

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 113,14 %

Validité : depuis le 01/11/2010

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.883,55	2.883,55	2.606,96	2.606,96	2.386,89	2.386,89	2.205,80	2.205,80	2.048,09	2.048,09	1.916,61	1.916,61	1.806,43	1.806,43	1.702,56	1.702,56	1.736,62	1.736,62
1 an	2.941,26	2.941,26	2.659,12	2.659,12	2.434,65	2.434,65	2.249,92	2.249,92	2.089,06	2.089,06	1.954,96	1.954,96	1.842,56	1.842,56	1.736,62	1.736,62	1.771,35	1.771,35
2 ans	3.000,08	3.058,91	2.712,31	2.765,48	2.483,34	2.532,04	2.294,93	2.339,92	2.130,86	2.172,63	1.994,06	2.033,16	1.879,41	1.916,26	1.771,35	1.806,09	1.806,78	1.842,21
3 ans	3.060,07	3.120,08	2.766,54	2.820,80	2.533,00	2.582,68	2.340,82	2.386,71	2.173,46	2.216,08	2.033,94	2.073,82	1.917,00	1.954,58	1.806,78	1.842,21	1.842,91	1.879,06
4 ans	3.121,28	3.244,89	2.821,88	2.933,63	2.583,67	2.685,99	2.387,64	2.482,18	2.216,93	2.304,73	2.074,61	2.156,78	1.955,34	2.032,76	1.842,91	1.915,90	1.879,78	1.954,22
5 ans	3.183,73	3.277,34	2.878,34	2.962,97	2.635,36	2.712,85	2.435,41	2.507,00	2.261,28	2.327,78	2.116,11	2.178,34	1.994,45	2.053,10	1.879,78	1.935,06	1.917,37	1.973,76
6 ans	3.247,37	3.375,66	2.935,87	3.051,86	2.688,04	2.794,23	2.484,09	2.582,22	2.306,49	2.397,61	2.158,43	2.243,69	2.034,34	2.114,69	1.917,37	1.993,11	1.955,72	2.032,98
7 ans	3.279,84	3.409,42	2.965,23	3.082,37	2.714,92	2.822,18	2.508,94	2.608,04	2.329,56	2.421,58	2.180,02	2.266,13	2.054,68	2.135,83	1.936,55	2.013,04	1.975,28	2.053,31
8 ans	3.312,68	3.511,70	2.994,92	3.174,84	2.742,09	2.906,84	2.534,05	2.686,27	2.352,88	2.494,23	2.201,84	2.334,11	2.075,25	2.199,91	1.955,92	2.073,44	1.995,04	2.114,91
9 ans	3.345,79	3.546,81	3.024,85	3.206,59	2.769,51	2.935,90	2.559,39	2.713,13	2.376,40	2.519,18	2.223,85	2.357,45	2.095,99	2.221,90	1.975,48	2.094,18	2.014,99	2.136,06
10 ans	3.379,27	3.653,22	3.055,12	3.302,79	2.797,22	3.023,98	2.584,99	2.794,52	2.400,17	2.594,75	2.246,09	2.428,18	2.116,95	2.288,56	1.995,24	2.157,00	2.035,14	2.200,14
11 ans	3.413,05	3.653,22	3.085,66	3.302,79	2.825,17	3.023,98	2.610,83	2.794,52	2.424,17	2.594,75	2.268,55	2.428,18	2.138,12	2.288,56	2.015,19	2.157,00	2.055,49	2.200,14
12 ans	3.447,17	3.726,29	3.116,51	3.368,85	2.853,42	3.084,47	2.636,93	2.850,42	2.448,41	2.646,65	2.291,23	2.476,74	2.159,50	2.334,34	2.035,34	2.200,14	2.076,05	2.244,14
13 ans	3.481,66	3.726,29	3.147,69	3.368,85	2.881,97	3.084,47	2.663,32	2.850,42	2.472,90	2.646,65	2.314,15	2.476,74	2.181,10	2.334,34	2.055,70	2.200,14	2.096,81	2.244,14
