

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 101,79 %

Validité : depuis le 01/12/2016

Nouveaux statuts

| Ancienneté | Classification professionnelle | | | | | | | | | | | | | | | | | |
|------------|--------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A1 | A2 | B1 | B2 | C1 | C2 | D1 | D2 | E1 | E2 | F1 | F2 | G1 | G2 | HA1 | HA2 | HB1 | HB2 |
| 0 mois | 3.154,39 | 3.154,39 | 2.851,81 | 2.851,81 | 2.611,07 | 2.611,07 | 2.412,97 | 2.412,97 | 2.240,45 | 2.240,45 | 2.096,63 | 2.096,63 | 1.976,08 | 1.976,08 | 1.862,47 | 1.862,47 | 1.899,72 | 1.899,72 |
| 1 an | 3.217,50 | 3.217,50 | 2.908,87 | 2.908,87 | 2.663,33 | 2.663,33 | 2.461,24 | 2.461,24 | 2.285,27 | 2.285,27 | 2.138,57 | 2.138,57 | 2.015,63 | 2.015,63 | 1.899,72 | 1.899,72 | 1.937,72 | 1.937,72 |
| 2 ans | 3.281,85 | 3.346,20 | 2.967,05 | 3.025,21 | 2.716,57 | 2.769,85 | 2.510,48 | 2.559,67 | 2.330,99 | 2.376,67 | 2.181,35 | 2.224,11 | 2.055,92 | 2.096,23 | 1.937,72 | 1.975,72 | 1.976,47 | 2.015,23 |
| 3 ans | 3.347,48 | 3.413,12 | 3.026,39 | 3.085,73 | 2.770,91 | 2.825,25 | 2.560,68 | 2.610,87 | 2.377,60 | 2.424,23 | 2.224,97 | 2.268,59 | 2.097,05 | 2.138,16 | 1.976,47 | 2.015,23 | 2.016,01 | 2.055,54 |
| 4 ans | 3.414,44 | 3.549,65 | 3.086,91 | 3.209,16 | 2.826,31 | 2.938,25 | 2.611,89 | 2.715,31 | 2.425,16 | 2.521,19 | 2.269,46 | 2.359,35 | 2.138,97 | 2.223,68 | 2.016,01 | 2.095,85 | 2.056,32 | 2.137,76 |
| 5 ans | 3.482,74 | 3.585,16 | 3.148,68 | 3.241,26 | 2.882,88 | 2.967,63 | 2.664,14 | 2.742,47 | 2.473,67 | 2.546,41 | 2.314,87 | 2.382,94 | 2.181,78 | 2.245,91 | 2.056,32 | 2.116,79 | 2.097,44 | 2.159,13 |
| 6 ans | 3.552,37 | 3.692,70 | 3.211,61 | 3.338,49 | 2.940,50 | 3.056,66 | 2.717,40 | 2.824,74 | 2.523,12 | 2.622,79 | 2.361,15 | 2.454,42 | 2.225,39 | 2.313,30 | 2.097,44 | 2.180,29 | 2.139,40 | 2.223,92 |
| 7 ans | 3.587,89 | 3.729,63 | 3.243,72 | 3.371,88 | 2.969,91 | 3.087,23 | 2.744,57 | 2.852,99 | 2.548,35 | 2.649,01 | 2.384,76 | 2.478,96 | 2.247,66 | 2.336,44 | 2.118,43 | 2.202,11 | 2.160,80 | 2.246,15 |
| 8 ans | 3.623,81 | 3.841,51 | 3.276,20 | 3.473,03 | 2.999,64 | 3.179,85 | 2.772,05 | 2.938,58 | 2.573,87 | 2.728,48 | 2.408,65 | 2.553,33 | 2.270,15 | 2.406,52 | 2.139,62 | 2.268,18 | 2.182,42 | 2.313,54 |
| 9 ans | 3.660,02 | 3.879,93 | 3.308,95 | 3.507,75 | 3.029,62 | 3.211,65 | 2.799,77 | 2.967,94 | 2.599,59 | 2.755,77 | 2.432,72 | 2.578,87 | 2.292,85 | 2.430,58 | 2.161,01 | 2.290,86 | 2.204,23 | 2.336,68 |
