206,23	2.384,60	2.079,37	2.247,52	2.120,96	2.292,47
15 ans	3.556,98	3.806,52	3.215,78	3.441,38	2.944,32	3.150,88	2.720,92	2.911,80	2.526,39	2.703,64	2.364,21	2.530,06	2.228,29	2.384,60	2.100,17	2.247,52	2.142,17	2.292,47
16 ans	3.592,54	3.882,66	3.247,93	3.510,21	2.973,75	3.213,90	2.748,13	2.970,04	2.551,65	2.757,72	2.387,85	2.580,67	2.250,56	2.432,29	2.121,16	2.292,47	2.163,59	2.338,31
17 ans	3.609,86	3.882,66	3.263,60	3.510,21	2.988,10	3.213,90	2.761,40	2.970,04	2.563,97	2.757,72	2.399,37	2.580,67	2.261,43	2.432,29	2.131,41	2.292,47	2.174,03	2.338,31
18 ans	3.609,86	3.960,31	3.263,60	3.580,41	2.988,10	3.278,18	2.761,40	3.029,43	2.563,97	2.812,88	2.399,37	2.632,28	2.261,43	2.480,93	2.131,41	2.338,31	2.174,03	2.385,07
19 ans	3.609,86	3.960,31	3.263,60	3.580,41	2.988,10	3.278,18	2.761,40	3.029,43	2.563,97	2.812,88	2.399,37	2.632,28	2.261,43	2.480,93	2.131,41	2.338,31	2.174,03	2.385,07
20 ans	3.609,86	4.039,51	3.263,60	3.652,03	2.988,10	3.343,74	2.761,40	3.090,02	2.563,97	2.869,13	2.399,37	2.684,93	2.261,43	2.530,55	2.131,41	2.385,07	2.174,03	2.432,78
21 ans	3.609,86	4.039,51	3.263,60	3.652,03	2.988,10	3.343,74	2.761,40	3.090,02	2.563,97	2.869,13	2.399,37	2.684,93	2.261,43	2.530,55	2.131,41	2.385,07	2.174,03	2.432,78
22 ans	3.609,86	4.079,91	3.263,60	3.688,55	2.988,10	3.377,18	2.761,40	3.120,92	2.563,97	2.897,82	2.399,37	2.711,78	2.261,43	2.555,85	2.131,41	2.408,93	2.174,03	2.457,10
23 ans	3.609,86	4.079,91	3.263,60	3.688,55	2.988,10	3.377,18	2.761,40	3.120,92	2.563,97	2.897,82	2.399,37	2.711,78	2.261,43	2.555,85	2.131,41	2.408,93	2.174,03	2.457,10
24 ans	3.609,86	4.120,71	3.263,60	3.725,43	2.988,10	3.410,95	2.761,40	3.152,13	2.563,97	2.926,80	2.399,37	2.738,90	2.261,43	2.581,42	2.131,41	2.433,01	2.174,03	2.481,67
25 ans	3.609,86	4.120,71	3.263,60	3.725,43	2.988,10	3.410,95	2.761,40	3.152,13	2.563,97	2.926,80	2.399,37	2.738,90	2.261,43	2.581,42	2.131,41	2.433,01	2.174,03	2.481,67
26 ans	3.609,86	4.161,92	3.263,60	3.762,69	2.988,10	3.445,05	2.761,40	3.183,65	2.563,97	2.956,07	2.399,37	2.766,28	2.261,43	2.607,23	2.131,41	2.457,34	2.174,03	2.506,49
27 ans	3.609,86	4.161,92	3.263,60	3.762,69	2.988,10	3.445,05	2.761,40	3.183,65	2.563,97	2.956,07	2.399,37	2.766,28	2.261,43	2.607,23	2.131,41	2.457,34	2.174,03	2.506,49
28 ans	3.609,86	4.203,54	3.263,60	3.800,32	2.988,10	3.479,50	2.761,40	3.215,49	2.563,97	2.985,63	2.399,37	2.793,94	2.261,43	2.633,30	2.131,41	2.481,92	2.174,03	2.531,55
29 ans	3.609,86	4.203,54	3.263,60	3.800,32	2.988,10	3.479,50	2.761,40	3.215,49	2.563,97	2.985,63	2.399,37	2.793,94	2.261,43	2.633,30	2.131,41	2.481,92	2.174,03	2.531,55
30 ans	3.609,86	4.245,58	3.263,60	3.838,32	2.988,10	3.514,30	2.761,40	3.247,65	2.563,97	3.015,49	2.399,37	2.821,88	2.261,43	2.659,63	2.131,41	2.506,73	2.174,03	2.556,86
