

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.979,38	2.979,38	2.693,60	2.693,60	2.466,22	2.466,22	2.279,11	2.279,11	2.116,16	2.116,16	1.980,31	1.980,31	1.866,46	1.866,46	1.759,15	1.759,15	1.794,33	1.794,33
1 an	3.039,00	3.039,00	2.747,49	2.747,49	2.515,56	2.515,56	2.324,70	2.324,70	2.158,49	2.158,49	2.019,93	2.019,93	1.903,80	1.903,80	1.794,33	1.794,33	1.830,22	1.830,22
2 ans	3.099,78	3.160,57	2.802,44	2.857,39	2.565,87	2.616,19	2.371,20	2.417,68	2.201,67	2.244,83	2.060,33	2.100,73	1.941,87	1.979,95	1.830,22	1.866,11	1.866,82	1.903,44
3 ans	3.161,77	3.223,77	2.858,49	2.914,54	2.617,18	2.668,51	2.418,61	2.466,03	2.245,70	2.289,73	2.101,53	2.142,74	1.980,71	2.019,54	1.866,82	1.903,44	1.904,16	1.941,51
4 ans	3.225,01	3.352,73	2.915,66	3.031,12	2.669,53	2.775,25	2.466,99	2.564,67	2.290,61	2.381,32	2.143,56	2.228,45	2.020,32	2.100,32	1.904,16	1.979,57	1.942,25	2.019,17
5 ans	3.289,53	3.386,25	2.973,99	3.061,44	2.722,94	2.803,00	2.516,34	2.590,32	2.336,43	2.405,14	2.186,44	2.250,73	2.060,74	2.121,33	1.942,25	1.999,36	1.981,09	2.039,36
6 ans	3.355,29	3.487,84	3.033,44	3.153,28	2.777,37	2.887,09	2.566,64	2.668,03	2.383,15	2.477,29	2.230,16	2.318,26	2.101,94	2.184,97	1.981,09	2.059,35	2.020,71	2.100,54
7 ans	3.388,84	3.522,72	3.063,77	3.184,81	2.805,14	2.915,97	2.592,32	2.694,71	2.406,98	2.502,06	2.252,46	2.341,44	2.122,96	2.206,81	2.000,91	2.079,94	2.040,92	2.121,55
8 ans	3.422,77	3.628,40	3.094,45	3.280,35	2.833,22	3.003,44	2.618,27	2.775,55	2.431,08	2.577,12	2.275,01	2.411,68	2.144,21	2.273,02	2.020,92	2.142,34	2.061,34	2.185,20
9 ans	3.456,98	3.664,69	3.125,38	3.313,16	2.861,55	3.033,47	2.644,44	2.803,30	2.455,38	2.602,90	2.297,75	2.435,80	2.165,64	2.295,74	2.041,13	2.163,77	2.081,95	2.207,05
10 ans	3.491,57	3.774,63	3.156,65	3.412,56	2.890,18	3.124,48	2.670,90	2.887,39	2.479,94	2.680,98	2.320,73	2.508,87	2.187,30	2.364,62	2.061,54	2.228,69	2.102,77	2.273,26
11 ans	3.526,48	3.774,63	3.188,20	3.412,56	2.919,06	3.124,48	2.697,60	2.887,39	2.504,73	2.680,98	2.343,94	2.508,87	2.209,18	2.364,62	2.082,16	2.228,69	2.123,80	2.273,26
12 ans	3.561,73	3.850,12	3.220,08	3.480,80	2.948,25	3.186,97	2.724,56	2.945,14	2.529,77	2.734,61	2.367,38	2.559,05	2.231,27	2.411,92	2.102,98	2.273,26	2.145,04	2.318,72
13 ans	3.597,36	3.850,12	3.252,30	3.480,80	2.977,75	3.186,97	2.751,83	2.945,14	2.555,08	2.734,61	2.391,06	2.559,05	2.253,59	2.411,92	2.124,01	2.273,26	2.166,50	2.318,72
14 ans	3.633,36	3.927,13	3.284,83	3.550,42	3.007,53	3.250,71	2.779,34	3.004,05	2.580,64	2.789,30	2.414,97	2.610,23	2.276,12	2.460,15	2.145,26	2.318,72	2.188,16	2.365,10
15 ans	3.669,68	3.927,13	3.317,67	3.550,42	3.037,60	3.250,71	2.807,13	3.004,05	2.606,44	2.789,30	2.439,12	2.610,23	2.298,89	2.460,15	2.166,71	2.318,72	2.210,04	2.365,10