| 10 ans | 3.696,65 | 3.996,35 | 3.342,06 | 3.613,01 | 3.059,94 | 3.308,00 | 2.827,77 | 3.056,99 | 2.625,59 | 2.838,45 | 2.457,05 | 2.656,23 | 2.315,77 | 2.503,50 | 2.182,63 | 2.359,59 | 2.226,29 | 2.406,77 |
| 11 ans | 3.733,61 | 3.996,35 | 3.375,47 | 3.613,01 | 3.090,52 | 3.308,00 | 2.856,03 | 3.056,99 | 2.651,85 | 2.838,45 | 2.481,62 | 2.656,23 | 2.338,93 | 2.503,50 | 2.204,46 | 2.359,59 | 2.248,55 | 2.406,77 |
| 12 ans | 3.770,92 | 4.076,26 | 3.409,20 | 3.685,25 | 3.121,43 | 3.374,16 | 2.884,59 | 3.118,12 | 2.678,36 | 2.895,23 | 2.506,43 | 2.709,35 | 2.362,33 | 2.553,58 | 2.226,51 | 2.406,77 | 2.271,04 | 2.454,91 |
| 13 ans | 3.808,66 | 4.076,26 | 3.443,33 | 3.685,25 | 3.152,64 | 3.374,16 | 2.913,45 | 3.118,12 | 2.705,16 | 2.895,23 | 2.531,50 | 2.709,35 | 2.385,95 | 2.553,58 | 2.248,77 | 2.406,77 | 2.293,75 | 2.454,91 |
| 14 ans | 3.846,76 | 4.157,79 | 3.477,77 | 3.758,95 | 3.184,18 | 3.441,64 | 2.942,59 | 3.180,49 | 2.732,22 | 2.953,14 | 2.556,81 | 2.763,54 | 2.409,81 | 2.604,64 | 2.271,26 | 2.454,91 | 2.316,68 | 2.504,01 |
| 15 ans | 3.885,22 | 4.157,79 | 3.512,53 | 3.758,95 | 3.216,01 | 3.441,64 | 2.972,01 | 3.180,49 | 2.759,54 | 2.953,14 | 2.582,38 | 2.763,54 | 2.433,91 | 2.604,64 | 2.293,97 | 2.454,91 | 2.339,86 | 2.504,01 |
| 16 ans | 3.924,06 | 4.240,95 | 3.547,65 | 3.834,12 | 3.248,17 | 3.510,48 | 3.001,74 | 3.244,11 | 2.787,12 | 3.012,20 | 2.608,19 | 2.818,81 | 2.458,25 | 2.656,74 | 2.316,90 | 2.504,01 | 2.363,24 | 2.554,08 |
| 17 ans | 3.942,98 | 4.240,95 | 3.564,76 | 3.834,12 | 3.263,84 | 3.510,48 | 3.016,22 | 3.244,11 | 2.800,57 | 3.012,20 | 2.620,79 | 2.818,81 | 2.470,12 | 2.656,74 | 2.328,08 | 2.504,01 | 2.374,66 | 2.554,08 |
| 18 ans | 3.942,98 | 4.325,77 | 3.564,76 | 3.910,81 | 3.263,84 | 3.580,69 | 3.016,22 | 3.308,99 | 2.800,57 | 3.072,45 | 2.620,79 | 2.875,19 | 2.470,12 | 2.709,88 | 2.328,08 | 2.554,08 | 2.374,66 | 2.605,16 |
| 19 ans | 3.942,98 | 4.325,77 | 3.564,76 | 3.910,81 | 3.263,84 | 3.580,69 | 3.016,22 | 3.308,99 | 2.800,57 | 3.072,45 | 2.620,79 | 2.875,19 | 2.470,12 | 2.709,88 | 2.328,08 | 2.554,08 | 2.374,66 | 2.605,16 |
| 20 ans | 3.942,98 | 4.412,28 | 3.564,76 | 3.989,03 | 3.263,84 | 3.652,29 | 3.016,22 | 3.375,17 | 2.800,57 | 3.133,90 | 2.620,79 | 2.932,69 | 2.470,12 | 2.764,07 | 2.328,08 | 2.605,16 | 2.374,66 | 2.657,27 |
