

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 114,67 %

Validité : depuis le 01/04/2011

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.922,55	2.922,55	2.642,21	2.642,21	2.419,17	2.419,17	2.235,63	2.235,63	2.075,79	2.075,79	1.942,53	1.942,53	1.830,86	1.830,86	1.725,59	1.725,59	1.760,10	1.760,10
1 an	2.981,03	2.981,03	2.695,08	2.695,08	2.467,57	2.467,57	2.280,35	2.280,35	2.117,31	2.117,31	1.981,39	1.981,39	1.867,48	1.867,48	1.760,10	1.760,10	1.795,31	1.795,31
2 ans	3.040,65	3.100,28	2.748,98	2.802,88	2.516,93	2.566,28	2.325,97	2.371,56	2.159,67	2.202,01	2.021,02	2.060,65	1.904,83	1.942,18	1.795,31	1.830,51	1.831,21	1.867,13
3 ans	3.101,46	3.162,28	2.803,96	2.858,94	2.567,25	2.617,61	2.372,48	2.418,99	2.202,86	2.246,05	2.061,45	2.101,87	1.942,92	1.981,02	1.831,21	1.867,13	1.867,84	1.904,47
4 ans	3.163,49	3.288,77	2.860,04	2.973,30	2.618,60	2.722,31	2.419,93	2.515,75	2.246,91	2.335,90	2.102,67	2.185,94	1.981,78	2.060,25	1.867,84	1.941,81	1.905,20	1.980,65
5 ans	3.226,78	3.321,66	2.917,26	3.003,04	2.671,00	2.749,53	2.468,34	2.540,90	2.291,86	2.359,25	2.144,73	2.207,80	2.021,43	2.080,86	1.905,20	1.961,22	1.943,30	2.000,45
6 ans	3.291,28	3.421,31	2.975,57	3.093,13	2.724,39	2.832,02	2.517,68	2.617,14	2.337,69	2.430,03	2.187,62	2.274,03	2.061,85	2.143,29	1.943,30	2.020,06	1.982,16	2.060,47
7 ans	3.324,19	3.455,52	3.005,33	3.124,06	2.751,63	2.860,34	2.542,86	2.643,30	2.361,07	2.454,33	2.209,50	2.296,77	2.082,46	2.164,72	1.962,74	2.040,27	2.001,99	2.081,08
8 ans	3.357,48	3.559,18	3.035,42	3.217,78	2.779,18	2.946,15	2.568,32	2.722,60	2.384,70	2.527,96	2.231,62	2.365,68	2.103,31	2.229,65	1.982,37	2.101,48	2.022,02	2.143,51
9 ans	3.391,03	3.594,78	3.065,76	3.249,95	2.806,96	2.975,61	2.594,00	2.749,82	2.408,54	2.553,24	2.253,92	2.389,33	2.124,33	2.251,95	2.002,20	2.122,50	2.042,24	2.164,95
10 ans	3.424,96	3.702,63	3.096,43	3.347,46	2.835,04	3.064,88	2.619,95	2.832,31	2.432,63	2.629,84	2.276,46	2.461,01	2.145,58	2.319,51	2.022,22	2.186,17	2.062,66	2.229,90
11 ans	3.459,20	3.702,63	3.127,38	3.347,46	2.863,38	3.064,88	2.646,14	2.832,31	2.456,95	2.629,84	2.299,23	2.461,01	2.167,03	2.319,51	2.042,44	2.186,17	2.083,29	2.229,90
12 ans	3.493,79	3.776,68	3.158,65	3.414,40	2.892,01	3.126,18	2.672,59	2.888,96	2.481,52	2.682,44	2.322,22	2.510,23	2.188,71	2.365,91	2.062,87	2.229,90	2.104,13	2.274,49
13 ans	3.528,74	3.776,68	3.190,26	3.414,40	2.920,94	3.126,18	2.699,33	2.888,96	2.506,34	2.682,44	2.345,45	2.510,23	2.210,60	2.365,91	2.083,50	2.229,90	2.125,17	2.274,49
14 ans	3.564,05	3.852,21	3.222,17	3.482,69	2.950,16	3.188,70	2.726,33	2.946,74	2.531,41	2.736,10	2.368,90	2.560,43	2.232,71	2.413,22	2.104,33	2.274,49	2.146,42	2.319,98