31 ans	3.609,86	4.245,58	3.263,60	3.838,32	2.988,10	3.514,30	2.761,40	3.247,65	2.563,97	3.015,49	2.399,37	2.821,88	2.261,43	2.659,63	2.131,41	2.506,73	2.174,03	2.556,86

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
32 ans	3.609,86	4.288,04	3.263,60	3.876,70	2.988,10	3.549,44	2.761,40	3.280,12	2.563,97	3.045,64	2.399,37	2.850,10	2.261,43	2.686,23	2.131,41	2.531,80	2.174,03	2.582,44
33 ans	3.609,86	4.288,04	3.263,60	3.876,70	2.988,10	3.549,44	2.761,40	3.280,12	2.563,97	3.045,64	2.399,37	2.850,10	2.261,43	2.686,23	2.131,41	2.531,80	2.174,03	2.582,44
34 ans	3.609,86	4.330,91	3.263,60	3.915,46	2.988,10	3.584,94	2.761,40	3.312,92	2.563,97	3.076,09	2.399,37	2.878,60	2.261,43	2.713,09	2.131,41	2.557,11	2.174,03	2.608,26
35 ans	3.609,86	4.330,91	3.263,60	3.915,46	2.988,10	3.584,94	2.761,40	3.312,92	2.563,97	3.076,09	2.399,37	2.878,60	2.261,43	2.713,09	2.131,41	2.557,11	2.174,03	2.608,26
36 ans	3.609,86	4.331,83	3.263,60	3.916,32	2.988,10	3.585,72	2.761,40	3.313,67	2.563,97	3.076,76	2.399,37	2.879,24	2.261,43	2.713,72	2.131,41	2.557,69	2.174,03	2.608,85
37 ans	3.609,86	4.331,83	3.263,60	3.916,32	2.988,10	3.585,72	2.761,40	3.313,67	2.563,97	3.076,76	2.399,37	2.879,24	2.261,43	2.713,72	2.131,41	2.557,69	2.174,03	2.608,85
38 ans	3.609,86	4.331,83	3.263,60	3.916,32	2.988,10	3.585,72	2.761,40	3.313,67	2.563,97	3.076,76	2.399,37	2.879,24	2.261,43	2.713,72	2.131,41	2.557,69	2.174,03	2.608,85
39 ans	3.609,86	4.331,83	3.263,60	3.916,32	2.988,10	3.585,72	2.761,40	3.313,67	2.563,97	3.076,76	2.399,37	2.879,24	2.261,43	2.713,72	2.131,41	2.557,69	2.174,03	2.608,85
40 ans	3.609,86	4.331,83	3.263,60	3.916,32	2.988,10	3.585,72	2.761,40	3.313,67	2.563,97	3.076,76	2.399,37	2.879,24	2.261,43	2.713,72	2.131,41	2.557,69	2.174,03	2.608,85



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Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.692,81	4.242,68	3.884,53	3.589,81	3.333,15	3.119,18	2.939,85	2.770,83	2.826,25
PT 120	4.331,83	3.916,32	3.585,72	3.313,67	3.076,76	2.879,24	2.713,72	2.557,69	2.608,85
PT 110	3.970,85	3.589,96	3.286,91	3.037,54	2.820,37	2.639,31	2.487,57	2.344,54	2.391,44
PT 100	3.609,86	3.263,60	2.988,10	2.761,40	2.563,97	2.399,37	2.261,43	2.131,41	2.174,03
PT 90	3.248,87	2.937,23	2.689,29	2.485,25	2.307,57	2.159,43	2.035,29	1.918,26	1.956,64
PT 80	2.887,89	2.610,88	2.390,48	2.209,11	2.051,17	1.919,49	1.809,14	1.705,12	1.739,23



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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARACO
0 mois	3.236,58	3.036,22	2.851,28	2.681,74	2.527,62	2.404,32	2.311,85	2.234,78	2.157,72	2.080,66	2.003,60	1.926,54	1.849,48	1.772,41	1.541,23
1 an	3.366,05	3.157,67	2.965,33	2.789,01	2.628,72	2.500,49	2.404,32	2.324,18	2.244,03	2.163,89	2.083,74	2.003,60	1.923,46	1.843,31	1.602,88