| 21 ans | 3.942,98 | 4.412,28 | 3.564,76 | 3.989,03 | 3.263,84 | 3.652,29 | 3.016,22 | 3.375,17 | 2.800,57 | 3.133,90 | 2.620,79 | 2.932,69 | 2.470,12 | 2.764,07 | 2.328,08 | 2.605,16 | 2.374,66 | 2.657,27 |
| 22 ans | 3.942,98 | 4.456,40 | 3.564,76 | 4.028,93 | 3.263,84 | 3.688,82 | 3.016,22 | 3.408,92 | 2.800,57 | 3.165,23 | 2.620,79 | 2.962,02 | 2.470,12 | 2.791,71 | 2.328,08 | 2.631,22 | 2.374,66 | 2.683,85 |
| 23 ans | 3.942,98 | 4.456,40 | 3.564,76 | 4.028,93 | 3.263,84 | 3.688,82 | 3.016,22 | 3.408,92 | 2.800,57 | 3.165,23 | 2.620,79 | 2.962,02 | 2.470,12 | 2.791,71 | 2.328,08 | 2.631,22 | 2.374,66 | 2.683,85 |
| 24 ans | 3.942,98 | 4.500,97 | 3.564,76 | 4.069,21 | 3.263,84 | 3.725,71 | 3.016,22 | 3.443,01 | 2.800,57 | 3.196,88 | 2.620,79 | 2.991,64 | 2.470,12 | 2.819,62 | 2.328,08 | 2.657,53 | 2.374,66 | 2.710,68 |
| 25 ans | 3.942,98 | 4.500,97 | 3.564,76 | 4.069,21 | 3.263,84 | 3.725,71 | 3.016,22 | 3.443,01 | 2.800,57 | 3.196,88 | 2.620,79 | 2.991,64 | 2.470,12 | 2.819,62 | 2.328,08 | 2.657,53 | 2.374,66 | 2.710,68 |
| 26 ans | 3.942,98 | 4.545,99 | 3.564,76 | 4.109,90 | 3.263,84 | 3.762,95 | 3.016,22 | 3.477,43 | 2.800,57 | 3.228,86 | 2.620,79 | 3.021,55 | 2.470,12 | 2.847,82 | 2.328,08 | 2.684,11 | 2.374,66 | 2.737,79 |
| 27 ans | 3.942,98 | 4.545,99 | 3.564,76 | 4.109,90 | 3.263,84 | 3.762,95 | 3.016,22 | 3.477,43 | 2.800,57 | 3.228,86 | 2.620,79 | 3.021,55 | 2.470,12 | 2.847,82 | 2.328,08 | 2.684,11 | 2.374,66 | 2.737,79 |

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|---------------|--------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A1 | A2 | B1 | B2 | C1 | C2 | D1 | D2 | E1 | E2 | F1 | F2 | G1 | G2 | HA1 | HA2 | HB1 | HB2 |
| 28 ans | 3.942,98 | 4.591,43 | 3.564,76 | 4.151,01 | 3.263,84 | 3.800,58 | 3.016,22 | 3.512,20 | 2.800,57 | 3.261,14 | 2.620,79 | 3.051,77 | 2.470,12 | 2.876,30 | 2.328,08 | 2.710,94 | 2.374,66 | 2.765,16 |
| 29 ans | 3.942,98 | 4.591,43 | 3.564,76 | 4.151,01 | 3.263,84 | 3.800,58 | 3.016,22 | 3.512,20 | 2.800,57 | 3.261,14 | 2.620,79 | 3.051,77 | 2.470,12 | 2.876,30 | 2.328,08 | 2.710,94 | 2.374,66 | 2.765,16 |
| 30 ans | 3.942,98 | 4.637,36 | 3.564,76 | 4.192,52 | 3.263,84 | 3.838,59 | 3.016,22 | 3.547,33 | 2.800,57 | 3.293,74 | 2.620,79 | 3.082,28 | 2.470,12 | 2.905,06 | 2.328,08 | 2.738,05 | 2.374,66 | 2.792,81 |