16 ans	3.706,36	4.005,67	3.350,83	3.621,42	3.067,97	3.315,73	2.835,20	3.064,14	2.632,49	2.845,09	2.463,50	2.662,43	2.321,87	2.509,35	2.188,37	2.365,10	2.232,14	2.412,40
17 ans	3.724,24	4.005,67	3.367,00	3.621,42	3.082,77	3.315,73	2.848,89	3.064,14	2.645,20	2.845,09	2.475,39	2.662,43	2.333,08	2.509,35	2.198,94	2.365,10	2.242,91	2.412,40
18 ans	3.724,24	4.085,78	3.367,00	3.693,85	3.082,77	3.382,05	2.848,89	3.125,42	2.645,20	2.902,00	2.475,39	2.715,68	2.333,08	2.559,54	2.198,94	2.412,40	2.242,91	2.460,64
19 ans	3.724,24	4.085,78	3.367,00	3.693,85	3.082,77	3.382,05	2.848,89	3.125,42	2.645,20	2.902,00	2.475,39	2.715,68	2.333,08	2.559,54	2.198,94	2.412,40	2.242,91	2.460,64
20 ans	3.724,24	4.167,50	3.367,00	3.767,73	3.082,77	3.449,68	2.848,89	3.187,92	2.645,20	2.960,04	2.475,39	2.769,99	2.333,08	2.610,73	2.198,94	2.460,64	2.242,91	2.509,85
21 ans	3.724,24	4.167,50	3.367,00	3.767,73	3.082,77	3.449,68	2.848,89	3.187,92	2.645,20	2.960,04	2.475,39	2.769,99	2.333,08	2.610,73	2.198,94	2.460,64	2.242,91	2.509,85
22 ans	3.724,24	4.209,17	3.367,00	3.805,41	3.082,77	3.484,18	2.848,89	3.219,80	2.645,20	2.989,64	2.475,39	2.797,70	2.333,08	2.636,83	2.198,94	2.485,25	2.242,91	2.534,95
23 ans	3.724,24	4.209,17	3.367,00	3.805,41	3.082,77	3.484,18	2.848,89	3.219,80	2.645,20	2.989,64	2.475,39	2.797,70	2.333,08	2.636,83	2.198,94	2.485,25	2.242,91	2.534,95
24 ans	3.724,24	4.251,27	3.367,00	3.843,46	3.082,77	3.519,02	2.848,89	3.251,99	2.645,20	3.019,53	2.475,39	2.825,67	2.333,08	2.663,20	2.198,94	2.510,10	2.242,91	2.560,30
25 ans	3.724,24	4.251,27	3.367,00	3.843,46	3.082,77	3.519,02	2.848,89	3.251,99	2.645,20	3.019,53	2.475,39	2.825,67	2.333,08	2.663,20	2.198,94	2.510,10	2.242,91	2.560,30
26 ans	3.724,24	4.293,78	3.367,00	3.881,90	3.082,77	3.554,20	2.848,89	3.284,52	2.645,20	3.049,72	2.475,39	2.853,93	2.333,08	2.689,83	2.198,94	2.535,20	2.242,91	2.585,90
27 ans	3.724,24	4.293,78	3.367,00	3.881,90	3.082,77	3.554,20	2.848,89	3.284,52	2.645,20	3.049,72	2.475,39	2.853,93	2.333,08	2.689,83	2.198,94	2.535,20	2.242,91	2.585,90

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.724,24	4.336,72	3.367,00	3.920,72	3.082,77	3.589,74	2.848,89	3.317,36	2.645,20	3.080,22	2.475,39	2.882,46	2.333,08	2.716,73	2.198,94	2.560,55	2.242,91	2.611,76
29 ans	3.724,24	4.336,72	3.367,00	3.920,72	3.082,77	3.589,74	2.848,89	3.317,36	2.645,20	3.080,22	2.475,39	2.882,46	2.333,08	2.716,73	2.198,94	2.560,55	2.242,91	2.611,76
30 ans	3.724,24	4.380,09	3.367,00	3.959,93	3.082,77	3.625,64	2.848,89	3.350,54	2.645,20	3.111,02	2.475,39	2.911,29	2.333,08	2.743,90	2.198,94	2.586,16	2.242,91	2.637,87
31 ans	3.724,24	4.380,09	3.367,00	3.959,93	3.082,77	3.625,64	2.848,89	3.350,54	2.645,20	3.111,02	2.475,39	2.911,29	2.333,08	2.743,90	2.198,94	2.586,16	2.242,91	2.637,87