15 ans	3.599,67	3.852,21	3.254,38	3.482,69	2.979,65	3.188,70	2.753,58	2.946,74	2.556,72	2.736,10	2.392,59	2.560,43	2.255,03	2.413,22	2.125,37	2.274,49	2.167,88	2.319,98
16 ans	3.635,66	3.929,26	3.286,91	3.552,34	3.009,45	3.252,48	2.781,11	3.005,68	2.582,28	2.790,82	2.416,51	2.611,64	2.277,58	2.461,48	2.146,62	2.319,98	2.189,55	2.366,38
17 ans	3.653,19	3.929,26	3.302,77	3.552,34	3.023,96	3.252,48	2.794,54	3.005,68	2.594,74	2.790,82	2.428,17	2.611,64	2.288,57	2.461,48	2.156,99	2.319,98	2.200,13	2.366,38
18 ans	3.653,19	4.007,84	3.302,77	3.623,39	3.023,96	3.317,53	2.794,54	3.065,79	2.594,74	2.846,64	2.428,17	2.663,88	2.288,57	2.510,71	2.156,99	2.366,38	2.200,13	2.413,70
19 ans	3.653,19	4.007,84	3.302,77	3.623,39	3.023,96	3.317,53	2.794,54	3.065,79	2.594,74	2.846,64	2.428,17	2.663,88	2.288,57	2.510,71	2.156,99	2.366,38	2.200,13	2.413,70
20 ans	3.653,19	4.088,00	3.302,77	3.695,86	3.023,96	3.383,88	2.794,54	3.127,11	2.594,74	2.903,57	2.428,17	2.717,15	2.288,57	2.560,93	2.156,99	2.413,70	2.200,13	2.461,98
21 ans	3.653,19	4.088,00	3.302,77	3.695,86	3.023,96	3.383,88	2.794,54	3.127,11	2.594,74	2.903,57	2.428,17	2.717,15	2.288,57	2.560,93	2.156,99	2.413,70	2.200,13	2.461,98
22 ans	3.653,19	4.128,88	3.302,77	3.732,82	3.023,96	3.417,72	2.794,54	3.158,38	2.594,74	2.932,60	2.428,17	2.744,33	2.288,57	2.586,53	2.156,99	2.437,84	2.200,13	2.486,60
23 ans	3.653,19	4.128,88	3.302,77	3.732,82	3.023,96	3.417,72	2.794,54	3.158,38	2.594,74	2.932,60	2.428,17	2.744,33	2.288,57	2.586,53	2.156,99	2.437,84	2.200,13	2.486,60
24 ans	3.653,19	4.170,17	3.302,77	3.770,14	3.023,96	3.451,89	2.794,54	3.189,96	2.594,74	2.961,93	2.428,17	2.771,77	2.288,57	2.612,40	2.156,99	2.462,22	2.200,13	2.511,46
25 ans	3.653,19	4.170,17	3.302,77	3.770,14	3.023,96	3.451,89	2.794,54	3.189,96	2.594,74	2.961,93	2.428,17	2.771,77	2.288,57	2.612,40	2.156,99	2.462,22	2.200,13	2.511,46
26 ans	3.653,19	4.211,87	3.302,77	3.807,85	3.023,96	3.486,40	2.794,54	3.221,86	2.594,74	2.991,55	2.428,17	2.799,48	2.288,57	2.638,52	2.156,99	2.486,84	2.200,13	2.536,57
27 ans	3.653,19	4.211,87	3.302,77	3.807,85	3.023,96	3.486,40	2.794,54	3.221,86	2.594,74	2.991,55	2.428,17	2.799,48	2.288,57	2.638,52	2.156,99	2.486,84	2.200,13	2.536,57
28 ans	3.653,19	4.253,99	3.302,77	3.845,93	3.023,96	3.521,26	2.794,54	3.254,08	2.594,74	3.021,46	2.428,17	2.827,48	2.288,57	2.664,91	2.156,99	2.511,71	2.200,13	2.561,93

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
29 ans	3.653,19	4.253,99	3.302,77	3.845,93	3.023,96	3.521,26	2.794,54	3.254,08	2.594,74	3.021,46	2.428,17	2.827,48	2.288,57	2.664,91	2.156,99	2.511,71	2.200,13	2.561,93
30 ans	3.653,19	4.296,54	3.302,77	3.884,39	3.023,96	3.556,48	2.794,54	3.286,63	2.594,74	3.051,68	2.428,17	2.855,75	2.288,57	2.691,56	2.156,99	2.536,82	2.200,13	2.587,55