| 31 ans | 3.942,98 | 4.637,36 | 3.564,76 | 4.192,52 | 3.263,84 | 3.838,59 | 3.016,22 | 3.547,33 | 2.800,57 | 3.293,74 | 2.620,79 | 3.082,28 | 2.470,12 | 2.905,06 | 2.328,08 | 2.738,05 | 2.374,66 | 2.792,81 |
| 32 ans | 3.942,98 | 4.683,73 | 3.564,76 | 4.234,43 | 3.263,84 | 3.876,98 | 3.016,22 | 3.582,80 | 2.800,57 | 3.326,68 | 2.620,79 | 3.113,11 | 2.470,12 | 2.934,11 | 2.328,08 | 2.765,43 | 2.374,66 | 2.820,74 |
| 33 ans | 3.942,98 | 4.683,73 | 3.564,76 | 4.234,43 | 3.263,84 | 3.876,98 | 3.016,22 | 3.582,80 | 2.800,57 | 3.326,68 | 2.620,79 | 3.113,11 | 2.470,12 | 2.934,11 | 2.328,08 | 2.765,43 | 2.374,66 | 2.820,74 |
| 34 ans | 3.942,98 | 4.730,57 | 3.564,76 | 4.276,78 | 3.263,84 | 3.915,75 | 3.016,22 | 3.618,63 | 2.800,57 | 3.359,95 | 2.620,79 | 3.144,22 | 2.470,12 | 2.963,46 | 2.328,08 | 2.793,09 | 2.374,66 | 2.848,96 |
| 35 ans | 3.942,98 | 4.730,57 | 3.564,76 | 4.276,78 | 3.263,84 | 3.915,75 | 3.016,22 | 3.618,63 | 2.800,57 | 3.359,95 | 2.620,79 | 3.144,22 | 2.470,12 | 2.963,46 | 2.328,08 | 2.793,09 | 2.374,66 | 2.848,96 |
| 36 ans | 3.942,98 | 4.731,58 | 3.564,76 | 4.277,72 | 3.263,84 | 3.916,60 | 3.016,22 | 3.619,45 | 2.800,57 | 3.360,69 | 2.620,79 | 3.144,92 | 2.470,12 | 2.964,13 | 2.328,08 | 2.793,71 | 2.374,66 | 2.849,60 |
| 37 ans | 3.942,98 | 4.731,58 | 3.564,76 | 4.277,72 | 3.263,84 | 3.916,60 | 3.016,22 | 3.619,45 | 2.800,57 | 3.360,69 | 2.620,79 | 3.144,92 | 2.470,12 | 2.964,13 | 2.328,08 | 2.793,71 | 2.374,66 | 2.849,60 |
| 38 ans | 3.942,98 | 4.731,58 | 3.564,76 | 4.277,72 | 3.263,84 | 3.916,60 | 3.016,22 | 3.619,45 | 2.800,57 | 3.360,69 | 2.620,79 | 3.144,92 | 2.470,12 | 2.964,13 | 2.328,08 | 2.793,71 | 2.374,66 | 2.849,60 |
| 39 ans | 3.942,98 | 4.731,58 | 3.564,76 | 4.277,72 | 3.263,84 | 3.916,60 | 3.016,22 | 3.619,45 | 2.800,57 | 3.360,69 | 2.620,79 | 3.144,92 | 2.470,12 | 2.964,13 | 2.328,08 | 2.793,71 | 2.374,66 | 2.849,60 |
| 40 ans | 3.942,98 | 4.731,58 | 3.564,76 | 4.277,72 | 3.263,84 | 3.916,60 | 3.016,22 | 3.619,45 | 2.800,57 | 3.360,69 | 2.620,79 | 3.144,92 | 2.470,12 | 2.964,13 | 2.328,08 | 2.793,71 | 2.374,66 | 2.849,60 |

Entreprises de réseaux

| Position | Classification professionnelle | | | | | | | | |
|---------------|--------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| | RESA | RESB | RESC | RESD | RESE | RESF | RESG | RESHA | RESHB |
| PT 130 | 5.125,86 | 4.634,19 | 4.242,97 | 3.921,06 | 3.640,72 | 3.407,00 | 3.211,14 | 3.026,52 | 3.087,05 |