14 ans	3.516,49	3.800,81	3.179,18	3.436,22	2.910,80	3.146,15	2.689,95	2.907,43	2.497,63	2.699,59	2.337,29	2.526,27	2.202,91	2.381,02	2.076,25	2.244,14	2.117,78	2.289,03
15 ans	3.551,65	3.800,81	3.210,96	3.436,22	2.939,90	3.146,15	2.716,84	2.907,43	2.522,60	2.699,59	2.360,67	2.526,27	2.224,94	2.381,02	2.097,02	2.244,14	2.138,96	2.289,03
16 ans	3.587,15	3.876,83	3.243,06	3.504,94	2.969,29	3.209,08	2.744,01	2.965,58	2.547,82	2.753,58	2.384,27	2.576,80	2.247,19	2.428,64	2.117,98	2.289,03	2.160,34	2.334,80
17 ans	3.604,45	3.876,83	3.258,70	3.504,94	2.983,61	3.209,08	2.757,26	2.965,58	2.560,12	2.753,58	2.395,77	2.576,80	2.258,04	2.428,64	2.128,21	2.289,03	2.170,77	2.334,80
18 ans	3.604,45	3.954,37	3.258,70	3.575,04	2.983,61	3.273,26	2.757,26	3.024,89	2.560,12	2.808,66	2.395,77	2.628,33	2.258,04	2.477,21	2.128,21	2.334,80	2.170,77	2.381,50
19 ans	3.604,45	3.954,37	3.258,70	3.575,04	2.983,61	3.273,26	2.757,26	3.024,89	2.560,12	2.808,66	2.395,77	2.628,33	2.258,04	2.477,21	2.128,21	2.334,80	2.170,77	2.381,50
20 ans	3.604,45	4.033,45	3.258,70	3.646,55	2.983,61	3.338,73	2.757,26	3.085,38	2.560,12	2.864,83	2.395,77	2.680,90	2.258,04	2.526,76	2.128,21	2.381,50	2.170,77	2.429,13
21 ans	3.604,45	4.033,45	3.258,70	3.646,55	2.983,61	3.338,73	2.757,26	3.085,38	2.560,12	2.864,83	2.395,77	2.680,90	2.258,04	2.526,76	2.128,21	2.381,50	2.170,77	2.429,13
22 ans	3.604,45	4.073,79	3.258,70	3.683,01	2.983,61	3.372,12	2.757,26	3.116,24	2.560,12	2.893,48	2.395,77	2.707,71	2.258,04	2.552,02	2.128,21	2.405,31	2.170,77	2.453,42
23 ans	3.604,45	4.073,79	3.258,70	3.683,01	2.983,61	3.372,12	2.757,26	3.116,24	2.560,12	2.893,48	2.395,77	2.707,71	2.258,04	2.552,02	2.128,21	2.405,31	2.170,77	2.453,42
24 ans	3.604,45	4.114,53	3.258,70	3.719,84	2.983,61	3.405,83	2.757,26	3.147,40	2.560,12	2.922,41	2.395,77	2.734,79	2.258,04	2.577,54	2.128,21	2.429,36	2.170,77	2.477,95
25 ans	3.604,45	4.114,53	3.258,70	3.719,84	2.983,61	3.405,83	2.757,26	3.147,40	2.560,12	2.922,41	2.395,77	2.734,79	2.258,04	2.577,54	2.128,21	2.429,36	2.170,77	2.477,95
26 ans	3.604,45	4.155,68	3.258,70	3.757,04	2.983,61	3.439,89	2.757,26	3.178,87	2.560,12	2.951,63	2.395,77	2.762,13	2.258,04	2.603,32	2.128,21	2.453,66	2.170,77	2.502,72
27 ans	3.604,45	4.155,68	3.258,70	3.757,04	2.983,61	3.439,89	2.757,26	3.178,87	2.560,12	2.951,63	2.395,77	2.762,13	2.258,04	2.603,32	2.128,21	2.453,66	2.170,77	2.502,72
28 ans	3.604,45	4.197,23	3.258,70	3.794,61	2.983,61	3.474,28	2.757,26	3.210,66	2.560,12	2.981,15	2.395,77	2.789,75	2.258,04	2.629,35	2.128,21	2.478,20	2.170,77	2.527,75