31 ans	3.653,19	4.296,54	3.302,77	3.884,39	3.023,96	3.556,48	2.794,54	3.286,63	2.594,74	3.051,68	2.428,17	2.855,75	2.288,57	2.691,56	2.156,99	2.536,82	2.200,13	2.587,55
32 ans	3.653,19	4.339,50	3.302,77	3.923,23	3.023,96	3.592,04	2.794,54	3.319,49	2.594,74	3.082,19	2.428,17	2.884,31	2.288,57	2.718,47	2.156,99	2.562,19	2.200,13	2.613,43
33 ans	3.653,19	4.339,50	3.302,77	3.923,23	3.023,96	3.592,04	2.794,54	3.319,49	2.594,74	3.082,19	2.428,17	2.884,31	2.288,57	2.718,47	2.156,99	2.562,19	2.200,13	2.613,43
34 ans	3.653,19	4.382,89	3.302,77	3.962,46	3.023,96	3.627,96	2.794,54	3.352,69	2.594,74	3.113,02	2.428,17	2.913,15	2.288,57	2.745,66	2.156,99	2.587,80	2.200,13	2.639,57
35 ans	3.653,19	4.382,89	3.302,77	3.962,46	3.023,96	3.627,96	2.794,54	3.352,69	2.594,74	3.113,02	2.428,17	2.913,15	2.288,57	2.745,66	2.156,99	2.587,80	2.200,13	2.639,57
36 ans	3.653,19	4.383,82	3.302,77	3.963,33	3.023,96	3.628,76	2.794,54	3.353,44	2.594,74	3.113,69	2.428,17	2.913,80	2.288,57	2.746,29	2.156,99	2.588,39	2.200,13	2.640,16
37 ans	3.653,19	4.383,82	3.302,77	3.963,33	3.023,96	3.628,76	2.794,54	3.353,44	2.594,74	3.113,69	2.428,17	2.913,80	2.288,57	2.746,29	2.156,99	2.588,39	2.200,13	2.640,16
38 ans	3.653,19	4.383,82	3.302,77	3.963,33	3.023,96	3.628,76	2.794,54	3.353,44	2.594,74	3.113,69	2.428,17	2.913,80	2.288,57	2.746,29	2.156,99	2.588,39	2.200,13	2.640,16
39 ans	3.653,19	4.383,82	3.302,77	3.963,33	3.023,96	3.628,76	2.794,54	3.353,44	2.594,74	3.113,69	2.428,17	2.913,80	2.288,57	2.746,29	2.156,99	2.588,39	2.200,13	2.640,16
40 ans	3.653,19	4.383,82	3.302,77	3.963,33	3.023,96	3.628,76	2.794,54	3.353,44	2.594,74	3.113,69	2.428,17	2.913,80	2.288,57	2.746,29	2.156,99	2.588,39	2.200,13	2.640,16

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	4.749,14	4.293,60	3.931,15	3.632,89	3.373,16	3.156,61	2.975,14	2.804,08	2.860,17	
PT 120	4.383,82	3.963,33	3.628,76	3.353,44	3.113,69	2.913,80	2.746,29	2.588,39	2.640,16	
PT 110	4.018,51	3.633,04	3.326,36	3.073,99	2.854,22	2.670,99	2.517,43	2.372,68	2.420,14	
PT 100	3.653,19	3.302,77	3.023,96	2.794,54	2.594,74	2.428,17	2.288,57	2.156,99	2.200,13	
PT 90	3.287,86	2.972,49	2.721,57	2.515,08	2.335,27	2.185,35	2.059,71	1.941,28	1.980,12	
PT 80	2.922,55	2.642,21	2.419,17	2.235,63	2.075,79	1.942,53	1.830,86	1.725,59	1.760,10	

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.275,43	3.072,67	2.885,50	2.713,93	2.557,96	2.433,18	2.339,60	2.261,61	2.183,62	2.105,64	2.027,65	1.949,66	1.871,68	1.793,69	1.559,73
1 an	3.406,45	3.195,58	3.000,92	2.822,49	2.660,28	2.530,51	2.433,18	2.352,07	2.270,97	2.189,86	2.108,76	2.027,65	1.946,54	1.865,44	1.622,12
2 ans	3.537,47	3.318,48	3.116,34	2.931,05	2.762,60	2.627,84	2.526,77	2.442,54	2.358,31	2.274,09	2.189,86	2.105,64	2.021,41	1.937,19	1.684,51