| PT 120 | 4.731,58 | 4.277,72 | 3.916,60 | 3.619,45 | 3.360,69 | 3.144,92 | 2.964,13 | 2.793,71 | 2.849,60 |
| PT 110 | 4.337,27 | 3.921,23 | 3.590,22 | 3.317,83 | 3.080,63 | 2.882,87 | 2.717,13 | 2.560,90 | 2.612,12 |
| PT 100 | 3.942,98 | 3.564,76 | 3.263,84 | 3.016,22 | 2.800,57 | 2.620,79 | 2.470,12 | 2.328,08 | 2.374,66 |
| PT 90 | 3.548,66 | 3.208,29 | 2.937,45 | 2.714,59 | 2.520,50 | 2.358,71 | 2.223,10 | 2.095,28 | 2.137,19 |
| PT 80 | 3.154,39 | 2.851,81 | 2.611,07 | 2.412,97 | 2.240,45 | 2.096,63 | 1.976,08 | 1.862,47 | 1.899,72 |

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CCT de garantie

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|---------------|--------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | GAR01 | GAR02 | GAR03 | GAR04 | GAR05 | GAR06 | GAR07 | GAR08 | GAR09 | GAR10 | GAR11 | GAR12 | GAR13 | GAR14 | GARAC0 |
| 0 mois | 3.535,25 | 3.316,40 | 3.114,38 | 2.929,20 | 2.760,86 | 2.626,18 | 2.525,18 | 2.441,00 | 2.356,83 | 2.272,66 | 2.188,49 | 2.104,31 | 2.020,14 | 1.935,97 | 1.683,45 |
| 1 an | 3.676,68 | 3.449,08 | 3.238,98 | 3.046,39 | 2.871,31 | 2.731,25 | 2.626,20 | 2.538,66 | 2.451,12 | 2.363,58 | 2.276,04 | 2.188,50 | 2.100,96 | 2.013,42 | 1.750,80 |
| 2 ans | 3.818,09 | 3.581,74 | 3.363,56 | 3.163,56 | 2.981,75 | 2.836,30 | 2.727,21 | 2.636,30 | 2.545,40 | 2.454,49 | 2.363,58 | 2.272,68 | 2.181,77 | 2.090,86 | 1.818,14 |
| 3 ans | 3.959,49 | 3.714,38 | 3.488,12 | 3.280,72 | 3.092,17 | 2.941,33 | 2.828,21 | 2.733,93 | 2.639,66 | 2.545,38 | 2.451,11 | 2.356,84 | 2.262,56 | 2.168,29 | 1.885,47 |
| 4 ans | 4.100,90 | 3.847,04 | 3.612,70 | 3.397,89 | 3.202,61 | 3.046,38 | 2.929,22 | 2.831,57 | 2.733,93 | 2.636,29 | 2.538,65 | 2.441,01 | 2.343,37 | 2.245,73 | 1.952,81 |
| 5 ans | 4.242,29 | 3.979,68 | 3.737,26 | 3.515,04 | 3.313,03 | 3.151,42 | 3.030,21 | 2.929,20 | 2.828,20 | 2.727,19 | 2.626,18 | 2.525,18 | 2.424,17 | 2.323,16 | 2.020,14 |
| 6 ans | 4.348,34 | 4.079,16 | 3.830,68 | 3.602,91 | 3.395,85 | 3.230,20 | 3.105,96 | 3.002,43 | 2.898,90 | 2.795,36 | 2.691,83 | 2.588,30 | 2.484,77 | 2.381,24 | 2.070,64 |
| 7 ans | 4.454,44 | 4.178,69 | 3.924,15 | 3.690,82 | 3.478,70 | 3.309,01 | 3.181,74 | 3.075,68 | 2.969,62 | 2.863,57 | 2.757,51 | 2.651,45 | 2.545,39 | 2.439,33 | 2.121,16 |
| 8 ans | 4.560,49 | 4.278,17 | 4.017,57 | 3.778,69 | 3.561,52 | 3.387,79 | 3.257,49 | 3.148,91 | 3.040,32 | 2.931,74 | 2.823,16 | 2.714,58 | 2.605,99 | 2.497,41 | 2.171,66 |