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 113,14 %

Validité : depuis le 01/11/2010

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
<b>29 ans</b>	3.604,45	4.197,23	3.258,70	3.794,61	2.983,61	3.474,28	2.757,26	3.210,66	2.560,12	2.981,15	2.395,77	2.789,75	2.258,04	2.629,35	2.128,21	2.478,20	2.170,77	2.527,75
<b>30 ans</b>	3.604,45	4.239,21	3.258,70	3.832,56	2.983,61	3.509,03	2.757,26	3.242,77	2.560,12	3.010,96	2.395,77	2.817,65	2.258,04	2.655,64	2.128,21	2.502,97	2.170,77	2.553,03
<b>31 ans</b>	3.604,45	4.239,21	3.258,70	3.832,56	2.983,61	3.509,03	2.757,26	3.242,77	2.560,12	3.010,96	2.395,77	2.817,65	2.258,04	2.655,64	2.128,21	2.502,97	2.170,77	2.553,03
<b>32 ans</b>	3.604,45	4.281,60	3.258,70	3.870,88	2.983,61	3.544,11	2.757,26	3.275,20	2.560,12	3.041,07	2.395,77	2.845,82	2.258,04	2.682,20	2.128,21	2.528,00	2.170,77	2.578,56
<b>33 ans</b>	3.604,45	4.281,60	3.258,70	3.870,88	2.983,61	3.544,11	2.757,26	3.275,20	2.560,12	3.041,07	2.395,77	2.845,82	2.258,04	2.682,20	2.128,21	2.528,00	2.170,77	2.578,56
<b>34 ans</b>	3.604,45	4.324,41	3.258,70	3.909,59	2.983,61	3.579,56	2.757,26	3.307,95	2.560,12	3.071,48	2.395,77	2.874,28	2.258,04	2.709,02	2.128,21	2.553,28	2.170,77	2.604,35
<b>35 ans</b>	3.604,45	4.324,41	3.258,70	3.909,59	2.983,61	3.579,56	2.757,26	3.307,95	2.560,12	3.071,48	2.395,77	2.874,28	2.258,04	2.709,02	2.128,21	2.553,28	2.170,77	2.604,35
<b>36 ans</b>	3.604,45	4.325,33	3.258,70	3.910,45	2.983,61	3.580,34	2.757,26	3.308,70	2.560,12	3.072,15	2.395,77	2.874,92	2.258,04	2.709,65	2.128,21	2.553,85	2.170,77	2.604,94
<b>37 ans</b>	3.604,45	4.325,33	3.258,70	3.910,45	2.983,61	3.580,34	2.757,26	3.308,70	2.560,12	3.072,15	2.395,77	2.874,92	2.258,04	2.709,65	2.128,21	2.553,85	2.170,77	2.604,94
<b>38 ans</b>	3.604,45	4.325,33	3.258,70	3.910,45	2.983,61	3.580,34	2.757,26	3.308,70	2.560,12	3.072,15	2.395,77	2.874,92	2.258,04	2.709,65	2.128,21	2.553,85	2.170,77	2.604,94
<b>39 ans</b>	3.604,45	4.325,33	3.258,70	3.910,45	2.983,61	3.580,34	2.757,26	3.308,70	2.560,12	3.072,15	2.395,77	2.874,92	2.258,04	2.709,65	2.128,21	2.553,85	2.170,77	2.604,94
<b>40 ans</b>	3.604,45	4.325,33	3.258,70	3.910,45	2.983,61	3.580,34	2.757,26	3.308,70	2.560,12	3.072,15	2.395,77	2.874,92	2.258,04	2.709,65	2.128,21	2.553,85	2.170,77	2.604,94

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
<b>PT 130</b>	4.685,77	4.236,31	3.878,70	3.584,42	3.328,15	3.114,50	2.935,44	2.766,67	2.822,01	
<b>PT 120</b>	4.325,33	3.910,45	3.580,34	3.308,70	3.072,15	2.874,92	2.709,65	2.553,85	2.604,94	
<b>PT 110</b>	3.964,89	3.584,57	3.281,98	3.032,98	2.816,13	2.635,35	2.483,84	2.341,02	2.387,85	
<b>PT 100</b>	3.604,45	3.258,70	2.983,61	2.757,26	2.560,12	2.395,77	2.258,04	2.128,21	2.170,77	
<b>PT 90</b>	3.244,00	2.932,83	2.685,25	2.481,52	2.304,11	2.156,19	2.032,23	1.915,38	1.953,70	
<b>PT 80</b>	2.883,55	2.606,96	2.386,89	2.205,80	2.048,09	1.916,61	1.806,43	1.702,56	1.736,62	