32 ans	3.724,24	4.423,89	3.367,00	3.999,52	3.082,77	3.661,89	2.848,89	3.384,04	2.645,20	3.142,13	2.475,39	2.940,40	2.333,08	2.771,34	2.198,94	2.612,01	2.242,91	2.664,26
33 ans	3.724,24	4.423,89	3.367,00	3.999,52	3.082,77	3.661,89	2.848,89	3.384,04	2.645,20	3.142,13	2.475,39	2.940,40	2.333,08	2.771,34	2.198,94	2.612,01	2.242,91	2.664,26
34 ans	3.724,24	4.468,13	3.367,00	4.039,51	3.082,77	3.698,52	2.848,89	3.417,89	2.645,20	3.173,55	2.475,39	2.969,80	2.333,08	2.799,05	2.198,94	2.638,13	2.242,91	2.690,90
35 ans	3.724,24	4.468,13	3.367,00	4.039,51	3.082,77	3.698,52	2.848,89	3.417,89	2.645,20	3.173,55	2.475,39	2.969,80	2.333,08	2.799,05	2.198,94	2.638,13	2.242,91	2.690,90
36 ans	3.724,24	4.469,08	3.367,00	4.040,40	3.082,77	3.699,32	2.848,89	3.418,66	2.645,20	3.174,24	2.475,39	2.970,46	2.333,08	2.799,70	2.198,94	2.638,73	2.242,91	2.691,51
37 ans	3.724,24	4.469,08	3.367,00	4.040,40	3.082,77	3.699,32	2.848,89	3.418,66	2.645,20	3.174,24	2.475,39	2.970,46	2.333,08	2.799,70	2.198,94	2.638,73	2.242,91	2.691,51
38 ans	3.724,24	4.469,08	3.367,00	4.040,40	3.082,77	3.699,32	2.848,89	3.418,66	2.645,20	3.174,24	2.475,39	2.970,46	2.333,08	2.799,70	2.198,94	2.638,73	2.242,91	2.691,51
39 ans	3.724,24	4.469,08	3.367,00	4.040,40	3.082,77	3.699,32	2.848,89	3.418,66	2.645,20	3.174,24	2.475,39	2.970,46	2.333,08	2.799,70	2.198,94	2.638,73	2.242,91	2.691,51
40 ans	3.724,24	4.469,08	3.367,00	4.040,40	3.082,77	3.699,32	2.848,89	3.418,66	2.645,20	3.174,24	2.475,39	2.970,46	2.333,08	2.799,70	2.198,94	2.638,73	2.242,91	2.691,51

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.841,50	4.377,10	4.007,60	3.703,54	3.438,75	3.218,00	3.032,99	2.858,61	2.915,79
PT 120	4.469,08	4.040,40	3.699,32	3.418,66	3.174,24	2.970,46	2.799,70	2.638,73	2.691,51
PT 110	4.096,66	3.703,70	3.391,05	3.133,77	2.909,72	2.722,93	2.566,39	2.418,82	2.467,21
PT 100	3.724,24	3.367,00	3.082,77	2.848,89	2.645,20	2.475,39	2.333,08	2.198,94	2.242,91
PT 90	3.351,80	3.030,29	2.774,49	2.563,99	2.380,68	2.227,85	2.099,77	1.979,04	2.018,63
PT 80	2.979,38	2.693,60	2.466,22	2.279,11	2.116,16	1.980,31	1.866,46	1.759,15	1.794,33

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 116,9 %

Validité : depuis le 01/12/2011

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.339,13	3.132,42	2.941,61	2.766,70	2.607,70	2.480,49	2.385,09	2.305,59	2.226,08	2.146,58	2.067,08	1.987,58	1.908,07	1.828,57	1.590,06
1 an	3.472,71	3.257,73	3.059,29	2.877,39	2.712,02	2.579,73	2.480,51	2.397,82	2.315,14	2.232,45	2.149,77	2.067,09	1.984,40	1.901,72	1.653,67
2 ans	3.606,27	3.383,02	3.176,95	2.988,05	2.816,32	2.678,94	2.575,91	2.490,04	2.404,18	2.318,31	2.232,45	2.146,59	2.060,72	1.974,86	1.717,27