2 ans	3.495,53	3.279,14	3.079,40	2.896,30	2.729,85	2.596,68	2.496,81	2.413,58	2.330,36	2.247,13	2.163,90	2.080,68	1.997,45	1.914,22	1.664,54
3 ans	3.624,98	3.400,57	3.193,43	3.003,55	2.830,94	2.692,84	2.589,27	2.502,96	2.416,65	2.330,34	2.244,03	2.157,73	2.071,42	1.985,11	1.726,18
4 ans	3.754,44	3.522,03	3.307,49	3.110,82	2.932,04	2.789,01	2.681,75	2.592,35	2.502,96	2.413,57	2.324,18	2.234,79	2.145,40	2.056,00	1.787,83
5 ans	3.883,91	3.643,48	3.421,54	3.218,10	3.033,15	2.885,19	2.774,22	2.681,75	2.589,27	2.496,80	2.404,32	2.311,85	2.219,38	2.126,90	1.849,48
6 ans	3.980,99	3.734,55	3.507,06	3.298,54	3.108,96	2.957,31	2.843,57	2.748,78	2.653,99	2.559,21	2.464,42	2.369,64	2.274,85	2.180,07	1.895,71
7 ans	4.078,10	3.825,64	3.592,61	3.378,99	3.184,80	3.029,44	2.912,93	2.815,83	2.718,73	2.621,63	2.524,54	2.427,44	2.330,34	2.233,24	1.941,95
8 ans	4.175,20	3.916,73	3.678,15	3.459,45	3.260,63	3.101,58	2.982,29	2.882,88	2.783,47	2.684,06	2.584,65	2.485,24	2.385,83	2.286,42	1.988,19
9 ans	4.272,28	4.007,81	3.763,68	3.539,89	3.336,45	3.173,70	3.051,63	2.949,91	2.848,19	2.746,47	2.644,75	2.543,03	2.441,30	2.339,58	2.034,42
10 ans	4.369,41	4.098,92	3.849,24	3.620,37	3.412,30	3.245,85	3.121,01	3.016,97	2.912,94	2.808,90	2.704,87	2.600,84	2.496,80	2.392,77	2.080,67
12 ans	4.466,49	4.189,99	3.934,77	3.700,81	3.488,12	3.317,96	3.190,35	3.084,01	2.977,66	2.871,32	2.764,97	2.658,63	2.552,28	2.445,94	2.126,90
14 ans	4.563,59	4.281,09	4.020,31	3.781,26	3.563,95	3.390,10	3.259,71	3.151,05	3.042,40	2.933,74	2.825,08	2.716,43	2.607,77	2.499,11	2.173,14
16 ans	4.660,68	4.372,16	4.105,83	3.861,70	3.639,77	3.462,22	3.329,06	3.218,09	3.107,12	2.996,15	2.885,18	2.774,21	2.663,24	2.552,28	2.219,37
18 ans	4.757,78	4.463,25	4.191,38	3.942,16	3.715,60	3.534,35	3.398,42	3.285,13	3.171,85	3.058,57	2.945,29	2.832,01	2.718,73	2.605,45	2.265,61
20 ans	4.854,89	4.554,34	4.276,92	4.022,62	3.791,43	3.606,49	3.467,78	3.352,18	3.236,59	3.121,00	3.005,41	2.889,81	2.774,22	2.658,63	2.311,85
22 ans	4.919,61	4.615,06	4.333,94	4.076,25	3.841,98	3.654,57	3.514,01	3.396,87	3.279,74	3.162,60	3.045,47	2.928,34	2.811,20	2.694,07	2.342,67
24 ans	4.984,33	4.675,78	4.390,96	4.129,87	3.892,52	3.702,64	3.560,24	3.441,56	3.322,89	3.204,21	3.085,54	2.966,86	2.848,19	2.729,51	2.373,49
26 ans	5.049,07	4.736,51	4.447,99	4.183,52	3.943,08	3.750,74	3.606,48	3.486,26	3.366,05	3.245,83	3.125,62	3.005,40	2.885,18	2.764,97	2.404,32
28 ans	5.113,82	4.797,25	4.505,03	4.237,16	3.993,65	3.798,83	3.652,73	3.530,97	3.409,21	3.287,45	3.165,70	3.043,94	2.922,18	2.800,42	2.435,15
30 ans	5.178,54	4.857,96	4.562,04	4.290,79	4.044,19	3.846,91	3.698,96	3.575,66	3.452,36	3.329,06	3.205,76	3.082,46	2.959,16	2.835,87	2.465,97
32 ans	5.243,28	4.918,70	4.619,08	4.344,43	4.094,75	3.895,01	3.745,20	3.620,36	3.495,52	3.370,68	3.245,84	3.121,00	2.996,16	2.871,32	2.496,80