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 113,14 %

Validité : depuis le 01/11/2010

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.231,73	3.031,67	2.847,00	2.677,72	2.523,83	2.400,72	2.308,38	2.231,43	2.154,49	2.077,54	2.000,60	1.923,65	1.846,70	1.769,76	1.538,92
1 an	3.361,01	3.152,95	2.960,89	2.784,84	2.624,79	2.496,75	2.400,72	2.320,70	2.240,67	2.160,65	2.080,62	2.000,60	1.920,58	1.840,55	1.600,48
2 ans	3.490,28	3.274,22	3.074,77	2.891,95	2.725,75	2.592,78	2.493,06	2.409,96	2.326,86	2.243,75	2.160,65	2.077,55	1.994,45	1.911,35	1.662,04
3 ans	3.619,54	3.395,47	3.188,64	2.999,05	2.826,69	2.688,80	2.585,39	2.499,21	2.413,03	2.326,85	2.240,67	2.154,49	2.068,31	1.982,13	1.723,59
4 ans	3.748,82	3.516,75	3.302,53	3.106,16	2.927,65	2.784,83	2.677,73	2.588,47	2.499,21	2.409,95	2.320,70	2.231,44	2.142,18	2.052,92	1.785,15
5 ans	3.878,09	3.638,02	3.416,41	3.213,28	3.028,60	2.880,87	2.770,07	2.677,73	2.585,39	2.493,06	2.400,72	2.308,39	2.216,05	2.123,72	1.846,71
6 ans	3.975,03	3.728,95	3.501,81	3.293,59	3.104,31	2.952,88	2.839,31	2.744,66	2.650,02	2.555,37	2.460,73	2.366,09	2.271,44	2.176,80	1.892,87
7 ans	4.071,98	3.819,91	3.587,22	3.373,93	3.180,03	3.024,90	2.908,56	2.811,61	2.714,66	2.617,70	2.520,75	2.423,80	2.326,85	2.229,90	1.939,04
8 ans	4.168,94	3.910,86	3.672,64	3.454,27	3.255,74	3.096,93	2.977,82	2.878,55	2.779,29	2.680,03	2.580,77	2.481,51	2.382,25	2.282,99	1.985,21
9 ans	4.265,88	4.001,80	3.758,03	3.534,58	3.331,45	3.168,94	3.047,06	2.945,49	2.843,92	2.742,35	2.640,78	2.539,21	2.437,64	2.336,08	2.031,37
10 ans	4.362,83	4.092,75	3.843,45	3.614,92	3.407,17	3.240,96	3.116,31	3.012,43	2.908,56	2.804,68	2.700,80	2.596,93	2.493,05	2.389,17	2.077,54
12 ans	4.459,79	4.183,71	3.928,86	3.695,26	3.482,88	3.312,99	3.185,57	3.079,38	2.973,19	2.867,01	2.760,82	2.654,64	2.548,45	2.442,27	2.123,71
14 ans	4.556,75	4.274,66	4.014,28	3.775,59	3.558,60	3.385,01	3.254,82	3.146,33	3.037,83	2.929,34	2.820,84	2.712,35	2.603,86	2.495,36	2.169,88
16 ans	4.653,68	4.365,60	4.099,67	3.855,91	3.634,31	3.457,02	3.324,06	3.213,26	3.102,46	2.991,65	2.880,85	2.770,05	2.659,25	2.548,45	2.216,04
18 ans	4.750,64	4.456,55	4.185,09	3.936,25	3.710,02	3.529,05	3.393,32	3.280,20	3.167,09	3.053,98	2.940,87	2.827,76	2.714,65	2.601,54	2.262,21
20 ans	4.847,60	4.547,51	4.270,50	4.016,58	3.785,74	3.601,07	3.462,57	3.347,15	3.231,73	3.116,31	3.000,89	2.885,48	2.770,06	2.654,64	2.308,38
22 ans	4.912,24	4.608,15	4.327,45	4.070,14	3.836,22	3.649,09	3.508,74	3.391,78	3.274,82	3.157,87	3.040,91	2.923,95	2.806,99	2.690,03	2.339,16
24 ans	4.976,85	4.668,76	4.384,37	4.123,68	3.886,69	3.697,09	3.554,90	3.436,40	3.317,90	3.199,41	3.080,91	2.962,41	2.843,92	2.725,42	2.369,93
26 ans	5.041,51	4.729,42	4.441,33	4.177,25	3.937,18	3.745,12	3.601,08	3.481,04	3.361,01	3.240,97	3.120,94	3.000,90	2.880,86	2.760,83	2.400,72
28 ans	5.106,13	4.790,04	4.498,26	4.230,79	3.987,64	3.793,12	3.647,24	3.525,66	3.404,09	3.282,51	3.160,94	3.039,36	2.917,79	2.796,21	2.431,49
30 ans	5.170,77	4.850,67	4.555,20	4.284,35	4.038,12	3.841,14	3.693,41	3.570,29	3.447,18	3.324,06	3.200,95	3.077,84	2.954,72	2.831,61	2.462,27
32 ans	5.235,41	4.911,31	4.612,14	4.337,91	4.088,60	3.889,16	3.739,58	3.614,92	3.490,27	3.365,62	3.240,97	3.116,31	2.991,66	2.867,01	2.493,05