3 ans	3.668,47	3.441,37	3.231,75	3.039,59	2.864,90	2.725,15	2.620,34	2.532,99	2.445,65	2.358,30	2.270,96	2.183,61	2.096,27	2.008,92	1.746,89
4 ans	3.799,51	3.564,30	3.347,19	3.148,16	2.967,24	2.822,49	2.713,94	2.623,47	2.533,01	2.442,54	2.352,08	2.261,61	2.171,15	2.080,68	1.809,29
5 ans	3.930,53	3.687,21	3.462,61	3.256,72	3.069,56	2.919,82	2.807,52	2.713,94	2.620,35	2.526,77	2.433,18	2.339,60	2.246,02	2.152,43	1.871,68
6 ans	4.028,77	3.779,37	3.549,15	3.338,12	3.146,27	2.992,80	2.877,69	2.781,77	2.685,84	2.589,92	2.494,00	2.398,08	2.302,15	2.206,23	1.918,46
7 ans	4.127,05	3.871,56	3.635,73	3.419,55	3.223,03	3.065,81	2.947,89	2.849,63	2.751,36	2.653,10	2.554,84	2.456,58	2.358,31	2.260,05	1.965,26
8 ans	4.225,33	3.963,76	3.722,31	3.500,98	3.299,78	3.138,81	3.018,09	2.917,49	2.816,88	2.716,28	2.615,68	2.515,08	2.414,47	2.313,87	2.012,06
9 ans	4.323,56	4.055,91	3.808,85	3.582,38	3.376,50	3.211,79	3.088,26	2.985,32	2.882,38	2.779,43	2.676,49	2.573,55	2.470,61	2.367,67	2.058,84
10 ans	4.421,84	4.148,11	3.895,43	3.663,81	3.453,25	3.284,80	3.158,46	3.053,18	2.947,90	2.842,61	2.737,33	2.632,05	2.526,77	2.421,49	2.105,64
12 ans	4.520,08	4.240,27	3.981,98	3.745,21	3.529,97	3.357,78	3.228,63	3.121,01	3.013,39	2.905,77	2.798,15	2.690,53	2.582,90	2.475,28	2.152,42
14 ans	4.618,36	4.332,46	4.068,56	3.826,64	3.606,72	3.430,78	3.298,83	3.188,87	3.078,91	2.968,95	2.858,99	2.749,03	2.639,06	2.529,10	2.199,22
16 ans	4.716,62	4.424,64	4.155,12	3.908,06	3.683,46	3.503,78	3.369,02	3.256,71	3.144,41	3.032,11	2.919,81	2.807,51	2.695,21	2.582,91	2.246,01
18 ans	4.814,88	4.516,82	4.241,68	3.989,47	3.760,19	3.576,77	3.439,20	3.324,56	3.209,92	3.095,28	2.980,64	2.866,00	2.751,36	2.636,72	2.292,80
20 ans	4.913,16	4.609,01	4.328,26	4.070,90	3.836,94	3.649,78	3.509,40	3.392,42	3.275,44	3.158,46	3.041,48	2.924,50	2.807,52	2.690,54	2.339,60
22 ans	4.978,66	4.670,46	4.385,96	4.125,17	3.888,10	3.698,43	3.556,19	3.437,65	3.319,11	3.200,57	3.082,03	2.963,49	2.844,95	2.726,41	2.370,79
24 ans	5.044,16	4.731,90	4.443,66	4.179,45	3.939,25	3.747,09	3.602,97	3.482,87	3.362,77	3.242,67	3.122,57	3.002,48	2.882,38	2.762,28	2.401,98
26 ans	5.109,68	4.793,36	4.501,38	4.233,73	3.990,42	3.795,76	3.649,77	3.528,11	3.406,45	3.284,79	3.163,13	3.041,48	2.919,82	2.798,16	2.433,18
28 ans	5.175,18	4.854,81	4.559,08	4.288,00	4.041,57	3.844,42	3.696,56	3.573,34	3.450,12	3.326,90	3.203,68	3.080,46	2.957,24	2.834,03	2.464,37
30 ans	5.240,68	4.916,25	4.616,79	4.342,27	4.092,72	3.893,07	3.743,34	3.618,56	3.493,78	3.369,01	3.244,23	3.119,45	2.994,67	2.869,89	2.495,56
32 ans	5.306,20	4.977,72	4.674,51	4.396,56	4.143,89	3.941,75	3.790,14	3.663,80	3.537,46	3.411,13	3.284,79	3.158,45	3.032,11	2.905,77	2.526,76