| 9 ans | 4.666,56 | 4.377,67 | 4.111,01 | 3.866,58 | 3.644,36 | 3.466,59 | 3.333,26 | 3.222,15 | 3.111,04 | 2.999,93 | 2.888,82 | 2.777,71 | 2.666,60 | 2.555,50 | 2.222,17 |
| 10 ans | 4.772,61 | 4.477,16 | 4.204,44 | 3.954,45 | 3.727,18 | 3.545,37 | 3.409,01 | 3.295,37 | 3.181,74 | 3.068,10 | 2.954,47 | 2.840,84 | 2.727,20 | 2.613,57 | 2.272,67 |
| 12 ans | 4.878,66 | 4.576,64 | 4.297,86 | 4.042,32 | 3.810,00 | 3.624,15 | 3.484,76 | 3.368,60 | 3.252,44 | 3.136,28 | 3.020,12 | 2.903,96 | 2.787,80 | 2.671,65 | 2.323,17 |
| 14 ans | 4.984,69 | 4.676,11 | 4.391,27 | 4.130,17 | 3.892,80 | 3.702,91 | 3.560,49 | 3.441,81 | 3.323,12 | 3.204,44 | 3.085,76 | 2.967,08 | 2.848,39 | 2.729,71 | 2.373,66 |
| 16 ans | 5.090,78 | 4.775,63 | 4.484,73 | 4.218,07 | 3.975,66 | 3.781,72 | 3.636,27 | 3.515,06 | 3.393,85 | 3.272,64 | 3.151,43 | 3.030,23 | 2.909,02 | 2.787,81 | 2.424,18 |
| 18 ans | 5.196,83 | 4.875,12 | 4.578,16 | 4.305,94 | 4.058,48 | 3.860,50 | 3.712,02 | 3.588,29 | 3.464,55 | 3.340,82 | 3.217,08 | 3.093,35 | 2.969,62 | 2.845,88 | 2.474,68 |
| 20 ans | 5.302,92 | 4.974,64 | 4.671,62 | 4.393,85 | 4.141,33 | 3.939,31 | 3.787,80 | 3.661,54 | 3.535,28 | 3.409,02 | 3.282,76 | 3.156,50 | 3.030,24 | 2.903,98 | 2.525,20 |
| 22 ans | 5.373,59 | 5.040,93 | 4.733,87 | 4.452,40 | 4.196,51 | 3.991,81 | 3.838,28 | 3.710,33 | 3.582,39 | 3.454,45 | 3.326,51 | 3.198,56 | 3.070,62 | 2.942,68 | 2.558,85 |
| 24 ans | 5.444,29 | 5.107,26 | 4.796,16 | 4.510,98 | 4.251,73 | 4.044,33 | 3.888,78 | 3.759,15 | 3.629,53 | 3.499,90 | 3.370,28 | 3.240,65 | 3.111,02 | 2.981,40 | 2.592,52 |
| 26 ans | 5.515,02 | 5.173,61 | 4.858,47 | 4.569,59 | 4.306,97 | 4.096,87 | 3.939,30 | 3.807,99 | 3.676,68 | 3.545,37 | 3.414,06 | 3.282,75 | 3.151,44 | 3.020,13 | 2.626,20 |
| 28 ans | 5.585,71 | 5.239,92 | 4.920,74 | 4.628,16 | 4.362,17 | 4.149,38 | 3.989,79 | 3.856,80 | 3.723,80 | 3.590,81 | 3.457,82 | 3.324,83 | 3.191,83 | 3.058,84 | 2.659,86 |
| 30 ans | 5.656,43 | 5.306,27 | 4.983,05 | 4.686,76 | 4.417,41 | 4.201,92 | 4.040,31 | 3.905,63 | 3.770,96 | 3.636,28 | 3.501,60 | 3.366,93 | 3.232,25 | 3.097,57 | 2.693,54 |
| 32 ans | 5.727,12 | 5.372,58 | 5.045,32 | 4.745,33 | 4.472,61 | 4.254,43 | 4.090,80 | 3.954,44 | 3.818,08 | 3.681,72 | 3.545,36 | 3.409,00 | 3.272,64 | 3.136,28 | 2.727,20 |