3 ans	3.739,83	3.508,31	3.294,61	3.098,71	2.920,63	2.778,16	2.671,31	2.582,26	2.493,22	2.404,17	2.315,13	2.226,09	2.137,04	2.048,00	1.780,87
4 ans	3.873,39	3.633,61	3.412,27	3.209,38	3.024,93	2.877,37	2.766,71	2.674,48	2.582,26	2.490,03	2.397,81	2.305,59	2.213,36	2.121,14	1.844,47
5 ans	4.006,97	3.758,92	3.529,95	3.320,06	3.129,25	2.976,60	2.862,12	2.766,72	2.671,31	2.575,91	2.480,50	2.385,10	2.289,70	2.194,29	1.908,08
6 ans	4.107,12	3.852,87	3.618,17	3.403,04	3.207,46	3.051,00	2.933,66	2.835,87	2.738,08	2.640,29	2.542,50	2.444,71	2.346,92	2.249,14	1.955,77
7 ans	4.207,31	3.946,86	3.706,44	3.486,06	3.285,71	3.125,43	3.005,22	2.905,05	2.804,87	2.704,70	2.604,52	2.504,35	2.404,18	2.304,00	2.003,48
8 ans	4.307,50	4.040,84	3.794,70	3.569,07	3.363,95	3.199,86	3.076,79	2.974,23	2.871,67	2.769,11	2.666,55	2.563,99	2.461,43	2.358,87	2.051,19
9 ans	4.407,65	4.134,79	3.882,93	3.652,05	3.442,16	3.274,25	3.148,32	3.043,38	2.938,43	2.833,49	2.728,54	2.623,60	2.518,66	2.413,71	2.098,88
10 ans	4.507,84	4.228,78	3.971,19	3.735,07	3.520,41	3.348,68	3.219,89	3.112,56	3.005,23	2.897,90	2.790,57	2.683,24	2.575,91	2.468,58	2.146,59
12 ans	4.607,99	4.322,73	4.059,42	3.818,05	3.598,62	3.423,08	3.291,42	3.181,71	3.071,99	2.962,28	2.852,56	2.742,85	2.633,14	2.523,42	2.194,28
14 ans	4.708,18	4.416,72	4.147,68	3.901,06	3.676,86	3.497,50	3.362,99	3.250,89	3.138,79	3.026,69	2.914,59	2.802,49	2.690,39	2.578,29	2.241,99
16 ans	4.808,35	4.510,69	4.235,93	3.984,06	3.755,09	3.571,92	3.434,54	3.320,05	3.205,57	3.091,08	2.976,60	2.862,11	2.747,63	2.633,14	2.289,69
18 ans	4.908,52	4.604,66	4.324,17	4.067,06	3.833,32	3.646,33	3.506,09	3.389,22	3.272,35	3.155,48	3.038,61	2.921,74	2.804,87	2.688,00	2.337,39
20 ans	5.008,71	4.698,65	4.412,44	4.150,07	3.911,56	3.720,76	3.577,65	3.458,40	3.339,14	3.219,89	3.100,63	2.981,38	2.862,12	2.742,87	2.385,10
22 ans	5.075,49	4.761,29	4.471,27	4.205,41	3.963,72	3.770,36	3.625,35	3.504,51	3.383,66	3.262,82	3.141,97	3.021,13	2.900,28	2.779,44	2.416,90
24 ans	5.142,25	4.823,92	4.530,08	4.260,72	4.015,85	3.819,96	3.673,04	3.550,60	3.428,17	3.305,73	3.183,30	3.060,86	2.938,43	2.815,99	2.448,69
26 ans	5.209,05	4.886,59	4.588,93	4.316,07	4.068,02	3.869,58	3.720,75	3.596,73	3.472,70	3.348,68	3.224,65	3.100,63	2.976,60	2.852,58	2.480,50
28 ans	5.275,83	4.949,23	4.647,76	4.371,40	4.120,17	3.919,19	3.768,45	3.642,84	3.517,22	3.391,61	3.265,99	3.140,38	3.014,76	2.889,15	2.512,30
30 ans	5.342,59	5.011,86	4.706,57	4.426,72	4.172,31	3.968,78	3.816,14	3.688,93	3.561,73	3.434,52	3.307,32	3.180,11	3.052,91	2.925,70	2.544,09
32 ans	5.409,39	5.074,52	4.765,42	4.482,07	4.224,48	4.018,40	3.863,85	3.735,06	3.606,26	3.477,47	3.348,67	3.219,88	3.091,08	2.962,29	2.575,90